

The actions delineated below were taken in open session of the EPSB at the December 12, 2022, in-person meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Vice Chair Sarah Weedman called the meeting to order at 9:05 a.m. ET. Vice Chair Sarah Weedman read the mission statement to the EPSB and audience.

Swearing-In of New Members

On November 15th, Governor Beshear issued Executive Order 2022-789 appointing CJ Fryer and Priscilla Keller to the EPSB. Mr. Fryer was appointed to represent high school teachers and Ms. Keller was appointed to represent elementary school teachers. Leah Sharpe from the Office of Legal Services administered the oath to the new members and swore them into the EPSB.

Roll Call

The following Board members were present during the December 12, 2022, EPSB meeting: Diane Berry, C.J. Fryer, Priscilla Keller, Corinne Murphy (virtual), Amber Snell, Wade Stanfield, and Vice Chair Sarah Weedman.

CPE: Amanda Ellis

Cabinet: Absent

Approval of Consent Items

2022-086

Approval of October 10, 2022, EPSB Meeting Minutes

Approval of November 4, 2022, Special Called EPSB Meeting Minutes

Board Approval for the Kentucky Education Association Online Course for Autism: Teaching Students with Autism

Board Approval for the Kentucky Education Association Training on Brain Architecture: Trauma, Toxic Stress, and Impact on Learning

Board Approval for the Kentucky Education Association Training on Creating Emotional Balance and Resilience to Enhance Learning

Board Approval for the Kentucky Education Association in partnership with Dr. Pamela Kreuger's trainings on Dyscalculia: Difficulty with Calculations, Dyslexia: What Every Classroom Educator Should Know, and Dysgraphia: Difficulty with Writing

Board Approval for the Kentucky Education Association in Partnership with the Professional Learning Board's Training on: Cultural Competency and Responsive Teaching, Action Research for School Improvement, Peer Review of Teaching, and Teacher Coaching

Board Approval for the Kentucky Education Association Training on: Rethink Poverty: A Poverty Simulation for Support in Areas of Diversity, Social Emotional Learning, or Classroom Culture
Board Approval for the Kentucky Education Association in Partnership with the National Education Association Trainings

Asbury University: Approval of Proficiency Plan

Georgetown College: Approval of Proficiency Plan

Georgetown College Program Approval: Computer Information Systems

Georgetown College Program Approval: Elementary Education

Kentucky Christian University Program Approval: Learning and Behavior Disorders

Eastern Kentucky University Program Approval: Moderate to Severe Disabilities

Emergency Noncertified Personnel Program

Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield, to approve the consent agenda items.

Vote: *Unanimous*

Report of the Executive Secretary

Associate Commissioner Byron Darnall gave a brief update on the United We Learn initiative.

Report from the Council on Postsecondary Education

Amanda Ellis provided comments on United We Learn. She also shared that President Thompson has been having community conversations and is continuing his listening tour and the progress that has been made. CPE has been traveling all over the state and has several other places to visit. CPE hosted a higher equity symposium at Northern Kentucky University last month and it was a great event and well attended.

Report of the Associate Commissioner

Byron Darnall recognized the Education Professional Standards Board on their work and thanked everyone for attending. Also, he recognized the staff in the Office of Educator Licensure and Effectiveness and their hard work and serving our students and staff across the state. He discussed the preview of a data map on teacher shortages. The work is still in progress, and we are working to get a heat map that will show the counties and districts and where they stand in their educator workforce.

Other Updates

Brian Perry, Director of Government Relations, gave a legislative update to the Board.

Information/Discussion Items

16 KAR 4:060. Certificate Renewals and Teaching Experience, Amendment

Cassie Trueblood presented a first reading of a proposed amendment to the regulation.

Action Items

Expanded Assessment Options

2022-087

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell, to approve -1 SEM and the PPAT to meet the assessment requirements through December 31, 2023.

Vote: Unanimous

Option 9 Application, Breckenridge County Schools and University of the Cumberland

2022-088

Motion made by Ms. Amber Snell, seconded by Dr. Amanda Ellis to approve

Vote: Unanimous

Option 9 Application, Daviess County Schools and University of the Cumberland

2022-089

Motion made Mr. Wade Stanfield, seconded by Ms. Diane Berry, to approve.

Vote: Unanimous

Option 9 Application, Edmonson County Schools and University of the Cumberland

2022-090

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell, to approve.

Vote: Unanimous

Option 9 Application, Elliott County Schools and University of the Cumberland

2022-091

Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield, to approve.

Vote: Unanimous

Option 9 Application, Glasgow Independent Schools and University of the Cumberland

2022-092

Motion made by Ms. Amber Snell, seconded by Mr. C.J. Fryer, to approve.

Vote: Unanimous

Option 9 Application, Menifee County Schools and University of the Cumberland

2022-093

Motion made by Ms. Amber Snell, seconded by Ms. Diane Berry, to approve.

Vote: Unanimous

Option 9 Application, Campbellsville Independent Schools and Campbellsville University

2022-094

Motion made by Mr. Wade Stanfield, seconded by Ms. Diane Berry, to approve.

Vote: Unanimous

Option 9 Application, Carter County Schools and Kentucky Christian University

2022-095

Motion made by Amber Snell, seconded by Mr. Wade Stanfield, to approve.

Vote: Unanimous

Option 9 Application, Kentucky Educational Development Corporation and Kentucky Christian University

2022-096

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

The Board asked that future Option 9 applications appear on the Consent Agenda.

Waivers

16 KAR 5:040. Request to Waive a Portion of Student Teacher Days for Kathrine Braswell Due to a Medical Emergency

2022-097

Motion made by Mr. Wade Stanfield, seconded by Ms. Diane Berry, to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Christina Loscalzo

2022-098

Motion made by Ms. Diane Berry, seconded by Ms. Priscilla Keller, to approve.

Vote: *Unanimous*

16 KAR 5:040. Alternative Student Teaching Placement Request for Nathan Martin

2022-099

Motion made by Mr. C.J. Fryer, seconded by Mr. Wade Stanfield to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Boone County Schools

2022-100

Motion made by Ms. Diane Berry, seconded by Ms. Amber Snell to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Boone County Schools

2022-101

Motion made by Ms. Amber Snell, seconded by Ms. Priscilla Keller to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Bourbon County Schools

2022-102

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Bourbon County Schools

2022-103

Motion made by Ms. Diane Berry, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Danville Independent Schools

2022-104

Motion made by Mr. Wade Stanfield, seconded by Ms. Amber Snell to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Owen County Schools

2022-105

Motion made by Mr. C.J. Fryer, seconded by Ms. Amber Snell, to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Powell County Schools

2022-106

Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Scott County Schools

2022-107

Motion made by Ms. Diane Berry, seconded by Mr. C.J. Fryer to approve.

Vote: *Unanimous*

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Williamstown Independent Schools

2022-108

Motion made by Ms. Amber Snell, seconded by Mr. Wade Stanfield to approve.

Vote: *Unanimous*

16 KAR 4:080. Requests to Waive Out-of-State Recency Requirements for Darren Bowling

2022-109

Motion made by Ms. Amber Snell, seconded by Ms. Priscilla Keller to approve.

Vote: *Unanimous*

16 KAR 6:010. Request to Waive Five Year Test Recency Requirement for Lindsey Ackerman

2022-110

Motion made by Ms. Amber Snell, seconded by Ms. Diane Berry to approve.

Vote: *Unanimous*

16 KAR 8:020. Request to Allow a Master of Divinity to Qualify for Rank Change for Elizabeth Scioneaux

2022-111

Motion made by Mr. C.J. Fryer, seconded by Dr. Amanda Ellis to deny.

