



FLOYD COUNTY BOARD OF EDUCATION
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William Newsome, Jr., Board Chair - District 3
Linda C. Gearheart, Vice-Chair - District 1
Dr. Chandra Varia, Member - District 2
Keith Smallwood, Member - District 4
Steve Stone, Member - District 5

Consent Agenda Item (Action Item): Consider creating two positions: Early Childhood Associate Teacher and an assistant at May Valley Elementary. The requirements and salary tables are attached.

Applicable State or Regulations: Board Policy 01.11 General Powers and Duties of the Board.

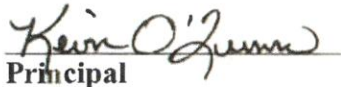
Fiscal/Budgetary Impact: The money collected from parents will pay the salary for an Early Associate Teacher and an assistant. Therefore, there will be no cost to the district.

History/Background: In January 2008, the board of education approved creating a high-quality preschool program. This program assists students in early foundational skills development that focuses on social, emotional, and cognitive abilities. This program has a proven history that students show gains in kindergarten readiness skills, better social behaviors, as well as higher language skills. Student that attends preschool programs are more likely to be kindergarten ready, score better on pre-reading and pre-math achievement test, have a greater high school graduation reader, and less grade retention or placement in special education

Recommended Action: Approve the request from the board to create two positions for our Early Childhood Program. The Early Childhood Associate teacher and an assistant job requirement and salary tables are attached. The adjustment is necessary to keep the center financially and physically solvent to operate at no cost to the district and attract quality applicants to fulfill these roles. The accompanying salary tables for an Early Childhood Associate Teacher and an assistant.

Contact Person(s):

Kevin O'Quinn, Principal
Seth Crisp, Assistant Principal


Principal


Director


Superintendent

Date: 4/8/25

Early Childhood Teacher
(Associate Degree or 3 years of childcare experience)

Step	Salary
01	\$21,500
02	\$21,500
03	\$21,500
04	\$21,500
05	\$21,500
06	\$23,000
07	\$23,000
08	\$23,000
09	\$23,000
10	\$23,000
11	\$24,500
12	\$24,500
13	\$24,500
14	\$24,500
15	\$24,500
16	\$26,000
17	\$26,000
18	\$26,000
19	\$26,000
20	\$26,000
21	\$27,500
22	\$27,500
23	\$27,500
24	\$27,500
25	\$27,500

Early Childhood Assistant
(3 years of childcare experience)

Step	Salary
01	\$17,000
02	\$17,000
03	\$17,000
04	\$17,000
05	\$17,000
06	\$18,500
07	\$18,500
08	\$18,500
09	\$18,500
10	\$18,500
11	\$20,000
12	\$20,000
13	\$20,000
14	\$20,000
15	\$20,000
16	\$21,500
17	\$21,500
18	\$21,500
19	\$21,500
20	\$21,500
21	\$23,000
22	\$23,000
23	\$23,000
24	\$23,000
25	\$23,000