

SIMPSON COUNTY SCHOOLS
CERTIFIED STIPENDS
Effective July 1, 2025 for the 2025-2026 School Year

Extra Duty	Amount	Paid from	Description	# Positions
Record Reviews	\$250 per designated leader for each record review turn in date	IDEA	Teachers will be designated to assist the district in completing a compliance review of students' due process records. A compliance review is required for data collection and reporting for the Annual Performance Report (APR). It is also used by district personnel for program evaluation purposes. The Division of Learning Services encourages the adoption of a district-wide standardized organization/structure for student due process records and progress monitoring collection.	12
Corrective Action Plan Support	\$250	IDEA	Provide support as required to complete the corrective action plan.	Up to 4
Vision Stipend	\$1,500	SEEK	Provide services to students with vision disabilities, progress monitor, attend ARC meetings, complete state reports and other related services.	1
End of Year Federal Reporting	\$400	IDEA	Indicator 13 Reporting for HS and WC.	1
IC Training and End of Year Federal Reporting	\$400	IDEA	Preparation and presentation of the Beginning of Year Training and End of Year Training. Record Keeping for Exit Report.	1
Student Support Teams	\$1,000	IDEA	Student Support Team data will be collected weekly and communicated to teachers. Students and individual goals will be set based on the area(s) the student needs support in. Attendance, Behavior and Grades will be monitored weekly. Documentation will be kept and presented to District Staff Members quarterly.	Up to 2
EL Student Support	\$500	GENERAL FUND	Provide instructional support to students in the EL program, attend quarterly meetings, organize and attend parent nights and other related services.	1
Special Education Department Head	\$1,000	IDEA	Duties will include: assigning special education caseloads, assigning progress monitoring responsibilities, testing schedules, scheduling classes, Yoyo report, initial referral meetings/paperwork, transfer meetings/paperwork, record reviews, progress monitoring audits, chairing ARC meetings, failure reports.	2
Special Education Teacher Leader	\$500	IDEA	Duties will include: assigning special education caseloads, assigning progress monitoring responsibilities, scheduling classes, initial referral meetings/paperwork, transfer meetings/paperwork, record reviews, progress monitoring audits.	3

SIMPSON COUNTY SCHOOLS
CERTIFIED STIPENDS
Effective July 1, 2025 for the 2025-2026 School Year

Extra Duty	Amount	Paid from	Description	# Positions
Preschool Coordinator	\$300 per month (maximum \$3000 per year)	Preschool Funds	Duties will include: assigning caseloads, First Step Transitions (all scheduling, transition, referral and placement), attend DEIC meetings, complete December 1 and March 1 child count, conduct follow up meetings with parents to discuss scores and options, complete Program Approval, attend Admin ELLN meetings, complete KDE trainings, KEDS, complete Preschool Performance Report Oversee: enrollment process, preschool tab in IC, scheduling meetings and updating preschool paperwork. Payments will be paid August through May.	1
EZEDMED Data Entry	\$200 per month	IDEA	Duties will include: Data entry in EzEd Med for Medicaid Reimbursement for related services	Up to 2
Community Work Transition Program	\$500 per year	IDEA	Duties will include: Data entry and paperwork throughout the year, submission of invoices, seeking employment opportunities within the county, follow up with employers and students during the summer months.	Up to 3
Teacher Leader Mentor Stipend	\$500 per year	Chinese Funds	The District must provide mentors for first year teachers. The State cut funding for these stipends and it will now be provided through a portion of the revenue produced with the Chinese Partnership.	Up to 20

**SIMPSON COUNTY SCHOOLS
EXTRA SERVICES SALARY SCHEDULE
Effective July 1, 2025 for the 2025-2026 School Year**

Professional Development Activities (mandatory, not voluntary) beyond the 24 required hours for teachers and instructional assistants and beyond the normal working day for the Early Childhood Education Center classified workers

Certified - \$15 per hour

Classified - \$12 per hour

Extended School Services

Building Coordinators – Up to \$26 per hour

Certified Teachers & Substitutes (Planning Time) – Up to \$12 per hour

Certified Teachers & Substitutes (Teaching Time) – Up to \$23 per hour

Non-certified Teachers & Substitutes (Teaching Time) – Up to \$21 per hour

Classified Staff - Based on contracted hourly rate

Student Worker/Peer Tutors - \$7.25 per hour

Employees on district classified substitute list - Based on substitute hourly rate

