

**DATE:**

April 25, 2025

**AGENDA ITEM (ACTION ITEM):**

Consider/Approve 2026 Certified and Classified Salary Schedules

**APPLICABLE BOARD POLICY:**

03.121 and 03.221 Salaries

**HISTORY/BACKGROUND:**

Annual review of the 2025 Certified Salary Schedules reveal KCSD remains in the top 5 of all school districts in Kentucky. The district is fortunate to be able to offer compensation that ranks the very best in the region and 4th in the state.

Recognizing the dedication and great work accomplished by employees as well as the continued impacts of inflation, the 2026 Certified and Classified Salary Schedules reflect a 4% increase over last year.

Salaries for certified personnel shall be based on a single salary schedule providing, at minimum, for the number of working days required by law. Management and KCEA have agreed to a 4% pay increase for the 2026 187 Day Certified Salary Schedule.

The Certified Substitute and Classified Salary Schedules also reflects a schedule increase of 4% for all positions.

**FISCAL/BUDGETARY IMPACT:**

\$3,000,000 from General Fund and \$200,000 from Special Revenue Fund

**RECOMMENDATION:**

Approval of 2026 Certified and Classified Salary Schedules

**CONTACT PERSON:**

Malina Owens, Asst. Superintendent Human Resources  
Susan Bentle, Exec. Director Finance

\_\_\_\_\_  
Principal

  
\_\_\_\_\_  
District Administrator

  
\_\_\_\_\_  
Superintendent

# KENTON COUNTY BOARD OF EDUCATION

2026

## 187 Day Certified Salary Schedule

EXP	Rank III	Rank II	Rank I
0	51,232	53,555	58,486
1	52,056	54,555	59,544
2	52,878	55,554	60,603
3	53,700	56,552	61,660
4	54,524	57,550	62,718
5	55,346	58,551	63,775
6	56,169	59,549	64,834
7	56,992	60,548	65,891
8	57,814	61,547	66,948
9	58,637	62,547	68,007
10	59,460	63,545	69,064
11	60,282	64,544	70,122
12	61,105	65,543	71,180
13	61,928	66,542	72,237
14	62,750	67,542	73,295
15	63,691	68,629	74,470
16	64,631	69,715	75,646
17	65,571	70,802	76,821
18	66,511	71,890	77,996
19	67,451	72,977	79,171
20	68,392	74,064	80,347
21	69,333	75,151	81,522
22	70,273	76,238	82,698
23	71,329	77,590	84,108
24	72,387	78,941	85,518
25	73,445	80,292	86,928
26	74,502	81,644	88,339
27	75,561	82,996	89,749
28	76,618	84,347	91,159
29	77,677	85,699	92,570
30	78,734	87,051	93,981

RANK IV 37,042

RANK V 34,478

Note: Any certificated employee with Rank I or Rank II and holding an approved doctor's degree will receive an additional three thousand dollars (\$3,000).

**KENTON COUNTY BOARD OF EDUCATION**  
**CERTIFIED SALARY INDEX AS OF JULY 1, 2025**

**DAYS WORKED    POSITION**

**ADMINISTRATIVE POSITIONS:**

230 Days	Chief Academic Officer	1.85
230 Days	Chief Operations Officer	1.85
230 Days	Assistant Superintendent	1.77
230 Days	Director	1.55
230 Days	Assistant Director	1.40
230 Days	High School/IGNITE Principal	1.75
230 Days	High School/IGNITE Assistant Principal	1.50
230 Days	Middle School Principal	1.65
230 Days	Middle School Assistant Principal	1.40
230 Days	Preschool - 8th Grade Principal	1.75
230 Days	Preschool - 8th Grade Assistant Principal	1.40
230 Days	Elem. Principal->850 (RR)	1.57
230 Days	Elem. Principal <850	1.55
220 Days	Elem. Assistant Principal	1.30
205 Days	Virtual Learning Supervisor	1.19
Up to 100 Days	Interim Assistant Principal	1.30/1.40/1.50

**COUNSELOR POSITIONS:**

205 Days	Counselors High School	1.19
205 Days	Counselors Middle School	1.17
205 Days	Preschool - 8th Grade Counselor	1.17
195 Days	Counselors Elementary	1.08

**INSTRUCTIONAL SUPPORT POSITIONS:**

220 Days	Academic Program Consultant	1.25
230 Days	Coordinator	1.30
205 Days	Program Specialist	1.10
200 Days	School Psychologists	1.19

This schedule implies a standard forty-hour work week for the number of contracted days.  
The salary index is applied to the teacher salary schedule.  
Effective for all employees beginning one of these administrative positions on  
or after July 1, 2025.

**KENTON COUNTY BOARD OF EDUCATION**  
**CERTIFIED SALARY INDEX AS OF JUNE 30, 2018**

DAYS WORKED POSITION		YEARS OF ADMIN. EXPERIENCE				
		0-3	4-9	10-14	15-19	20+
<b>ADMINISTRATIVE POSITIONS:</b>						
230 Days	Assistant Superintendent	1.77	1.78	1.79	1.80	1.81
230 Days	Director	1.55	1.56	1.57	1.58	1.59
230 Days	Assistant Director	1.45	1.46	1.47	1.48	1.49
230 Days	High School Principal	1.77	1.78	1.79	1.80	1.81
230 Days	High School Assistant Principal	1.50	1.51	1.52	1.53	1.54
230 Days	Middle School Principal	1.62	1.63	1.64	1.65	1.66
230 Days	Middle School Assistant Principal	1.45	1.46	1.47	1.48	1.49
230 Days	Preschool - 8th Grade Principal	1.77	1.78	1.79	1.80	1.81
230 Days	Preschool - 8th Grade Assistant Principal	1.45	1.46	1.47	1.48	1.49
230 Days	Elem. Principal->850 (RR)	1.57	1.58	1.59	1.60	1.61
230 Days	Elem. Principal <850	1.53	1.54	1.55	1.56	1.57
220 Days	Elem. Assistant Principal	1.28	1.29	1.30	1.31	1.32
192 Days	Head Teacher - Diversion Program	1.08	1.09	1.10	1.11	1.12
<b>COUNSELOR POSITIONS:</b>						
205 Days	Counselors High School	1.19	1.20	1.21	1.22	1.23
205 Days	Counselors Middle School	1.17	1.18	1.19	1.20	1.21
205 Days	Preschool - 8th Grade Counselor	1.17	1.18	1.19	1.20	1.21
195 Days	Counselors Elementary	1.08	1.09	1.10	1.11	1.12
<b>INSTRUCTIONAL SUPPORT POSITIONS:</b>						
220 Days	ESL Consultant	1.33	1.34	1.35	1.36	1.37
220 Days	Title I Consultant	1.33	1.34	1.35	1.36	1.37
230 Days	Lead Consultant	1.45	1.46	1.47	1.48	1.49
230 Days	Curriculum & Instruction Consultant IV	1.40	1.41	1.42	1.43	1.44
220 Days	Curriculum & Instruction Consultant III	1.33	1.34	1.35	1.36	1.37
210 Days	Curriculum & Instruction Consultant II	1.27	1.28	1.29	1.30	1.31
200 Days	Curriculum & Instruction Consultant I	1.21	1.22	1.23	1.24	1.25
230 Days	Coordinator V	1.40	1.41	1.42	1.43	1.44
220 Days	Coordinator IV	1.33	1.34	1.35	1.36	1.37
210 Days	Coordinator III	1.26	1.27	1.28	1.29	1.30
200 Days	Coordinator II	1.19	1.20	1.21	1.22	1.23
190 Days	Coordinator I	1.12	1.13	1.14	1.15	1.16
187 Days	Program Specialist	1.10	1.11	1.12	1.13	1.14

This schedule implies a standard forty-hour work week for the number of contracted days.

