

Powell County Schools 2025-26 Salary Schedule					
Certified Staff Salaries					
Scale Experience	Ranks 1-3			Ranks 4-5	
	11	21	31	41	51
	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5
0	49,511	\$45,665	\$41,281	\$36,750	\$33,600
1	49,734	\$46,388	\$42,005	\$37,394	
2	49,955	\$47,109	\$42,522	\$38,048	
3	50,181	\$47,830	\$43,242	\$38,714	
4	54,599	\$50,177	\$45,665	\$40,881	
5	55,053	\$50,811	\$46,296	\$41,445	
6	55,505	\$51,444	\$46,928	\$42,017	
7	55,966	\$52,074	\$47,558	\$42,596	
8	56,477	\$52,707	\$48,193	\$42,596	
9	57,000	\$53,345	\$48,822	\$42,596	
10	60,740	\$55,947	\$51,461	\$42,596	
11	61,030	\$56,579	\$51,912	\$42,596	
12	61,318	\$57,043	\$52,366	\$42,596	
13	61,604	\$57,512	\$52,813	\$42,596	
14	62,019	\$57,974	\$53,111	\$42,596	
15	63,133	\$58,301	\$53,594	\$42,596	
16	63,468	\$58,627	\$53,921	\$42,596	
17	63,764	\$58,950	\$54,249	\$42,596	
18	64,068	\$59,278	\$54,573	\$42,596	
19	64,369	\$59,604	\$54,897	\$42,596	
20	64,742	\$59,931	\$55,223	\$42,596	
21	65,044	\$60,254	\$55,550	\$42,596	
22	65,353	\$60,373	\$55,829	\$42,596	
23	65,660	\$60,597	\$56,107	\$42,596	
24	65,973	\$60,882	\$56,388	\$42,596	
25	66,287	\$61,171	\$56,670	\$42,596	
26	66,599	\$61,457	\$56,953	\$42,596	
27	66,914	\$61,748	\$57,238	\$42,596	
28	67,248	\$62,056	\$57,524	\$42,596	
29	67,585	\$62,367	\$57,812	\$42,596	
30	67,922	\$62,679	\$58,101	\$42,596	

Certified employees base scale is for 185 days.

	Stipend Pay Scale Code	Job Class Code- Position	Job Class Code- Stipend	Extended Days 25/26 Year	Admin Stipend 25/26 Year
Superintendent	SUPT	0010	5220	Board Contract	Board Contract
Assistant Superintendent		0030		55	\$16,275
High School Principal	E045	1010	5210	55	\$13,125
Middle School Principal	E046	1010	5245	55	\$11,025
Clay City Elementary Principal	E057	1010	5210	52	\$9,450
Stanton Elementary Principal	E052	1010	5210	52	\$8,400
Bowen Elementary Principal	E053	1010	5210	52	\$7,350
Dean of Students- High School	E069	0065	5285	20	\$3,675
Dean of Students- Alternative Program	E070	0065	5285	26	\$4,725
High School Assistant Principal	E054	1020	5215	37	\$8,400
Middle School Assistant Principal	E055	1020	5215	20	\$6,300
Elementary School Assistant Principal	E056	1020	5215	12	\$2,625
Certified Director of Transportation	EXTR	0090	5235	55	\$9,975
Chief Academic Officer	EXTR	0150	5235	55	\$9,975
Director of Special Education	EXTR	0050	5235	55	\$9,975
Director of Pupil Personnel	EXTR	0080	5235	55	\$9,975
Chief Operations Officer	EXTR	0120	5235	55	\$9,975
Director of Federal Programs	EXTR	0300	5235	55	\$9,975
Chief Financial Officer	EXTR	0040	5235	55	\$9,975
Director of Human Resources	EXTR	0100	5235	55	\$9,975
Chief Information Officer	EXTR	0190	5235	55	\$9,975
Food Service Director- Certified	EXTR	0070	5235	55	\$9,975
Athletic Director- District	EXTR	2212	5115	20	\$9,975
Athletic Director- Middle School	E065	2212	5115		\$1,260
Assistant Athletic Director- District	E65	2212	5115		\$3,675
CTE Coordinator	E001		5230		\$4,200
Speech Therapist (Certified-Days if in person)	E006	0255	5260	10	\$4,200
Speech Therapist (Classified-Days if in person)	E004	7294	8000	10	\$4,200
National Board Certification-Teacher	E061		5170		\$2,100
Assistant Secretary to the Board	SSEC	7766	7766		\$2,625
Head School Nurse	HSN	7263	8001	10	\$3,150
School Psychologist		0250		30	\$4,200
Educational Diagnostician		2230		10	
Exceptional Child Coordinator		0160		20	
Curriculum Specialist				15	
Early Childhood Consultant		2220		10	
Agriculture Instructor		2080		55	
HS Vocational-Tech,Business,Fam/Cons,		2080		5	
Media Specialist- Middle and High School		1060		18	
Media Specialist- Elementary School		1060		9	
Counselor- High School		1050		22	
Counselor-Middle School		1050		20	
Counselor - Elementary		1050		11	
Counselor- Itinerant		1050		10	

If an employee holds more than one title they shall receive the number of extended days for the position which has the most number of days and/or the stipend of the position that holds the largest stipend.

SBDM councils have the authority to use SBDM money to pay individual classified employees for extra services, i.e., more hours than their job descriptions/contracts provide. The councils would need to reflect an understanding in their minutes that any decision by a council to do this would also require the council to be responsible for any overtime costs they incur as well as extra fringe costs.

Powell County Board of Education Substitute Teacher Salary Schedule 2025-2026

Experience	Rank I	Rank II	Rank III	Rank IV	Rank V	Rank VI
All	\$130.00	\$125.00	\$120.00	\$100.00	\$95.00	\$90.00

The long-term substitute teacher rate shall be 25% higher than a substitute's current rank. If the substitute is a retiree, this shall be their daily wage threshold.