Vote: *Unanimous*

Alternative Routes

Zachary Owsley, Health and Physical Education, All Grades

2022-112

Motion made by Mr. Wade Stanfield, seconded by Ms. Diane Berry to approve.

Vote: *Unanimous*

Motion made by Ms. Amber Snell and seconded by Mr. Wade Stanfield, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Ms. Amber Snell seconded by Mr. Wade Stanfield, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Amanda Ellis, Christopher John Fryer, Priscilla Keller, Corinne Murphy, Amber Snell, Wade Stanfield, and Sarah Weedman.

Attorneys present were Cody Hollan, BreAnna Listermann, Norah Softic, Cassie Trueblood, and Thomas Wall.

Initial Case Review

Case Number

Decision

2254601	Admonish	
2254596	Admonish	
2254302	Attorney Review	
2254307	Dismiss w/Prejudice	(Ms. Weedman recused)
2254394	Attorney Review	
2254587	Dismiss w/Prejudice	
2254437	Attorney Review	
2254392	Attorney Review	
2254583	Attorney Review	
2254390	Attorney Review	
2254397	Attorney Review	
2254238	Attorney Review	
2254606	Attorney Review	
2254396	Attorney Review	
2254385	Attorney Review	
2254408	Attorney Review	
2254592	Attorney Review	
2254534	Attorney Review	

2254588	Attorney Review
2254589	Attorney Review
2254585	Attorney Review
2254602	Attorney Review
2254771	Attorney Review
2254595	Attorney Review
2254422	Attorney Review
2254411	Attorney Review
2254600	Attorney Review
2254594	Dismiss w/Prejudice
2254590	Attorney Review
2254536	Dismiss w/Prejudice
2254410	Dismiss w/Prejudice
2254412	Dismiss w/Prejudice
2254421	Attorney Review
2108537	Dismiss w/Prejudice
2202121	Dismiss w/Prejudice
1407415	Dismiss w/Prejudice
2202137	Attorney Review
2202175	Attorney Review
2111977	Dismiss w/Prejudice
2254279	Dismiss w/Prejudice
2254261	Dismiss w/Prejudice
2254273	Dismiss w/Prejudice
2204399	Dismiss w/Prejudice
100281	Dismiss w/Prejudice
2107389	Dismiss w/Prejudice
1509687	Attorney Review
2254366	Dismiss w/Prejudice
2254286	Dismiss w/Prejudice
1311758	Dismiss w/Prejudice
2110777	Dismiss w/Prejudice
20101497	Dismiss w/Prejudice
21111001	Dismiss w/Prejudice
2002331	No Further Action
2110841	Dismiss w/Prejudice
2254354	Dismiss w/Prejudice
2110799	Dismiss w/Prejudice
2107351	Dismiss w/Prejudice
2110791	Dismiss w/Prejudice
2110771	Dismiss w/Prejudice
2108557	DWOP
CF 2254297	Refer to Hearing
2203241	Refer to Hearing
220283	Refer to Hearing
2111925	No Further Action

CF 211813	Refer to Hearing
2111933	Refer to Hearing
22011	Refer to Hearing
2204345	Refer to Hearing
2254379	Dismiss w/Prejudice
2254371	Dismiss w/Prejudice
2254377	Dismiss w/Prejudice
2254376	Dismiss w/Prejudice
2254357	Dismiss w/Prejudice
2254640	Defer for Training
2254524	Defer for Training
2254505	Dismiss w/Prejudice
2254481	Defer for Training
2254487	Defer for Training
2254488	Defer for Training
2254485	Defer for Training
2254516	Defer for Training
2254502	Dismiss w/Prejudice
2254476	Defer for Training
2254501	Defer for Training
2254482	Defer for Training
2254511	Dismiss w/Prejudice
2254489	Dismiss w/Prejudice
2254522	Defer for Training
2254509	Dismiss w/Prejudice
2254484	Dismiss w/Prejudice
2254504	Dismiss w/Prejudice
2254532	Defer for Training
2254527	Dismiss w/Prejudice
2254523	Defer for Training
2254531	Dismiss w/Prejudice
2254492	Dismiss w/Prejudice
2254483	Defer for Training
2254361	Dismiss w/Prejudice
2254657	Dismiss w/Prejudice
2254478	Dismiss w/Prejudice
2254479	Dismiss w/Prejudice
2254517	Defer for Training
2254494	Dismiss w/Prejudice
2254496	Dismiss w/Prejudice
2254508	Defer for Training
2254491	Defer for Training
2254519	Dismiss w/Prejudice
2254495	Dismiss w/Prejudice
2254518	Defer for Training
2254520	Defer for Training

2254659	Dismiss w/Prejudice
2254661	Dismiss w/Prejudice
2254669	Defer for Training
2254628	Dismiss w/Prejudice
2254626	Dismiss w/Prejudice
2254614	Defer for Training
2254618	Dismiss w/Prejudice
2254616	Defer for Training
2254623	Defer for Training
2254636	Dismiss w/Prejudice
2254624	Dismiss w/Prejudice
2254630	Defer for Training
2254638	Dismiss w/Prejudice
2254650	Dismiss w/Prejudice
2254639	Dismiss w/Prejudice
2254655	Dismiss w/Prejudice
2254645	Defer for Training
2254662	Dismiss w/Prejudice
2254666	Dismiss w/Prejudice
2254637	Dismiss w/Prejudice
2254665	Dismiss w/Prejudice
2254610	Defer for Training
2254643	Defer for Training
2254670	Dismiss w/Prejudice
2254635	Dismiss w/Prejudice
2254627	Dismiss w/Prejudice
2254633	Dismiss w/Prejudice
2254619	Defer for Training
2254664	Defer for Training
2254365	Defer for Training
2254498	Defer for Training
2254506	Defer for Training
2254499	Dismiss w/Prejudice
2254500	Defer for Training
2254507	Defer for Training
2254525	Dismiss w/Prejudice
2254529	Dismiss w/Prejudice
2254528	Dismiss w/Prejudice
2254526	Dismiss w/Prejudice
2254611	Defer for Training
2254644	Defer for Training
2254654	Defer for Training
2254658	Defer for Training
2254615	Defer for Training
2254612	Dismiss w/Prejudice
2254652	Defer for Training

2254653	Defer for Training
2254641	Dismiss w/Prejudice
2254634	Dismiss w/Prejudice
2254535	Attorney Review
2254538	Dismiss w/Prejudice
2254533	DWOP
2254591	Defer for Training
2254746	Dismiss w/Prejudice
2254747	Dismiss w/Prejudice

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>	
2254558	Deny	<i>(Mr. Stanfield recused)</i>
2254672	Approve	
2254683	Approve	
2254698	Approve	
2254692	Approve	
2254709	Deny	
2254788	Approve	
2254792	Approve	
2254798	Approve	
2254802	Approve	
2254810	Approve	
2254811	Approve	
2254814	Approve	
2254541	Approve	
2254863	Approve	
2254712	Approve	
2254805	Approve	
2254697	Deny	
2254867	Approve	
2254869	Approve on the condition that the allegations may be reviewed by the Board at a later date pursuant to the Board’s Procedures Relating to Board Action on an Educator’s Certification.	
2254699	Approve	
2254701	Approve	
2254574	Approve	
2254705	Approve	
2254711	Approve	
2254770	Approve	
2254787	Approve	
2254790	Deny	
2254791	Approve	
2254793	Approve	
2254795	Approve	
2254796	Approve	

2254801	Approve
2254803	Approve
2254804	Approve
2254807	Approve
2254808	Approve
2254825	Approve
2254865	Approve
2254866	Approve
2254806	Approve

Agreed Orders

Case Number

190121 Thomas Steuart

Decision

Accept Agreed Order revoking certificate number

200704430 is from August 1, 2018 to August 1, 2023. During the revocation period, Steuart shall not apply for nor be issued a teaching, administrative or emergency substitute certificate.

