

MEMORANDUM OF AGREEMENT
FOR FISCAL YEAR 2025-2026
BETWEEN THE

POWELL COUNTY BOARD OF EDUCATION
AND
KENTUCKY SCHOOL PLANT MANAGEMENT ASSOCIATION

This is a Memorandum of Agreement between Powell County Board of Education (Powell) 691 Breckinridge, Stanton, KY, 40380, and Kentucky School Plant Management Association (KSPMA), P.O. Box 189, Stanton, KY, 40380, for the purpose of establishing terms and conditions for reimbursing Powell for the services of David Lyons between July 1, 2025 and June 30, 2026.

KSPMA agrees to the following:

- Utilize the service of David Lyons for a period of 40 days between July 1, 2025 and June 30, 2026, in the capacity of an Educational Facility Consultant. Reimburse Powell, on a quarterly basis, for the daily wage rate of \$396.4814, as well as the costs of associated benefits normally provided to the employee at the district's expense, as calculated below.
- Pay David Lyons an Educational Facility Consultant Stipend of \$46,640.80 and associated fringe costs. Reimburse Powell on a quarterly basis, for the stipend and associated fringe costs, as calculated below.
- Provide supervision to David Lyons and maintain records pertaining to workdays completed and sick or non-workdays, and forward such information to Powell quarterly.

Powell agrees to:

- Pay David Lyons at his 2025-2026 salary level as indicated in the Powell approved salary scale for a district administrator and provide benefits normally provided to certified staff with the school district.
- Pay David Lyons an additional Educational Facility Consultant Stipend, per this agreed upon MOA, divided in equal installments on remaining salary payments.
- Release David Lyons to work for KSPMA for the above-mentioned days as an Education Facility Consultant for the fiscal year 2026 according to all terms of this MOA. Allow David Lyons to be directly supervised by the KSPMA Board of Directors for the above-mentioned days.

Therefore, the parties agree to the personnel cost (salary, costs, and fringe benefits) as follows:

SALARY

Cost for 40 Days \$ 15,859.20 daily rate plus \$46,640.80 additional stipend for total of \$62,500

Employer Medicare Contribution (1.45%): \$ 906.25

Unemployment Insurance (1%) \$ 625.00

Worker's Compensation (.0455%): \$ 168.75

TRS (3%) \$ 1,875.00

Total Annual Cost for Personnel: \$ 66,075.00

Either party may cancel this agreement at any time for cause or may cancel without cause on 30 days' written notice. The cancellation of this agreement by either party will not adversely affect the terms and conditions of David Lyons' employment contract with the district beyond the loss of the stipend paid pursuant to this agreement, though additional duties may be assigned. The terms of this contract shall be from July 01, 2025, through June 30, 2026. By signature of the parties below, this agreement shall become effective.

Sarah Wasson, Superintendent
Powell County Board of Education

Date

Nicholas Coleman, KSPMA Board Chair
Kentucky School Plant Management Association

Date