

**Covington Board of Education
Regular Business Meeting**

MINUTES

April 24, 2025

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen

Ms. Michelle Williams

Mr. Tom Haggard

Absent Board Members:

Mr. Kareem Simpson

Mr. Stephen Gastright

Ms. Hannah Edelen, Board member, made the first motion to excuse Mr. Stephen Gastright, Board vice-chair and Mr. Kareem Simpson, Board member, from the meeting. Ms. Michelle Williams, Board member, made the second motion. Mr. Tom Haggard, Board chair, asked if all were in favor; all said aye, and no one opposed.

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

Mr. Andy Bernert, Kids on the Block Prevention Specialist with Family Nurturing Center, addressed the Board, hoping for a partnership with the district.



VI. Report of the Treasurer

1. 2026 Tentative Budget

Ms. Annette Burtschy, Director of Finance presented the 2026 Tentative Budget. This item will be brought back requesting approval at the May 22, 2025 regular business meeting.

2. Monthly Financials ~ March

3. Warrant Expenditure Report

Motion Passed 042425_01: The Covington Board of Education approves the Monthly Financial Report from March and the Warrant Expenditure Report passed with a motion by Ms. Hannah Edelen and a second by Ms. Michelle Williams.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Mr. Kareem Simpson	Absent
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

VII. Consent Agenda

Motion Passed 042425_02: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Hannah Edelen and a second by Ms. Michelle Williams.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Mr. Kareem Simpson	Absent
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

4. Approval of Minutes ~ March 27, 2025 Regular Working Meeting

5. Approval of Minutes ~ April 3, 2025 Regular Working Meeting

6. 2025-2026 Custodial Bid

7. Amended 2024-2025 School Calendar

8. Amended 2025-2026 School Calendar

9. Holmes High School End of the Year Events

10. Comprehensive Compensation Study

11. Marine Corps Junior Reserve Officers' Training (JROTC) Memorandum of Agreement

12. BG23-062 Holmes Campus Project - Change Order 4

13. Leave of Absence Request ~ Employee #5948

14. Leave of Absence Request ~ Employee #6719

15. Leave of Absence Request ~ Employee #3082

16. Leave of Absence Request ~ Employee #6075

17. Leave of Absence Request ~ Employee #3248

18. Leave of Absence Request ~ Employee #6554

19. Leave of Absence Request ~ Employee #6119



VIII. Individual Approval Agenda Items

20. Orleans Development Project ~ Payment in Lieu of Taxes (PILOT) Agreement

Motion Passed 042425_03: The Covington Board of Education approves the Orleans Development Project ~ Payment in Lieu of Taxes (PILOT) Agreement passed with a motion by Ms. Hannah Edelen and a second by Ms. Michelle Williams.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Mr. Kareem Simpson	Absent
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

21. Request for Occupational and Physical Therapists

Motion Passed 042425_04: The Covington Board of Education approves the Request for Occupational and Physical Therapists passed with a motion by Ms. Hannah Edelen and a second by Ms. Michelle Williams.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Mr. Kareem Simpson	Absent
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

22. Policy Updates ~ Final Reading

23. AltaFiber Contract

24. May 1st SBDM Allocations for Schools

Motion Passed 042425_05: The Covington Board of Education approves item #22, Policy Updates Final Reading, item #23, AltaFiber Contract and item #24, May 1st SBDM Allocations for Schools passed with a motion by Ms. Hannah Edelen and a second by Ms. Michelle Williams.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Mr. Kareem Simpson	Absent
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

IX. Addendum Agenda (Action Possible)

25. Funding an Additional Position from the General Fund for the Community and Family Engagement Department

Mr. Alvin Garrison, Superintendent, presented an informational item regarding a worst-case scenario in which external funding may not be available. He recommended funding an additional position for the Community and Family Engagement Department from the general fund to ensure essential leadership support is maintained.



X. Report of the Attorney

Board Attorney, Ms. Mary Ann Stewart, is following SB25 regarding approvals of IRBs and will follow-up with a memo to the Board on the impact and ideas on how to move forward.

XI. Board Member Discussion

XII. Board Member Comments

Mr. Tom Haggard, Board chair opened the floor for Board member discussion and comments.

XIII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XIV. Executive Session

At 6:13 p.m. Ms. Mary Ann Stewart, Board attorney requested to enter into Executive Session, pursuant to KRS 61.810 1 (c); Discussions of proposed or pending litigation against or on behalf of the public agency; and (b); Discussions regarding acquisition/purchase of real estate, where open discussion could affect the price or negotiations; no action will be taken during executive session.

Ms. Hannah Edelen, Board member made the first motion to enter into executive session with Michelle Williams, Board member making the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye and no one opposed.

At 6:41 p.m. the board made a consensus to end executive session, no action was taken. Ms. Hannah Edelen, Board member made the first motion to end executive session with Michelle Williams, Board member making the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye and no one opposed.

XV. Adjournment

The Board made a consensus to adjourn at 6:41 p.m.

Tom Haggard, Board Chair

Alvin Garrison, Superintendent

