
DRAFT

2025- 26

Salary Schedules

OLDHAM COUNTY BOARD OF EDUCATION
 CRESTWOOD, KENTUCKY
 FY 2025-2026

TEACHER SALARY SCHEDULE

187 DAYS

Munis: 41 31 32 21 22 11

	RANK IV	RANK III	RANK III+15	RANK II	RANK II+15	RANK I
EXP	NO CERT	BA	BA+15	MA	MA+15	MA+30
0	\$ 38,528	\$ 48,770	\$ 49,349	\$ 54,284	\$ 54,919	\$ 60,190
1	\$ 38,528	\$ 49,347	\$ 49,928	\$ 54,862	\$ 55,497	\$ 60,768
2	\$ 38,528	\$ 49,928	\$ 50,536	\$ 55,493	\$ 56,097	\$ 61,414
3	\$ 38,528	\$ 50,536	\$ 51,145	\$ 56,097	\$ 56,710	\$ 62,061
4	\$ 38,528	\$ 51,145	\$ 51,750	\$ 56,710	\$ 57,327	\$ 62,711
5	\$ 38,528	\$ 51,750	\$ 52,380	\$ 57,327	\$ 57,943	\$ 63,358
6	\$ 38,528	\$ 53,826	\$ 54,456	\$ 59,403	\$ 60,019	\$ 65,433
7	\$ 38,528	\$ 55,902	\$ 56,532	\$ 61,479	\$ 62,095	\$ 67,509
8	\$ 38,528	\$ 56,481	\$ 57,103	\$ 62,150	\$ 62,782	\$ 68,366
9	\$ 38,528	\$ 57,103	\$ 57,726	\$ 62,782	\$ 63,412	\$ 69,057
10	\$ 38,528	\$ 57,726	\$ 58,349	\$ 63,412	\$ 64,044	\$ 69,760
11	\$ 38,528	\$ 58,349	\$ 58,973	\$ 64,044	\$ 64,674	\$ 70,433
12	\$ 38,528	\$ 59,103	\$ 59,726	\$ 64,797	\$ 65,427	\$ 71,186
13	\$ 38,528	\$ 59,856	\$ 60,479	\$ 65,550	\$ 66,180	\$ 71,939
14	\$ 38,528	\$ 61,290	\$ 61,931	\$ 67,177	\$ 67,824	\$ 73,270
15	\$ 38,528	\$ 61,931	\$ 62,572	\$ 67,824	\$ 68,474	\$ 73,979
16	\$ 38,528	\$ 62,572	\$ 63,215	\$ 68,474	\$ 69,123	\$ 74,683
17	\$ 38,528	\$ 63,215	\$ 63,859	\$ 69,123	\$ 69,771	\$ 75,392
18	\$ 38,528	\$ 63,537	\$ 64,180	\$ 69,445	\$ 70,093	\$ 75,713
19	\$ 38,528	\$ 63,859	\$ 64,502	\$ 69,767	\$ 70,414	\$ 76,035
20	\$ 38,528	\$ 64,747	\$ 65,387	\$ 70,696	\$ 71,348	\$ 76,892
21	\$ 38,528	\$ 65,387	\$ 66,029	\$ 71,348	\$ 71,995	\$ 77,579
22	\$ 38,528	\$ 66,029	\$ 66,671	\$ 71,995	\$ 72,679	\$ 78,263
23	\$ 38,528	\$ 66,671	\$ 67,313	\$ 72,679	\$ 73,294	\$ 78,951
24	\$ 38,528	\$ 66,992	\$ 67,634	\$ 73,000	\$ 73,615	\$ 79,272
25	\$ 38,528	\$ 67,313	\$ 67,955	\$ 73,321	\$ 73,936	\$ 79,593
26	\$ 38,528	\$ 67,962	\$ 68,601	\$ 73,944	\$ 74,597	\$ 80,322
27	\$ 38,528	\$ 68,601	\$ 69,242	\$ 74,597	\$ 75,246	\$ 81,185
28	\$ 38,528	\$ 69,654	\$ 70,295	\$ 75,649	\$ 76,298	\$ 82,238
29	\$ 38,528	\$ 70,707	\$ 71,347	\$ 76,702	\$ 77,351	\$ 83,290
30	\$ 38,528	\$ 71,759	\$ 72,400	\$ 77,755	\$ 78,403	\$ 84,343
31	\$ 38,528	\$ 72,812	\$ 73,453	\$ 78,807	\$ 79,456	\$ 85,396
32	\$ 38,528	\$ 73,864	\$ 74,505	\$ 79,860	\$ 80,509	\$ 86,448
33	\$ 38,528	\$ 74,917	\$ 75,558	\$ 80,913	\$ 81,561	\$ 87,501

OLDHAM COUNTY BOARD OF EDUCATION
 CRESTWOOD, KENTUCKY
 FY 2025-2026

Position	Index for Admin Pay based off teacher current step	Number of days
<i>Deputy Superintendent</i>	1.85	240
Assistant Superintendent	1.83	240
Director I *	1.74	240
H/S Principal *	1.64	230
M/S Principal *	1.55	230
E/L Principal *	1.55	230
Director of Pupil Personnel (DPP)	1.55	240
Director II	1.43	230
Assistant ECE Director	1.43	230
Associate Principal	1.4	230
H/S Athletic Director	1.4	230
Guidance Director	1.27	220
Guidance Counselor	1.18	206
H/S Assistant Principal	1.2	210
M/S Assistant Principal	1.2	210
E/L Assistant Principal	1.2	210
School Psychologist	1.18	190
E/L Library Media	DR * D	
M/S & H/S Library Media	DR * D	
Literacy Coach	DR * D	
Interventionist	DR * D	
Math Coach	DR * D	
ECE Coach	DR * D	

OLDHAM COUNTY BOARD OF EDUCATION
 CRESTWOOD, KENTUCKY
 FY 2025-2026

OTHER CERTIFIED SALARY S:

DAYS: 240 ays

Munis:	31
	FRYSC COORD

EXP	RANK III
0	56,497
1	57,092
2	57,795
3	58,496
4	62,592
5	63,335
6	64,078
7	64,859
8	65,640
9	66,419
10	71,743
11	72,487
12	73,287
13	74,087
14	74,887
15	76,823
16	78,660
17	79,483
18	80,308
19	81,131
20	81,957
21	83,097
22	83,920
23	84,743
24	85,567
25	86,392
26	87,223
27	88,044
28	88,868
29	90,746
30	91,654
31	92,570
32	93,496
33	94,431