DESCRIPTION OF RANKS

RANK	
I	36 hours above the Masters, not a Doctorate, Usually Administrative
II	Masters and Certification
III	Bachelors and Certification
IV	Bachelors with 2.5 GPA, 96-124 credit hours, but not Certified
V	At least 64 to 94 college semester hours with 2.5 GPA
VI	High School Diploma/ GED/ 25+older or enrolled in teaching program from accredited university / college

Long Term Substitute Details

Substitute teachers who teach consecutively for the same employee for 20 continuous workdays shall be considered a long term substitute. The purpose of this additional pay is due to the long term planning that is involved for someone who is substitute teaching as well as extra responsibilities of connecting with parents, being present for teacher meetings, etc.

The Principal may recommend to the Superintendent approval for long-term pay for a substitute filling a single assignment for more than 20 days if the days have not been continuous due to unavoidable circumstances. The Superintendent may approve the long term rate for positions declared vacant.

According to Board Policy 03.4, substitutes initially assigned on a daily basis shall be paid the long - term rate retroactively once the assignment extends beyond the twentieth (20th) day.

SUBSTITUTE TEACHER REQUIREMENTS

- A. Teaching Certificate or minimum 64 hours from an accredited college for Rank I-V
- B. Cumulative GPA 2.5
- C. High School Diploma/ GED
- D. Rank VI Substitutes must have a minimum of 18 hours of substitute training.

Scale Experience	Classified Licenced Therapist		
	(Speech, Occupational*, Physical)		
	11-LS	21-LS	31-LS
	Master+30	Masters	Bachelor
0	49,511	\$45,665	\$41,281
1	49,734	\$46,388	\$42,005
2	49,955	\$47,109	\$42,522
3	50,181	\$47,830	\$43,242
4	54,599	\$50,177	\$45,665
5	55,053	\$50,811	\$46,296
6	55,505	\$51,444	\$46,928
7	55,966	\$52,074	\$47,558
8	56,477	\$52,707	\$48,193
9	57,000	\$53,345	\$48,822
10	60,740	\$55,947	\$51,461
11	61,030	\$56,579	\$51,912
12	61,318	\$57,043	\$52,366
13	61,604	\$57,512	\$52,813
14	62,019	\$57,974	\$53,111
15	63,133	\$58,301	\$53,594
16	63,468	\$58,627	\$53,921
17	63,764	\$58,950	\$54,249
18	64,068	\$59,278	\$54,573
19	64,369	\$59,604	\$54,897
20	64,742	\$59,931	\$55,223
21	65,044	\$60,254	\$55,550
22	65,353	\$60,373	\$55,829
23	65,660	\$60,597	\$56,107
24	65,973	\$60,882	\$56,388
25	66,287	\$61,171	\$56,670
26	66,599	\$61,457	\$56,953
27	66,914	\$61,748	\$57,238
28	67,248	\$62,056	\$57,524
29	67,585	\$62,367	\$57,812
30	67,922	\$62,679	\$58,101

Based on 185 days

*Occupational therapist will be on this scale beginning with new hires after May 21, 2024.

MAINTENANCE/CUSTODIAL						
Scale JCC	Maintenance				Custodian	
	Buildings and Grounds Supervisor	Lead Maintenance Worker	Maintenance Worker I	Waste Management	Lead Custodian	Custodian
	BGSU	LMW	MWRK	SBSW	CUHD	CUST
	7622	7446	7448	7641	7607	7609
Days	240	240	240	240	240	240
Hours	8	8	8	2	8	8
0	\$24.55	\$19.37	\$16.05	\$ 20.09	\$13.87	\$ 13.13
1	\$24.73	\$19.67	\$16.37		\$13.97	\$ 13.25
2	\$24.92	\$19.96	\$16.43		\$14.07	\$ 13.37
3	\$25.10	\$20.27	\$16.49		\$14.16	\$ 13.49
4	\$25.27	\$20.56	\$16.55		\$14.26	\$ 13.61
5	\$25.46	\$20.85	\$16.60		\$14.35	\$ 13.73
6	\$25.64	\$23.96	\$16.66		\$14.46	\$ 13.85
7	\$25.82	\$24.08	\$16.72		\$14.55	\$ 13.98
8	\$26.01	\$24.19	\$16.78		\$14.65	\$ 14.09
9	\$26.19	\$24.31	\$16.83		\$14.75	\$ 14.22
10	\$26.37	\$24.42	\$17.16		\$14.85	\$ 14.33
11	\$26.42	\$24.54	\$17.21		\$14.94	\$ 14.46
12	\$26.47	\$24.65	\$17.27		\$15.04	\$ 14.57
13	\$26.52	\$24.77	\$17.33		\$15.13	\$ 14.69
14	\$26.58	\$24.89	\$17.39		\$15.24	\$ 14.82
15	\$26.68	\$25.29	\$17.70		\$15.33	\$ 14.94
16	\$26.73	\$25.38	\$17.77		\$15.44	\$ 15.06
17	\$26.79	\$25.46	\$17.82		\$15.53	\$ 15.18
18	\$26.84	\$25.55	\$17.88		\$15.62	\$ 15.30
19	\$26.89	\$25.63	\$17.93		\$15.72	\$ 15.42
20	\$26.94	\$25.71	\$18.00		\$15.82	\$ 15.54
21	\$27.00	\$25.80	\$18.05		\$15.92	\$ 15.67
22	\$27.05	\$25.88	\$18.38		\$16.01	\$ 15.78
23	\$27.10	\$26.19	\$18.43		\$16.12	\$ 15.91
24	\$27.15	\$26.48	\$18.49		\$16.21	\$ 16.03
25	\$27.31	\$26.78	\$18.54		\$16.31	\$ 16.15
26	\$27.42	\$27.07	\$18.29		\$16.40	\$ 16.28
27	\$27.47	\$27.36	\$18.66		\$16.51	\$ 16.39
28	\$27.68	\$27.67	\$18.72		\$16.60	\$ 16.52
29	\$27.97	\$27.96	\$18.77		\$16.70	\$ 16.63
30	\$28.27	\$28.25	\$18.84		\$16.80	\$ 16.76