The salary index is applied to the teacher salary schedule.

Administrative employees remaining in the same position on 7/1/2018 will continue on this Index Schedule.

KENTON COUNTY BOARD OF EDUCATION  
SUBSTITUTE TEACHERS  
JULY 1, 2025 – JUNE 30, 2026

RANK I                      \$171.00/DAY

RANK II                     \$171.00/DAY

RANK III                    \$171.00/DAY

RANK IV                    \$153.00/DAY  
(Emergency Substitute)

SUB1    SUL1  
SUB2    SUL2  
SUB3    SUL3  
SUB4    SUL4

**A substitute teacher employed for a continuous assignment shall be paid in the following manner.**

	Initial 14 DAYS	DAYS 15+
<b>RANK I</b>	\$171.00/DAY	Rank and experience on Board approved certified salary schedule
<b>RANK II</b>	\$171.00/DAY	Rank and experience on Board approved certified salary schedule
<b>RANK III</b>	\$171.00/DAY	Rank and experience on Board approved certified salary schedule
<b>RANK IV</b> <b>Emergency Substitute</b>	\$153.00/DAY	\$153.00/DAY

**All pay is effective following Board approval. This schedule does not provide for retroactive pay.**

Daily Rate for TRS retirees will be the lower of rank and experience daily rate on Board approved Certified Salary Schedule or their TRS Daily Wage Threshold (DWT).

# KCSD CLASSIFIED POSITION LIST

July 1, 2025

POSITION	PAY GRADE/SCALE	DAYS	HRS
ADMINISTRATIVE ASSISTANT	G11	230	7.5
ADMINISTRATIVE ASSISTANT - SUPERINTENDENT	G16	230	7.5
ASSISTANT DIRECTOR - FINANCE	S18	230	EXEMPT
ASSISTANT DIRECTOR - HUMAN RESOURCES	S18	230	EXEMPT
ASSISTANT DIRECTOR OF TRANSPORTATION	S19	230	EXEMPT
ASSISTANT MAINTENANCE SUPERVISOR	S11	230	EXEMPT
ASSISTANT MECHANIC	G6	245	8
ASSISTANT SCHOOL PLANT MANAGER	G11	245	8
ASSISTANT SCHOOL PLANT MANAGER JOURNEYMAN	ASPJ	245	8
BUILDING OPERATIONS SUPERVISOR - HIGH SCHOOL	G8	245	8
BUILDING OPERATIONS SUPERVISOR - HS Journeyman	HCHJ	245	8
BUILDING OPERATIONS SUPERVISOR Large Elementary	HCLE	245	8
BUILDING OPERATIONS SUPERVISOR Medium Elementary	HCME	245	8
BUILDING OPERATIONS SUPERVISOR Middle School & RR	HCMS	245	8
BUILDING OPERATIONS SUPERVISOR - Middle School & RR Journeyman	G8	245	8
BUILDING OPERATIONS SUPPORT	CUST	245	8
BUILDING OPERATIONS SUPPORT - WITH JOURNEYMAN	CUSJ	245	8
BUS DRIVER	BUSD	181	Varies
BUS GARAGE MANAGER	S16	245	EXEMPT
BUS MONITOR	G2	181	Varies
CAFÉ' CUSTODIAN	G3	180	3
CAFETERIA MONITOR	G1	180	3
CHIEF OPERATIONS OFFICER	S22	230	EXEMPT
CLERK	G9	230	7.5
COMMUNICATION FACILITATOR	G2	185	Varies
CONSTRUCTION PROJECT MANAGER	S17	230	EXEMPT
CONSTRUCTION SUPERVISOR	S15	230	EXEMPT
COORDINATOR OF FAMILY RESOURCE CENTER - SINGLE SCHOOL	G17 / S1**	240 / 230	EXEMPT
COORDINATOR OF PUBLIC INFORMATION	G16	230	7.5
COORDINATOR OF SUMMIT VIEW FAMILY RESOURCE & YOUTH SERVICE CENTER	G23	240	EXEMPT
DIRECTOR	S20	230	EXEMPT
DIRECTOR - TRANSPORTATION	S20TR	230	EXEMPT
DISTRICT FACILITIES SUPPORT STAFF	CUST	245	Varies
DISTRICT SAFETY COORDINATOR	S13	220	EXEMPT
DISTRICT WIDE SCHOOL NURSE	S6	220	EXEMPT
EDUCATIONAL INTERPRETER - LEVEL I	INTR	185	6.5
EDUCATIONAL INTERPRETER - LEVEL II	INTM	185	6.5
EDUCATIONAL INTERPRETER - LEVEL III	INTI	185	6.5
ENERGY SYSTEMS COORDINATOR	ENER	230	7.5
EXECUTIVE DIRECTOR	S21	230	EXEMPT

\*\*Applies to any FRYSC hired after 06/30/2020 or who elected S1 scale if hired before 07/01/2020  
EXEMPT positions do not qualify for overtime.