Reissuance of Certificate Number 200704430 shall be conditioned on successful completion of the following conditions:

Steuart shall submit written proof to the Board that he has completed a course on Educator Ethics, as approved by the Board. Any expense required for said training shall be paid by Steuart. Failure to complete this condition shall result in a denial to reissue.

Steuart shall submit written proof to the Board that he has completed a course on appropriate student-teacher boundaries as approved by the Board. Any expense required for said training shall be paid by Steuart. Failure to complete this condition shall result in a denial to reissue.

Upon reissuance, Steuart's certificate and any future endorsements or new areas of certification, shall be on probation for a period of five (5) years and subject to the following probationary conditions:

1. During the probationary period, Steuart shall not receive any disciplinary action from any school district in which he is employed.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/ or arbitration process.

Failure to abide by this condition shall result in an administrative suspension pending Board review and disposition.

2. Steuart shall not be convicted of, nor enter a guilty or no contest plea to any criminal charge(s). Failure to complete this condition shall result in an administrative suspension pending Board review and disposition. If Steuart is convicted of or enters a guilty or no contest plea to any criminal charge(s), he shall report in writing within ten (10) days to the EPSB. Failure to do so shall result in additional sanctions.

3. Steuart shall submit a copy of his state background check, as prepared by the Kentucky State Police or Administrative Office of the Courts, to the Board by July 1st of every year during the probationary period. Any expense shall be paid for by Steuart. Failure to complete this condition shall result in an administrative suspension pending Board review and disposition.

Steuart is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2107357 Anthony Woodruff
Number

Accept Agreed Order suspending Certificate

201125614 forty-five (45) days from June 10, 2022 to July 25, 2022.

By June 1, 2023, Woodruff shall undergo a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor as approved by the Board and shall present written evidence to the Board that he has complied with the assessment process and has successfully completed any and all treatment recommendations. If Woodruff requires continued treatment as recommended by the counselor, he shall submit written progress reports from his chemical dependency counselor on January 1, April 1, July 1, and October 1 of each year until such time as the counselor releases him from his treatments. Any expense shall be paid for by Woodruff. Failure to comply with this requirement shall result in an administrative suspension until Woodruff gains compliance.

Certificate Number 201125614, including any and all endorsements, is hereby subject to the following probationary condition for a period of two (2) years:

- 1. In accordance with KRS 161.175, Woodruff shall submit to random drug testing during the probationary period, to be administered by a provider approved by the Board, and shall receive no drug test positive for illegal substances or in excess of therapeutic levels generally acceptable in the medical community. Any expense required for the drug testing shall be paid by Woodruff. Failure to abide by this condition shall result in an administrative suspension pending Board review and disposition.**
- 2. During the probationary period, Woodruff shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.**

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if

requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201125614 being administratively suspended pending further Board review and disposition.

Woodruff is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20071261 Gregory Whittington Accept Agreed Order revoking Certificate Number 201202999 for five (5) years beginning on June 1, 2020 and ending on June 1, 2025. Whittington shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Whittington shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any educational and assessment requirements necessary for certification at the time, Whittington shall comply with the following conditions prior to reissuance of Certificate Number 201202999:

1. Whittington shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:
 - a. Five (5) hours on educator ethics;
 - b. Five (5) hours on classroom management; and
 - c. A micro-credential on restorative practices.

Any cost for said trainings shall be paid for by Whittington. Failure to submit written proof of completion on or before reinstatement will result in Certificate Number 201202999 being administratively suspended until such time as Whittington provides the written proof.

Upon reinstatement, Certificate Number 201202999 shall be subject to the following conditions for a period of five (5) years:

1. During the probationary period, Whittington shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold any of the above conditions will result in Certificate 201202999 being administratively suspended pending further Board review and disposition.

Whittington is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254304 Donnie Ballard
Ballard

Accept Agreed Order stating prior to June 1, 2023,

shall submit written proof to the Board that he has completed the following trainings on the attached pre-approved Board training list (Attachment A):

1. A course under the heading "Educator Ethics";
2. "Learning Targets to Establish Success Criteria and Engage Students"; and

3. “Engaging Classroom Discourse.”

Ballard shall pay any expense incurred. Failure to submit written proof of completion on or before June 1, 2023 will result in Certificate Number 201215554 being administratively suspended until Ballard provides the written proof.

Ballard is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

**220129 Darry Brown
Certificate**

Accept Agreed Order retroactively suspending

Number 201227943 for thirty (30) days from July 1, 2022 to July 30, 2022. During the suspension period, Brown shall not perform any duties in a certified position in the Commonwealth of Kentucky.

The Board reprimands Brown for exercising poor professional judgment, and for failing to uphold the dignity and integrity of the teaching profession. An educator in the Commonwealth of Kentucky has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students, and to set a positive example for students. When an educator fails to maintain order in his classroom, students are at risk for both emotional and physical harm. Permitting students to engage in inappropriate and out of control behavior is simply unacceptable. Students cannot learn in a disorderly environment and will not respect an educator who fails to appropriately manage the classroom. The Board will not tolerate any further incidents of misconduct from Brown.

On or before April 1, 2023, Brown shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Six (6) hours on classroom management;
2. Three (3) hours on educator ethics; and
3. Three (3) hours on bullying prevention.

Any cost for said trainings shall be paid for by Brown. Failure to submit written proof of completion on or before April 1, 2023 will result in Certificate Number 201227943 being administratively suspended until such time as Brown provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate Number 201227943, including any and all endorsements, is hereby subject to the following probationary conditions for a period of five (5) years:

1. During the probationary period, Brown shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 201227943 being administratively suspended pending further Board review and disposition.

Brown is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2111989 Dana Bullock

Accept Agreed Order stating Bullock is currently retired with no plans to return to the education profession. However, prior to accepting a certified position in the Commonwealth of Kentucky, Bullock shall provide written proof to the Board that she has completed the three (3) hours of Administration Code Training recommended by KDE. If Bullock fails to provide

written proof to the Board prior to accepting certified employment, Certificate Number 199901662 shall be administratively suspended until such proof is received.

Vote: *Unanimous*

2254428 Carolyn Gaddis
Gaddis

Accept Agreed Order stating the Board reprimands

for using inappropriate physical force to control a student's behavior. The Board reminds Gaddis that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. In the future, Gaddis should be more cognizant of appropriate physical boundaries when disciplining a student.

On or before June 1, 2023, Gaddis shall submit written proof to the Board that she has completed the following Board approved professional development trainings or courses:

1. Three (3) hours on educator ethics; and
2. A pre-approved course or micro-credential on restorative practices.

Any cost for said trainings shall be paid for by Gaddis. Failure to submit written proof of completion on or before June 1, 2023 will result in Certificate Number 200000620 being administratively suspended until such time as Gaddis provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200000620, including any and all endorsements, is hereby subject to the following probationary conditions for a period of two (2) years:

1. During the probationary period, Gaddis shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension,

termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200000620 being administratively suspended pending further Board review and disposition.

Gaddis is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2204315 John Gunn
04315

Accept Agreed Order stating EPSB Case No. 22-

shall be dismissed after Gunn submits written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Three (3) hours of courses under the “Educator Ethics” heading; and
2. Six (6) hours of courses under the “Communication” sub-heading.