Persons Teaching Community Education Classes

Up to \$23.00 per hour

Persons Supervising School Psychology Internship Program

\$1,000 Stipend

Vocational School - Non-traditional Classes - Perkins Grant 348X

\$34 per hour

Homebound Services

Certified Teachers & Substitutes – \$40 per hour

Summer School

Certified Teachers – \$35 per hour

Classified Staff - Based on contracted hourly rate

FSHS Performing Arts Center

Technical Assistance - \$40 per hour

SIMPSON COUNTY SCHOOLS
MISCELLANEOUS ATHLETIC/PERFORMING ARTS PAYMENT SCHEDULE
 Effective July 1, 2025 for the 2025-2026 School Year

HS Baseball:

- Ticket Taker \$30.00-\$40.00 per game day (*)

HS Basketball:

- Books \$15.00 per (varsity only) game
- PA/Announcer \$20.00 per (varsity only) game, unless JV/FR PLAYOFF game
- Scorekeeper \$25.00 per (varsity only) game
- Ticket Taker \$30.00 per game (Varsity or JV)

HS Football:

- Clock \$30.00 per (varsity only game)
- PA/Announcer \$30 per (varsity only) game
- Ticket Taker \$50.00 per varsity game
- Ticket Taker \$30.00 per JV/FR game

HS Soccer:

- Ticket Taker \$30.00 per game day (JV/V or V)

HS Softball:

- Ticket Taker \$30.00-\$40.00 per game day (*)

HS Track:

- Ticket Taker \$30.00 per meet day

HS Volleyball:

- Ticket Taker \$30.00 per game day

MS Football/Basketball/Volleyball:

- Ticket Taker \$25.00 per game day

Channel 9 – Broadcast Announcer – Varsity Only (paid from Channel 9 Funds)

- Football \$40 per game
- Baseball \$35 per game
- Basketball \$25 per game
- Soccer \$25 per game
- Softball \$25 per game

FHS Performing Arts Center

- Ticket Seller \$20.00 per event

(*) Most softball games are **V/JV** games. They take tickets from 45 minutes before Varsity game until about the 4th inning of Varsity game. They don't take tickets during the JV because everyone is already in by that time who will watch the JV game. So realistically they are only doing one game (\$30). If, however, there are **JV/V** games, they stay longer selling tickets (\$40).

REQUIRED - Non-District employees must complete a background check prior to working any event.

Amount shown is the gross pay, before any deductions.

SIMPSON COUNTY SCHOOLS
TRANSPORTATION SALARY SCHEDULE
Effective July 1, 2025 for the 2025-2026 School Year

Transportation Manager	<u>0-5yrs</u> \$ 51,993	<u>6-10 yrs</u> \$ 54,592	<u>11-15yrs</u> \$ 55,685	<u>16-20yrs</u> \$ 56,798	<u>21+ yrs</u> \$ 57,933				
Office Assistant/ Dispatcher	<u>0-5yrs</u> \$16.75	<u>6-10 yrs</u> \$17.62	<u>11-15yrs</u> \$18.48	<u>16-20yrs</u> \$19.32	<u>21+ yrs</u> \$20.19				
Special Needs Consultant	<u>0-5yrs</u> \$ 33,840	<u>6-10 yrs</u> \$ 35,532	<u>11-15yrs</u> \$ 36,243	<u>16-20yrs</u> \$ 36,967	<u>21+ yrs</u> \$ 37,707				
Lead Bus Garage Mechanic	<u>0-5yrs</u> \$ 47,508	<u>6-10 yrs</u> \$ 49,882	<u>11-15yrs</u> \$ 50,882	<u>16-20yrs</u> \$ 51,899	<u>21+ yrs</u> \$ 52,939				
Bus Garage Mechanic	<u>0-5yrs</u> \$ 39,467	<u>6-10 yrs</u> \$ 41,440	<u>11-15yrs</u> \$ 42,270	<u>16-20yrs</u> \$ 43,114	<u>21+ yrs</u> \$ 43,976				
Bus Monitor	<u>0-3y</u> \$14.50	<u>4-6y</u> \$15.00	<u>7-9y</u> \$15.43	<u>10-12y</u> \$15.90	<u>13-15y</u> \$16.43	<u>16-18y</u> \$16.87	<u>19-21y</u> \$17.37	<u>22-25y</u> \$17.92	<u>26+ yrs</u> \$18.42

Bus Drivers, Sub Drivers & Credentialed Transportation Employee - \$21.15 per hour

Initial Bus Driver Training Stipend - \$550.00 FLAT

Driver Trainer - \$21.43 per hour for driver training time only

Special Trip Driver - \$21.15 per hour excluding regular route pay

Overnight Trips - \$169.2 per day

Sub Assistants and Sub Monitors - \$12.13 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Sub Mechanic - \$17.45 per hour

Above rates are hourly unless otherwise noted. Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours/week at which time the rate will be 1 1/2 times their regular hourly rate.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

A \$2,000 stipend will be paid for Mechanics holding & maintaining Diesel certification from an accredited institution.