5/5/2025



# KCSD CLASSIFIED POSITION LIST

July 1, 2025

POSITION	PAY GRADE/SCALE	DAYS	HRS
FINANCE BOOKKEEPER	G14	230	7.5
GENERAL MAINTENANCE WORKER	G10	245	7.5
GENERAL MAINTENANCE WORKER - WITH JOURNEYMAN	G12	245	7.5
HEAD CUSTODIAN LARGE ELEMENTARY - WITH JOURNEYMAN	HCLJ	245	8
HUMAN RESOURCES COORDINATOR	G12	230	7.5
HVAC TECHNICIAN	G16	245	7.5
INSTRUCTIONAL ASSISTANT I/ Preschool IA	G2	185 / 185	6/6.5
INSTRUCTIONAL ASSISTANT II/ Preschool IA	G5	185 / 185	6/6.5
INSTRUCTIONAL ASSISTANT III/ Preschool IA	G10	185 / 185	6/6.5
INSTRUCTIONAL ASSISTANT IV/ Preschool IA *	G15	185 / 185	6/6.5
JOB COACH	G4	187	6.5
LEAD MECHANIC	G17	245	8
MAINTENANCE ASSISTANT - DISTRICT COURIER	CUST	245	7.5
MAINTENANCE CARPENTER	G14	245	7.5
MAINTENANCE CARPENTER WITH JOURNEYMAN	MCAJ	245	7.5
MAINTENANCE MASTER ELECTRICIAN	G18	245	7.5
MAINTENANCE PLUMBER	G14	245	7.5
MAINTENANCE PLUMBER - WITH JOURNEYMAN	G16	245	7.5
MAINTENANCE SUPERVISOR	S15	230	EXEMPT
MECHANIC	MECH	245	8
MEDIA COORDINATOR/PRODUCER	S13	220	EXEMPT
NETWORK ADMINISTRATOR	G23	245	7.5
NETWORK CONSULTANT/TECHNICIAN	G19	245	7.5
NON-INSTRUCTIONAL ASSISTANT	G1	180	6
NON-LICENSED HEALTH TECHNICIAN	G2	185	7
OCCUPATIONAL THERAPIST, REGISTERED - BACHELORS	S7	192	EXEMPT
OCCUPATIONAL THERAPIST, REGISTERED - MASTERS	S9	192	EXEMPT
OPERATIONS SYSTEM COORDINATOR - STUDENT NUTRITION	G12	200	7
PAYROLL/BENEFIT SPECIALIST	G14	230	7.5
PAYROLL/BENEFITS COORDINATOR	G15	230	7.5
PAYROLL/BENEFITS SUPERVISOR	S4	230	EXEMPT
PHYSICAL THERAPIST, LICENSED - BACHELOR	S7	192	EXEMPT
PHYSICAL THERAPIST, LICENSED - MASTERS	S9	192	EXEMPT
POOL AQUATICS-COORDINATOR	G6	230	7.5
PROCUREMENT COORDINATOR	S17	230	EXEMPT
PROGRAM SPECIALIST (COURT LIASON/HOMELESS COORDINATOR; RECORDS MANAGEMENT)	S10	205	EXEMPT
PURCHASING AGENT	G13	230	7.5
RECEPTIONIST	G10	230	7.5
REDUCING BARRIERS TO LEARNING INTERVENTIONIST	G5	185	6
REFRIGERATION/FOOD SERVICE EQUIPMENT TECHNICIAN	G16	225	7.5
SCHOOL FINANCIAL SECRETARY - ELEMENTARY	G7	205	7.5

\* Only employees remaining in this position on 7/1/2019 will continue on this Pay Scale.

EXEMPT positions do not qualify for overtime.

5/5/2025

# KCSD CLASSIFIED POSITION LIST

July 1, 2025

POSITION	PAY GRADE/SCALE	DAYS	HRS
SCHOOL FINANCIAL SECRETARY - MIDDLE & HIGH	G7	215	7.5
SCHOOL FOOD SERVICE MANAGER - LEVEL 1, ENROLLMENT OF 851+	FMHS	187	8
SCHOOL FOOD SERVICE MANAGER - LEVEL 1, 500 - 850	G5	187	Varies
SCHOOL FOOD SERVICE MANAGER - LEVEL 2	G8	187	Varies
SCHOOL FOOD SERVICE MANAGER - LEVEL 3	G10	187	Varies
SCHOOL FOOD SERVICE WORKER	G1	180	Varies
SCHOOL NURSE - LPN	G10	187	7
SCHOOL NURSE - RN with Associates Degree	G16	187	7
SCHOOL NURSE - RN with Bachelor Degree	S3	187	EXEMPT
SCHOOL NUTRITION OPERATIONS COORDINATOR	G14	230	7.5
SCHOOL PLANT MANAGER	G15	245	8
SCHOOL PLANT MANAGER- WITH JOURNEYMAN	G16	245	8
SCHOOL SECRETARY - ELEMENTARY	G7	200	7.5
SCHOOL SECRETARY - MIDDLE & HIGH	G7	210	7.5
SOCIAL EMOTIONAL BEHAVIOR INTERVENTIONIST	S3	187	EXEMPT
SOCIAL WORKER	S2	185	EXEMPT
SPECIAL EDUCATION DUE PROCESS COORDINATOR	S12	205	EXEMPT
SPEECH/LANGUAGE PATHOLOGIST	S6	187	EXEMPT
SPEECH/LANGUAGE PATHOLOGIST - MASTERS	S5	187	EXEMPT
STUDENT INFORMATION SYSTEM SPECIALIST	G14	230	7.5
SUPERVISOR OF ACCOUNTING	S8	230	EXEMPT
BUILDING OPERATIONS SUPERVISOR	S15	230	EXEMPT
SUPPORT OPERATIONS COORDINATOR	G15	230	7.5
TRANSPORTATION AREA COORDINATOR	G14	230	7.5
VAN DRIVER	G3	181	Varies

EXEMPT positions do not qualify for overtime.