Any cost for said trainings shall be paid for by Gunn. Gunn shall submit written proof to the Board that he has completed the required trainings by June 1, 2023. If Gunn fails to satisfy this condition, EPSB Case No. 22-54404 shall not be dismissed. In addition, failure to complete the trainings by June 1, 2023 will result in Certificate Number 201162578 being administratively suspended until such time as Gunn provides the written proof to the Board.

Gunn is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254425 Courtney Horn

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201162981 is permanently revoked. Horn shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future. Horn shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2254327 Katrina Jones

Accept Agreed Order suspending Certificate Number 201128420 for thirty (30) days from July 1, 2023 to July 30, 2023. During the suspension period, Jones shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Jones is reprimanded for using crude language directed at another teacher in front of students. The Board directs and Jones acknowledges that she, like all teachers and school administrators, has a professional responsibility to treat colleagues with dignity and respect in all circumstances. Disagreements between educators should be civil and not be disrespectful or unprofessional. The Board urges Jones to exercise better judgment going forward.

Prior to June 1, 2023, Jones shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and
2. “Anger Management: What It Is And How to Address It.”

Any cost for said trainings shall be paid for by Jones. Failure to submit written proof of completion prior to June 1, 2023, will result in Certificate Number 201128420 being administratively suspended until such time as Jones provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201128420, including any and all endorsements, is hereby subject to the following probationary conditions for a period of three (3) years:

- 1. During the probationary period, Jones shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.**

Failure to uphold this condition will result in Certificate 201128420 being administratively suspended pending further Board review and disposition.

Jones is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2254404 Morgan Jones

Accept Agreed Order reprimanding Jones for embarrassing and disparaging a student by calling him a liar and discussing with colleagues recording his bathroom usage in front of other students. The Board remind Jones that as an educator it is her duty to protect the health, safety, and emotional well-being of every student in her classroom and to refrain, no matter how difficult the situation, from embarrassing and/or disparaging those in her care.

Prior to June 1, 2023, Jones shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- 1. Three (3) hours of courses under the “Educator Ethics” heading; and**
- 2. A course or training on documentation required for 504 Plans.**

Any cost for said trainings shall be paid for by Jones. Failure to submit written proof of completion prior to June 1, 2023 will result in Certificate Number 201162578 being administratively suspended until such time as Jones provides the written proof.

Jones is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

**2103239 Ronald Jones
Certificate**

Accept Agreed Order retroactively suspending

Number 199701580 for one hundred twenty (120) days beginning on January 1, 2022. During the suspension period, Jones shall not apply for nor accept any certified positions in the Commonwealth of Kentucky.

The Board reprimands Jones for the use of physical force on a student. The Board reminds Jones that he has a duty to protect the health and safety of students and to set a positive example for his students.

On or before June 1, 2023, Jones shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

1. Five (5) hours on classroom management;
2. Three (3) hours on educator ethics; and
3. Micro-Credentials on restorative practices.

Any cost for said trainings shall be paid for by Jones. Failure to submit written proof of completion on or before June 1, 2023 will result in Certificate Number 199701580 being administratively suspended until such time as Jones provides the written proof.

Upon the Board's acceptance of this Agreed Order, Certificate Number 199701580, including any and all endorsements, is hereby subject to the following probationary conditions for a period of five (5) years:

1. During the probationary period, Jones shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 199701580 being administratively suspended pending further Board review and disposition.

Jones is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2104301 Tommy Lykins

Accept Agreed Order revoking Certificate Number 200302881 for three (3) years beginning on December 1, 2021 and ending on December 1, 2024. Lykins shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Lykins

shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any educational and/or testing requirements necessary for certification at the time, reissuance of Certificate Number 200302881 shall be conditioned on successful completion of the following conditions:

1. Lykins shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:
 - a. Nine (9) hours on educator ethics;
 - b. Three (3) hours on appropriate student-teacher boundaries;
 - c. Three (3) hours on appropriate use of social media;
 - d. Three (3) hours on preventing sexual harassment and abuse of students by education personnel; and
 - e. Micro-credentials on the subject of technology.

Any cost for said trainings shall be paid for by Lykins. Certificate Number 200302881 shall not be reinstated until Lykins provides written proof of completion of the required trainings.

2. Lykins shall provide written proof to the Board from a Kentucky licensed/certified psychologist or psychiatrist, that he has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing his duties as a teacher, is not a danger to himself or others, and is compliant with all treatment recommendations. The psychological comprehensive evaluation shall be dated within sixty (60) days of Lykins's application for certification. Lykins shall pay an expense incurred. If Lykins fails to provide written proof of a completed comprehensive

evaluation, Certificate Number 200302881 shall not be reissued.

Certificate Number 200302881 including any and all endorsements, is hereby subject to the following permanent probationary conditions:

1. Beginning June 1st of each year Lykins holds a valid certification, Lykins shall provide written proof to the Board that he is compliant with any assessment recommendations from his psychologist or psychiatrist from above. Lykins shall maintain consistent care until released, if Lykins changes his psychologist, or psychiatrist prior to release, he shall submit a new comprehensive assessment and shall comply with any new recommendations. Lykins shall pay any expense incurred. If Lykins fails to satisfy any part of this condition, Certificate Number 200302881 shall be administratively suspended pending review and disposition by the Board.
2. At the Board's request, Lykins shall sign a release of information with the evaluating psychologist or psychiatrist referenced above, allowing the Board to review his evaluation and treatment records. If Lykins fails to satisfy this condition, Certificate Number 200302881 shall be administratively suspended pending review and disposition by the Board.
3. During the probationary period, Lykins shall not receive any disciplinary action involving inappropriate student relationships from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold any of the above conditions will result in Certificate 200302881 being administratively suspended pending further Board review and disposition.

Lykins is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

**2202105 Kahil Mulla
knowingly,**

Accept Agreed Order stating Mulla voluntarily, and intelligently surrenders Certificate Number 200001669, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Mulla shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2254405 Erica Roggie

Accept Agreed Order stating Roggie voluntarily, knowingly, and intelligently surrenders Certificate Number 201134298, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Upon acceptance of this agreement by the Board, Roggie shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

**2204319 Lynndesa Rupard
Certificate**

Accept Agreed Order retroactively suspending

Number 80164 from March 1, 2022 to March 10, 2022.

Rupard provided written proof that she has completed three (3) of educator ethics training. Prior to June 1, 2023, Rupard shall submit written proof to the Board

that she has completed a micro-credential on restorative practices from the Board pre-approved list of professional development trainings. Any cost for said training shall be paid for by Rupard. Failure to submit written proof of completion prior to June 1, 2023 will result in Certificate Number 80164 being administratively suspended until such time as Rupard provides the written proof.

Upon acceptance of this Agreed Order by the Board, Certificate Number 80164, including any and all endorsements, is hereby subject to the following probationary conditions for a period of two (2) years:

1. During the probationary period, Rupard shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold the conditions above will result in Certificate 80164 being administratively suspended pending further Board review and disposition.

Rupard is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254316 Todd Vinson
the

Accept Agreed Order stating Vinson is not working in

education profession and has no plans on returning to the education field. Vinson voluntarily, knowingly, and intelligently surrenders Certificate Number 200221430, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Upon acceptance of this agreement by the Board, Vinson shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2254395 Ryan Wright

Accept Agreed Order stating upon acceptance of this agreement by the Board, Wright shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 200501157. Upon the natural expiration of Certificate Number 200501157, Wright shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Wright violates this agreement, Certificate Number 200501157 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Vote: *Unanimous*

2254443 Gwendolyn Frayser

Accept Agreed Order stating upon acceptable of this agreement by the Board, Certificate Number 000069063 shall be retroactively suspended from June 1, 2022 until August 1, 2022.