OLDHAM COUNTY BOARD OF EDUCATION
 CRESTWOOD, KENTUCKY
 FY 2025-2026

SALARY SCHEDULES

DAYS: 187 DAYS: 7.5 HOURS 185 DAYS; 7.5 HOURS 185 DAYS

Munis:	11SP	21SP	22SP	11OT	21OT	31OT	31SW
	SPEECH/LAN	SPEECH/LAN	SPEECH/LAN	PHYS/OCC	PHYS/OCC	PHYS/OCC	OTA, HEAR'G INTERPRETER

EXP	RANK I	RANK II	RANK II+15	RANK I	RANK II	RANK III	
0	\$ 60,190	\$ 54,284	\$ 54,919	\$59,546	\$53,704	\$48,248	\$47,786
1	\$ 60,768	\$ 54,862	\$ 55,497	\$60,118	\$54,275	\$48,819	\$48,351
2	\$ 61,414	\$ 55,493	\$ 56,097	\$60,757	\$54,899	\$49,394	\$48,917
3	\$ 62,061	\$ 56,097	\$ 56,710	\$61,397	\$55,497	\$49,995	\$49,516
4	\$ 62,711	\$ 56,710	\$ 57,327	\$62,040	\$56,104	\$50,598	\$50,111
5	\$ 63,358	\$ 57,327	\$ 57,943	\$62,680	\$56,714	\$51,197	\$50,707
6	\$ 65,433	\$ 59,403	\$ 60,019	\$64,734	\$58,767	\$53,250	\$54,772
7	\$ 67,509	\$ 61,479	\$ 62,095	\$66,787	\$60,821	\$55,304	\$55,337
8	\$ 68,366	\$ 62,150	\$ 62,782	\$67,635	\$61,485	\$55,877	\$55,947
9	\$ 69,057	\$ 62,782	\$ 63,412	\$68,318	\$62,110	\$56,492	\$56,559
10	\$ 69,760	\$ 63,412	\$ 64,044	\$69,014	\$62,734	\$57,109	\$57,170
11	\$ 70,433	\$ 64,044	\$ 64,674	\$69,679	\$63,359	\$57,725	\$58,648
12	\$ 71,186	\$ 64,797	\$ 65,427	\$70,425	\$64,104	\$58,470	\$60,051
13	\$ 71,939	\$ 65,550	\$ 66,180	\$71,170	\$64,849	\$59,216	\$60,677
14	\$ 73,270	\$ 67,177	\$ 67,824	\$72,487	\$66,459	\$60,635	\$61,307
15	\$ 73,979	\$ 67,824	\$ 68,474	\$73,187	\$67,099	\$61,269	\$61,937
16	\$ 74,683	\$ 68,474	\$ 69,123	\$73,885	\$67,742	\$61,903	\$62,570
17	\$ 75,392	\$ 69,123	\$ 69,771	\$74,585	\$68,384	\$62,539	\$63,437
18	\$ 75,713	\$ 69,445	\$ 70,093	\$74,904	\$68,702	\$62,857	\$64,064
19	\$ 76,035	\$ 69,767	\$ 70,414	\$75,222	\$69,021	\$63,176	\$64,696
20	\$ 76,892	\$ 70,696	\$ 71,348	\$76,069	\$69,940	\$64,054	\$65,324
21	\$ 77,579	\$ 71,348	\$ 71,995	\$76,749	\$70,585	\$64,688	\$65,952
22	\$ 78,263	\$ 71,995	\$ 72,679	\$77,426	\$71,225	\$65,323	\$66,588
23	\$ 78,951	\$ 72,679	\$ 73,294	\$78,107	\$71,902	\$65,958	\$67,213
24	\$ 79,272	\$ 73,000	\$ 73,615	\$78,424	\$72,220	\$66,275	\$67,843
25	\$ 79,593	\$ 73,321	\$ 73,936	\$78,742	\$72,537	\$66,593	\$69,280
26	\$ 80,322	\$ 73,944	\$ 74,597	\$79,463	\$73,153	\$67,235	\$69,945
27	\$ 81,185	\$ 74,597	\$ 75,246	\$80,317	\$73,799	\$67,868	\$70,616
28	\$ 82,238	\$ 75,649	\$ 76,298	\$81,358	\$74,840	\$68,909	\$71,294
29	\$ 83,290	\$ 76,702	\$ 77,351	\$82,399	\$75,882	\$69,950	\$71,979
30	\$ 84,343	\$ 77,755	\$ 78,403	\$83,441	\$76,640	\$70,992	\$72,670
31	\$ 85,186	\$ 78,532	\$ 79,187	\$84,275	\$77,407	\$71,701	\$73,396
32	\$ 86,038	\$ 79,317	\$ 79,978	\$85,118	\$78,181	\$72,418	\$74,130
33	\$ 86,898	\$ 80,611	\$ 80,778	\$85,969	\$78,963	\$73,143	\$74,871

OLDHAM COUNTY BOARD OF EDUCATION
 CRESTWOOD, KENTUCKY
 FY 2025-26

DAYS: 200 200 200 210 | 195

Munis:	23MH	22MH	21MH	63SI	21BA
	MENTAL HEALTH (interim)			SOCIAL	BCBA

EXP	RANK II	RANK II+	RANK I	RANK II	RANK I
0	74,505	75,089	79,256	75,619	80,154
1	75,344	75,935	80,154	76,463	81,053
2	76,183	76,782	81,052	77,066	81,760
3	76,782	77,380	81,760	77,669	82,468
4	77,380	77,977	82,469	78,271	83,178
5	77,977	78,577	83,178	78,874	83,886
6	78,577	79,174	83,886	79,476	84,594
7	79,174	79,774	84,594	80,078	85,303
8	79,774	80,371	85,303	80,683	86,011
9	80,371	80,971	86,011	81,259	86,717
10	80,971	81,567	86,718	81,887	87,426
11	81,567	82,166	87,426	82,490	88,134
12	82,166	82,765	88,134	83,093	88,844
13	82,765	83,365	88,844	83,695	89,552
14	83,365	83,961	89,552	84,297	90,260
15	83,961	84,560	90,260	84,864	90,969
16	84,560	85,159	90,968	85,428	91,676
17	85,159	85,758	91,677	86,019	92,383
18	85,758	86,354	92,384	86,610	93,092
19	86,354	86,954	93,092	87,200	93,801
20	86,954	87,552	93,801	87,790	94,509
21	87,552	88,150	94,509	88,379	95,218
22	88,150	88,721	95,218	88,970	95,811
23	88,743	89,313	95,811	89,558	96,769
24	89,630	90,206	96,769	90,453	97,736
25	90,526	91,108	97,737	91,358	98,714
26	91,431	92,019	98,714	92,271	99,701
27	92,346	92,939	99,701	93,194	100,698
28	93,269	93,868	100,698	94,126	101,705
29	94,202	94,807	101,705	95,067	102,722
30	95,144	95,755	102,722	96,018	103,749
31	96,095	96,713	103,749	96,978	104,787
32	97,056	97,680	104,787	97,945	105,834
33	98,027	98,657	105,835	98,924	106,893