SIMPSON COUNTY SCHOOLS
SCHOOL DISTRICT TECHNOLOGY DEPARTMENT SALARY SCHEDULE
Effective July 1, 2025 for the 2025-2026 School Year

	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
DistrictTechnology Coordinator	67,613	70,994	72,414	73,863	75,338

	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
Technology Specialist	21.97	23.03	23.51	23.98	24.45

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

SIMPSON COUNTY SCHOOLS
INSTRUCTIONAL PARAEDUCATORS SALARY SCHEDULE
Effective July 1, 2025 for the 2025-2026 School Year

(Positions reflect 7 paid hours per day plus 30 min. for lunch for 7.5 total hours present)

(For 8 hour workers, positions reflect 8 paid hours per day plus 30 min. for lunch for 8.5 total hours present)

Instructional Paraeducators / Daycare Providers

0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
\$16.00	\$16.31	\$16.78	\$17.28	\$17.86	\$18.34	\$18.88	\$19.48	\$20.03

Emergency Certified Instructional Paraeducators (for Existing Full-time Instructional Paraeducators)

\$20 stipend added for 1/2 day; \$40 stipend added for full day

Student Worker - \$7.25 per hour (flat rate, not subject to across the board raises)

Substitute Paraeducators/Teacher Aides - \$12.13 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Above rates are hourly unless otherwise noted.

Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

SIMPSON COUNTY SCHOOLS
SCHOOL DISTRICT MAINTENANCE AND CUSTODIANS SALARY SCHEDULE
Effective July 1, 2025 for the 2025-2026 School Year

Operations Manager*	0-2y	3-6y	7-10y	11-15y	16-20y	21+y
	\$55,375	\$58,143	\$62,213	\$65,946	\$67,925	\$72,000

	0-5yrs	6-10 yrs	11-15yrs	16-20yrs	21+ yrs
Custodial Service Coordinator	47,927	50,323	51,327	52,356	53,403
Landscape & Grounds Service Coordinator	47,927	50,323	51,327	52,356	53,403
Operations Utility Specialist (2 positions)	45,044	47,296	48,244	49,209	50,192
Operations Specialist (2 positions)	44,803	47,043	47,984	48,945	49,924

District Wide

Lead Custodian -	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
	\$18.29	\$19.21	\$19.60	\$19.96	\$20.37	\$20.78	\$21.19	\$21.62	\$22.05
Lead Custodian -	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
	\$18.29	\$19.21	\$19.60	\$19.96	\$20.37	\$20.78	\$21.19	\$21.62	\$22.05
Custodian -	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
	\$15.90	\$16.70	\$17.04	\$17.35	\$17.71	\$18.06	\$18.42	\$18.79	\$19.17

***Minimum starting salary \$55,375 + administrative supplement. Actual salary depends on education, qualifications, and certifications. Candidates with HVAC, Electrical , and or Industrial Maintenance Certificates from an accredited institution will receive an additional \$1,500 stipend.**

\$3,000 Stipend - Maintenance employee holding a current Electrical, HVAC, and/or Plumbing Licenses issued in the State of Kentucky. (limit 1 per person)

\$1,500 Stipend - Maintenance employee holding a license/certification (other than the 3 named above) either issued by the State of Kentucky, or a valid organization, that is required for State regulations or benefits the District Operations department. (limit 1 per person)

Substitute Custodian - \$11.99 per hour (If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Above rates are hourly unless otherwise noted. Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

SIMPSON COUNTY SCHOOLS
Family Resource/Youth Service Center Salary Schedule
Effective July 1, 2025 for the 2025-2026 School Year

FRYSC Program Directors

EXP	Masters Degree	Bachelors Degree	Associates Degree	Non-Degreed
0-2 yrs	\$48,539	\$45,215	\$37,235	\$34,603
3-6 yrs	\$50,533	\$47,211	\$41,226	\$38,593
7-10 yrs	\$53,861	\$49,871	\$43,886	\$41,255
11-15 yrs	\$55,589	\$51,866	\$45,882	\$43,247
16-20 yrs	\$56,522	\$53,861	\$47,875	\$45,242
21+	\$59,845	\$56,522	\$50,533	\$47,902