Prior to May 1, 2023, Frayser shall provide written proof to the Board that she has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Frayser shall pay any expense incurred. If Frayser fails to satisfy this condition, Certificate Number 000069063 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 000069063 shall be subject to the following probationary conditions for five (5) years:

1. Frayser shall have no further criminal convictions. If Frayser is convicted of, or enters a guilty or no contest plea, to any criminal charge, other than a minor traffic violation, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.
2. Frayser shall not receive any disciplinary action from any school district in which she is employed. If Frayser fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Frayser is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

220149 Michelle Khan

Accept Agreed Order reprimanding Khan for failing to complete paperwork and collect data according to deadlines. As a special education teacher, Khan must ensure that she is completing tasks on time so that students with IEPs are provided professional education services in consonance with accepted best practices in the field. The Board reminds Khan that an IEP is a legally binding document and that progress toward IEP goals must be accurately documented.

Khan has provided proof to the Board that she has completed a three (3) hour training on Advanced Topics for Elementary IEP Development.

Certificate Number 200003921 shall be subject to the following probationary condition for a period of two (2) years from the date of this Order:

1. Khan shall not receive any disciplinary action involving neglect of duty from any school district in which she is employed. If Khan fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Khan is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2203245 Gail McIntyre
Certificate

Accept Agreed Order retroactively suspending
Number 000072589 June 1, 2022, to August 1, 2022.

McIntyre is retired with no plans to return to the education profession in Kentucky. However, prior to returning to a certified position in Kentucky, McIntyre shall fulfill the following conditions:

1. McIntyre shall notify the Board in writing of her intent to return to certified employment, at least ten (10) days prior to returning to a certified position. If McIntyre fails to satisfy this condition, Certificate

Number 000072589 shall be administratively suspended for ten (10) days.

- 2. McIntyre shall provide written proof to the Board, from a licensed/certified physician, as approved by the Board, that she has complied with a comprehensive health evaluation and is physically fit to return to the classroom, presents as capable of performing her duties as an educator, and is not a danger to herself or others. McIntyre shall pay any expense incurred. If McIntyre fails to satisfy this prior to returning to certified employment, Certificate Number 000072589 shall be administratively suspended until such condition is satisfied.**
- 3. McIntyre shall submit written proof to the Board that she has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). McIntyre shall pay any expense incurred. If McIntyre fails to satisfy this prior to returning to certified employment, Certificate Number 000072589 shall be administratively suspended until such condition is satisfied.**
- 4. McIntyre shall submit written proof to the Board that she has completed a training under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A). McIntyre shall pay any expense incurred. If McIntyre fails to satisfy this prior to returning to certified employment, Certificate Number 000072589 shall be administratively suspended until such condition is satisfied.**

Finally, upon returning to certified employment in Kentucky, Certificate Number 000072589 and any new endorsements or new areas of certification shall be subject to the following probationary condition for a period of five (5) years:

- 1. McIntyre shall not receive any disciplinary action from any school district she is employed. If McIntyre fails to satisfy this condition, Certificate Number**

000072589 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

McIntyre is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2254234 Joel Thomas

Accept Agree Order revoking certificate 201231095 for a period of three (3) years from the date the Board approves this Order. Thomas shall neither apply for nor be issued a teaching, administrative or emergency certificate in the Commonwealth of Kentucky during the revocation period. Upon acceptance of this agreement by the Board, Thomas shall immediately surrender the original and all copies of his certificate, by personal delivery or first class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, KY 40502.

In addition to any educational and assessment requirements necessary for certification at the time, Thomas shall comply with the following conditions prior to reissuance of Certificate Number 201231095:

- 1. Thomas shall provide written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Thomas shall pay any expense incurred. Certificate Number 201231095 shall not be reissued until such condition is satisfied.**
- 2. Thomas shall provide written proof to the Board that he has completed a training under the heading of**

“Appropriate Boundaries” on the attached pre-approved Board training list (Attachment A). Thomas shall pay any expense incurred. Certificate Number 201231095 shall not be reissued until such condition is satisfied.

- 3. Thomas shall provide written proof to the Board that he has completed a training under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A). Thomas shall pay any expense incurred. Certificate Number 201231095 shall not be reissued until such condition is satisfied.**
- 4. Thomas shall provide written proof to the Board that he has completed a training on sexual harassment under the heading of “Harassment” on the attached pre-approved Board training list (Attachment A). Thomas shall pay any expense incurred. Certificate Number 201231095 shall not be reissued until such condition is satisfied.**

Upon reissuance, Certificate Number 201231095 and any new endorsements or new areas of certification shall be subject to the following probationary condition for a period of five (5) years:

- 1. Thomas shall receive no disciplinary action from any school district in which he is employed. If Thomas fails to satisfy this condition, Certificate Number 201231095 shall be administratively suspended pending Board review and disposition.**

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Thomas is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2254306 Cynthia Thompson
Certificate

Accept Agreed Order retroactively suspending

Number 201210870 for thirty (30) days, from July 1, 2022 to August 1, 2022.

Prior to April 1, 2023, Thompson shall submit written proof to the Board that she has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Thompson shall pay any expense incurred. If Thompson fails to satisfy this condition, Certificate Number 201210870 shall be administratively suspended until such condition is satisfied.

Prior to April 1, 2023, Thompson shall submit written proof to the Board that she has completed a training under the heading of “Diversity/Cultural Sensitivity” on the attached pre-approved Board training list (Attachment A). Thompson shall pay any expense incurred. If Thompson fails to satisfy this condition, Certificate Number 201210870 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 201210870 shall be subject to the following condition for a period of two (2) years:

1. Thompson shall not receive any disciplinary action from any school district in which she is employed. If Thompson fails to satisfy this condition, Certificate Number 201210870 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Thompson is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

1609667 Susan Banister

Accept Agreed Order stating Banister's certificate is unexpired at the time of this order. Prior to accepting a certified position, Banister shall submit written proof to the Board that s/he has completed the following Board approved professional development training(s) or course(s):

1. Three (3) hours of Administration Code Training

Banister shall pay any cost for said training. Failure to complete the required training prior to accepting a certified position shall result in an administrative suspension pending Board review and disposition.

Banister also will notify the EPSB in writing within 10 days of accepting a certified position. Failure to do so shall result in an administrative suspension pending Board review and disposition.

Banister is aware that should s/he violate KRS 161.120 at any time in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

0907459 Hillary Barter

Accept Agreed Order stating Barter's certificate has expired. Prior to reissuance of Certificate Number 78213, Barter shall submit written proof to the Board that s/he has completed the following Board approved professional development training(s) or course(s):

1. Kentucky Department of Education's Redbook Training

Any cost for said trainings shall be paid for by Barter. Failure to submit written proof of completion will result in Certificate Number 78213 not being reissued.

Barter is aware that should s/he violate KRS 161.120 at any time in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: Unanimous

**21015 Amy Hosler
neglecting**

Accept Agreed Order reprimanding Hosler for

her duty. The Board takes seriously professionalism and accountability in the education profession. The Board specifically notes that student Individualized Education Plans are essential not only for ensuring that students receive a quality education, but also for complying with applicable laws. The Board will tolerate no further misconduct from Hosler.