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2025-2026

NURSING PROGRAM SALARY SCHEDULES

Days/yr: 215; 7.5

Munis:

DSH

School Experience	Director of Student Health
0	67,280
1	67,502
2	67,725
3	67,955
4	70,673
5	70,906
6	71,147
7	71,382
8	71,618
9	71,861
10	74,736
11	74,982
12	75,237
13	75,486
14	75,735
15	75,992
16	76,243
17	76,495
18	76,755
19	77,008
20	77,262
21	77,525
22	77,781
23	78,037
24	78,303
25	78,561
26	78,820
27	79,088
28	79,349
29	79,611
30	79,882
31	80,680
32	81,487
33	82,302

OLDHAM COUNTY BOARD OF EDUCATION
 CRESTWOOD, KENTUCKY
 FY 2025-2026

OTHER PROFESSIONALS ADMINISTRATIVE SALARY SCHEDULE

Days; hrs 260; 8 260; 8 260; 8 260; 8 240; 8

Munis: ARCH ART CFO FINS

Experience	Arts Center			HR, MTSS & Grounds	
	Architect	Director	CFO	Finance Supervisor	Director
0	112,133	117,542	112,133	70,821	104,731
1	113,272	118,716	113,272	71,529	105,736
2	114,412	119,906	114,412	72,244	106,861
3	115,552	121,103	115,552	72,967	107,985
4	116,691	122,316	116,691	73,696	109,116
5	117,830	123,537	117,830	74,433	110,242
6	119,095	124,772	119,095	75,178	113,854
7	120,234	126,020	120,234	75,930	117,466
8	121,500	127,280	121,500	76,689	118,957
9	122,638	128,553	122,638	77,456	120,159
10	123,904	129,838	123,904	78,230	121,383
11	125,169	131,137	125,169	79,012	122,553
12	126,433	132,448	126,433	79,803	123,863
13	127,572	133,773	127,572	80,601	125,174
14	128,965	135,110	128,965	81,408	127,491
15	130,231	136,461	130,231	82,221	128,723
16	131,496	137,826	131,496	83,042	129,949
17	132,760	139,204	132,760	83,874	131,181
18	134,154	140,595	134,154	84,712	131,741
19	135,419	142,001	135,419	85,559	132,301
20	136,810	143,421	136,810	86,415	133,792
21	138,204	144,858	138,204	87,279	134,987
22	139,596	146,306	139,596	88,151	136,178
23	140,988	147,768	140,988	89,034	137,375
24	142,380	149,246	142,380	89,924	137,934
25	143,772	150,738	143,772	90,823	138,492
26	145,290	152,245	145,290	91,732	139,760
27	146,682	153,767	146,682	92,648	141,262
28	148,200	155,305	148,200	93,575	143,094
29	149,591	156,858	149,591	94,510	144,925
30	151,110	158,427	151,110	95,456	146,757
31	152,620	160,011	152,620	96,411	148,588
32	154,147	161,611	154,147	97,373	150,420
33	155,688	163,227	155,688	98,348	152,251

OLDHAM COUNTY BOARD OF EDUCATION
 CRESTWOOD, KENTUCKY
 FY 2025-2026

DEPARTMENT DIRECTORS AND MANAGERS SCHEDULES

Days; hrs 260; 8 260; 8 260; 8 260; 8

Munis:	31NW	DOC	11T	21TR
	ENERGY MGR	COMMS DIR	TRANS AREA COORD	TRANSP MGR Director of Tech

EXP

0	60,617	60,617	54,555	99,617
1	61,257	61,257	55,145	100,751
2	62,008	62,008	55,760	101,493
3	62,760	62,759	56,373	102,236
4	67,156	67,157	59,610	102,978
5	67,953	67,953	60,182	103,721
6	68,752	68,752	60,822	104,464
7	69,587	69,587	61,467	105,207
8	70,428	70,428	62,108	105,949
9	71,262	71,262	62,747	106,693
10	76,976	76,978	67,134	107,435
11	77,772	77,772	67,710	108,178
12	78,631	78,631	68,393	108,920
13	79,488	79,488	69,089	109,662
14	80,348	80,348	69,754	110,404
15	82,423	82,424	70,841	111,146
16	84,396	84,396	72,567	111,889
17	85,279	85,279	73,268	112,631
18	86,163	86,164	73,965	113,375
19	87,048	87,048	74,667	114,117
20	87,935	87,935	75,364	114,860
21	89,156	89,156	76,154	115,602
22	90,038	90,038	76,832	116,326
23	90,922	90,922	77,511	117,058
24	91,805	91,805	78,191	117,789
25	92,692	92,690	78,871	118,521
26	93,583	93,583	79,550	119,253
27	94,462	94,462	80,345	119,985
28	95,349	95,349	81,149	120,717
29	97,363	97,363	81,960	121,448
30	98,336	98,336	82,780	122,181
31	99,320	99,320	83,607	123,402
32	100,313	100,313	84,544	124,636
33	101,316	101,316	85,389	125,883

