



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of April 08, 2025

Regular Work Session of the Jefferson County Board of Education held at VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Tuesday, April 08, 2025.

BOARD MEMBERS PRESENT:

Chairman Corrie Shull

Vice-Chairman James Craig

Mr. Trevin Bass

Mrs. Linda Duncan

Mr. Taylor Everett

Ms. Tricia Lister

Ms. Gail Logan Strange

Ms. Bass attended via videoconference.

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Joy, Billops, Principal

Kevin Brown, General Counsel

Carolyn Callahan, Chief of Communications and Community Relations

Ronda Cosby, Assistant Superintendent

Dr. Terra Greenwell, Chief Academic Officer

De’Nay Speaks, Executive Administrator

Jessica Sutherland, Teacher

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in person or via video teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live stream of the meeting.

SPECIAL MEETING: Executive Session for Discussions Regarding the Future Acquisition or Sale of Real Property

I. Call to Order

Chair Shull called the special meeting to order at 5:34 p.m. and the Board went into closed session to have discussions regarding the future acquisition or sale of real property pursuant to KRS 61.810(1)(b) and (n)."

II. Enter Closed Executive Session for Discussions Regarding the Future Acquisition or Sale of Real Property Pursuant to KRS 61.810(1)(b) and (n)

Order #2025-48 - Motion Passed: A motion to enter closed session to have discussions regarding the future acquisition or sale of real property pursuant to KRS 61.810(1)(b) and (n) passed with a motion by Mrs. Linda Duncan and a second by Ms. Gail Logan Strange.

Mr. Trevin Bass	Yes
Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

III. Adjourn from Executive Session

Order #2025-49 - Motion Passed: A motion to adjourn closed executive session and return to open session at 6:01 p.m. passed with a motion by Mr. James Craig and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

V. Adjournment

Order #2025-50 - Motion Passed: A motion to adjourn the special meeting at 6:09 p.m. passed with a motion by Mr. Taylor Everett and a second by Mr. James Craig.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

WORK SESSION

I. Call to Order

Chair Shull called the April 08, 2025, Regular Work Session of the Board of Education to order at 6:09 p.m.

II. Recommendation for Approval of Meeting Agenda

Order #2025-51 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda. The recommendation passed with a motion by Ms. Gail Logan Strange and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

III. Recommendation for Approval of Minutes of Previous Meeting

Order #2025-52 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the March 18, 2025, meeting. The recommendation passed with a motion by Mr. Taylor Everett and a second by Mr. James Craig.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

Order #2025-53 - Motion Passed: A motion to have the District present the Board with data every other month that would show the amount of job openings we currently have, how many we have filled over the past two months, the number of applications we received during that time, and how long it took applicants to actually get started, passed with a motion by Mr. Taylor Everett and a second by Ms. Tricia Lister.

IV. Superintendent Search Process Update

Chair Shull gave the following updates regarding the ongoing superintendent search process:

“The application window closed on March 28. Thirty-eight (38) applications were received. The search firm is in the process of vetting the applications utilizing the Board approved Leadership Profile, reference checks and the search firm’s process of sorting applications into “bands” based upon qualifications. Members of the Board and the Screening Committee will gain access to HYA’s secure online portal to review all applications in mid-April. At 5pm on April 24, the Board and the Screening Committee will meet jointly to receive a presentation of the applicants by the search firm. The goal of this meeting will be to reach consensus as to the top 5 aspirants to interview.

The Superintendent Search Advisory Committee met on April 7 to receive additional information from Dr. Dossett regarding the results of the Community Survey. The Committee will continue to provide guidance and will be involved in the process of community interviews once the top 2 finalists are named.

The Superintendent Screening Committee will meet again on Monday, April 14 at 5 p.m. in Stewart Auditorium.”

V. Student Outcomes-Focused Governance Update

A. Recommendation to Receive Goal Monitoring Report on Interim Goals 4.3 3rd Grade Evidence of Learning Checks and 5.3 8th Grade Evidence of Learning Checks

Board Member Tricia Lister facilitated the discussion on this report. The following presenters shared the information and answered questions: Joy Billops, Principal; Ronda Cosby, Assistant Superintendent; Dr. Terra Greenwell, Chief Academic Officer; De’Nay Speaks, Executive Administrator; and Jessica Sutherland, Teacher.