Kenton County School District  
2026 CLASSIFIED POSITION SALARY SCHEDULE

		G1	G2	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	G13	G14	G15
LEVEL OF EXPERIENCE	0	\$ 14.79	\$ 15.59	\$ 16.12	\$ 17.16	\$ 18.49	\$ 18.90	\$ 19.82	\$ 20.90	\$ 21.60	\$ 22.98	\$ 24.37	\$ 24.95	\$ 25.71	\$ 27.07	\$ 27.99
	1	\$ 14.97	\$ 15.79	\$ 16.31	\$ 17.37	\$ 18.71	\$ 19.14	\$ 20.08	\$ 21.15	\$ 21.89	\$ 23.30	\$ 24.68	\$ 25.30	\$ 26.02	\$ 27.41	\$ 28.35
	2	\$ 15.18	\$ 16.02	\$ 16.49	\$ 17.62	\$ 18.97	\$ 19.44	\$ 20.37	\$ 21.44	\$ 22.22	\$ 23.60	\$ 25.02	\$ 25.67	\$ 26.40	\$ 27.79	\$ 28.72
	3	\$ 15.41	\$ 16.32	\$ 16.75	\$ 17.89	\$ 19.30	\$ 19.75	\$ 20.73	\$ 21.84	\$ 22.59	\$ 24.03	\$ 25.48	\$ 26.08	\$ 26.86	\$ 28.29	\$ 29.23
	4	\$ 15.69	\$ 16.55	\$ 17.01	\$ 18.11	\$ 19.60	\$ 20.03	\$ 21.04	\$ 22.13	\$ 22.93	\$ 24.39	\$ 25.84	\$ 26.47	\$ 27.26	\$ 28.69	\$ 29.66
	5	\$ 15.81	\$ 16.90	\$ 17.16	\$ 18.49	\$ 19.78	\$ 20.16	\$ 21.22	\$ 22.40	\$ 23.14	\$ 24.86	\$ 26.07	\$ 26.73	\$ 27.50	\$ 28.96	\$ 29.93
	6	\$ 16.07	\$ 17.31	\$ 17.39	\$ 18.86	\$ 20.10	\$ 20.29	\$ 21.57	\$ 22.55	\$ 23.36	\$ 25.20	\$ 26.33	\$ 27.01	\$ 27.77	\$ 29.41	\$ 30.23
	7	\$ 16.32	\$ 17.54	\$ 17.65	\$ 19.14	\$ 20.24	\$ 20.59	\$ 21.89	\$ 22.67	\$ 23.71	\$ 25.64	\$ 26.73	\$ 27.38	\$ 28.19	\$ 29.71	\$ 30.70
	8	\$ 16.56	\$ 17.85	\$ 17.89	\$ 19.45	\$ 20.57	\$ 20.91	\$ 22.25	\$ 22.84	\$ 24.08	\$ 26.02	\$ 27.16	\$ 27.81	\$ 28.64	\$ 30.09	\$ 31.17
	9	\$ 16.83	\$ 18.14	\$ 18.16	\$ 19.72	\$ 20.91	\$ 21.23	\$ 22.58	\$ 23.21	\$ 24.48	\$ 26.72	\$ 27.59	\$ 28.29	\$ 29.12	\$ 30.48	\$ 31.69
	10	\$ 17.30	\$ 18.63	\$ 18.63	\$ 20.19	\$ 21.47	\$ 21.78	\$ 23.17	\$ 23.70	\$ 25.13	\$ 27.47	\$ 28.41	\$ 29.13	\$ 29.98	\$ 30.96	\$ 32.60
	11	\$ 17.83	\$ 19.20	\$ 19.14	\$ 20.76	\$ 22.10	\$ 22.45	\$ 23.84	\$ 24.43	\$ 25.90	\$ 28.27	\$ 29.10	\$ 29.82	\$ 30.70	\$ 31.79	\$ 33.40
	12	\$ 18.34	\$ 19.74	\$ 19.67	\$ 21.32	\$ 22.77	\$ 23.11	\$ 24.53	\$ 25.12	\$ 26.66	\$ 28.96	\$ 29.91	\$ 30.65	\$ 31.53	\$ 32.79	\$ 34.33
	13	\$ 18.80	\$ 20.26	\$ 20.13	\$ 21.86	\$ 23.34	\$ 23.78	\$ 25.13	\$ 25.78	\$ 27.31	\$ 29.66	\$ 30.63	\$ 31.37	\$ 32.29	\$ 33.58	\$ 35.15
	14	\$ 19.29	\$ 20.78	\$ 20.64	\$ 22.39	\$ 23.92	\$ 24.37	\$ 25.77	\$ 26.33	\$ 28.00	\$ 30.36	\$ 31.31	\$ 32.13	\$ 33.05	\$ 34.24	\$ 35.96
	15	\$ 19.75	\$ 21.28	\$ 21.10	\$ 22.85	\$ 24.47	\$ 25.01	\$ 26.36	\$ 26.94	\$ 28.68	\$ 31.05	\$ 32.05	\$ 32.83	\$ 33.79	\$ 35.00	\$ 36.76
	16	\$ 20.28	\$ 21.86	\$ 21.61	\$ 23.43	\$ 25.06	\$ 25.71	\$ 27.04	\$ 27.56	\$ 29.39	\$ 31.76	\$ 32.73	\$ 33.57	\$ 34.55	\$ 35.78	\$ 37.59
	17	\$ 20.78	\$ 22.41	\$ 22.11	\$ 23.98	\$ 25.59	\$ 26.29	\$ 27.66	\$ 28.16	\$ 30.07	\$ 32.47	\$ 33.47	\$ 34.29	\$ 35.30	\$ 36.64	\$ 38.40
	18	\$ 21.28	\$ 22.94	\$ 22.62	\$ 24.52	\$ 26.24	\$ 26.74	\$ 28.27	\$ 28.72	\$ 30.76	\$ 33.17	\$ 34.14	\$ 35.01	\$ 36.05	\$ 37.27	\$ 39.23
	19	\$ 21.82	\$ 23.48	\$ 23.14	\$ 25.07	\$ 26.92	\$ 27.39	\$ 28.90	\$ 29.31	\$ 31.44	\$ 33.85	\$ 34.88	\$ 35.74	\$ 36.76	\$ 38.02	\$ 40.02
	20	\$ 22.31	\$ 24.00	\$ 23.60	\$ 25.58	\$ 27.39	\$ 28.02	\$ 29.55	\$ 29.89	\$ 32.14	\$ 34.56	\$ 35.57	\$ 36.45	\$ 37.53	\$ 38.83	\$ 40.84
	21	\$ 22.77	\$ 24.54	\$ 24.10	\$ 26.12	\$ 27.91	\$ 28.66	\$ 30.14	\$ 30.49	\$ 32.80	\$ 35.25	\$ 36.29	\$ 37.19	\$ 38.28	\$ 39.57	\$ 41.55
	22	\$ 23.32	\$ 25.10	\$ 24.64	\$ 26.70	\$ 28.39	\$ 29.33	\$ 30.78	\$ 31.04	\$ 33.51	\$ 35.95	\$ 36.99	\$ 37.93	\$ 39.02	\$ 40.35	\$ 42.17
	23	\$ 23.80	\$ 25.65	\$ 25.11	\$ 27.23	\$ 28.85	\$ 30.01	\$ 31.37	\$ 31.65	\$ 34.16	\$ 36.18	\$ 37.71	\$ 38.65	\$ 39.77	\$ 41.12	\$ 42.81
	24	\$ 23.93	\$ 25.80	\$ 25.25	\$ 27.35	\$ 29.06	\$ 30.15	\$ 31.58	\$ 31.81	\$ 34.38	\$ 36.70	\$ 37.93	\$ 38.85	\$ 39.99	\$ 41.35	\$ 43.05
	25	\$ 24.33	\$ 26.18	\$ 25.68	\$ 27.77	\$ 29.30	\$ 30.72	\$ 32.14	\$ 32.36	\$ 34.92	\$ 37.78	\$ 38.48	\$ 39.45	\$ 40.62	\$ 42.06	\$ 43.80
	26	\$ 25.04	\$ 26.99	\$ 26.36	\$ 28.57	\$ 30.00	\$ 31.61	\$ 33.06	\$ 33.33	\$ 35.94	\$ 38.02	\$ 39.62	\$ 40.61	\$ 41.78	\$ 43.28	\$ 45.08
	27	\$ 25.18	\$ 27.15	\$ 26.51	\$ 28.70	\$ 30.08	\$ 31.79	\$ 33.31	\$ 33.55	\$ 36.19	\$ 38.07	\$ 39.89	\$ 40.87	\$ 42.07	\$ 43.61	\$ 45.14
	28	\$ 25.41	\$ 27.35	\$ 26.74	\$ 28.95	\$ 30.31	\$ 32.07	\$ 33.57	\$ 33.82	\$ 36.46	\$ 38.40	\$ 40.21	\$ 41.22	\$ 42.13	\$ 43.88	\$ 46.03
	29	\$ 25.53	\$ 27.47	\$ 26.86	\$ 29.08	\$ 30.47	\$ 32.20	\$ 33.70	\$ 33.95	\$ 36.64	\$ 38.58	\$ 40.38	\$ 41.39	\$ 42.32	\$ 44.08	\$ 46.22
	30	\$ 25.65	\$ 27.57	\$ 26.99	\$ 29.21	\$ 30.63	\$ 32.33	\$ 33.83	\$ 34.08	\$ 36.82	\$ 38.77	\$ 40.56	\$ 41.56	\$ 42.50	\$ 44.27	\$ 46.39