OLDHAM COUNTY BOARD OF EDUCATION
UNIFIED SALARY SCHEDULES
FY 2025-2026

JOB TITLE Hours Scheduled/ Days a year	Custodian		6.5/185 8.0/260		7.5-8/185-260		8/260		8/260		8/260		8/260		8/260		8/260		8/260		8/260		8/260			
	104	No	105	No	106	No	107	No	108	No	109	No	110	No	111	No	112	No	113	No	114	No	115	No		
0	17.00		17.55		18.10		18.65		19.20		19.75		20.30		20.85		21.40		21.95		22.50		23.05		23.60	
1	17.19		17.74		18.29		18.84		19.39		19.94		20.49		21.04		21.59		22.14		22.69		23.24		23.79	
2	17.38		17.93		18.48		19.03		19.58		20.13		20.68		21.23		21.78		22.33		22.88		23.43		23.98	
3	17.57		18.12		18.67		19.22		19.77		20.32		20.87		21.42		21.97		22.52		23.07		23.62		24.17	
4	17.76		18.31		18.86		19.41		19.96		20.51		21.06		21.61		22.16		22.71		23.26		23.81		24.36	
5	17.95		18.50		19.05		19.60		20.15		20.70		21.25		21.80		22.35		22.90		23.45		24.00		24.55	
6	18.14		18.69		19.24		19.79		20.34		20.89		21.44		21.99		22.54		23.09		23.64		24.19		24.74	
7	18.33		18.88		19.43		19.98		20.53		21.08		21.63		22.18		22.73		23.28		23.83		24.38		24.93	
8	18.52		19.07		19.62		20.17		20.72		21.27		21.82		22.37		22.92		23.47		24.02		24.57		25.12	
9	18.71		19.26		19.81		20.36		20.91		21.46		22.01		22.56		23.11		23.66		24.21		24.76		25.31	
10	18.90		19.45		20.00		20.55		21.10		21.65		22.20		22.75		23.30		23.85		24.40		24.95		25.50	
11	19.09		19.64		20.19		20.74		21.29		21.84		22.39		22.94		23.49		24.04		24.59		25.14		25.69	
12	19.28		19.83		20.38		20.93		21.48		22.03		22.58		23.13		23.68		24.23		24.78		25.33		25.88	
13	19.47		20.02		20.57		21.12		21.67		22.22		22.77		23.32		23.87		24.42		24.97		25.52		26.07	
14	19.66		20.21		20.76		21.31		21.86		22.41		22.96		23.51		24.06		24.61		25.16		25.71		26.26	
15	19.85		20.40		20.95		21.50		22.05		22.60		23.15		23.70		24.25		24.80		25.35		25.90		26.45	
16	20.04		20.59		21.14		21.69		22.24		22.79		23.34		23.89		24.44		24.99		25.54		26.09		26.64	
17	20.23		20.78		21.33		21.88		22.43		22.98		23.53		24.08		24.63		25.18		25.73		26.28		26.83	
18	20.42		20.97		21.52		22.07		22.62		23.17		23.72		24.27		24.82		25.37		25.92		26.47		27.02	
19	20.61		21.16		21.71		22.26		22.81		23.36		23.91		24.46		25.01		25.56		26.11		26.66		27.21	
20	20.80		21.35		21.90		22.45		23.00		23.55		24.10		24.65		25.20		25.75		26.30		26.85		27.40	
21	20.99		21.54		22.09		22.64		23.19		23.74		24.29		24.84		25.39		25.94		26.49		27.04		27.59	
22	21.18		21.73		22.28		22.83		23.38		23.93		24.48		25.03		25.58		26.13		26.68		27.23		27.78	
23	21.37		21.92		22.47		23.02		23.57		24.12		24.67		25.22		25.77		26.32		26.87		27.42		27.97	
24	21.56		22.11		22.66		23.21		23.76		24.31		24.86		25.41		25.96		26.51		27.06		27.61		28.16	
25	21.75		22.30		22.85		23.40		23.95		24.50		25.05		25.60		26.15		26.70		27.25		27.80		28.35	
26	21.94		22.49		23.04		23.59		24.14		24.69		25.24		25.79		26.34		26.89		27.44		27.99		28.54	
27	22.13		22.68		23.23		23.78		24.33		24.88		25.43		25.98		26.53		27.08		27.63		28.18		28.73	
28	22.32		22.87		23.42		23.97		24.52		25.07		25.62		26.17		26.72		27.27		27.82		28.37		28.92	
29	22.51		23.06		23.61		24.16		24.71		25.26		25.81		26.36		26.91		27.46		28.01		28.56		29.11	
30	22.70		23.25		23.80		24.35		24.90		25.45		26.00		26.55		27.10		27.65		28.20		28.75		29.30	
31	22.89		23.44		23.99		24.54		25.09		25.64		26.19		26.74		27.29		27.84		28.39		28.94		29.49	
32	23.08		23.63		24.18		24.73		25.28		25.83		26.38		26.93		27.48		28.03		28.58		29.13		29.68	
33	23.27		23.82		24.37		24.92		25.47		26.02		26.57		27.12		27.67		28.22		28.77		29.32		29.87	

OLDHAM COUNTY BOARD OF EDUCATION
 CRESTWOOD, KENTUCKY
 FY 2025-2026

TRANSPORTATION / PLANT OPERATION SALARY SCHEDULES (superceded for new hires by Unified Cc

Days; hrs

Munis:	ORDT	ORD	CA	CK
	OPEN ROUTE TRAINER	OPEN ROUTE DRIVER	REGULAR BUS DRIVER	CAT 2
EXP	Hourly (Min 6 hours)	Hourly (Min 6 hours)	Hourly (Min 6 hours)	
0	n/a	n/a	21.25	20.71
1	n/a	n/a	21.39	20.91
2	28.12	25.94	21.59	21.20
3	28.40	26.20	21.66	21.53
4	28.68	26.46	21.89	21.84
5	28.97	26.71	22.11	22.19
6	29.26	26.98	22.33	22.52
7	29.55	27.25	22.50	22.86
8	29.85	27.52	22.78	23.20
9	30.15	27.80	23.01	23.58
10	30.45	28.08	23.24	23.93
11	30.75	28.33	23.47	24.31
12	31.06	28.61	23.70	24.66
13	31.37	28.90	23.94	25.04
14	31.68	29.19	24.18	25.17
15	32.00	29.48	24.42	25.42
16	32.32	29.77	24.66	25.67
17	32.64	30.07	24.91	25.93
18	32.97	30.37	25.16	26.19
19	33.30	30.67	25.41	26.45
20	33.63	30.98	25.66	26.71
21	33.97	31.29	25.92	26.98
22	34.31	31.60	26.18	27.25
23	34.65	31.92	26.44	27.52
24	35.00	32.24	26.70	27.80
25	35.35	32.56	26.97	28.08
26	35.70	32.89	28.25	28.36
27	36.06	33.22	28.53	28.64
28	36.42	33.23	28.81	28.93
29	36.78	33.56	29.10	29.22
30	37.15	33.90	29.30	29.51
31	37.52	34.24	29.68	29.81
32	37.9	34.58	29.98	30.11
33	38.28	34.93	30.28	30.41