Scale JCC	TRANSPORTATION						
	Transportation Supervisor	Transportation Assistant	LEAD Mechanic	Mechanic I	Bus Driver	Bus Monitor	Van Driver
	TRSU	TRAS	LMNT	VEHM	BD01	BD03	BD04
	7902	7904	7914	7916	7941	7942	
Days	240	220	230	230	180	180	180
Hours	8	8	8	8	4	4	4
0	\$ 24.07	\$19.37	\$ 19.37	\$ 15.21	\$ 17.07	\$ 11.93	\$ 14.10
1	\$ 24.24	\$19.67	\$ 19.67	\$ 15.40	\$ 17.29	\$ 12.35	\$ 14.21
2	\$ 24.42	\$19.96	\$ 19.96	\$ 15.60	\$ 17.46	\$ 12.43	\$ 14.31
3	\$ 24.60	\$20.27	\$ 20.27	\$ 16.54	\$ 17.62	\$ 12.54	\$ 14.41
4	\$ 24.78	\$20.56	\$ 20.56	\$ 17.04	\$ 17.79	\$ 12.64	\$ 14.51
5	\$ 24.96	\$20.85	\$ 20.85	\$ 17.24	\$ 17.96	\$ 12.72	\$ 14.75
6	\$ 25.14	\$23.96	\$ 23.96	\$ 17.92	\$ 18.18	\$ 12.80	\$ 14.86
7	\$ 25.32	\$24.08	\$ 24.08	\$ 18.12	\$ 18.45	\$ 12.88	\$ 14.95
8	\$ 25.49	\$24.19	\$ 24.19	\$ 18.33	\$ 18.72	\$ 13.00	\$ 15.07
9	\$ 25.67	\$24.31	\$ 24.31	\$ 18.53	\$ 18.89	\$ 13.08	\$ 15.16
10	\$ 25.85	\$24.42	\$ 24.42	\$ 18.74	\$ 19.29	\$ 13.21	\$ 15.27
11	\$ 26.03	\$24.54	\$ 24.54	\$ 18.96	\$ 19.45	\$ 13.50	\$ 15.37
12	\$ 26.21	\$24.65	\$ 24.65	\$ 19.16	\$ 19.61	\$ 13.65	\$ 15.48
13	\$ 26.39	\$24.77	\$ 24.77	\$ 19.37	\$ 19.77	\$ 13.90	\$ 15.57
14	\$ 26.57	\$24.89	\$ 24.89	\$ 19.57	\$ 19.99	\$ 14.11	\$ 15.67
15	\$ 26.74	\$25.29	\$ 25.29	\$ 19.78	\$ 20.16	\$ 14.24	\$ 15.78
16	\$ 26.92	\$25.38	\$ 25.38	\$ 19.99	\$ 20.39	\$ 14.39	\$ 15.88
17	\$ 27.10	\$25.46	\$ 25.46	\$ 20.20	\$ 20.55	\$ 14.49	\$ 15.98
18	\$ 27.28	\$25.55	\$ 25.55	\$ 20.41	\$ 20.72	\$ 14.61	\$ 16.09
19	\$ 27.46	\$25.63	\$ 25.63	\$ 20.61	\$ 20.94	\$ 14.75	\$ 16.19
20	\$ 27.64	\$25.71	\$ 25.71	\$ 20.83	\$ 21.09	\$ 14.86	\$ 16.29
21	\$ 27.81	\$25.80	\$ 25.80	\$ 21.03	\$ 21.26	\$ 14.99	\$ 16.39
22	\$ 27.99	\$25.88	\$ 25.88	\$ 21.24	\$ 21.37	\$ 15.13	\$ 16.50
23	\$ 28.17	\$26.19	\$ 26.19	\$ 21.44	\$ 21.47	\$ 15.26	\$ 16.60
24	\$ 28.35	\$26.48	\$ 26.48	\$ 21.65	\$ 21.58	\$ 15.36	\$ 16.70
25	\$ 28.53	\$26.78	\$ 26.78	\$ 21.87	\$ 21.68	\$ 15.47	\$ 16.80
26	\$ 29.02	\$27.07	\$ 27.07	\$ 22.07	\$ 21.79	\$ 15.63	\$ 16.91
27	\$ 28.89	\$27.36	\$ 27.36	\$ 22.28	\$ 21.89	\$ 15.74	\$ 17.00
28	\$ 29.06	\$27.67	\$ 27.67	\$ 22.48	\$ 22.00	\$ 15.87	\$ 17.10
29	\$ 29.24	\$27.96	\$ 27.96	\$ 22.69	\$ 22.10	\$ 16.03	\$ 17.21
30	\$ 29.42	\$28.25	\$ 28.25	\$ 22.91	\$ 22.21	\$ 16.18	\$ 17.31