FRYSC Program Assistants (Full-time Position)

0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
\$14.33	\$14.61	\$15.03	\$15.48	\$16.00	\$16.43	\$16.91	\$17.45	\$17.94

FRYSC Data Support Clerk

\$3,000 Flat Stipend

**FES/LES - Family Resource Center Assistant
(Part-time Position)**

\$13.00 Flat Rate

SIMPSON COUNTY SCHOOLS
SCHOOL DISTRICT FOOD SERVICE WORKERS SALARY SCHEDULE
Effective July 1, 2025 for the 2025-2026 School Year

(Contracted hours per day do not include meal breaks)

Food Service	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
Director	\$72,217	\$75,828	\$77,344	\$78,892	\$80,470

Food Service	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
Coordinator	\$26,524	\$27,847	\$28,407	\$28,975	\$29,553

Cafeteria	<u>0-3y</u>	<u>4-6y</u>	<u>7-9y</u>	<u>10-12y</u>	<u>13-15y</u>	<u>16-18y</u>	<u>19-21y</u>	<u>22-25y</u>	<u>26-28+y</u>
Manager	\$17.29	\$17.81	\$18.00	\$18.53	\$18.71	\$18.91	\$19.09	\$19.44	\$19.93

Head	<u>0-3y</u>	<u>4-6y</u>	<u>7-9y</u>	<u>10-12y</u>	<u>13-15y</u>	<u>16-18y</u>	<u>19-21y</u>	<u>22-25y</u>	<u>26-28+y</u>
Cook	\$15.38	\$15.84	\$16.01	\$16.49	\$16.64	\$16.81	\$16.99	\$17.15	\$17.32

Cafeteria	<u>0-3y</u>	<u>4-6y</u>	<u>7-9y</u>	<u>10-12y</u>	<u>13-15y</u>	<u>16-18y</u>	<u>19-21y</u>	<u>22-25y</u>	<u>26-28+y</u>
Workers	\$14.00	\$14.41	\$14.55	\$14.99	\$15.15	\$15.60	\$15.79	\$16.22	\$16.68

Banquet Hours - \$15.08 per hour or regular hourly rate (whichever is greater)

Summer Feeding - to be paid at the employee's regular hourly rate of pay

Substitute Manager - \$14.09 per hour

Substitute Workers - \$11.43 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Employees will receive two uniforms (2 tops, 2 bottoms) per year. Above rates are hourly unless otherwise noted. Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

**SIMPSON COUNTY SCHOOLS
CLERICAL SALARY SCHEDULE
Effective July 1, 2025 for the 2025-2026 School Year**

(School positions reflect 8 paid hours per day plus 30 min. for lunch for 8.5 total hours present)

(District positions reflect 8 paid hours per day plus 60 min. for lunch for 9 total hours present)

Administrative Assistant to the Superintendent

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$43,198	\$45,357	\$46,265	\$47,191	\$48,135

Accounts Specialists

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$26.45	\$27.77	\$29.17	\$30.47	\$31.85

Accounts Generalists

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$21.97	\$23.03	\$23.51	\$23.98	\$24.45

FSHS Bookkeeper

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$18.20	\$19.08	\$19.93	\$20.76	\$21.63

FSMS Bookkeeper

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$17.48	\$18.35	\$19.20	\$20.04	\$20.92

Secretaries & Bookkeepers

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$16.75	\$17.62	\$18.48	\$19.32	\$20.19

Student Worker - \$7.25 per hour (flat rate, not subject to across the board raises)

Substitute Secretaries/Bookkeepers - \$12.21 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Above rates are hourly unless otherwise noted.

Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

SIMPSON COUNTY SCHOOLS
ADMINISTRATIVE SUPPLEMENTS
Effective July 1, 2025 for the 2025-2026 School Year

