



# Fayette County Public Schools

## Executive Summary Fayette County Public Schools Board Meeting Agenda Item

**MEETING:** Planning

**DATE:** 5/12/2025

**TOPIC:** PowerSchool Contract

**PREPARED BY:** Jennifer Dyar

**Recommended Action on:** 5/27/2025

Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:**

**Recommendation/Motion:** A motion is in order to renew the contract with PowerSchool as the Human Resources Information System (HRIS) platform.

**Background/Rationale:** PowerSchool was selected as the new the Human Resources Information System as a part of the HR optimization plan in 2023. This platform is used for substitute placement, employee evaluation, professional learning, applicant tracking and personnel file records.

**Strategic Priority:**

- ☐ Student Achievement    ☐ Diversity, Equity, Inclusion & Belonging
- ☒ Highly Effective & Culturally Responsive Workforce
- ☐ Stakeholder Engagement & Outreach    ☒ Organizational Health & Efficiency

**Data Considerations:** Key performance indicators related to the efficiency of processes in the HRIS systems and dashboards.

**Policy:** 01.11 (General Powers and Duties of the Board)

**Fiscal Impact:** \$301,902.09

**Attachments(s):** PowerSchool Contract