Scale JCC	FOOD SERVICE/WELLNESS				TECHNOLOGY	
	Food Service Manager	Cook	Health Assistant	School Nurse	Assist. Direct. Of Systems Development	Computer Technician
	FSM	COOK	HSAS	HSCN-6hr HSCP-7hr HSSN-7 hr	NWEN	CLT2
	7212	7241	7273	7263	7503	7525
Days	180	180	180	180	240	210
Hours	8	6	7	6 or 7	7	7
0	\$14.02	\$12.92	\$14.93	\$ 27.05	\$ 26.43	\$17.27
1	\$14.08	\$12.98	\$15.40	\$ 27.39	\$ 26.68	\$17.51
2	\$14.14	\$13.07	\$15.93	\$ 27.75	\$ 26.92	\$17.77
3	\$14.21	\$13.10	\$16.17	\$ 28.11	\$ 27.15	\$18.01
4	\$14.27	\$13.17	\$16.42	\$ 28.47	\$ 27.41	\$18.26
5	\$14.34	\$13.23	\$16.66	\$ 28.81	\$ 27.66	\$18.50
6	\$14.41	\$13.29	\$16.93	\$ 29.17	\$ 27.92	\$18.75
7	\$14.47	\$13.36	\$17.15	\$ 29.53	\$ 28.16	\$19.01
8	\$14.53	\$13.42	\$17.43	\$ 29.88	\$ 28.42	\$19.26
9	\$14.60	\$13.48	\$17.65	\$ 30.23	\$ 28.69	\$19.50
10	\$14.66	\$13.55	\$17.91	\$ 30.59	\$ 28.95	\$19.75
11	\$14.72	\$13.61	\$18.03	\$ 30.94	\$ 29.22	\$19.99
12	\$14.78	\$13.67	\$18.10	\$ 31.29	\$ 29.47	\$20.24
13	\$14.85	\$13.73	\$18.18	\$ 31.65	\$ 29.75	\$20.49
14	\$14.92	\$13.79	\$18.28	\$ 32.00	\$ 30.02	\$20.75
15	\$14.98	\$13.85	\$18.42	\$ 32.36	\$ 30.30	\$20.99
16	\$15.05	\$13.91	\$18.52	\$ 32.71	\$ 30.58	\$21.23
17	\$15.11	\$13.98	\$18.63	\$ 33.06	\$ 30.86	\$21.48
18	\$15.17	\$14.04	\$18.70	\$ 33.42	\$ 31.14	\$21.72
19	\$15.24	\$14.10	\$18.80	\$ 33.78	\$ 31.44	\$21.98
20	\$15.30	\$14.16	\$18.89	\$ 34.13	\$ 31.71	\$22.22
21	\$15.36	\$14.23	\$18.98	\$ 34.48	\$ 32.00	\$22.48
22	\$15.44	\$14.29	\$19.07	\$ 34.84	\$ 32.31	\$22.72
23	\$15.50	\$14.35	\$19.18	\$ 35.19	\$ 32.60	\$22.97
24	\$15.56	\$14.42	\$19.27	\$ 35.54	\$ 32.90	\$23.22
25	\$15.62	\$14.48	\$19.43	\$ 35.90	\$ 33.20	\$23.47
26	\$15.69	\$14.54	\$19.51	\$ 36.26	\$ 33.52	\$23.71
27	\$15.75	\$14.61	\$19.61	\$ 36.60	\$ 33.81	\$23.97
28	\$15.81	\$14.67	\$19.70	\$ 36.96	\$ 34.11	\$24.21
29	\$15.88	\$14.73	\$19.79	\$ 37.32	\$ 34.40	\$24.45
30	\$15.94	\$14.86	\$19.90	\$ 37.67	\$ 34.71	\$24.71

HSSN-190
Head Nurse

Scale JCC	SCHOOL OFFICE AND INSTRUCTIONAL SUPPORT						
	Office Staff	School Account Clerks			Instructional Support		
	School Secretary OR Attendance Clerk	Elementary School Account Clerk I	Middle School Account Clerk II	High School Account Clerk II	Instructional Assistant I	Instructional Assistant II	Instructional Monitor II
	See Below	CEAC	AC01	AC02	CL03	CL01	CL02
	7776/7862	7165	7164	7164	7320	7318	7319
Days	See Below	200	225	240	185	185	185
Hours	7	7	7	7	7	7	7
0	\$ 14.10	\$ 14.10	\$ 14.23	\$ 14.23	\$ 13.85	\$ 14.10	\$ 14.23
1	\$ 14.21	\$ 14.21	\$ 14.67	\$ 14.67	\$ 13.96	\$ 14.21	\$ 14.67
2	\$ 14.31	\$ 14.31	\$ 15.16	\$ 15.16	\$ 14.06	\$ 14.31	\$ 15.16
3	\$ 14.41	\$ 14.41	\$ 15.40	\$ 15.40	\$ 14.16	\$ 14.41	\$ 15.40
4	\$ 14.51	\$ 14.51	\$ 15.63	\$ 15.63	\$ 14.26	\$ 14.51	\$ 15.63
5	\$ 14.75	\$ 14.75	\$ 15.88	\$ 15.88	\$ 14.50	\$ 14.75	\$ 15.88
6	\$ 14.86	\$ 14.86	\$ 16.12	\$ 16.12	\$ 14.61	\$ 14.86	\$ 16.12
7	\$ 14.95	\$ 14.95	\$ 16.34	\$ 16.34	\$ 14.70	\$ 14.95	\$ 16.34
8	\$ 15.07	\$ 15.07	\$ 16.60	\$ 16.60	\$ 14.82	\$ 15.07	\$ 16.60
9	\$ 15.16	\$ 15.16	\$ 16.81	\$ 16.81	\$ 14.91	\$ 15.16	\$ 16.81
10	\$ 15.27	\$ 15.27	\$ 17.06	\$ 17.06	\$ 15.02	\$ 15.27	\$ 17.06
11	\$ 15.37	\$ 15.37	\$ 17.17	\$ 17.17	\$ 15.12	\$ 15.37	\$ 17.17
12	\$ 15.48	\$ 15.48	\$ 17.24	\$ 17.24	\$ 15.23	\$ 15.48	\$ 17.24
13	\$ 15.57	\$ 15.57	\$ 17.30	\$ 17.30	\$ 15.32	\$ 15.57	\$ 17.30
14	\$ 15.67	\$ 15.67	\$ 17.42	\$ 17.42	\$ 15.42	\$ 15.67	\$ 17.42
15	\$ 15.78	\$ 15.78	\$ 17.55	\$ 17.55	\$ 15.53	\$ 15.78	\$ 17.55
16	\$ 15.88	\$ 15.88	\$ 17.64	\$ 17.64	\$ 15.63	\$ 15.88	\$ 17.64
17	\$ 15.98	\$ 15.98	\$ 17.73	\$ 17.73	\$ 15.73	\$ 15.98	\$ 17.73
18	\$ 16.09	\$ 16.09	\$ 17.81	\$ 17.81	\$ 15.84	\$ 16.09	\$ 17.81
19	\$ 16.19	\$ 16.19	\$ 17.89	\$ 17.89	\$ 15.94	\$ 16.19	\$ 17.89
20	\$ 16.29	\$ 16.29	\$ 18.00	\$ 18.00	\$ 16.04	\$ 16.29	\$ 18.00
21	\$ 16.39	\$ 16.39	\$ 18.08	\$ 18.08	\$ 16.14	\$ 16.39	\$ 18.08
22	\$ 16.50	\$ 16.50	\$ 18.17	\$ 18.17	\$ 16.25	\$ 16.50	\$ 18.17
23	\$ 16.60	\$ 16.60	\$ 18.27	\$ 18.27	\$ 16.35	\$ 16.60	\$ 18.27
24	\$ 16.70	\$ 16.70	\$ 18.34	\$ 18.34	\$ 16.45	\$ 16.70	\$ 18.34
25	\$ 16.80	\$ 16.80	\$ 18.50	\$ 18.50	\$ 16.55	\$ 16.80	\$ 18.50
26	\$ 16.91	\$ 16.91	\$ 18.59	\$ 18.59	\$ 16.66	\$ 16.91	\$ 18.59
27	\$ 17.00	\$ 17.00	\$ 18.68	\$ 18.68	\$ 16.75	\$ 17.00	\$ 18.68
28	\$ 17.10	\$ 17.10	\$ 18.76	\$ 18.76	\$ 16.85	\$ 17.10	\$ 18.76
29	\$ 17.21	\$ 17.21	\$ 18.85	\$ 18.85	\$ 16.96	\$ 17.21	\$ 18.85
30	\$ 17.31	\$ 17.31	\$ 18.95	\$ 18.95	\$ 17.06	\$ 17.31	\$ 18.95