	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
Administrative Assistant to the Superintendent	3,758	3,947	4,025	4,106	4,187
Student Support Services Coordinator/DPP	14,392	15,111	15,412	15,720	16,035
Director of Human Resources	14,392	15,111	15,412	15,720	16,035
Chief Academic Officer	19,365	20,332	20,741	21,154	21,578
Chief Financial Officer	19,365	20,332	20,741	21,154	21,578
Specialized Instructional Programs Consultant	7,940	8,339	8,506	8,674	8,848
Instructional Supervisor	7,940	8,339	8,506	8,674	8,848
Outreach & Opportunity Coordinator	5,304	5,568	5,678	5,792	5,908
Director of Operations & Community Relations	14,392	15,111	15,412	15,720	16,035
District Operations Manager	6,818	7,159	7,302	7,448	7,597
Food Service Director	3,132	3,289	3,356	3,422	3,490
District Technology Coordinator	3,132	3,289	3,356	3,422	3,490
Custodial Service Coordinator	3,132	3,289	3,356	3,422	3,490
Landscape & Grounds Service Coordinator	3,132	3,289	3,356	3,422	3,490
High School Principal	28,341	29,605	30,133	30,674	31,225
High School Assistant Principal	5,304	5,568	5,678	5,792	5,908
Alternative Education Assistant Principal	6,818	7,159	7,302	7,448	7,597
Middle School Principal	18,978	19,773	20,104	20,446	20,792
Middle School Assistant Principal	3,788	3,975	4,057	4,137	4,220
Lincoln Elementary Principal	9,088	9,542	9,732	9,927	10,126
Simpson Elementary Principal	13,635	14,314	14,602	14,895	15,192
Franklin Elementary Principal	9,088	9,542	9,732	9,927	10,126
Elementary Assistant Principal	2,756	2,894	2,953	3,012	3,072
MTSS Stipend	2,756	2,894	2,953	3,012	3,072
Math Consultant Stipend	2,756	2,894	2,953	3,012	3,072
District Occupational Therapist	6,328	6,328	6,328	8,226	9,491
Charge Nurse	1,996	2,095	2,138	2,179	2,224
Confucius Institute Liaison	2,660	2,793	2,849	2,905	2,962
RTC Director	5,792	6,084	6,204	6,329	6,456
Accounts Specialist - RTC only - FLAT amount	3,000	3,000	3,000	3,000	3,000
School Psychology Data Assistant	5,000	5,000	5,000	5,000	5,000
Central Printing (1)	1,000	1,000	1,000	1,000	1,000

SIMPSON COUNTY SCHOOLS
CLASSIFIED SALARIED EMPLOYEES SALARY SCHEDULE
Effective July 1, 2025 for the 2025-2026 School Year

Chief Financial Officer	paid according to CT salary schedule + Administrative supplement
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Director of Human Resources	paid according to CT salary schedule + Administrative supplement
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Director of Operations & Community Relations	paid according to CT salary schedule + Administrative supplement
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RTC Early Childhood Specialist	paid according to CT salary schedule
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	<u>0-5yrs</u> <u>6-10 yrs</u> <u>11-15yrs</u> <u>16-20yrs</u> <u>21+ yrs</u>
Community Education Director	\$ 51,501 \$ 54,075 \$ 55,157 \$ 56,262 \$ 57,387

Community Education Instructor	varies per event as approved by CFO and/or Superintendent
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District Occupational Therapist	paid according to CT salary schedule + Administrative supplement
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Technology Integration Specialist	paid according to CT salary schedule
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	<u>0-5yr.</u> <u>6-10yr.</u> <u>11-15yr.</u> <u>16-20yr.</u> <u>21+yr.</u>
Behavior Modification Tech (One-To-One)	\$ 21.97 \$ 23.03 \$ 23.51 \$ 23.98 \$ 24.45

SIMPSON COUNTY SCHOOLS
SUBSTITUTE TEACHER PAY SCHEDULE
Effective July 1, 2025 for the 2025-2026 School Year

	Daily Rate	Daily Rate @ Day 21	Retired Teachers Daily Rate *	
Rank I	126	203	151	Masters + 30 hrs w/ KY Teaching Certificate
Rank II	123	171	148	Masters w/ KY Teaching Certificate
Rank III	119	146	145	Bachelors w/ KY Teaching Certificate
Rank IV	112	124**		96 or more college hours
Rank V	104			64-95 college hours
Rank VI	91			High School Diploma or GED

After a substitute teacher has taught 20 days in a long-term assignment, the substitute teacher will be paid on day 21 as indicated above for the remainder of the long term assignment provided there is no break in service, unless approved by the Superintendent.

Substitute teachers who only hold a High School diploma will not be allowed to serve at the high school level.