Kenton County School District  
2026 CLASSIFIED POSITION SALARY SCHEDULE

		G16	G17	G18	G19	G23
LEVEL OF EXPERIENCE	0	\$ 28.76	\$ 29.02	\$ 30.28	\$ 33.14	\$ 38.67
	1	\$ 29.13	\$ 29.40	\$ 30.70	\$ 33.56	\$ 39.16
	2	\$ 29.56	\$ 29.82	\$ 31.10	\$ 34.04	\$ 39.73
	3	\$ 30.07	\$ 30.34	\$ 31.67	\$ 34.63	\$ 40.40
	4	\$ 30.51	\$ 30.78	\$ 32.14	\$ 35.11	\$ 41.01
	5	\$ 30.79	\$ 31.05	\$ 32.42	\$ 35.45	\$ 41.37
	6	\$ 31.23	\$ 31.45	\$ 32.96	\$ 36.06	\$ 41.93
	7	\$ 31.73	\$ 31.88	\$ 33.45	\$ 36.59	\$ 42.48
	8	\$ 32.26	\$ 32.29	\$ 33.98	\$ 37.17	\$ 43.02
	9	\$ 33.22	\$ 33.63	\$ 34.53	\$ 37.76	\$ 43.58
	10	\$ 33.70	\$ 34.13	\$ 35.44	\$ 38.78	\$ 44.16
	11	\$ 34.56	\$ 34.99	\$ 36.51	\$ 39.94	\$ 44.72
	12	\$ 35.55	\$ 36.02	\$ 37.59	\$ 41.11	\$ 45.33
	13	\$ 36.45	\$ 36.90	\$ 38.52	\$ 42.14	\$ 45.91
	14	\$ 37.08	\$ 37.55	\$ 39.21	\$ 42.85	\$ 46.49
	15	\$ 37.71	\$ 38.17	\$ 39.86	\$ 43.56	\$ 47.10
	16	\$ 38.42	\$ 38.89	\$ 40.61	\$ 44.40	\$ 47.73
	17	\$ 39.06	\$ 39.50	\$ 41.27	\$ 45.10	\$ 48.34
	18	\$ 39.69	\$ 40.18	\$ 41.93	\$ 45.83	\$ 48.95
	19	\$ 40.30	\$ 40.77	\$ 42.59	\$ 46.54	\$ 49.61
	20	\$ 40.90	\$ 41.40	\$ 43.25	\$ 47.27	\$ 50.24
	21	\$ 41.65	\$ 42.15	\$ 43.90	\$ 47.99	\$ 50.90
	22	\$ 42.48	\$ 42.98	\$ 44.57	\$ 48.70	\$ 51.55
	23	\$ 43.28	\$ 43.79	\$ 45.22	\$ 49.41	\$ 52.23
	24	\$ 43.52	\$ 44.05	\$ 45.51	\$ 49.72	\$ 52.89
	25	\$ 44.18	\$ 44.69	\$ 45.87	\$ 50.59	\$ 53.59
	26	\$ 45.49	\$ 46.02	\$ 47.65	\$ 52.09	\$ 54.28
	27	\$ 45.79	\$ 46.17	\$ 47.98	\$ 52.42	\$ 54.72
	28	\$ 46.13	\$ 46.34	\$ 48.39	\$ 53.60	\$ 56.09
	29	\$ 46.35	\$ 46.56	\$ 48.60	\$ 55.10	\$ 56.90
	30	\$ 46.57	\$ 46.78	\$ 48.80	\$ 56.60	\$ 57.70