2025-2026

SCHOOL NUTRITION SALARY SCHEDULES

Days; hrs

Munis:	CSND	F1	F2	F3	F5	FPC	SNAC	
Exp	Cert School Nutrition Director	Elem Manager	2 Elems Mgr or Mid/Hi Mgr	El & Mid, or Mid & Hi, or Site 3 Mgr	Cook	Program Coord	SN Acct Clerk	SN Asst Director
0	80,447	18.50	20.12	21.59	17.09	23.66	25.38	25.38
1	81,252	18.79	20.45	21.94	17.35	24.04	25.82	25.82
2	82,065	19.09	20.77	22.31	17.61	24.44	26.25	26.25
3	82,885	19.39	21.11	22.66	17.88	24.85	26.69	26.69
4	83,713	19.69	21.45	23.04	18.14	25.28	27.14	27.14
5	84,551	20.32	22.15	23.81	18.39	26.13	28.07	28.07
6	85,396	20.65	22.51	24.20	18.66	26.57	28.56	28.56
7	86,251	20.98	22.88	24.61	18.91	27.03	29.05	29.05
8	87,112	21.32	23.26	25.02	19.17	27.48	29.55	29.55
9	87,984	21.50	23.45	25.22	19.43	27.72	29.80	29.80
10	88,863	22.37	24.42	26.29	19.70	28.90	31.10	31.10
11	89,753	22.74	24.83	26.73	19.96	29.40	31.64	31.64
12	90,650	23.12	25.25	27.19	20.22	29.91	32.19	32.19
13	91,297	23.30	25.46	27.41	20.49	30.17	32.47	32.47
14	92,472	23.49	25.68	27.65	20.74	30.43	32.75	32.75
15	93,397	24.27	26.55	28.60	21.00	31.22	33.61	33.61
16	94,330	24.48	26.77	28.84	21.27	31.50	33.92	33.92
17	95,274	24.68	27.00	29.09	21.53	31.77	34.21	34.21
18	96,227	24.89	27.23	29.35	21.79	32.05	34.51	34.51
19	97,189	25.10	27.46	29.60	22.05	32.33	34.82	34.82
20	98,161	25.31	27.70	29.86	22.32	32.61	35.13	35.13
21	99,143	25.52	27.93	30.11	22.58	32.90	35.44	35.44
22	100,134	25.63	28.05	30.24	22.84	33.03	35.60	35.60
23	101,135	25.74	28.18	30.37	23.11	33.19	35.75	35.75
24	102,146	25.85	28.30	30.50	23.35	33.33	35.91	35.91
25	103,168	25.96	28.42	30.63	23.61	33.47	36.07	36.07
26	104,382	26.04	28.52	30.74	23.88	33.59	36.19	36.19
27	105,242	26.13	28.61	30.85	24.14	33.70	36.32	36.32
28	106,294	26.20	28.70	30.95	24.40	33.82	36.46	36.46
29	107,357	26.30	28.80	31.05	24.66	33.94	36.59	36.59
30	108,430	26.39	28.88	31.16	24.93	34.06	37.71	37.71
31	109,514	26.63	29.15	31.45	25.16	34.38	38.07	38.07
32	110,609	26.88	29.42	31.74	25.39	34.70	38.43	38.43
33	111,715	27.13	29.69	32.04	25.62	35.03	38.79	38.79

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2025-26

AFTER

Days; hrs 187; 8

Munis:

CC22

OCHS DAYCARE

EXP DIRECTOR II

0	28,031
1	28,370
2	28,880
3	29,391
4	29,902
5	30,412
6	30,922
7	31,433
8	31,943
9	32,454
10	32,965
11	33,476
12	33,986
13	34,496
14	34,840
15	35,189
16	35,540
17	35,896
18	36,255
19	36,617
20	36,984
21	37,353
22	37,727
23	38,104
24	38,485
25	38,870
26	39,259
27	39,651
28	40,048
29	40,448
30	40,853
31	41,261
32	41,674
33	42,091

OLDHAM COUNTY BOARD OF EDUCATION
 CRESTWOOD, KENTUCKY
 FY 2025-2026

OTHER TEACHER PAY SCALES

TEACHERS:	SUBSTITUTE WORKERS		ESS TEACHER	
	RANK	DAILY RATE	LONG-TERM RATE AFTER 20 DAYS	Professional Degree Rate
	I	\$161.96	\$323.91	EXP
	II	\$155.52	\$311.05	ESS
	III	\$146.53	\$292.41	
	IV	\$143.96	\$192.60	
	V	\$141.38		All years 37.00
SUB ECS Aide - \$16.41				
Classified Subs - \$16.09				

Ranks I, II and III are granted as designated on a current Kentucky Teaching Certificate. Rank IV is a bachelor's degree or higher with no minimum GPA or at least 96 college hours with a minimum 2.45 GPA. Rank V is at least 64-95 college hours with a minimum 2.45 GPA.

LONG-TERM ASSIGNMENTS

Long-term assignments are defined as a substitute teacher who has served in one single job for the same certified teacher on consecutive days for twenty or more days. Beginning on the twentieth day, the substitute will be paid based on the appropriate long-term rate above and will be retroactive to the first day of the long-term assignment.

140 days in 1st three years = 1 year credit for Oldham Co. Only after receiving first year credit, must have 175 days.

*10 Day Statement

Any substitute teacher who works 10 or more full days during any calendar month will receive an additional \$100 that month.
 Half days do count toward the 10 day minimum for the \$100 benefit.

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2025-2026

OTHER HOURLY CLASSIFIED

Days; hrs

VARIES

Munis:

STU2
STUDENT
WORKER

EXP

0	14.00
1	14.00
2	14.00
3	14.00
4	14.00
5	14.00
6	14.00
7	14.00
8	14.00
9	14.00
10	14.00
11	14.00
12	14.00
13	14.00
14	14.00
15	14.00
16	14.00
17	14.00
18	14.00
19	14.00
20	14.00
21	14.00
22	14.00
23	14.00
24	14.00
25	14.00
26	14.00
27	14.00
28	14.00
29	14.00
30	14.00