**Includes all retired teachers, not State Specific.*

***Excludes SPED positions*

**SIMPSON COUNTY SCHOOLS
CERTIFIED SALARY SCHEDULE**
Effective July 1, 2025 for the 2025-2026 School Year

Based on 185 days/year

EXP	RANK 1	RANK 2	RANK 3	RANK 4
0	\$58,269	\$52,998	\$48,148	\$39,491
1	\$58,269	\$52,998	\$48,281	\$39,597
2	\$58,269	\$52,998	\$48,281	\$39,597
3	\$58,269	\$52,998	\$48,281	\$39,597
4	\$63,065	\$57,651	\$52,524	\$43,078
5	\$63,607	\$58,171	\$53,033	\$43,496
6	\$64,139	\$58,629	\$53,542	\$43,913
7	\$64,674	\$59,148	\$54,051	\$44,328
8	\$65,209	\$59,672	\$54,557	\$44,746
9	\$65,751	\$60,193	\$55,064	\$45,161
10	\$70,414	\$64,779	\$59,513	\$48,810
11	\$70,831	\$65,203	\$60,005	\$49,216
12	\$71,325	\$65,701	\$60,501	\$49,619
13	\$71,819	\$66,192	\$60,993	\$50,024
14	\$72,311	\$66,688	\$61,489	\$50,433
15	\$72,957	\$67,429	\$62,055	\$50,891
16	\$73,215	\$67,679	\$62,278	\$51,081
17	\$73,556	\$67,938	\$62,507	\$51,264
18	\$73,894	\$68,268	\$62,731	\$51,451
19	\$74,233	\$68,606	\$62,957	\$51,634
20	\$74,878	\$69,031	\$63,242	\$51,867
21	\$75,078	\$69,284	\$63,449	\$52,037
22	\$75,365	\$69,540	\$63,662	\$52,212
23	\$75,646	\$69,794	\$63,876	\$52,388
24	\$75,989	\$70,050	\$64,085	\$52,562
25	\$76,643	\$70,539	\$64,436	\$52,852
26	\$76,841	\$70,824	\$64,721	\$53,082
27	\$77,125	\$71,107	\$65,008	\$53,315
28	\$77,409	\$71,390	\$65,289	\$53,545
29	\$77,690	\$71,671	\$65,569	\$53,779
30	\$78,055	\$71,955	\$65,849	\$54,007
Above 30	\$78,055	\$71,955	\$65,849	\$54,007

Speech Language Pathologists & Audiologists: \$2,000 stipend - MUST meet KRS 157.397 requirements

Psychologists: ONLY if National Certification is held - \$1,000 stipend

National Board Certification:

Effective July 1, 2015 (ALL NEW NBTC) will receive a TOTAL OF \$2,000 combined including the state and district match. Teachers receiving NBTC prior to July 1, 2015 will receive \$2,000 plus the current year state match. The District match is provided ONLY if teaching in field; if not, state stipend only.

Doctorate from an accredited institution- \$3,000 additional salary (Superintendent Contract Excluded)

Effective 7/1/2017: Any employees transitioning from a Rank 4 slot to a Certified Rank will be paid service credit earned as a Rank 4.

