

**Covington Board of Education
Regular Working Meeting**

MINUTES

April 03, 2025

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

[Due to technical issues, the meeting was not streamed]

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order. Due to technical streaming difficulties, the meeting began at 5:36 p.m.

II. Roll Call

Attendance Taken at 5:36 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Mr. Kareem Simpson

Michelle Williams

Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Request to Amend the Agenda

Pursuant to Board Policy 1.45, Mr. Tom Haggard, Board chair, requested a motion to amend the agenda to include and permit additional action after the executive session. The potential action time is regarding the Board authorizing the District to contract for legal services and or consultant upon the recommendation of the Superintendent. Such action is necessary and permitted by KRS 160.290 and 202 KAR 7:020. Mr. Haggard, Board chair also requested to move agenda item #15, Orleans Development Project, Payment in Lieu of Taxes (PILOT) Agreement prior to agenda item #2, 2025-2026 Custodial Bid.

Motion Passed 040325_01: The Covington Board of Education approves the request to amend the agenda passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes



V. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

VI. Public Input

Mr. Bruce Behanan, a resident who resides at 316 East 20th Street addressed the Board. Mr. Thurman Wenzl, a resident who resides at 730 Washington Street, addressed the Board.

VII. District Recognition and Presentations

a. Holmes Middle School Ambassadors

Kash Mason, a student from Holmes Middle School presented the ambassador program to the Board.

b. Certified Employee of the Month ~ Ms. Sheryl Sorterup

Mr. Stephen Gastright, Board vice-chair recognized Ms. Sheryl Sorterup as the Certified Employee of the Month.

c. Classified Employee of the Month ~ Ms. Deb Winkler

Mr. Lee Turner, Holmes Middle School principal recognized Ms. Deb Winkler as the Classified Employee of the Month.

d. Volunteer of the Month ~ Ms. Paige Faust

Mr. Kareem Simpson, Board member recognized Ms. Paige Faust as the Volunteer of the Month.

VIII. Informational Items (Action Possible)

1. Holmes Middle School Annual Update

Mr. Lee Turner, Principal presented the Holmes Middle School annual update.

2. Orleans Development Project ~ Payment in Lieu of Taxes (PILOT) Agreement

Mr. Tony Kreutzjans, Owner of Orleans Development presented The Steelyard Project vision. Mr. Travis Gysegem, Director of Research & Underwriting with The Catalytic Fund presented the funding mechanism of the project and how the PILOT agreement would benefit the project and the district.

This item will be brought back to the board at the next regular business meeting on April 24, 2025 requesting approval.

3. 2025-2026 Custodial Bid

The 2025-2026 Custodial Bid was presented to the Board and will be moved to the consent agenda at the next regular business meeting on April 24, 2025.

4. Request for Occupational and Physical Therapists

The request for Occupational and Physical Therapists was presented and will be brought back to the board at the next regular business meeting on April 24, 2025 requesting approval.



5. Sixth and Seventh Month Attendance

Ms. Jessica Duty, Director of Pupil Personnel reported the Sixth and Seventh Month Attendance to the Board.

6. Amended 2024-2025 School Calendar

Ms. Jessica Duty, Director of Pupil Personnel, presented the Amended 2024-2025 School Calendar. This item will be moved to the consent agenda at the next regular business meeting on April 24, 2025.

7. Amended 2025-2026 School Calendar

Ms. Jessica Duty, Director of Pupil Personnel, presented the Amended 2025-2026 School Calendar. This item will be moved to the consent agenda at the next regular business meeting on April 24, 2025.

8. Personnel Actions

Supplemental Contracts Offered for the 2024-2025 School Year:

Academic/Band/Translators/Doctorate/SPED/Athletics

Jessica Duty	Title IX Coordinator
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New Hires:

Certified:

Tracy Hunt	Substitute – DW
Amy Knochehlmann	Substitute - DW
Asia Underwood	Teacher – 6th

Classified:

Jhayne Anderson	Bus Monitor – Transportation
Nathaniel Glover	Bus Monitor – Transportation
Aiden Thompson	Nutritional Assistant - HHS

Retirement:

Adrea Conley	Teacher - HMS
Jennifer Maines	Assistant Principal – 9 th
William Grein	Director – DW
Karen Moffitt	Administrative Assistant - Transportation
Kathy Robinson	Custodian – 6th

Resignations:

Classified:

Taylor Clare	Instructional Assistant – GOS
Demonte Mathis	Bus Monitor – Transportation

Certified:

Mason Goins	Teacher – HHS
Kevin Hamblin	Teacher – HHS
Julia Ikerd	Teacher – GOS



Sara Jennings
 Kelsey Mckenzie
 McKensey Ogletree
 Hailey Paff
 Carrie Powers
 Jackson Walsburger

School Nurse Substitute - DW
 Substitute - DW
 Teacher - Latonia
 Rescinded her resignation – 9th
 Teacher – 9th
 Teacher - HHS

