

PERSONNEL

DRAFT 3/7/2025 REVISED 3/10/2025

03.273

- CLASSIFIED PERSONNEL -

Retirement

NOTICE

Persons retiring should give the Superintendent notice as far in advance as possible but not less than two (2) weeks prior to retirement.

RETIREMENT ELIGIBILITY

Upon initial employment, all full-time classified personnel shall be declared eligible for entry into the Kentucky Public Pension Authority, County Employees' Retirement System.

UNUSED SICK DAYS

At the time of initial retirement and under provisions of KRS 161.155 (10), the Board shall compensate classified employees for unused sick days at the rate of thirty per cent (30%) of the daily salary rate for each unused sick day. This calculation shall be based on the employee's last annual salary. For personnel who begin employment with a local school district on or after July 1, 2008, unused sick leave days to be recognized in calculating reimbursement under KRS 161.155 shall not exceed 300 days.¹

Retirement shall mean retirement from the Kentucky Public Pension Authority, County Employees' Retirement System.

Sick leave payments made will contribute to the Kentucky Public Pension Authority, County Employees' Retirement System under the Alternate Unused Sick Leave Plan KRS 78.616 (2) (5).

ESCROW ACCOUNT

The Board shall create an escrow account to maintain the funds necessary to reimburse employees who qualify for the retirement benefit.

REFERENCES:

¹KRS 161.155

29 U.S.C. 631

KRS 61.545; KRS 78.610; KRS 78.616

²OAG 81-72; OAG 83-191; OAG 97-28

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