Kenton County School District  
2026 CLASSIFIED POSITION SALARY SCHEDULE

LEVEL OF EXPERIENCE		ASPJ	BUSD	CUST	CUSJ	ENER	FMHS	HCHJ	HCLE	HCME	HCMS	HCLJ	INTR	INTM	INTI	MCAJ	MECH
	0	\$ 25.79	\$ 20.57	\$ 17.46	\$ 18.37	\$ 37.41	\$ 19.21	\$ 21.78	\$ 19.53	\$ 18.96	\$ 20.46	\$ 20.44	\$ 25.28	\$ 27.79	\$ 30.59	\$ 27.97	\$ 28.45
	1	\$ 26.08	\$ 20.78	\$ 17.70	\$ 18.61	\$ 37.90	\$ 19.46	\$ 22.04	\$ 19.78	\$ 19.21	\$ 20.72	\$ 20.69	\$ 25.59	\$ 28.17	\$ 30.98	\$ 28.35	\$ 28.81
	2	\$ 26.43	\$ 21.09	\$ 17.94	\$ 18.84	\$ 38.44	\$ 19.73	\$ 22.35	\$ 20.06	\$ 19.49	\$ 21.02	\$ 20.98	\$ 25.98	\$ 28.58	\$ 31.43	\$ 28.74	\$ 29.22
	3	\$ 26.82	\$ 21.40	\$ 18.29	\$ 19.18	\$ 39.11	\$ 20.07	\$ 22.72	\$ 20.40	\$ 19.82	\$ 21.38	\$ 21.34	\$ 26.42	\$ 29.07	\$ 31.98	\$ 29.22	\$ 29.73
	4	\$ 27.27	\$ 21.66	\$ 18.54	\$ 19.45	\$ 39.69	\$ 20.34	\$ 23.03	\$ 20.72	\$ 20.11	\$ 21.67	\$ 21.60	\$ 26.82	\$ 29.50	\$ 32.44	\$ 29.64	\$ 30.16
	5	\$ 27.64	\$ 21.81	\$ 18.68	\$ 19.58	\$ 40.02	\$ 20.55	\$ 23.29	\$ 20.91	\$ 20.27	\$ 21.88	\$ 21.80	\$ 27.07	\$ 29.75	\$ 32.72	\$ 29.90	\$ 30.47
	6	\$ 27.91	\$ 21.93	\$ 18.80	\$ 19.72	\$ 40.70	\$ 20.91	\$ 23.43	\$ 21.06	\$ 20.46	\$ 22.05	\$ 21.96	\$ 27.49	\$ 30.26	\$ 33.31	\$ 30.37	\$ 30.97
	7	\$ 28.25	\$ 22.24	\$ 18.91	\$ 19.82	\$ 41.70	\$ 21.14	\$ 23.56	\$ 21.17	\$ 20.55	\$ 22.17	\$ 22.07	\$ 27.91	\$ 30.72	\$ 33.77	\$ 30.82	\$ 31.37
	8	\$ 28.57	\$ 22.53	\$ 19.04	\$ 19.97	\$ 42.95	\$ 21.47	\$ 23.73	\$ 21.34	\$ 20.72	\$ 22.34	\$ 22.24	\$ 28.36	\$ 31.19	\$ 34.31	\$ 31.27	\$ 31.90
	9	\$ 28.88	\$ 22.87	\$ 19.35	\$ 20.25	\$ 43.62	\$ 21.83	\$ 24.10	\$ 21.65	\$ 21.05	\$ 22.69	\$ 22.57	\$ 28.81	\$ 31.69	\$ 34.87	\$ 31.78	\$ 32.49
	10	\$ 29.33	\$ 23.03	\$ 19.55	\$ 20.45	\$ 44.69	\$ 22.42	\$ 24.60	\$ 22.11	\$ 21.47	\$ 23.17	\$ 23.02	\$ 29.23	\$ 32.17	\$ 35.38	\$ 32.59	\$ 33.12
	11	\$ 30.04	\$ 23.71	\$ 20.12	\$ 21.04	\$ 46.01	\$ 23.08	\$ 25.31	\$ 22.79	\$ 22.11	\$ 23.87	\$ 23.68	\$ 29.54	\$ 32.48	\$ 35.73	\$ 33.56	\$ 33.75
	12	\$ 30.92	\$ 24.36	\$ 20.72	\$ 21.60	\$ 47.32	\$ 23.77	\$ 26.01	\$ 23.44	\$ 22.78	\$ 24.58	\$ 24.37	\$ 29.83	\$ 32.79	\$ 36.10	\$ 34.53	\$ 34.40
	13	\$ 31.79	\$ 25.02	\$ 21.22	\$ 22.12	\$ 48.19	\$ 24.36	\$ 26.66	\$ 24.03	\$ 23.34	\$ 25.17	\$ 24.93	\$ 30.12	\$ 33.16	\$ 36.44	\$ 35.35	\$ 35.06
	14	\$ 32.54	\$ 25.58	\$ 21.76	\$ 22.65	\$ 49.36	\$ 24.90	\$ 27.24	\$ 24.61	\$ 23.90	\$ 25.77	\$ 25.51	\$ 30.44	\$ 33.47	\$ 36.82	\$ 35.94	\$ 35.74
	15	\$ 33.18	\$ 25.82	\$ 22.29	\$ 23.18	\$ 49.75	\$ 25.52	\$ 27.80	\$ 25.16	\$ 24.48	\$ 26.33	\$ 26.06	\$ 30.74	\$ 33.81	\$ 37.18	\$ 36.52	\$ 36.42
	16	\$ 33.77	\$ 26.50	\$ 22.85	\$ 23.76	\$ 50.50	\$ 26.16	\$ 28.45	\$ 25.81	\$ 25.10	\$ 26.99	\$ 26.71	\$ 31.10	\$ 34.21	\$ 37.64	\$ 37.20	\$ 37.14
	17	\$ 34.50	\$ 27.07	\$ 23.37	\$ 24.27	\$ 51.16	\$ 26.76	\$ 29.04	\$ 26.36	\$ 25.68	\$ 27.56	\$ 27.27	\$ 31.42	\$ 34.57	\$ 38.01	\$ 37.79	\$ 37.86
	18	\$ 35.08	\$ 27.51	\$ 23.90	\$ 24.80	\$ 51.80	\$ 27.27	\$ 29.62	\$ 26.94	\$ 26.23	\$ 28.15	\$ 27.81	\$ 31.73	\$ 34.91	\$ 38.40	\$ 38.38	\$ 38.22
	19	\$ 35.71	\$ 28.17	\$ 24.44	\$ 25.33	\$ 52.47	\$ 27.88	\$ 30.18	\$ 27.48	\$ 26.81	\$ 28.72	\$ 28.40	\$ 32.06	\$ 35.25	\$ 38.78	\$ 38.96	\$ 38.53
	20	\$ 36.32	\$ 28.66	\$ 24.93	\$ 25.85	\$ 53.13	\$ 28.46	\$ 30.78	\$ 28.07	\$ 27.35	\$ 29.31	\$ 28.95	\$ 32.38	\$ 35.60	\$ 39.18	\$ 39.55	\$ 38.93
	21	\$ 36.92	\$ 29.33	\$ 25.47	\$ 26.37	\$ 53.77	\$ 29.06	\$ 31.35	\$ 28.63	\$ 27.93	\$ 29.89	\$ 29.55	\$ 32.68	\$ 35.96	\$ 39.56	\$ 40.15	\$ 39.41
	22	\$ 37.55	\$ 30.01	\$ 25.99	\$ 26.92	\$ 54.44	\$ 29.66	\$ 31.95	\$ 29.20	\$ 28.52	\$ 30.49	\$ 30.10	\$ 33.03	\$ 36.33	\$ 39.95	\$ 40.75	\$ 39.72
	23	\$ 38.17	\$ 30.15	\$ 26.50	\$ 27.41	\$ 55.08	\$ 30.25	\$ 32.52	\$ 29.75	\$ 29.08	\$ 31.05	\$ 30.70	\$ 33.37	\$ 36.69	\$ 40.35	\$ 41.32	\$ 40.11
	24	\$ 38.78	\$ 30.72	\$ 26.66	\$ 27.54	\$ 55.41	\$ 30.45	\$ 32.69	\$ 29.93	\$ 29.23	\$ 31.23	\$ 30.84	\$ 33.68	\$ 37.06	\$ 40.77	\$ 41.58	\$ 40.48
	25	\$ 39.00	\$ 31.61	\$ 27.09	\$ 27.97	\$ 56.38	\$ 30.71	\$ 33.26	\$ 30.45	\$ 29.73	\$ 31.76	\$ 31.32	\$ 34.56	\$ 38.00	\$ 41.80	\$ 42.29	\$ 40.88
	26	\$ 39.67	\$ 31.79	\$ 27.88	\$ 28.77	\$ 58.02	\$ 31.42	\$ 34.18	\$ 31.31	\$ 30.61	\$ 32.69	\$ 32.24	\$ 35.55	\$ 39.14	\$ 43.04	\$ 43.49	\$ 42.02
	27	\$ 40.80	\$ 32.07	\$ 28.07	\$ 28.95	\$ 58.39	\$ 31.48	\$ 34.42	\$ 31.53	\$ 30.82	\$ 32.94	\$ 32.45	\$ 35.79	\$ 39.38	\$ 43.30	\$ 43.77	\$ 42.06
	28	\$ 41.07	\$ 32.20	\$ 28.29	\$ 29.19	\$ 58.91	\$ 31.75	\$ 34.72	\$ 31.80	\$ 31.05	\$ 33.20	\$ 32.70	\$ 36.56	\$ 40.20	\$ 44.23	\$ 44.15	\$ 42.54
	29	\$ 41.37	\$ 32.32	\$ 28.41	\$ 29.33	\$ 59.16	\$ 31.91	\$ 34.86	\$ 31.96	\$ 31.21	\$ 33.36	\$ 32.85	\$ 36.71	\$ 40.38	\$ 44.43	\$ 44.35	\$ 42.73
	30	\$ 41.68	\$ 32.45	\$ 28.55	\$ 29.47	\$ 59.40	\$ 32.06	\$ 35.00	\$ 32.13	\$ 31.37	\$ 33.53	\$ 33.02	\$ 36.87	\$ 40.57	\$ 44.64	\$ 44.54	\$ 42.93