Revisions:

Brittney Dunaway

Was an Instructional Assistant II now will be and
 Instructional Assistant I
 After School Activity Leader – Latonia

Demonte Mathis

Rank Change:

Bilal Clemons

Rank 1 – starting the 2025-2026 School year

TERMINATED:

Nathaniel Glover
 Samantha Patterson

Bus Monitor - Transportation
 Teacher – 6th

APPROVED FMLA AND LOA APPLICATIONS:

Leave of Absence Request ~ Employee #3082
 Leave of Absence Request ~ Employee #5612
 Leave of Absence Request ~ Employee #6694
 Leave of Absence Request ~ Employee #6650
 Leave of Absence Request ~ Employee #6597
 Leave of Absence Request ~ Employee #6130
 Leave of Absence Request ~ Employee #6948
 Leave of Absence Request ~ Employee #6305
 Leave of Absence Request ~ Employee #7114

District Posted Vacancies:

Certified:

District Wide	3
Sixth District	1
John G. Carlisle	1
Latonia Elementary	2
Glenn O. Swing	2
James E. Biggs	1
Holmes High School	4
Holmes Middle School	0
Ninth District	2
Transformational Learning Center	0
Substitutes	An ongoing post due to need

Classified:

Transformational Learning Center	1
Covington Partners	0



Latonia Elementary	0
John G. Carlisle	2
Holmes High School	2
Central Office	0
District Wide	1
Glenn O. Swing	1
Ninth District	1
Chapman Daycare	1
District Wide Maintenance	0
Holmes Middle School	2
Sixth District	4
James E. Biggs	2
Transportation	An ongoing post due to need 4 Monitors - 4 Bus Drivers

9. School Council Meeting Minutes ~ March

The School Council Meeting Minutes were presented to the Board.

10. Comprehensive Compensation Study

The Board discussed the Comprehensive Compensation Study. This item will be moved to the consent agenda at the next regular business meeting on April 24, 2025.

11. 2025-2026 Tentative SBDM Allocation Prior to May 1st

Mr. Bill Grein, Director presented the 2025-2026 Tentative SBDM Allocation Prior to May 1st reports to the Board.

12. Pearson Benchmark 2 Results: 3-12 in ELA, Math, Science and Social Studies

Mr. Scott Alter, Assistant Superintendent of Learning Support discussed the Pearson Benchmark 2 Results for grades 3-12 in ELA, Math, Science and Social Studies.

13. Policy Updates ~ First Reading

Board Members, Ms. Hannah Edelen and Mr. Kareem Simpson presented the first reading for the Policy Updates. This item will be brought back to the board at the next regular business meeting on April 24, 2025, as a final reading and requesting approval.

IX. Addendum Agenda (Action Possible)

14. AltaFiber Contract

Mr. Jamaricus White, Director of Technology presented the AltaFiber Contract to the Board. This item will be brought back to the board at the next regular business meeting on April 24, 2025 requesting approval.

15. Marine Corps Junior Reserve Officers' Training (JROTC) Memorandum of Agreement

The Marine Corps Junior Reserve Officers' Training (JROTC) Memorandum of Agreement was presented to the Board and will be moved to the consent agenda at the next regular business meeting on April 24, 2025.



X. Superintendent Report

Mr. Alvin Garrison, Superintendent provided the Superintendent report.

XI. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XII. Board Member Discussion

XIII. Board Member Comments

Mr. Tom Haggard, Board chair opened the floor for Board member discussion and comments.

XIV. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XV. Executive Session

Pursuant to KRS 61.810 1(c) Discussions of proposed or pending litigation against or on behalf of the public agency; 1(f) Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters in secret; and 1(g) Discussions between a public agency and a representative of a business entity and discussions concerning a specific proposal, if open discussions would jeopardize the siting, retention, expansion, or upgrading of the business; the board entered into closed executive session at 7:26 p.m.

Mr. Stephen Gastright, Board vice-chair made the first motion, Ms. Hannah Edelen, Board member made the second motion. Mr. Haggard asked if all were in favor, all said aye, and no one opposed. Action will be taken after closed session.

At 7:49 p.m., the Board ended closed session and returned to the open meeting. Ms. Hannah Edelen, Board member made the first motion, Mr. Stephen Gastright, Board vice-chair made the second motion. Mr. Haggard asked if all were in favor, all said aye, and no one opposed.

After executive session, the Board voted to approve the Superintendent or Board Chair to enter into a contract with Sturgill, Turner, Baker & Moloney, PLLC and Dinsmore and Shohl, LLP for legal services and or consulting. Ms. Hannah Edelen, Board member made the first motion, Mr. Stephen Gastright, Board vice-chair made the second motion. Mr. Haggard asked if all were in favor, all said aye, and no one opposed.

XVI. Adjournment

The Board made a consensus to adjourn at 7:50 p.m.

Tom Haggard, Board Chair

Alvin Garrison, Superintendent