Board Supplements

Effective July 1, 2025 for the 2025-2026 School Year

POSITION	SEASON PAID	SCHOOL	INCREMENT BASE RATE	LEVEL	YEARSEXP	EXP INCREMENT	TOTAL INCREMENT	FY25-26 Rank 2 30 Years	SPLIT STIPEND & OTHER COMMENTS
								\$ 71,955	ONLY UPDATE THESE COLUMNS
ACADEMICS (APPOINTED/HIRED BY PRINCIPALS):									
Academic Team Coach	SEP - MAY	LES	1.60%	I	0	0.0%	1.60%	\$1,151	
Academic Team Coach	SEP - MAY	LES	1.60%	I	0	0.0%	1.60%	\$1,151	
Future Problem Solving Coach	SEP - MAY	SES/LES	1.00%	F	NA	0.0%	1.00%	\$720	
Academic Team Coach 6th Grade	SEP - MAY	FSMS	0.80%	I	2	0.2%	1.00%	\$720	split stipend originally 1.6%
Academic Team Coach 6th Grade	SEP - MAY	FSMS	0.80%	I	9	0.8%	1.60%	\$1,151	
Academic Team Coach	SEP - MAY	FSMS	1.55%	I	2	0.2%	1.75%	\$1,259	split stipend originally 3.1%
Academic Team Coach	SEP - MAY	FSMS	1.55%	I	9	0.8%	2.35%	\$1,691	
Academic Team Head Coach	SEP - MAY	FSHS	4.60%	I	9	0.8%	5.40%	\$3,886	
Academic Team Asst. Coach	SEP - MAY	FSHS	4.60%	I	2	0.2%	4.80%	\$3,454	
G/T Coordinator	SEP - MAY	FSHS	4.97%	F	NA	0.0%	4.97%	\$3,577	
G/T Coordinator	SEP - MAY	FSMS	3.86%	F	NA	0.0%	3.86%	\$2,777	
G/T Coordinator	SEP - MAY	LES	2.49%	F	NA	0.0%	2.49%	\$1,789	
G/T Coordinator	SEP - MAY	SES	3.86%	F	NA	0.0%	3.86%	\$2,777	
Newspaper Sponsor	SEP - MAY	FSHS	1.60%	I	0	0.0%	1.60%	\$1,151	
Speech/Drama Coach	SEP - MAY	FSHS	2.00%	I	0	0.0%	2.00%	\$1,439	
Speech Sponsor	SEP - MAY	FSMS	2.00%	I	0	0.0%	2.00%	\$1,439	
Yearbook Sponsor	SEP - MAY	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,439	
Yearbook Sponsor	SEP - MAY	FSMS	1.50%	F	NA	0.0%	1.50%	\$1,079	
Yearbook Sponsor	SEP - MAY	LES	1.00%	F	NA	0.0%	1.00%	\$720	
Member/Family Liaison	SEP - MAY	FSHS	5.27%	F	NA	0.0%	5.27%	\$3,790	
Member/Family Liaison	SEP - MAY	FSHS	5.27%	F	NA	0.0%	5.27%	\$3,790	
Member/Family Liaison	SEP - MAY	FSMS	5.27%	F	NA	0.0%	5.27%	\$3,790	
Member/Family Liaison	SEP - MAY	FSMS	5.27%	F	NA	0.0%	5.27%	\$3,790	
English Department Head	SEP - MAY	FSHS	1.76%	F	NA	0.0%	1.76%	\$1,263	
Math Department Head	SEP - MAY	FSHS	1.76%	F	NA	0.0%	1.76%	\$1,263	
Science Department Head	SEP - MAY	FSHS	1.76%	F	NA	0.0%	1.76%	\$1,263	
Social Studies Department Head	SEP - MAY	FSHS	1.76%	F	NA	0.0%	1.76%	\$1,263	
STLP	SEP - MAY	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,439	
STLP	SEP - MAY	FSMS	2.00%	F	NA	0.0%	2.00%	\$1,439	
STLP	SEP - MAY	LES	2.00%	F	NA	0.0%	2.00%	\$1,439	
STLP	SEP - MAY	SES	1.00%	F	NA	0.0%	1.00%	\$720	split stipend originally only one position
STLP	SEP - MAY	SES	1.00%	F	NA	0.0%	1.00%	\$720	
STLP	SEP - MAY	FES	2.00%	F	NA	0.0%	2.00%	\$1,439	
Student Council Sponsor	SEP - MAY	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,439	
Robotics	SEP - MAY	FSMS	2.00%	F	NA	0.0%	2.00%	\$1,439	
Robotics	SEP - MAY	LES	1.00%	F	NA	0.0%	1.00%	\$720	split stipend originally only one position
Robotics	SEP - MAY	LES	1.00%	F	NA	0.0%	1.00%	\$720	
Robotics	SEP - MAY	SES	1.00%	F	NA	0.0%	1.00%	\$720	split stipend originally only one position
Robotics	SEP - MAY	SES	1.00%	F	NA	0.0%	1.00%	\$720	
Robotics	SEP - MAY	FES	2.00%	F	NA	0.0%	2.00%	\$1,439	
FFA:									
Young Farmer Supplement	JUL - JUNE	FSHS	1.80%	F	NA	0.0%	1.80%	\$1,295	
Future Farmer Supplement	AUG - JUL	FSMS	1.80%	F	NA	0.0%	1.80%	\$1,295	
MUSIC:									
Band Director	AUG - JUL	FSHS	14.00%	III	8	2.4%	16.400%	\$11,801	
Band Director (Asst HS Band Dir.)	AUG - JUL	FSHS	6.50%	II	8	1.2%	7.70%	\$5,541	split stipend-one is marching band, one is concerts
Band Director	AUG - JUL	FSMS	2.00%	I	5	0.4%	2.40%	\$1,727	
Musical/Choral Director	AUG - JUL	FSHS	3.10%	I	4	0.2%	3.30%	\$2,375	
Musical Director Assistant	SEP - FEB	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,439	
Musical/Choral Director	AUG - JUL	FSMS	2.00%	I	16	1.6%	3.60%	\$2,590	
Brass Coach	AUG - JUL	FSHS	3.10%	I	15	1.2%	4.30%	\$3,094	
Woodwind Coach	AUG - JUL	FSHS	3.10%	I	1	0.0%	3.10%	\$2,231	
Orchestra Director	AUG - JUL	DISTRICT	3.10%	I	3	0.2%	3.30%	\$2,375	
Orchestra Assistant#1	1-TIME PAY MARCH	DISTRICT			NA			\$450	
Orchestra Assistant#2	1-TIME PAY MARCH	DISTRICT			NA			\$250	
ATHLETICS:									
Archery	JAN - JUN	FSHS	2.11%	F	NA	0.0%	2.11%	\$1,516	
Baseball Head Coach	JAN - JUN	FSHS	9.60%	II	10	1.2%	10.800%	\$7,771	
Baseball Asst Coach	JAN - JUN	FSHS	3.10%	I	5	0.4%	3.500%	\$2,518	
Baseball Asst Coach	JAN - JUN	FSHS	2.00%	I	30	2.2%	4.200%	\$3,022	
Basketball Boys Head Coach	OCT - MAR	FSHS	14.00%	III	23	6.6%	20.600%	\$14,823	
Basketball Boys Asst. Coach	OCT - MAR	FSHS	6.50%	II	11	1.8%	8.300%	\$5,972	
Basketball Boys Freshman Coach	OCT - MAR	FSHS	4.60%	I	13	1.2%	5.800%	\$4,173	
Basketball Boys 7th Grade Coach	OCT - MAR	FSMS	3.10%	I	5	0.4%	3.500%	\$2,518	
Basketball Boys 8th Grade Coach	OCT - MAR	FSMS	3.10%	I	12	1.2%	4.300%	\$3,094	
Basketball Girls Head Coach	OCT - MAR	FSHS	14.00%	III	7	1.2%	15.200%	\$10,937	
Basketball Girls Asst. Coach	OCT - MAR	FSHS	6.50%	II	13	1.8%	8.300%	\$5,972	
Basketball Girls Freshman Coach	OCT - MAR	FSHS	4.60%	I	8	0.8%	5.40%	\$3,886	
Basketball Girls 7th Grade Coach	OCT - MAR	FSMS	3.10%	I	8	0.8%	3.900%	\$2,806	
Basketball Girls 8th Grade Coach	OCT - MAR	FSMS	3.10%	I	16	1.6%	4.700%	\$3,382	
Bass Fishing Coach	JAN - JUN	FSHS	5.00%	II	8	1.2%	6.20%	\$4,461	
Bass Fishing Assistant	JAN - JUN	FSHS	2.50%	II	7	0.6%	3.10%	\$2,231	
Cheerleading Coach	SEP - MAY	FSHS	8.00%	II	3	0.3%	8.30%	\$5,972	