7776 School Secretary- 185 Days (SEC4)

7776 HS Guidance Secretary- 205 Days (SECS)

7862 Attendance Clerks- 195 days (ATN2)

DISTRICT OFFICE CLERICAL AND ACCOUNTS					
Scale JCC	Secretarial		Finance		
	Admin. Secretary II	Supt. Secretary	Payroll Clerk	Accounting Manager	Account Clerk III
	See Below	HRSS	PC11	AMSW	AC03
	7765	7761	7191	7161	7163
	See Below	240	240	240	240
Days	7	7	7	7	7
Hours	7	7	7	7	7
0	\$ 14.82	\$ 19.81	\$ 19.81	\$ 19.81	\$ 14.93
1	\$ 14.91	\$ 20.01	\$ 20.01	\$ 20.01	\$ 15.40
2	\$ 15.03	\$ 20.23	\$ 20.23	\$ 20.23	\$ 15.93
3	\$ 15.12	\$ 20.43	\$ 20.43	\$ 20.43	\$ 16.17
4	\$ 15.24	\$ 20.64	\$ 20.64	\$ 20.64	\$ 16.42
5	\$ 15.49	\$ 20.85	\$ 20.85	\$ 20.85	\$ 16.66
6	\$ 15.60	\$ 21.05	\$ 21.05	\$ 21.05	\$ 16.93
7	\$ 15.71	\$ 21.27	\$ 21.27	\$ 21.27	\$ 17.15
8	\$ 15.82	\$ 21.47	\$ 21.47	\$ 21.47	\$ 17.43
9	\$ 15.92	\$ 21.67	\$ 21.67	\$ 21.67	\$ 17.65
10	\$ 16.03	\$ 21.89	\$ 21.89	\$ 21.89	\$ 17.91
11	\$ 16.14	\$ 22.09	\$ 22.09	\$ 22.09	\$ 18.03
12	\$ 16.25	\$ 22.30	\$ 22.30	\$ 22.30	\$ 18.10
13	\$ 16.35	\$ 22.51	\$ 22.51	\$ 22.51	\$ 18.18
14	\$ 16.45	\$ 22.71	\$ 22.71	\$ 22.71	\$ 18.28
15	\$ 16.57	\$ 22.93	\$ 22.93	\$ 22.93	\$ 18.42
16	\$ 16.67	\$ 23.13	\$ 23.13	\$ 23.13	\$ 18.52
17	\$ 16.78	\$ 23.34	\$ 23.34	\$ 23.34	\$ 18.63
18	\$ 16.88	\$ 23.55	\$ 23.55	\$ 23.55	\$ 18.70
19	\$ 17.00	\$ 23.75	\$ 23.75	\$ 23.75	\$ 18.80
20	\$ 17.10	\$ 23.96	\$ 23.96	\$ 23.96	\$ 18.89
21	\$ 17.22	\$ 24.17	\$ 24.17	\$ 24.17	\$ 18.98
22	\$ 17.31	\$ 24.38	\$ 24.38	\$ 24.38	\$ 19.07
23	\$ 17.43	\$ 24.58	\$ 24.58	\$ 24.58	\$ 19.18
24	\$ 17.54	\$ 24.79	\$ 24.79	\$ 24.79	\$ 19.27
25	\$ 17.64	\$ 25.00	\$ 25.00	\$ 25.00	\$ 19.43
26	\$ 17.75	\$ 25.21	\$ 25.21	\$ 25.21	\$ 19.51
27	\$ 17.85	\$ 25.41	\$ 25.41	\$ 25.41	\$ 19.61
28	\$ 17.97	\$ 25.62	\$ 25.62	\$ 25.62	\$ 19.70
29	\$ 18.07	\$ 25.83	\$ 25.83	\$ 25.83	\$ 19.79
30	\$ 18.18	\$ 26.04	\$ 26.04	\$ 26.04	\$ 19.90