- 1. Prior to February 1st, 2023, Hosler shall provide written proof to the Board that she has completed a training on the technology platform used by her school district. Hosler shall pay any expense incurred. If Hosler fails to satisfy any portion of this condition, Certificate Number 200704052 shall be administratively suspended until such condition is satisfied.**
- 2. Prior to February 1st, 2023, Hosler shall provide written proof to the Board that she has completed a micro-credential on Setting Objectives and Providing Feedback. Hosler shall pay any expense incurred. If Hosler fails to satisfy any portion of this condition, Certificate Number 200704052 shall be administratively suspended until such condition is satisfied.**

Certificate Number 200704052 shall be subject to the following conditions for a period of two (2) years from the date of acceptance by the Board:

Hosler shall not receive any disciplinary action related to Neglect of Duty from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Hosler is aware that should she violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: Unanimous

2107337 Elizabeth Ruhe

Accept Agreed Order stating Ruhe’s certificate is unexpired at the time of this order. Prior to accepting a certified position, Ruhe shall submit written proof to the Board that s/he has completed the following Board approved professional development training(s) or course(s):

- 1. A training focused on contagious diseases**
- 2. Parent Communication**
- 3. Cultural Sensitivity**

Ruhe shall pay any cost for said training. Failure to complete the required training prior to accepting a

certified position shall result in an administrative suspension pending Board review and disposition.

Ruhe also will notify the EPSB in writing within 10 days of accepting a certified position. Failure to do so shall result in an administrative suspension pending Board review and disposition.

Ruhe is aware that should s/he violate KRS 161.120 at any time in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: Unanimous

2204337 Kaitlin Smith

Accept Agreed Order permanently revoking Certificate Number 201186287. Smith shall neither apply for, nor be issued, an emergency, teaching and/or administrative certificate in the Commonwealth of Kentucky at any time in the future. Smith shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, KY 40601.

Vote: Unanimous

2203237 Dennis Wooton

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200218936 shall be suspended from December 19th, 2022 to December 29th, 2022. The Board warns Wooton to exercise better discretion in the future and will tolerate no further misconduct by Wooton.

On or before May 31st, 2023, Wooton shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:

- 1. Three (3) hours on Educator Ethics;**

2. “Educator Responsibility & Ethical Use of Technology”

Any cost for said trainings shall be paid for by Wooton. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 200218936 being administratively suspended until such time as the Board receives the written proof of completion.

Certificate Number 200218936 shall be subject to the following conditions for a period of two (2) years:

- 1. Wooton shall have no further disciplinary action involving professionalism or use of inappropriate language in a classroom from any school district in the Commonwealth of Kentucky. If Wooton fails to satisfy this condition, Certificate Number 200218936 shall be administratively suspended pending Board review and disposition.**

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, suspension, or public reprimand shall be considered a violation of this condition.

Wooton is aware that should s/he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: Unanimous

**210123 Evan Harvey
certificate**

Accept Agreed Order permanently revoking

number 201192400. Harvey agrees to not apply for, nor be issued, a teaching, emergency, or administrative certificate in the Commonwealth of Kentucky at any time in the future. Upon the acceptance of this agreement by the Board, Harvey shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd, 5th floor, Frankfort, Kentucky 40601.

Vote: Unanimous

2254427 Leonard Strunk

Accept Agreed Order suspending certificate number 200379781 for a period of sixty (60) days from July 1, 2020 to August 31, 2020.

Strunk is currently retired. However, prior to accepting a certified position:

Strunk shall submit written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Strunk shall pay any expense incurred. If Strunk fails to satisfy this condition, Certificate Number 200379781 shall be administratively suspended until such condition is satisfied.

Strunk shall submit written proof to the Board that he has completed Classroom Management for Positive Behaviors training on the attached pre-approved Board training list (Attachment A). Strunk shall pay any expense incurred. If Strunk fails to satisfy this condition, Certificate Number 200379781 shall be administratively suspended until such condition is satisfied.

Upon accepting a certified position, Certificate Number 200379781 shall be on probation for a period of two (2)

years and subject to the following probationary conditions:

1. Strunk shall not receive any disciplinary action from any school in the Commonwealth.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal or arbitration process.

If Strunk fails to satisfy the above condition, certificate number 200379781 shall be administratively suspended pending Board review and disposition.

2. Strunk shall notify the EPSB in writing within ten (10) days of accepting a certified position. If Strunk fails to satisfy this condition, certificate number 200379781 shall be automatically suspended for a period of ten (10) days.

Strunk is aware that should he violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254331 Jennifer Mills
Mills

Accept Agreed Order stating the Board reprimands

for her lack of professional judgment in interactions with a student. Giving a gift of a pocket-knife to a student is inappropriate no matter the intent. As an education professional, it is Mill’s responsibility to set and maintain appropriate boundaries with all students. She must be ever vigilant to treat all students with fairness and equity, careful never to single out a particular student for special treatment and/or friendship.

Prior to June 1, 2023, Mills shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- 1. Three (3) hours of courses under the “Educator Ethics” heading;**
- 2. Three (3) hours of courses under the “Appropriate Boundaries” heading; and**
- 3. The micro-credential “Restorative Circles: Building Relationships in the Classroom.”**

Any cost for said trainings shall be paid for by Mills. Failure to submit written proof of completion prior to June 1, 2023 will result in Certificate Number 200003104 being administratively suspended until such time as Mills provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200003104, including any and all endorsements, is hereby subject to the following probationary conditions for a period of two (2) years:

- 1. During the probationary period, Mills shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.**

Failure to uphold this condition will result in Certificate 200003104 being administratively suspended pending further Board review and disposition.

Mills is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2107361 Donald Varble

Accept Agreed Order revoking Certificate Number

200227128 for five (5) years beginning on December 1, 2022 and ending on December 1, 2027. Varble shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Varble shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any educational and assessment requirements necessary for certification at the time, Varble shall comply with the following conditions prior to reissuance of Certificate Number 200227128:

- 1. Varble shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:**
 - a. Six (6) hours of Redbook and/or fiscal management for educators;**
 - b. Five (5) hours on educator ethics;**
 - c. Five (5) hours on appropriate student-teacher boundaries;**
 - d. Three (3) hours on preventing sexual harassment and abuse of students by education personnel;**
 - e. Micro-credentials on technology; and**
 - f. Micro-credentials on cooperating teachers.**

Any cost for said trainings shall be paid for by Varble. Failure to submit written proof of completion on or before reissuance will result in Certificate Number 200227128 being administratively suspended until such time as Varble provides the written proof.

Upon reissuance, Certificate Number 200227128 shall be subject to the following conditions for a period of five (5) years:

1. During the probationary period, Varble shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold any of the above conditions will result in Certificate 200227128 being administratively suspended pending further Board review and disposition.

Varble is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

220123 Lindsey Brockman

Accept Agreed Order revoking Certificate Number

201136123 for seven (7) years beginning on July 1, 2022 and ending on July 1, 2029. Brockman shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., Fifth Floor, Frankfort, Kentucky 40601. Brockman shall neither apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky during the revocation period.

In addition to any educational and assessment requirements necessary for certification at the time, Brockman shall comply with the following conditions prior to reissuance of Certificate Number 201136123:

1. Brockman shall submit written proof to the Board that she has completed the following Board approved professional development trainings or courses:

- a. **Nine (9) hours on educator ethics; and**
- b. **Duty to Report Suspected Child Abuse.**

Any cost for said trainings shall be paid for by Brockman. If Brockman fails to satisfy any portion of this condition, Certificate Number 201136123 shall not be reissued until such condition is satisfied.