Approved 04.24.2025

Effective July 1, 2025 for the 2025-2026 School Year

DISTRICT:

SIMPSON COUNTY SCHOOLS

Approved 04.24.2025

Board Supplements

Effective July 1, 2025 for the 2025-2026 School Year

POSITION	SEASON PAID	SCHOOL	INCREMENT BASE RATE	LEVEL	YEARS EXP	EXP INCREMENT	TOTAL INCREMENT	FY25-26 Rank 2 30 Years	SPLIT STIPEND & OTHER COMMENTS
								\$ 71,955	ONLY UPDATE THESE COLUMNS
Athletic Director	AUG - JUL	District	17.00%	I I I	6	12%	18.20%	\$13,096	
Game Manager	AUG - JUL	District	4.17%	F	NA	0.0%	4.17%	\$3,001	
Administrative Assistant to AD	JUL - JUNE	District	3.51%	F	NA	0.0%	3.51%	\$2,527	
Alumni & Community Relations Coordinator	AUG - JUL	District	2.63%	F	NA	0.0%	2.63%	\$1,895	
Athletic Director Assistant	AUG - JUL	District	8.78%	F	NA	0.0%	8.78%	\$6,317	
FSMS Assistant Athletic Director	AUG - JUL	FSMS		F	NA			\$2,500	FLAT RATE - Reimbursed by FSMS SB DM and FSEC
PAC Facility Director	AUG - JUL	District	4.17%	F	NA	0.0%	4.17%	\$3,001	
Culinary Catering Director	AUG - JUL	District	4.17%	F	NA	0.0%	4.17%	\$3,001	
Boys and Girls Club Coordinator	AUG - JUL	District	8.78%	F	NA	0.0%	8.78%	\$6,317	
Chinese Liaison Coordinator	AUG - JUL	District	1.76%	F	NA	0.0%	1.76%	\$1,263	
Assistant Videographer	AUG - JUL	District	4.21%	F	NA	0.0%	4.21%	\$3,032	
Videographer	AUG - JUL	District	26.34%	F	NA	0.0%	26.34%	\$18,951	