



Fayette County Public Schools

Executive Summary Fayette County Public Schools Board Meeting Agenda Item

MEETING: Regular

DATE: 4/28/2025

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Rodney Jackson

Recommended Action on: 4/28/2025

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report and measure the process of employee leaves of absence and requests for days without pay

Strategic Priority:

- ☐ Student Achievement ☐ Unity, Belonging & Student Efficacy
- ☐ Highly Effective, Culturally Responsive Workforce
- ☐ Outreach & Engagement ☒ Organizational Health & Effectiveness

Data Considerations: Staff Absences for special consideration

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for April 28, 2025 Board Agenda

SPECIAL AND OTHER LEAVES OF ABSENCE

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

Leave of Absence of Certified/Salaried Classified Personnel - This is to report the leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
SEARCY JOANNA	LEESTOWN MIDDLE	MS CLASSROOM INSTRUCTOR	08/05/24 - 06/04/25
WALLACE AMY	BRYAN STATION HIGH	LOCAL VOCATIONAL INSTRUCTOR	08/05/24 - 06/04/25

Extension of Leave of Absence of Certified/Salaried Classified Personnel - This is to report the extension of leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
HILL SAMANTHA	BRENDA COWAN ELEMENTARY	KINDERGARTEN INSTRUCTOR	02/25/25 - 05/30/25
HIGGINS LATISSA	LOCUST TRACE AGRISCIENCE	HS CLASSROOM INSTRUCTOR	03/12/25 - 04/11/25
MATTINGLY BRITNEY	DISTINGUISHED EDUCATORS	MEMORANDUM OF AGREEMENT	03/26/25 - 06/06/25

2. CLASSIFIED HOURLY PERSONNEL

Leave of Absence of Classified Hourly Personnel - This is to report the leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
CLARK KATHRYNE	TRANSPORTATION - LR	BUS MONITOR	11/26/24 - UNKNOWN
SMITH DANIKA	TRANSPORTATION - MP	BUS MONITOR	01/16/25 - 04/04/25

Extension of Leave of Absence of Classified Hourly Personnel - This is to report the extension of leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
GUY WALTER	LOGISTICAL SERVICES	WAREHOUSE WORKER II	01/22/25 - 06/30/25
HAYES MELANIE	BRECKINRIDGE ELEMENTARY	INSTRUCTIONAL ASSISTANT I	03/05/25 - 04/04/25
LEE CAROLINE	SQUIRES ELEMENTARY	INSTRUCTIONAL ASSISTANT I	03/12/25 - 05/05/25

SMITH	MARY	RUSSELL CAVE ELEMENTARY	FOOD SERVICES ASSISTANT II	01/27/25 - 04/27/25
VARGAS	SANDRA	TATES CREEK ELEMENTARY	FOOD SERVICES ASSISTANT II	01/28/25 - 04/14/25
WILSON	STEVEN	TRANSPORTATION - MP	BUS MONITOR	01/28/25 - 05/30/25

3. REQUEST FOR DAYS WITHOUT PAY

CERTIFIED

Name	Location	Effective Date
STONE AMANDA	STUDENT SUPPORT	05/12/25 - 05/16/25

CLASSIFIED

Name	Location	Effective Date
SCHULMAN CAROLE	ROSA PARKS ELEMENTARY	02/03/25 - 02/14/25