2. **Brockman shall provide written proof to the Board that she has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. The assessment shall occur within sixty (60) days prior to Brockman's application for reissuance. Brockman shall pay any expense incurred. If Brockman fails to satisfy any portion of this condition, Certificate Number 201136123 shall not be reissued until such condition is satisfied.**

Upon reissuance, Certificate Number 201136123 shall be subject to the following permanent conditions:

1. **If the evaluating chemical dependency counselor makes any treatment recommendations, Brockman shall submit written progress reports to the Board on January 1 and August 1, beginning at least three (3) months after her initial assessment, that she is compliant with all treatment recommendations until she is released from treatment. Brockman shall pay any expense incurred. If Brockman fails to satisfy this condition, Certificate Number 201136123 shall be administratively suspended until such condition is satisfied.**
2. **Brockman shall have no further criminal convictions involving the use and/or possession of alcohol or any controlled substance. If Brockman is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol or any controlled substance, she shall submit this information to the Board, in writing, within thirty (30) days. If Brockman fails to satisfy this condition, Certificate Number 201136123 shall be**

administratively suspended pending Board review and disposition.

- 3. During the probationary period, Brockman shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.**

Failure to uphold any of the above conditions will result in Certificate 201136123 being administratively suspended pending further Board review and disposition.

Brockman is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2254226 Ali Baker

Accept Agreed Order suspending Certificate Number 201214734 for five (5) days from December 26, 2022 to December 30, 2022. During the suspension period, Baker shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Baker is hereby reprimanded for failure to maintain the dignity and integrity of the profession. The Board reminds Baker he has an ethical obligation as an educator in the Commonwealth to strive for excellence, set a good example for students, and to use culturally appropriate language.

Prior to June 1, 2023, Baker shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. **Three (3) hours of training under the “Educator Ethics” heading; and**
2. **Six (6) hours of training under the “Diversity/Cultural Sensitivity” heading.**

Any expense incurred shall be paid for by Baker. If Baker fails to satisfy this condition by June 1, 2023, Certificate Number 201214734 shall be administratively suspended until such condition is satisfied.

Upon acceptance of this Agreed Order by the Board, Certificate Number 201214734 shall be on a two (2) year probationary period. The condition of the probation are as follows:

1. **Baker shall not receive any disciplinary action related from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either a tribunal and/or arbitration process.**

Failure to uphold this condition will result in Certificate 201214734 being administratively suspended pending further Board review and disposition.

Baker is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

CF 2254621 Blake Preston

Accept Agreed Order stating upon acceptance of this agreement by the Board, Preston shall be issued a Kentucky an Emergency Substitute Teaching Certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

- 1. Preston shall submit written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and is compliant with all treatment recommendations. The assessment shall occur within the thirty (30) days prior to Respondent's submission of the assessment to the Board. Preston shall pay any expense incurred.**
- 2. Preston shall submit written proof to the Board that he has completed five (5) hours of training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Preston shall pay any expense incurred.**

Any and all certificates issued to Preston shall be subject to a ten (10) year probationary period with the following conditions:

- 1. Preston shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Preston is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Preston's certificate being administratively suspended pending Board review and disposition.**
- 2. Preston shall have no disciplinary action involving use of alcohol or any illegal substance by any school district in which he is employed. If Preston fails to satisfy this condition, any and all certificates issued to him shall be suspended pending Board review and disposition. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.**

3. **Preston shall submit to the Board written proof of sobriety and compliance with any recommendations made by the treatment provider within three (3) months of the initial evaluation. Additionally, Preston shall provide updates in writing to the Board on January 1st and July 1st each year of his probation showing sobriety and compliance with treatment recommendations until he completes all recommendations. Any expense required to satisfy this condition shall be paid by Preston. Failure to comply with this condition will result in Preston's certificate being automatically suspended pending Board review and disposition.**

4. **Preston shall submit a copy of his Kentucky State Police or Administrative Office of the Courts background check by July 1st of each year of the probation period. Any expense required to satisfy this condition shall be paid by Preston. Failure to comply with this condition will result in Preston's certificate being automatically suspended pending Board review and disposition.**

Preston is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2254539 Sean Stewart

Accept Agreed Order suspending Certificate Number 200101810 for 30 days from June 16, 2023 through July 15, 2023. During the suspension period, Stewart shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Stewart is reprimanded for using crude language and having inappropriate conversations with a subordinate. The Board directs and Stewart acknowledges that he, like all teachers and school administrators, has a professional responsibility to treat colleagues with dignity and respect in all circumstances. The Board

urges Stewart to exercise better judgment going forward. The Board will not tolerate any further incidents of misconduct from Stewart.

Prior to August 1, 2023, Stewart shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- 1. Five (5) hours of courses under the “Educator Ethics” heading;**
- 2. Six (6) hours under the “Communication” sub-heading;**
- 3. “Sexual Harassment in the Workforce Training”;**
and
- 4. The micro-credential “Listening and Nonverbal Communication.”**

Any cost for said trainings shall be paid for by Stewart. Failure to submit written proof of completion prior to August 1, 2023, will result in Certificate Number 200101810 being administratively suspended until such time as Stewart provides the written proof.

Upon reinstatement of Certificate 200101810 after the suspension period, Certificate Number 200101810, including any and all endorsements, is hereby subject to the following probationary conditions for a period of five (5) years:

- 1. During the probationary period, Stewart shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.**

Failure to uphold this condition will result in Certificate 200101810 being administratively suspended pending further Board review and disposition.

Stewart is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2254312 Edward Rooney

Accept Agreed Order suspending Certificate Number 200211172 for five (5) days from December 25, 2022 to December 29, 2022. During the suspension period, Rooney shall not perform any duties in a certified position in the Commonwealth of Kentucky.

Rooney is hereby reprimanded for his lack of professional judgment regarding his inappropriate comment and failure to maintain composure. Rooney is reminded that as a certified educator he is required to meet high ethical standards as defined by the Professional Code of Ethics for Certified Educators.

On or before May 1, 2023, Rooney shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

- 1. Three (3) hours on educator ethics; and**
- 2. Anger Management: What it is and how to address it.**

Any cost for said trainings shall be paid for by Rooney. Failure to submit written proof of completion on or before May 1, 2023 will result in Certificate Number 200211172 being administratively suspended until such time as Rooney provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200211172, including any and all endorsements, is hereby subject to the following probationary conditions for a period of two (2) years:

1. During the probationary period, Rooney shall not receive any disciplinary action regarding inappropriate comments or a failure to maintain composure from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate 200211172 being administratively suspended pending further Board review and disposition.

Rooney is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2104283 Courtney Martin

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201185762 shall be revoked for a period of ten (10) years from February 18, 2020 to February 18, 2030. Martin shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd., 5th Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Martin shall comply with the following conditions prior to reissuance of Certificate Number 201185762:

1. Martin shall submit written proof to the Board that she has complied with a comprehensive substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and has successfully completed all treatment recommendations proposed by the counselor. The

assessment shall be completed within three months of her application for reissuance. Martin shall pay any expense incurred. Certificate Number 201185762 shall not be reissued until such condition is satisfied.

- 2. Martin shall provide written proof to the Board that she has completed three (3) hours of professional development or training in the area of appropriate student/teacher boundaries, as approved by the Board. Martin shall pay any expense incurred. Certificate Number 201185762 shall not be reissued until such condition is satisfied.**

Upon reissuance, Certificate Number 201185762 and any new endorsements or new areas of certification shall be subject to the following probationary conditions for a period of five (5) years:

- 1. Martin shall submit to random drug testing to be administered by a provider approved by the Board and shall receive no drug test that is positive for any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community. Martin shall pay any expense incurred. If Martin fails to satisfy any portion of this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.**
- 2. Martin shall not receive any disciplinary action involving the use and/or possession of a controlled substance or endangering the welfare of a child or children, from any school district in which she is employed. If Martin fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.**

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Martin is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

**2204351 Larry Caudill
Certificate**

Accept Agreed Order retroactively suspending

Number 199800869 June 1, 2022 to June 30, 2022, a period of thirty (30) days.