OLDHAM COUNTY BOARD OF EDUCATION
ARTS CENTER AND STIPEND SCHEDULE
FY 2025-2026

Category	Position Title	Payscale	Wage Type	Terms	Munis Qualifications		
Music	One on One Instructor	\$37	Hourly	40 weeks	First year music one on one		
		\$42	Hourly	40 weeks	BM or BEd preferred music one on one.		
		\$44	Hourly	40 weeks	BM or BEd preferred, 1yr music one on one.		
		\$46	Hourly	40 weeks	BM or BEd preferred, 3yrs music one on one.		
		\$48	Hourly	40 weeks	BM or BEd preferred, 5yrs music one on one.		
		\$50	Hourly	40 weeks	MM or MEEd preferred, 8yrs music one on one.		
		\$52	Hourly	40 weeks	MM or MEEd preferred, 10yrs music one on one, significant professional performance.		
		\$54	Hourly	40 weeks	MM or MEEd preferred, 12yrs music one on one, significant professional performance.		
		\$60	Per Class	40 weeks	DMA preferred, Collegiate teaching preferred, 12yrs music one on one, significant professional performance.		
		Class Instructor		\$37	Hourly	40 weeks	First year music class
				\$42	Hourly	40 weeks	BM or BEd preferred music one on one.
				\$44	Hourly	40 weeks	BM or BEd preferred, 1yr music class.
				\$46	Hourly	40 weeks	BM or BEd preferred, 3yrs music class.
				\$48	Hourly	40 weeks	BM or BEd preferred, 5yrs music class.
				\$50	Hourly	40 weeks	MM or MEEd preferred, 8yrs music class.
\$52	Hourly			40 weeks	MM or MEEd preferred, 10yrs music class, significant professional performance.		
\$52	Per Class	40 weeks	MM or MEEd preferred, 12yrs music class, significant professional performance.				
Choir Director		Stipend	30 weeks	BM or BEd in Direction or Vocal Performance or related degree preferred.			
Accompanist		\$42	Hourly	30 weeks	BM preferred or related degree choir accompanist.		
		\$50	Hourly	30 weeks	BM preferred or related degree, 5yrs accompanist.		
Chamber Ensemble Instructor		\$46	Hourly	30 weeks	BM preferred chamber ensemble.		
		\$50	Hourly	30 weeks	BM preferred, 4yrs chamber ensemble, significant professional performance.		
		\$50	Per Class	30 weeks	MM preferred, 8yrs chamber ensemble, significant professional performance.		
		\$52	Per Class	30 weeks	MM preferred, 8yrs chamber ensemble, significant professional performance.		
Chamber Ensemble Director		Stipend	30 weeks	MM preferred, Collegiate teaching preferred or equivalent professional performance.			
Sirings Coordinator			Stipend	Annual	Proven organizational accomplishments		
		\$42	Hourly	School Calendar	BM or BEd preferred middle school orchestra		
Middle School Orchestra Instructor		\$44	Hourly	School Calendar	BM or BEd preferred, 1yr middle school orchestra.		
		\$46	Hourly	School Calendar	BM or BEd preferred, 3yrs middle school orchestra.		
		\$48	Hourly	School Calendar	MM or MEEd preferred, 8yrs middle school orchestra.		
		\$50	Hourly	School Calendar	MM or MEEd preferred, 10yrs middle school orchestra, significant professional performance.		
		\$50	Per Class	School Calendar	MM or MEEd preferred, 10yrs middle school orchestra, significant professional performance.		
		\$52	Per Class	School Calendar	MM or MEEd preferred, 12yrs middle school orchestra, significant professional performance.		
Class Instructor		\$17	Hourly	40 weeks	First year dance class.		
		\$22	Hourly	40 weeks	2yrs dance class.		
		\$27	Hourly	40 weeks	5yrs dance class.		
		\$30	Hourly	40 weeks	8yrs dance class.		

OLDHAM COUNTY BOARD OF EDUCATION
 ARTS CENTER AND STIPEND SCHEDULE
 FY 2025-2026

Category	Position Title	Payscale	Wage Type	Terms	Munis Qualifications	
Dance	Artistic Dance Director	\$35 \$47 \$62 \$53,928	Hourly Hourly Hourly Full Time	40 weeks 40 weeks 40 weeks 260 days	BFA preferred or related degree, 10yrs dance class. BFA preferred or applied professional credentials, 12yrs dance class. BFA preferred or applied professional credentials, 12yrs dance class, significant professional performance. ART2 BFA preferred or applied professional credentials, 12yrs dance class, significant professional performance, proven administrative record.	
	Dance Director	\$42,693	Full Time	260 days	performance, proven administrative record.	
	Dance Coordinator	\$2,500	Stipend	Annual	Proven organizational accomplishments.	
	Dance Class Master Choreographer	\$1,650 Step 1 \$2,000 Step 2 \$3,250 Step 3	Stipend Stipend Stipend	1 Week 1 Week 1 Week	Applied professional credentials, 4yrs dance choreography, significant professional performance. Applied professional credentials, 8yrs dance choreography, significant professional performance. Well-known figure in dance, 12yrs dance choreography, significant professional performance.	
	Theatre	Artistic Program Director	\$39,322 \$56,175	Full Time Full Time	260 days 260 days	ART7 BFA or related degree. 3yrs mid to senior level director. BFA or related degree. MA, MFA or MBA preferred, 7yrs senior level director.
		Artistic Director	\$10,000	Stipend	Annual	BA preferred, 3yrs senior level director or choreographer.
		Technical Project Director	\$25,279	Full Time	Annual	BFA or related degree preferred, 5yrs senior level director, significant professional direction.
		Technical Director	\$18,660	Stipend	Annual	BFA or related degree preferred, 5yrs senior level director, significant professional direction.
		Production Manager	\$19,153	Full Time	185 days	ART4 BFA or related degree preferred, 3yrs experience.
		Assistant Production Manager	\$7,200	Stipend	2 Semesters	BFA or related degree preferred, 3yrs experience.
Theatre Coordinator		\$7,500	Stipend	Annual	BA preferred, 3yrs director or choreographer, proven organizational accomplishments.	
Costume Assistant		\$1,000	Stipend	Per Semester	Per Show Ability to produce portfolio of previous work.	
Choreographer Kids Show		\$600	Stipend	Per Semester	1yr experience. Ability to produce portfolio of previous work.	
Choreographer Junior Show		\$900	Stipend	Per Semester	1yr experience. Ability to produce portfolio of previous work.	
Musical	Director Senior Musicals	\$10,000	Stipend	Annual	3yrs experience. Ability to produce portfolio of previous work.	
	Choreographer Senior Shows	\$10,000	Stipend	Annual	3yrs experience. Ability to produce portfolio of previous work.	
	Music Director Kids Show	\$600	Stipend	Per Semester	BM or BEJ in Direction or Vocal Performance or related degree preferred.	
	Music Director Junior Show	\$900	Stipend	Per Semester	BM or BEJ in Direction or Vocal Performance or related degree preferred.	
	Director Kids Show	\$800	Stipend	Per Semester	BA preferred, 1yr experience.	

OLDHAM COUNTY BOARD OF EDUCATION
 ARTS CENTER AND STIPEND SCHEDULE
 FY 2025-2026

Category	Position Title	Payscale	Wage Type	Terms	Munis Qualifications
	Director Junior Show	\$1,500	Stipend	Per Semester	BA preferred, 2yrs experience.
	Director Senior Show	\$2,000	Stipend	Per Semester	BA preferred, 4yrs experience.