(AS02) DPP Admin Sec. II- 215 Days Front Office and HR Admin Sec. II-240 Days (AS03)

Scale JCC	Professional Support Staff			
	FRYSC	Food Service	Gear Up	Student Support
	FRYSC Coordinator	Classified Food Service Director	CCN and AI	Drop Out Prvention Coordinator
	FR01	FSD	GEAR	DROP
	7492	7221	7871	
Days	240	240	185	170
Hours	8	Salary	8	3.5
0	\$ 15.59	\$ 53,553.15	\$ 27.11	\$21.00
1	\$ 15.87	\$ 54,492.90		
2	\$ 16.05	\$ 55,163.85		
3	\$ 16.33	\$ 56,098.35		
4	\$ 17.24	\$ 59,239.95		
5	\$ 17.48	\$ 60,058.95		
6	\$ 17.72	\$ 60,879.00		
7	\$ 17.96	\$ 61,695.90		
8	\$ 18.20	\$ 62,520.15		
9	\$ 18.44	\$ 63,336.00		
10	\$ 19.44	\$ 66,760.05		
11	\$ 19.60	\$ 67,344.90		
12	\$ 19.77	\$ 67,933.95		
13	\$ 19.94	\$ 68,513.55		
14	\$ 20.06	\$ 68,901.00		
15	\$ 20.94	\$ 69,527.85		
16	\$ 21.06	\$ 69,951.00		
17	\$ 21.19	\$ 70,377.30		
18	\$ 21.32	\$ 70,797.30		
19	\$ 21.44	\$ 71,218.35		
20	\$ 21.57	\$ 71,640.45		
21	\$ 21.70	\$ 72,065.70		
22	\$ 21.81	\$ 72,425.85		
23	\$ 21.91	\$ 72,787.05		
24	\$ 22.03	\$ 73,152.45		
25	\$ 22.13	\$ 73,516.80		
26	\$ 22.25	\$ 73,885.35		
27	\$ 22.35	\$ 74,253.90		
28	\$ 22.47	\$ 74,625.60		
29	\$ 22.59	\$ 74,999.40		
30	\$ 22.69	\$ 75,374.25		

Law Enforcement	
SRO	SRO
	Retired Officer
SRO	SROR
190	190
8	8
\$ 19.81	\$27.00
\$ 20.01	\$27.33
\$ 20.23	\$27.66
\$ 20.43	\$28.00
\$ 20.64	\$28.33
\$ 20.85	\$28.66
\$ 21.05	\$29.00
\$ 21.27	\$29.33
\$ 21.47	\$29.66
\$ 21.67	\$30.00
\$ 21.89	\$30.33
\$ 22.09	\$30.66
\$ 22.30	\$31.00
\$ 22.51	\$31.33
\$ 22.71	\$31.66
\$ 22.93	\$32.00
\$ 23.13	
\$ 23.34	
\$ 23.55	
\$ 23.75	
\$ 23.96	
\$ 24.17	
\$ 24.38	
\$ 24.58	
\$ 24.79	
\$ 25.00	
\$ 25.21	
\$ 25.41	
\$ 25.62	
\$ 25.83	
\$ 26.04	

Police Chief- \$5,000 Stipend
and 10 Additional Days.
Retired Officer step based on
years of service as Powell County
School District employee.