Kenton County School District  
2026 CLASSIFIED PROFESSIONAL SALARY SCHEDULE

THIS SCHEDULE IMPLIES A STANDARD 40-HOUR WORK WEEK FOR THE ASSIGNED NUMBER OF CONTRACT DAYS

\* These scales are not intended to progress numerically from S1 to S22. They represent current positions placed on independent salary scales.

		S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11
LEVEL OF EXPERIENCE	0	\$41,752	\$45,680	\$49,472	\$52,225	\$53,153	\$58,197	\$60,466	\$60,847	\$62,956	\$63,990	\$66,692
	1	\$42,587	\$46,265	\$50,107	\$52,926	\$53,825	\$58,900	\$61,221	\$61,630	\$63,780	\$64,817	\$67,555
	2	\$43,438	\$46,931	\$50,826	\$53,666	\$54,323	\$59,525	\$61,804	\$62,514	\$64,365	\$65,366	\$68,521
	3	\$44,307	\$47,735	\$51,696	\$54,612	\$55,260	\$60,508	\$62,458	\$63,584	\$65,464	\$66,100	\$69,716
	4	\$45,192	\$48,461	\$52,483	\$55,435	\$56,042	\$61,835	\$63,094	\$64,552	\$66,375	\$66,779	\$70,725
	5	\$46,097	\$48,939	\$53,003	\$55,929	\$56,822	\$62,710	\$63,610	\$65,189	\$67,337	\$67,273	\$71,382
	6	\$47,018	\$49,711	\$53,837	\$56,834	\$57,619	\$63,584	\$63,987	\$66,218	\$68,230	\$67,713	\$72,330
	7	\$47,959	\$50,452	\$54,642	\$57,700	\$58,369	\$64,444	\$64,795	\$67,206	\$69,158	\$68,594	\$73,256
	8	\$48,918	\$51,257	\$55,512	\$58,582	\$59,089	\$65,286	\$65,635	\$68,276	\$70,033	\$69,475	\$74,224
	9	\$49,897	\$52,060	\$56,382	\$59,572	\$60,524	\$66,536	\$66,203	\$69,345	\$71,734	\$70,062	\$75,169
	10	\$50,894	\$52,816	\$57,202	\$61,134	\$62,178	\$68,347	\$66,905	\$70,353	\$73,658	\$70,796	\$76,177
	11	\$51,914	\$54,362	\$58,874	\$62,988	\$63,616	\$69,924	\$68,281	\$72,412	\$75,357	\$72,281	\$77,144
	12	\$52,952	\$55,736	\$60,363	\$64,840	\$65,053	\$71,517	\$69,828	\$74,244	\$77,076	\$73,876	\$78,194
	13	\$54,009	\$56,014	\$60,664	\$66,465	\$66,036	\$72,532	\$70,961	\$74,614	\$78,210	\$75,106	\$79,184
	14	\$55,089	\$56,262	\$60,932	\$67,618	\$67,176	\$73,687	\$72,302	\$74,942	\$79,585	\$76,481	\$80,191
	15	\$56,192	\$56,585	\$61,283	\$68,750	\$68,408	\$74,671	\$73,932	\$75,376	\$81,044	\$78,224	\$81,260
	16	\$57,314	\$57,002	\$61,735	\$70,046	\$70,283	\$76,124	\$75,925	\$75,930	\$83,277	\$80,350	\$82,310
	17	\$58,463	\$57,298	\$62,053	\$71,178	\$72,079	\$78,076	\$77,850	\$76,322	\$85,374	\$82,368	\$83,379
	18	\$59,630	\$57,574	\$62,354	\$72,330	\$73,750	\$79,887	\$79,618	\$76,693	\$87,348	\$84,258	\$84,471
	19	\$60,824	\$57,838	\$65,935	\$73,461	\$74,702	\$81,245	\$80,805	\$81,095	\$88,516	\$85,467	\$85,561
	20	\$62,040	\$58,101	\$66,922	\$74,614	\$75,734	\$82,509	\$81,956	\$82,310	\$89,719	\$86,733	\$86,673
	21	\$63,280	\$58,393	\$67,943	\$75,705	\$76,731	\$83,618	\$83,123	\$83,564	\$90,921	\$87,926	\$87,783
	22	\$64,547	\$58,749	\$68,930	\$76,878	\$77,888	\$84,649	\$84,875	\$84,780	\$92,262	\$89,797	\$88,936
	23	\$65,838	\$59,026	\$69,949	\$78,030	\$80,043	\$86,866	\$87,210	\$86,034	\$94,838	\$92,254	\$90,088
	24	\$67,155	\$59,305	\$70,368	\$78,502	\$81,900	\$88,880	\$89,203	\$86,549	\$97,004	\$94,382	\$91,261
	25	\$68,498	\$60,248	\$71,573	\$79,142	\$83,212	\$90,474	\$90,457	\$88,030	\$98,583	\$95,721	\$92,433
	26	\$69,867	\$62,008	\$73,663	\$82,228	\$84,320	\$91,707	\$91,660	\$90,604	\$99,904	\$96,968	\$93,627
	27	\$71,265	\$62,410	\$74,166	\$82,763	\$85,275	\$92,783	\$92,673	\$91,219	\$101,022	\$98,087	\$94,389
	28	\$72,691	\$62,920	\$75,823	\$83,462	\$86,086	\$93,674	\$93,619	\$93,258	\$101,967	\$99,059	\$96,754
	29	\$74,144	\$63,199	\$77,897	\$83,813	\$86,476	\$94,096	\$94,099	\$95,809	\$102,448	\$99,572	\$98,133
	30	\$75,596	\$63,476	\$79,971	\$84,163	\$86,865	\$94,519	\$94,580	\$98,360	\$102,930	\$100,085	\$99,512

Kenton County School District  
2026 CLASSIFIED PROFESSIONAL SALARY SCHEDULE

THIS SCHEDULE IMPLIES A STANDARD 40-HOUR WORK WEEK FOR THE ASSIGNED NUMBER OF CONTRACT DAYS

\* These scales are not intended to progress numerically from S1 to S22. They represent current positions placed on independent salary scales.