OLDHAM COUNTY BOARD OF EDUCATION
ARTS CENTER AND STIPEND SCHEDULE
FY 2025-2026

Category	Position Title	Payscale	Wage Type	Terms	Munis Qualifications
Theatre, continued	Stage Manager Kids Show	\$450	Stipend	Per Semester	Proven organizational accomplishments.
	Stage Manager Junior Show	\$600	Stipend	Per Semester	Proven organizational accomplishments.
	Stage Manager Senior Show	\$1,000	Stipend	Per Semester	Proven organizational accomplishments.
	Carpenter	\$17	Hourly	40 Weeks	Ability to produce portfolio of previous work.
	Costume Room Coordinator	\$17	Hourly	40 Weeks	Proven organizational accomplishments costume room coordinator.
	Class Instructor	\$360 Step 1	Stipend	Per Semester	BA preferred, 1yr experience.
	Class Instructor	\$720 Step 2	Stipend	Per Semester	BA preferred, 1yr experience.
	Class Instructor	\$960 Step 2	Stipend	Per Semester	BA preferred, 3yrs experience.
	Social Media Manager	\$3,840	Stipend	Annual	1yr experience. Ability to produce portfolio of previous work.

Category	Position Title	Payscale	Wage Type	Terms	Munis Qualifications
Art	Class Instructor	\$37	Hourly	30 Weeks	Furst year art class
		\$42	Hourly	30 Weeks	BFA or BEd preferred, 1yr art class.
		\$44	Hourly	30 Weeks	BFA or BEd preferred, 3yrs art class.
		\$44	Per Class	30 Weeks	BFA or BEd preferred, 5yrs art class.
		\$46	Per Class	30 Weeks	BFA or BEd preferred, 8yrs art class.
		\$48	Per Class	30 Weeks	BFA or BEd preferred, 10yrs art class.
		\$50	Per Class	30 Weeks	BFA or BEd preferred, 12yrs art class.
		\$22	Hourly	40 Weeks	Board Employee.
		\$5,000	Stipend	30 Weeks	BFA or BEd. MFA or MA preferred, 3yrs experience.
		\$1,800	Stipend	24 Weeks	BFA or BEd. MFA or MA preferred, 3yrs experience.
General	Portfolio Preparatory Class Instructor 1	\$3,200	Stipend	30 Weeks	BFA or BEd. MFA or MA preferred, 3yrs experience.
	Portfolio Preparatory Class Instructor 2	\$2,250	Stipend	2 Weeks	BFA or BEd. MFA or MA preferred, 3yrs experience.
	Summer Visual Art Institute Director	\$300	Stipend	8 weeks	First year camp instructor.

General	Camp Instructor	\$350	Stipend	8 weeks	BA or BEd preferred or related degree, 1yr experience.
		\$400	Stipend	8 weeks	BA or BEd preferred or related degree, 3yrs experience.
		\$450	Stipend	8 weeks	BA or BEd preferred or related degree, 5yrs experience.
		\$500	Stipend	8 weeks	BA or BEd preferred or related degree, 7yrs experience.

OLDHAM COUNTY BOARD OF EDUCATION
 CRESTWOOD, KENTUCKY
 FY 2025-2026

EXTRA-CURRICULAR SPONSOR STIPEND SCHEDULE (superceded for new hires by new Stipend Schedule)

High School	Percent of 187 Day Salary
Band Director	17.50%
Head Basketball, Head Football	15.00%
Assistant coaches for Basketball, Football, Band; Head coaches for Baseball, Cheerleading, Dance, Soccer, Softball, Track, Wrestling, Volleyball, Cross Country	10.00%
Choral Director, Drama Director, Flags	7.00%
Weightlifting	6.00%
Head coaches for Academic Team, Debate, Field Hockey, Golf, Swimming, Tennis, Lacrosse; Assistant coaches for Cheerleading, Dance; School Tech Coordinator	5.00%
Senior Sponsor, HS Lead Teacher	3.50%
Assistant coaches for Baseball, Cross Country, Soccer, Softball, Track, Volleyball, Wrestling, Field Hockey, Swimming, Lacrosse; Yearbook, Newspaper	3.00%
Asst. Debate, Asst. Drama, Chess, KUNA, KYA, Asst. Golf, Asst. Tennis, Department Chair	1.50%
BETA, FFA, FHA, NHS, SBLA, Student Council, Teens Who Care, Pep Club/Spirit	1.00%

Middle School	
Head Coach for Basketball, Football, Wrestling, Cheer, Dance, Volleyball	6.00%
School Tech Coordinator	5.00%
Head Coach for Cross Country, Track, Soccer	3.00%
Assistant Coach for Basketball, Football, Cheer, Dance, Volleyball, Wrestling; Lead Teacher, Team Leader, Band Director, Choir Director	2.50%
Assistant Coach for Soccer, Cross Country, Track; Head Coach for Golf, Tennis	1.50%
Assistant Tennis Coach	1%
Co-Curricular Clubs (e.g. drama, newspaper, yearbook, speech/debate, STLP, etc.)	0.5%-3%
Academic teams (e.g KYA, KUNA, WKY History, Art Club, Math Team, Governor's Cup, Knowledge Master, etc.)	0.5%-3%
Extra-Curricular Clubs (e.g. Student Council, Public Relations, Pep Club, etc.)	0.5%-3%
Intramurals	\$200

Elementary School	
School Tech Coordinator	5.00%
Elementary Lead Teacher	2.50%
Intramurals, Cheerleading, Chorus, Drama, Co-Curricular Clubs, Extra-Curricular Clubs	1.50%
Student Council	1.00%

District	
District Curriculum Lead Teacher	\$2,500 per year
District Literacy Coach	#days @ employee's daily rate
Lead Teacher	1.50%
Assistant Lead Teacher	1%
Educational Specialist	\$1,000 per year
Doctorate	\$2,500 per year