Phase Out Scales									
Scale	FRYSC	Account Clerk III	Accounting Manager	Assist. Dir. of System Develop	Bus Monitor	Elementary School Bookkeeper	Middle School Bookkeeper	High School Bookkeeper	Occupational Therapist
JCC	PO01	AC04	AMSV	NWEO	BD02	PO07	PO08	PO09	S003
Days	240	240	240	240	180	200	240	240	185
Hours	8	7	7	7	4	7	8	8	Salary
0	\$ 14.70	\$ 16.77	\$ 20.21	\$ 29.40	\$ 15.12	\$ 13.81	\$ 14.18	\$ 14.70	\$ 58,994.25
1	\$ 14.99	\$ 16.99	\$ 20.54	\$ 29.83	\$ 15.27	\$ 14.06	\$ 14.41	\$ 14.93	\$ 59,732.40
2	\$ 15.30	\$ 17.21	\$ 20.85	\$ 30.25	\$ 15.39	\$ 14.31	\$ 14.64	\$ 15.16	\$ 60,156.60
3	\$ 15.60	\$ 17.43	\$ 21.18	\$ 30.68	\$ 15.54	\$ 14.55	\$ 14.86	\$ 15.39	\$ 60,621.75
4	\$ 15.91	\$ 17.65	\$ 21.49	\$ 31.11	\$ 15.69	\$ 14.81	\$ 15.09	\$ 15.61	\$ 61,239.15
5	\$ 16.23	\$ 17.88	\$ 21.82	\$ 31.53	\$ 15.83	\$ 15.06	\$ 15.32	\$ 15.84	\$ 61,574.10
6	\$ 16.56	\$ 18.10	\$ 22.13	\$ 31.96	\$ 15.97	\$ 15.31	\$ 15.55	\$ 16.08	\$ 62,355.30
7	\$ 16.88	\$ 18.32	\$ 22.46	\$ 32.39	\$ 16.12	\$ 15.56	\$ 15.78	\$ 16.31	\$ 62,609.40
8	\$ 17.22	\$ 18.54	\$ 22.79	\$ 32.81	\$ 16.26	\$ 15.81	\$ 16.00	\$ 16.54	\$ 63,445.20
9	\$ 17.57	\$ 18.76	\$ 23.10	\$ 33.24	\$ 16.41	\$ 16.05	\$ 16.23	\$ 16.77	\$ 63,667.80
10	\$ 17.92	\$ 18.98	\$ 23.43	\$ 33.67	\$ 16.55	\$ 16.31	\$ 16.46	\$ 17.00	\$ 64,183.35
11	\$ 18.28	\$ 19.20	\$ 23.74	\$ 34.10	\$ 16.70	\$ 16.56	\$ 16.70	\$ 17.22	\$ 64,690.50
12	\$ 18.65	\$ 19.44	\$ 24.07	\$ 34.52	\$ 16.84	\$ 16.81	\$ 16.93	\$ 17.45	\$ 66,177.30
13	\$ 19.02	\$ 19.66	\$ 24.38	\$ 34.95	\$ 16.99	\$ 17.06	\$ 17.15	\$ 17.68	\$ 67,477.20
14	\$ 19.39	\$ 19.88	\$ 24.71	\$ 35.39	\$ 17.03	\$ 17.30	\$ 17.38	\$ 17.91	\$ 69,256.95
15	\$ 19.78	\$ 20.10	\$ 25.02	\$ 35.81	\$ 17.09	\$ 17.56	\$ 17.61	\$ 17.97	\$ 70,849.80
16	\$ 20.18	\$ 20.15	\$ 25.35	\$ 36.24	\$ 17.15	\$ 17.61	\$ 17.84	\$ 18.02	\$ 72,478.35
17	\$ 20.58	\$ 20.20	\$ 25.67	\$ 36.67	\$ 17.20	\$ 17.66	\$ 18.06	\$ 18.07	\$ 74,145.75
18	\$ 21.00	\$ 20.25	\$ 25.99	\$ 36.83	\$ 17.25	\$ 17.71	\$ 18.29	\$ 18.12	\$ 75,850.95
19	\$ 21.42	\$ 20.31	\$ 26.31	\$ 36.94	\$ 17.30	\$ 17.77	\$ 18.52	\$ 18.18	\$ 76,078.80
20	\$ 21.84	\$ 20.36	\$ 26.63	\$ 37.04	\$ 17.36	\$ 17.82	\$ 18.75	\$ 18.23	\$ 76,306.65
21	\$ 22.28	\$ 21.26	\$ 26.95	\$ 37.15	\$ 17.41	\$ 17.87	\$ 18.98	\$ 18.28	\$ 76,535.55
22	\$ 22.72	\$ 21.32	\$ 27.01	\$ 37.25	\$ 17.46	\$ 17.92	\$ 19.20	\$ 18.44	\$ 76,765.50
23	\$ 23.18	\$ 21.37	\$ 27.06	\$ 37.36	\$ 17.51	\$ 17.98	\$ 19.44	\$ 18.49	\$ 76,995.45
24	\$ 23.65	\$ 21.42	\$ 27.11	\$ 37.46	\$ 17.57	\$ 18.03	\$ 19.49	\$ 18.54	\$ 77,226.45
25	\$ 24.12	\$ 21.47	\$ 27.16	\$ 37.57	\$ 17.62	\$ 18.08	\$ 19.54	\$ 18.60	\$ 77,458.50
26	\$ 24.60	\$ 21.53	\$ 27.22	\$ 37.67	\$ 17.67	\$ 20.11	\$ 19.59	\$ 18.65	\$ 77,690.55
27	\$ 25.10	\$ 21.58	\$ 27.27	\$ 37.78	\$ 17.72	\$ 20.16	\$ 19.65	\$ 18.75	\$ 77,923.65
28	\$ 25.59	\$ 21.63	\$ 27.32	\$ 37.88	\$ 17.78	\$ 20.21	\$ 19.70	\$ 18.81	\$ 78,157.80
29	\$ 26.10	\$ 21.68	\$ 27.37	\$ 37.99	\$ 17.83	\$ 20.27	\$ 19.75	\$ 18.86	\$ 78,391.95
30	\$ 26.63	\$ 21.74	\$ 27.43	\$ 38.09	\$ 17.88	\$ 20.32	\$ 19.80	\$ 18.91	\$ 78,627.15

If an employee currently makes more at the years of experience and pay on this scale in the 24-25 year then they would on the new scale, the employee will remain on this scale until they vacate their current position.

These scales will be phased out once all current employees are no longer employed in their current positions.

All new employees will be placed on new scales.

POWELL COUNTY EXTRA-CURRICULAR ACTIVITY STIPEND SCHEDULE			
POSITION		STIPEND	
Head Coach, Boys Basketball (HS)		\$7,875	Head Coach, Volleyball (HS) Boys & Girls
Head Coach, Boys Basketball (MS-8th)		\$2,100	Head Coach, Volleyball (MS)
Assistant Coach, Boys Basketball (HS- JV)		\$3,675	Assistant Coach, Volleyball (HS) Boys & Girls
Assistant Coach, Boys Basketball (HS- Freshman)		\$3,150	Assistant Coach, Volleyball (MS)
Assistant Coach, Boys Basketball (MS-7th)		\$1,475	Head Coach, Cheerleading (HS)
Assistant Coach, Boys Basketball (MS-6th)		\$1,275	Head Coach, Cheerleading (MS)
Head Coach, Girls Basketball (HS)		\$7,875	Assistant Coach, Cheerleading (HS)
Head Coach, Girls Basketball (MS-8th)		\$2,100	Assistant Coach, Cheerleading (MS)
Assistant Coach, Girls Basketball (HS- JV)		\$3,675	Head Coach, Boys Soccer (HS)
Assistant Coach, Girls Basketball (HS-Freshman)		\$3,150	Head Coach, Boys Soccer (MS)
Assistant Coach, Girls Basketball (MS-7th)		\$1,475	Assistant Coach, Boys Soccer (HS)
Assistant Coach, Girls Basketball (MS-6th)		\$1,275	Assistant Coach, Boys Soccer (MS)
Head Coach, Football (HS)		\$7,875	Head Coach, Girls Soccer (HS)
Head Coach, Football (MS)		\$3,150	Head Coach, Girls Soccer (MS)
Offensive & Defensive Coach (HS-2 positions)		\$3,675	Assistant Coach, Girls Soccer (HS)
Special Teams, Backs/Receivers (HS-2 positions)		\$2,100	Assistant Coach, Girls Soccer (MS)
Statistician (HS-1 position)		\$2,100	Head Coach, Cross Country (District)
Offense/ Defense Coach (MS-1 position)		\$2,100	Assistant Coach, Cross Country (District- 2 positions)
Special Teams, Statistician (MS- 2 positions)		\$1,275	Head Coach, Boys, Golf
Head Coach, Baseball (HS)		\$3,675	Head Coach, Girls, Golf
Head Coach, Baseball (MS)		\$1,575	Head Coach, Academic Team (HS)
Associate Head Coach, Baseball (HS)		\$1,850	Head Coach, Academic Team (MS)
Assistant Coach, Baseball (HS)		\$1,050	Head Coach, Academic Team (ELE)
Assistant Coach, Baseball (MS)		\$850	Assistant Coach, Academic Team (HS)
Head Coach, Softball (HS)		\$3,675	Assistant Coach, Academic Team (MS)
Head Coach, Softball (MS)		\$1,575	Band Director
Associate Head Coach, Softball (HS)		\$1,850	Assistant Band Director
Assistant Coach, Softball (HS)		\$1,050	Head Coach, Elementary Football
Assistant Coach, Softball (MS)		\$850	Assistant Coach, Elementary Football (3 Positions)
Head Coach Track, Boys & Girls, ES-HS		\$3,675	Little League Girls/Boys Basketball Coordinator
Assistant Coach, Track Boys & Girls, ES-HS		\$1,850	
E-Sports Coach		\$1,050	