Mrs. Duncan inquired about the unit tests, specifically who develops them and whether they are standardized across grade levels. She also asked about the frequency of these assessments. Mrs. Duncan questioned the difference in the number of students who took the tests between the fall and the spring.

Mr. Everett inquired whether the goal is to eventually implement the program in all schools or if a timeline for full implementation is yet to be determined

Ms. Lister inquired whether any negative feedback or suggestions for improvement were received from teachers. She also confirmed that the HQIRs are consistent across the District and aligned with the presented data. Finally, she sought clarification on how the target percentage (y) for increased passing scores in third grade by June 2027 will be determined, given the current unknown baseline (x).

Ms. Logan Strange raised a question regarding the initial baseline, where we are and where we want to go.

Mr. Craig inquired about the time commitment involved in the new assessments, both for students to complete them and for teachers to administer and process them. He sought confirmation that the District plans to continue using the MAP assessment alongside the new ELC. Acknowledging potential concerns surrounding assessments, Mr. Craig asked for a realistic overview of how the ELC will integrate with existing assessment practices. Finally, he emphasized the importance of ensuring the sustainability of this work through the upcoming leadership transition with the new superintendent.

Chair Shull expressed curiosity about the name 'Otus' for the educational technology company and platform. Regarding the interim assessments, he inquired about the specific interventions implemented based on the results and questioned whether small group interventions are sufficient to ensure student improvement for subsequent assessments. Finally, Chair Shull raised concerns about intervention support for students when their regular teacher is absent for an extended period, such as during a long-term substitute situation, to ensure those students continue to receive necessary support.

Order #2025-54 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a report on Interim Goals 4.3 3rd Grade Evidence of Learning Checks and 5.3 8th Grade Evidence of Learning Checks. The recommendation passed with a motion by Ms. Tricia Lister and a second by Mrs. Linda Duncan.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

B. Board Self-Evaluation for the First Quarter of 2025

The Board conducted its Self-Evaluation, a process facilitated by Greg Klein from the Council of the Great City Schools. Mr. Klein guided the Board members in scoring their performance, emphasizing the importance of ongoing self-assessment. It was recommended that the Board dedicate time during a public meeting every three months to repeat this evaluation. This quarterly practice will serve as a mechanism to monitor the Board's progress over time, with the expectation of a meaningful increase in their focus on improving student outcomes each quarter. Following review and discussion, the Board concluded its Self-Evaluation with a collective score of 70 out of 100.

Mr. Craig emphasized that the Board has not yet seriously considered whether or not to follow the metrics or track their time in the suggested manner. While appreciating the goals of concluding meetings within two hours and focusing on 50 percent of the agenda on two key items, he expressed concern about potentially limiting the Board's flexibility in addressing various necessary topics. Mr. Craig requested a discussion among Board leadership regarding the value of continuing the Self-Evaluation as a regular agenda item, specifically questioning whether the assessment involving all staff members present is an efficient use of Board meeting time.

Order #2025-55 - Motion Passed: A motion to adopt the findings of the Board Self-Evaluation passed with a motion by Ms. Gail Logan Strange and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

VI. Work Sessions

VII. Persons Requesting to Address the Board on Consent Calendar Items to be voted upon separately at Board member request

Jonathan Ward, a JCPS night lead custodian and SEIU 32BJ member, urged the Board to permanently incorporate the \$3.50 per hour differential into the JCPS budget for custodians and plant operators, emphasizing its significant impact on their livelihoods and their essential role in maintaining safe and clean learning environments.

Magdely Lopez, a JCPS employee and Manual High School graduate, emphasized the critical importance of maintaining the \$3.50 per hour differential for custodians and plant operators, highlighting its role in their financial stability, mental well-being, and overall justice for essential workers who dedicate themselves to the District.

Kelly Charleston, a plant operator at Pleasure Ridge Park High School with 18 years of JCPS experience and deep family ties to the District, detailed her career progression and highlighted the inequity where she and other Plant Operators, despite now being union members supervising larger teams and facilities, are excluded from the \$3.50 per hour pay differential received by other essential workers, resulting in a significant annual income disparity.