DRAFT

2025- 26

Salary Schedules

Prior FY 23 hires

OLDHAM COUNTY BOARD OF EDUCATION
 CRESTWOOD, KENTUCKY
 FY 2025-2026

Administrative Position Salary Multiplier Table for Rank I

DEPUTY & ASST SUPERINTENDENTS / DIRECTOR I & II					PRINCIPAL		
Maximum Teaching Experience Allowance:	20 Yr	20 Yr	20 Yr	15 Yr	10 Yr	10 Yr	10 Yr
Administrative Experience	Deputy Superintendent	Assistant Superintendent	Director I	Director II	High School Principal	Middle School	Elementary Principal
0	1.561	1.475	1.321	1.042	1.244	1.137	1.107
1	1.571	1.485	1.331	1.052	1.254	1.147	1.117
2	1.581	1.495	1.341	1.062	1.264	1.157	1.127
3	1.591	1.505	1.351	1.072	1.274	1.167	1.137
4	1.601	1.515	1.361	1.082	1.284	1.177	1.147
5	1.611	1.525	1.371	1.092	1.294	1.187	1.157
6	1.621	1.535	1.381	1.102	1.304	1.197	1.167
7	1.631	1.545	1.391	1.112	1.314	1.207	1.177
8	1.641	1.555	1.401	1.122	1.324	1.217	1.187
9	1.651	1.565	1.411	1.132	1.334	1.227	1.197
10	1.661	1.575	1.421	1.142	1.344	1.237	1.207
11	1.671	1.585	1.431	1.152	1.354	1.247	1.217
12	1.681	1.595	1.441	1.162	1.364	1.257	1.227
13	1.691	1.605	1.451	1.172	1.374	1.267	1.237
14	1.701	1.615	1.461	1.182	1.384	1.277	1.247
15	1.711	1.625	1.471	1.192	1.394	1.287	1.257
16	1.721	1.635	1.481	1.202	1.404	1.297	1.267
17	1.731	1.645	1.491	1.212	1.414	1.307	1.277
18	1.741	1.655	1.501	1.222	1.424	1.317	1.287
19	1.751	1.665	1.511	1.232	1.434	1.327	1.297
20	1.761	1.675	1.521	1.242	1.444	1.337	1.307

Principal pay based on MAX 10 years teaching experience / Rank I for base pay. Next go to multiplier for actual admin. position . Must be equal position (principal -> principal, cannot be AP -> principal)

OLDHAM COUNTY BOARD OF EDUCATION
 CRESTWOOD, KENTUCKY
 FY 2025-2026

GUIDANCE SALARY SCHEDULES Hired prior to FY23

	Guidance Director						
DAYS:							
Munis:	31	21	22	11	11	21	11

ADM EXP	Rank I III	RANK II	RANK II+	RANK I	Rank II	Rank II+	RANK I
0	66,582	69,326	74,762	78,011	72,908	81,380	85,585.26
1	67,326	70,100	75,599	78,886	73,726	82,289	86,545.25
2	67,856	70,653	76,189	79,651	74,440	82,938	87,384.11
3	68,387	71,205	76,780	80,417	75,156	83,587	88,224.48
4	68,917	71,757	77,371	81,182	75,871	84,235	89,063.33
5	69,447	72,309	77,962	81,948	76,587	84,883	89,903.70
6	69,978	72,861	78,554	82,714	77,302	85,531	90,744.08
7	70,509	73,415	79,146	83,478	78,017	86,180	91,582.93
8	71,041	73,968	79,737	84,243	78,732	86,830	92,421.79
9	71,570	74,520	80,329	85,007	79,446	87,478	93,260.65
10	72,102	75,074	80,919	85,773	80,162	88,128	94,101.02
11	72,633	75,626	81,510	86,538	80,877	88,776	94,939.87
12	73,162	76,178	82,101	87,303	81,591	89,424	95,778.73
13	73,693	76,730	82,692	88,070	82,309	90,072	96,620.61
14	74,223	77,282	83,284	88,835	83,023	90,720	97,459.47
15	74,723	77,802	83,876	89,528	83,671	91,330	98,219.59
16	75,219	78,319	84,466	90,218	84,316	91,937	98,976.68
17	75,739	78,861	85,045	90,796	84,856	92,573	99,611.12
18	76,260	79,402	85,623	91,373	85,396	93,209	100,244.65
19	76,780	79,944	86,200	91,950	85,935	93,844	100,877.20
20	77,299	80,485	86,778	92,526	86,473	94,479	101,508.69
21	77,818	81,025	87,354	93,100	87,010	95,114	102,139.06
22	78,337	81,565	87,931	93,674	87,546	95,748	102,768.24
23	78,855	82,105	88,506	94,246	88,080	96,382	103,396.15
24	79,373	82,644	89,081	94,817	88,614	97,015	104,022.74
25	79,891	83,183	89,656	95,387	89,147	97,647	104,647.92

OLDHAM COUNTY BOARD OF EDUCATION
 CRESTWOOD, KENTUCKY
 FY 2025-2026

CENTRAL OFFICE AND SCHOOL SUPPORT STAFF SALARY SCHEDULE

(superceded for new hires by Unified Codes)

Days; hrs VARIES VARIES VARIES 190; 6.5 260;

Munis:	SF	SG	SH	ADOC	SA
	CEN	ACCT III	ACCT II		

EXP	SEC 1				
0	17.08	21.47	20.28	22.81	\$ 46,303
1	17.26	21.69	20.48	23.00	\$ 46,861
2	17.63	22.25	20.89	23.24	\$ 47,794
3	17.99	22.83	21.30	23.47	\$ 48,731
4	18.34	23.38	21.70	24.84	\$ 49,669
5	18.70	23.98	22.10	25.08	\$ 50,606
6	19.05	24.57	22.50	25.33	\$ 51,541
7	19.43	25.12	22.89	25.59	\$ 52,480
8	19.78	25.69	23.29	25.85	\$ 53,415
9	20.13	26.28	23.71	26.11	\$ 54,352
10	20.48	26.85	24.09	27.88	\$ 55,287
11	20.85	27.41	24.52	28.13	\$ 56,225
12	21.20	28.03	24.89	28.39	\$ 57,163
13	21.54	28.58	25.30	28.66	\$ 58,099
14	21.64	28.78	25.44	28.93	\$ 58,409
15	21.78	28.95	25.58	29.57	\$ 58,721
16	21.89	29.14	25.72	30.18	\$ 59,034
17	21.92	29.20	25.75	30.46	\$ 59,139
18	21.97	29.26	25.81	30.73	\$ 59,242
19	22.00	29.31	25.85	31.01	\$ 59,346
20	22.04	29.37	25.90	31.28	\$ 59,449
21	22.09	29.44	25.94	31.66	\$ 59,552
22	22.12	29.51	25.98	31.93	\$ 59,657
23	22.16	29.57	26.02	32.21	\$ 59,762
24	22.19	29.62	26.07	32.48	\$ 59,867
25	22.23	29.68	26.11	32.76	\$ 59,969
26	22.58	30.28	26.53	33.03	\$ 60,908
27	23.00	30.88	27.05	33.31	\$ 62,310
28	23.20	31.16	27.27	33.58	\$ 62,932
29	23.39	31.42	27.51	34.21	\$ 63,562
30	23.58	31.69	27.75	34.21	\$ 64,197
31	23.79	31.97	27.99	34.21	\$ 64,839
32	23.98	32.25	28.23	34.21	\$ 65,486
33	24.19	32.53	28.47	34.21	\$ 66,141