POWELL COUNTY ACADEMIC STIPEND SCHEDULE			
POSITION		STIPEND	
STLP -(1 Per School)		\$1,000	CTE Student Organization Stipends (CTE Teachers with Student Organizations) (9)
School Technology Coordinator- 1 Per School		\$1,000	TEDS Assistant Coordinator (1)
Content Lead up to (4) at PCMS		\$1,000	Department Heads- Up to (8) at PCHS
Team Lead up to (5) at PCMS		\$1,000	

All Academic Stipends Paid from Grant, Technology, or School SBDM Funds

POWELL COUNTY EDUCATIONAL CONSULTANT STIPEND SCHEDULE			
POSITION		STIPEND	
Educational Facility Consultant		Per MOA	

All Educational Consultant stipends to be reimbursed from outside organization.

ADDITIONAL PAY	
Certified Staff	
\$40 Per Hour	Additional approved work for certified staff outside normal work day. This rate includes but not limited to home hospital, teacher mentor, ESS, new teacher academy, pd trainer, part time Title I Interventionist, etc.
\$240 Per Day	Additional full day PD for certified staff required PD outside of board approved days when pre-approved.
\$500 Per Semester	Board approved school level coordinator or team leader position. (See stipend schedule.)
Classified Staff	
Special Event Rate (Does not include regular athletic events.)	Cook/Custodian/Maintenance-\$20 per hour OR hourly rate, whichever is more. When staff work above 40 hours per week with approval, overtime pay at time and a half will be awarded. School event sponsor charged \$30 per hour to cover fringe. Public event sponsor charged \$35 per hour.
Substitute Instructional Assistant	Substitutes for instructional assistants will be paid on the Rank 4, 5, or 6 sub teacher scale depending upon substitute certification.
Migrant Assistant	\$20 Per Hour for Migrant Summer School
Sub Cook, Custodian, Maintenance, Nurse, and Secretary	Substitute Custodian, Cook, Maintenance, Nurse, and Secretary will be paid on 0 years experience on job scale for each job.
Student Worker	\$10.00
Transportation	
\$70.00 per day \$35.00 per half day	Substitute Bus Driver (If hours worked are longer than 2 hours per route, pay additional \$17.50 per hour.) Drivers who drive a full time route or sub daily will get paid at their hourly rate based on years of experience.
\$20.00 Mid-Day Min.	Hourly rate will be paid, but if no overtime and hourly rate is less, \$20.00 minimum.
\$25.00 No Show Rate	If a trip is scheduled and not cancelled prior to driver arriving, no show rate charged.
\$20.00 per hour	Driver Trainer
\$50.00 per day \$25.00 per half day	Substitute Bus Monitor (If hours worked are longer than 2 hours per route pay additional \$12.50 per hour.)
\$14.75 per hour Driver Trip Rate \$13.00 per hour Monitor Trip Rate	Field Trip Rate & ATC, MCTC rate. Trip sponsor charged \$20 to cover fringe. Overnight Trip- Standard trip rate for hours worked OR \$150 per night away, whichever is more. Trip time will be calculated on actual hours worked from departure to return. Overtime will be awarded if warranted. Trip sponsor charged actual hourly rate plus fringe OR \$200/night away if nightly rate is charged. (Contracted hourly rate will apply to the first 4 hours of each day worked if applicable.)
As Needed Van Driver	"As Needed" paid on Van Driver Scale to match current employees years of service or step If only job is sub van driver, paid at 0 years experience on the van driver scale.
Athletics	
\$40.00 Per Night	(Paid from Athletics Fund) High School or Middle School Gate Supervisor
\$30.00 Per Night	High School or Middle School Gate Ticket Taker
\$50.00 Per Night	High School Clock/Score Keeper
(An additional \$10.00 will be added to above positions for double headers OR games in which Freshmen, JV, and Varsity play the same night.)	
\$20.00 Per Game	High School or Middle School PA Announcer
\$35.00 Per Night	Additional Event Security- Per Person- Regular Season
\$20.00 Per Game	Football Chain Gang
\$20.00 Per Game	Official Bookkeeper for District or Regional Tournament Only
Waste Management	If sole job and employee lives outside of Powell County, travel expenses will be paid.