Charles Crawford raised concerns regarding the omission of "Samuel" from the official name of Coleridge-Taylor Montessori Elementary School, suggesting it should be restored.

VIII. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Organizational Charts and/or Job Descriptions

1. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Exceptional Child Education

D. Recommendation of Approval of Field Trips Request and Receipt of Report of Field Trips Approved by the Superintendent

E. Recommendation for Approval of BG-1 Form to Dispose of the Real Property at Waller-Williams @ Riverport

F. Recommendation for Approval of Bids and Revised BG-1 Forms

1. Recommendation for Approval of Bid and Revised BG-1 Form for Fire Science Building at Fern Creek High School

2. Recommendation for Approval of Bid and Revised BG-1 Form for Lighting Upgrade at Middletown Elementary School

3. Recommendation for Approval of Bid and Revised BG-1 Form for Career and Technical Education Storage Canopy at Pleasure Ridge Park High School

G. Recommendation for Approval of Construction Change Orders

H. Notification of Sanitary Sewer and Drainage Easement at W.E.B. DuBois Academy

I. Recommendation for Approval of Competitive Negotiation, Bid Tabulations, Contract Renewals, and Amendments

- J. Recommendation for Approval of Professional Services Contracts of \$20,000 or More**
- K. Acceptance of Monthly Financial Report for Period Ended February 28, 2025**
- L. Acceptance of Orders of the Treasurer**
 - 1. Acceptance of Orders of the Treasurer-Invoices**
 - 2. Acceptance of Orders of the Treasurer-Purchase Orders**
 - 3. Acceptance of Orders of the Treasurer-Vouchers**
- M. Acceptance of Donations, Grants, and Funding**
 - 1. Acceptance of Donations and Small Grants**
 - 2. Acceptance of Read to Achieve Reading Diagnostics & Intervention Grant from the Kentucky Department of Education**
 - 3. Acceptance of Funding from the Jefferson County Public Education Foundation**
- N. Recommendation for Approval of Agreements**
 - 1. Recommendation for Approval of Amendment to Data Privacy Agreement with Amplify Education Inc.**
 - 2. Recommendation for Approval of Third Amendment to Contract with C2 Strategic Communications**
 - 3. Recommendation for Approval of Memorandum of Agreement with Elevate Louisville**
 - 4. Recommendation for Approval of Amendment to Data Privacy Agreement with Houghton Mifflin Harcourt Publishing Company**
 - 5. Recommendation for Approval of Memorandum of Agreement with Independent Electrical Contractors of Kentuckiana for the Pre-Apprenticeship Program**
 - 6. Recommendation for Approval of Amendment to Services Agreement with JCTC/KCTC**
 - 7. Recommendation for Approval of Memorandum of Agreement with Omni Family of Services Kentucky Inc.**
 - 8. Recommendation for Approval of Memorandum of Agreement with Speed Art Museum**
 - 9. Recommendation for Approval of Amendment to Memorandum of Agreement with UPS to the Provide School-to-Work Program**
 - 10. Recommendation for Approval of Memorandum of Agreement with Louisville Folk School**
 - 11. Recommendation for Approval of Memorandum of Agreement with the Teamsters Local 783**
- O. Recommendation for Adoption of Board Policies (2nd Reading)**
- P. Recommendation for Approval of Boundary Changes for Ramsey Middle School**
- Q. Recommendation for the Creation of a Revenue Advisory Task Force**

Order #2025-56 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the Consent Agenda for April 8, 2025. The recommendation passed with a motion by Ms. Tricia Lister and a second by Mr. James Craig.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

IX. Persons Requesting to Address the Board (If Necessary)

X. Executive Session (If Necessary)

XI. Action Item (If Necessary)

XII. Adjournment

The work session adjourned at 7 38 p.m.

Order #2025-57 - Motion Passed: A motion to adjourn the April 8, 2025, work session of the Jefferson County Board of Education at 7:38 p.m. passed with a motion by Ms. Gail Logan Strange and a second by Ms. Tricia Lister.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

Dr. Corrie Shull
Chairman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**