LEVEL OF EXPERIENCE		S12	S13	S14	S15	S16	S17	S18	S19	S20	S20TR	S21	S22
	0	\$69,567	\$69,657	<del>\$69,922</del>	\$71,137	\$72,154	\$72,824	\$78,050	\$78,227	\$95,912	\$102,305	\$103,525	\$108,216
	1	\$70,446	\$70,543	<del>\$70,807</del>	\$72,058	\$73,064	\$73,750	\$79,038	\$79,237	\$97,166	\$103,645	\$104,986	\$109,740
	2	\$71,089	\$71,213	<del>\$71,445</del>	\$73,092	\$74,141	\$74,449	\$79,758	\$80,181	\$98,524	\$105,093	\$106,303	\$111,097
	3	\$72,428	\$72,375	<del>\$72,206</del>	\$74,364	\$75,427	\$75,663	\$81,260	\$81,388	\$100,294	\$106,981	\$108,114	\$112,992
	4	\$74,097	\$73,435	<del>\$72,988</del>	\$75,440	\$76,502	\$76,774	\$83,132	\$82,353	\$101,756	\$108,540	\$110,213	\$115,192
	5	\$75,765	\$74,440	<del>\$73,523</del>	\$76,142	\$77,273	\$77,823	\$85,005	\$82,968	\$102,701	\$109,548	\$111,941	\$117,002
	6	\$76,920	\$75,503	<del>\$73,975</del>	\$77,151	\$77,904	\$78,935	\$86,302	\$84,043	\$104,390	\$111,348	\$113,649	\$118,773
	7	\$78,040	\$76,467	<del>\$74,942</del>	\$78,139	\$78,957	\$79,944	\$87,558	\$85,030	\$105,953	\$113,018	\$115,233	\$120,461
	8	\$79,122	\$77,491	<del>\$77,021</del>	\$79,171	\$80,127	\$81,013	\$88,771	\$86,217	\$107,538	\$114,706	\$116,818	\$122,106
	9	\$80,332	\$79,342	<del>\$78,235</del>	\$80,181	\$81,576	\$82,948	\$90,130	\$87,336	\$109,163	\$116,442	\$118,917	\$124,308
	10	\$83,065	\$81,506	<del>\$80,025</del>	\$81,256	\$81,973	\$85,211	\$93,195	\$88,105	\$110,789	\$118,175	\$121,633	\$127,107
	11	\$85,725	\$83,357	<del>\$82,310</del>	\$82,288	\$84,381	\$87,145	\$96,179	\$88,872	\$112,456	\$119,953	\$124,000	\$129,598
	12	\$87,119	\$85,265	<del>\$84,573</del>	\$83,407	\$85,830	\$89,142	\$97,742	\$89,596	\$114,122	\$121,730	\$126,407	\$132,128
	13	\$88,531	\$86,526	<del>\$86,529</del>	\$84,460	\$88,029	\$90,458	\$99,327	\$90,366	\$115,871	\$123,596	\$128,301	\$134,103
	14	\$89,907	\$88,040	<del>\$86,981</del>	\$85,535	\$88,846	\$92,042	\$100,871	\$91,134	\$117,601	\$125,441	\$130,276	\$136,182
	15	\$91,300	\$89,616	<del>\$89,409</del>	\$86,678	\$90,367	\$93,689	\$102,434	\$91,902	\$119,329	\$127,285	\$132,149	\$138,116
	16	\$92,675	\$92,076	<del>\$90,088</del>	\$87,797	\$92,190	\$96,261	\$103,977	\$92,867	\$121,427	\$129,523	\$134,412	\$140,502
	17	\$94,069	\$94,437	<del>\$91,219</del>	\$88,938	\$93,781	\$98,730	\$105,540	\$93,679	\$123,074	\$131,278	\$137,375	\$143,569
	18	\$95,482	\$96,604	<del>\$92,331</del>	\$90,101	\$94,598	\$100,994	\$107,126	\$94,492	\$124,472	\$132,772	\$140,091	\$146,408
	19	\$96,840	\$97,902	<del>\$93,443</del>	\$91,265	\$95,347	\$102,352	\$108,650	\$95,282	\$125,750	\$134,132	\$142,396	\$148,836
	20	\$98,251	\$99,241	<del>\$94,594</del>	\$92,450	\$96,234	\$103,751	\$110,233	\$96,116	\$126,962	\$135,427	\$144,701	\$151,223
	21	\$99,627	\$100,578	<del>\$95,706</del>	\$93,634	\$97,124	\$105,151	\$111,777	\$96,949	\$128,260	\$136,809	\$146,842	\$153,467
	22	\$101,039	\$102,035	<del>\$96,857</del>	\$94,866	\$98,036	\$106,674	\$113,361	\$97,784	\$129,556	\$138,191	\$148,960	\$155,689
	23	\$102,397	\$104,890	<del>\$97,949</del>	\$96,094	\$98,925	\$109,657	\$114,884	\$98,619	\$130,852	\$139,576	\$152,314	\$159,228
	24	\$103,809	\$107,311	<del>\$98,504</del>	\$97,344	\$99,087	\$112,189	\$116,469	\$99,475	\$132,149	\$140,958	\$155,462	\$162,480
	25	\$105,203	\$109,023	<del>\$100,171</del>	\$98,595	\$101,776	\$113,979	\$118,032	\$101,186	\$133,774	\$142,692	\$158,013	\$165,154
	26	\$106,559	\$110,518	<del>\$103,032</del>	\$99,870	\$103,717	\$115,542	\$119,554	\$103,798	\$135,112	\$144,118	\$160,524	\$167,789
	27	\$107,973	\$111,719	<del>\$103,710</del>	\$100,681	\$104,746	\$116,798	\$121,140	\$103,996	\$136,491	\$145,589	\$162,809	\$170,175
	28	\$109,348	\$112,802	<del>\$104,534</del>	\$104,534	\$105,634	\$117,930	\$122,683	\$104,742	\$137,827	\$147,016	\$164,434	\$171,863
	29	\$110,741	\$113,313	<del>\$105,007</del>	\$105,007	\$106,078	\$118,464	\$124,247	\$105,180	\$138,445	\$147,675	\$165,627	\$173,098
	30	\$112,134	\$113,826	<del>\$105,480</del>	\$106,147	\$106,522	\$119,000	\$125,811	\$105,619	\$139,063	\$148,338	\$166,819	\$174,331