Prior to May 1, 2023, Caudill shall submit written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Caudill shall pay any expense incurred. If Caudill fails to satisfy this condition, Certificate Number 199800869 shall be administratively suspended until such condition is satisfied.

Prior to May 1, 2023, Caudill shall submit written proof to the Board that he has completed a three (3) hour training on the topic of “Student Supervision” as approved by the Board. In order for the training to fulfill this requirement, Caudill shall petition the Board for pre-approval of the training by following the process outlined on page 6 of the attached list under the heading “One Time Request for Training Approval” (Attachment A). Caudill shall pay any expense incurred. If Caudill fails to satisfy this condition, Certificate Number 199800869 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 199800869 and any new endorsements or new areas of certification shall be subject to the following probationary condition for a period of four (4) years:

1. Caudill shall not receive any disciplinary action from any school district he is employed. If Caudill fails to satisfy this condition, Certificate Number 199800869 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Caudill is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254225 Nathaniel Davis

Accept Agreed Order stating Davis shall be issued a teaching certificate in Kentucky only after completing a traditional educator preparation program or meeting the requirements for issuance of an alternative certificate under KRS 161.048. Davis shall not be eligible for an emergency teaching certificate or emergency substitute certificate at any time in the future. Any applications made on his behalf shall be denied.

Additionally, at the time of application for certification, Davis shall comply with the following conditions:

1. **Davis shall provide written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Any expense required to satisfy this condition shall be paid by Davis. If Davis fails to satisfy this condition, he will not be issued a certificate until written proof of completion has been provided to the Board.**

2. Davis shall provide written proof to the Board that he has completed a training under the heading of “Appropriate Boundaries” on the attached pre-approved Board training list (Attachment A). Any expense required to satisfy this condition shall be paid by Davis. If Davis fails to satisfy this condition, he will not be issued a certificate until written proof of completion has been provided to the Board.

Failure to meet either of these conditions will result in the denial of the application for certification. Davis is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254399 Kent Gwaltney

Accept Agreed Order stating Gwaltney voluntarily, knowingly, and intelligently surrenders Certificate Number 200144193, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Gwaltney shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Vote: *Unanimous*

2254321 Kyle Sublett

Accept Agreed Order reprimanding Sublett for conduct unbecoming a teacher. The Board reminds Sublett that, as a teacher, he has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is dangerous, and this type of behavior sets a horrible example for students. The Board will not tolerate any further incidents of misconduct by Sublett.

Prior to January 1, 2023, Sublett shall provide written proof to the Board that he has successfully complied with

a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and is compliant with all treatment recommendations. Sublett shall pay any expense incurred. If Sublett fails to satisfy any of these conditions, Certificate Number 201134065, shall be administratively suspended until such conditions are satisfied.

Additionally, Certificate Number 201134065 shall be subject to the following probationary conditions for a period of two (2) years:

- 1. If the substance abuse assessment results in recommendations, Sublett shall submit written progress reports from the licensed or certified counselor on January 1st and July 1st of every year of the probation, indicating he is compliant with all treatment recommendations, until he is released from treatment. If Sublett fails to satisfy any of these conditions, Certificate Number 201134065 shall be administratively suspended until such conditions are satisfied.**
- 2. Sublett shall receive no disciplinary action for use of alcohol or controlled substances from any school district in which he is employed during the probationary period. If Sublett fails to satisfy this condition, Certificate Number 201134065 shall be administratively suspended pending Board review and disposition.**

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Sublett is aware that should he violate KRS 161.120 in the future, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2254407 Rodney Weiger
at

Accept Agreed Order reprimanding Weiger for yelling

his principal. Yelling at colleagues instead of disagreeing in a civil manner is not becoming of the education profession. The Board will not tolerate any further incidents of misconduct from Weiger.

Prior to May 1, 2023, Weiger shall provide written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Weiger shall pay any expense incurred. If Weiger fails to satisfy this condition, Certificate Number 200302871 shall be administratively suspended pending Board review and disposition.

Finally, Certificate Number 200302871 shall be subject to the following condition for a period of two (2) years:

- 1. Weiger shall not receive any disciplinary action from any school district involving unprofessional behavior toward colleagues in which he is employed. If Weiger fails to satisfy this condition, Certificate Number 200302871 shall be administratively suspended pending Board review and disposition.**

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Weiger is aware that should he violate KRS 161.120 in the future the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

CF 2254563 Corey Wilford
this

Accept Agreed Order stating upon acceptance of

agreement by the Board, Wilford shall be issued a Kentucky teaching certificate upon fulfillment of the following conditions:

1. Wilford shall provide written proof to the Board that he has undergone a comprehensive alcohol/substance abuse assessment by a licensed or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. Wilford shall pay any expense incurred. Wilford shall not be issued a certificate until such condition is satisfied.
2. Wilford shall provide written proof to the Board that he has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Wilford shall pay any expense incurred. Wilford shall not be issued a certificate until such condition is satisfied.

Finally, any and all certificates issued to Wilford shall be subject to the following conditions for five (5) years:

1. Wilford shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Wilford is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. If Wilford fails to satisfy this condition, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.

Vote: *Unanimous*

2254387 Melissa Willoughby
for

Accept Agreed Order suspending certificate 200305877

a period of one (1) year, from November 1, 2022, to
November 1, 2023.

Prior to reinstatement of Certificate Number 200305877:

1. Willoughby shall provide written proof to the Board that she has completed a training entitled “Educator Ethics & the Law” on the attached pre-approved Board training list (Attachment A). Willoughby shall pay any expense incurred. Certificate Number 200305877 shall not be reinstated until such condition is satisfied.
2. Willoughby shall provide written proof to the Board that she has completed a training entitled “Professional Code of Ethics for Kentucky School Certified Personnel” on the attached pre-approved Board training list (Attachment A). Willoughby shall pay any expense incurred. Certificate Number 200305877 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 200305877 and any new endorsements or new areas of certification shall be subject to the following probationary condition for a period of ten (10) years:

1. Willoughby shall receive no disciplinary action from any school district in which she is employed. If Willoughby fails to satisfy this condition, Certificate Number 200305877 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Willoughby is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

**2254228 Thomas Hicks
certificate**

Accept Agreed Order retroactively suspending

number 201176917 from June 1, 2022, to July 31, 2022, a period of sixty (60) days.

Hicks is reprimanded for making disparaging and inappropriate remarks to students. The Board reminds Hicks that as a professional educator, it is his responsibility to treat students with dignity and respect and consistently maintain a positive learning environment for all. The Board will not tolerate any further misconduct by Hicks.

Prior to May 1, 2023, Hicks shall provide written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Hicks shall pay any expense incurred. If Hicks fails to satisfy this condition, Certificate Number 201176917 shall be administratively suspended until such condition is satisfied.

Prior to May 1, 2023, Hicks shall provide written proof to the Board from a Kentucky licensed/certified therapist, as approved by the Board, that he has undergone an anger management assessment and that he is compliant with any treatment recommendations. The assessment shall occur within the sixty (60) days prior to Hick’s submission of the assessment to the Board. Hicks shall pay any expense incurred. If Hicks fails to satisfy this condition, Certificate Number 201176917 shall be administratively suspended until such condition is satisfied.

Prior to May 1, 2023, Hicks shall provide written proof to the Board from a Kentucky licensed/certified therapist, as approved by the Board, that he has undergone a comprehensive fit for duty evaluation and that he is fit to return to the classroom, presents as capable of performing his duties as a teacher, and is not a danger to himself or others. The fit for duty evaluation shall occur within the sixty (60) days prior to Hick's submission of the evaluation to the Board. Hicks shall pay any expense incurred. If Hicks fails to satisfy this condition, Certificate Number 201176917 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 201176917 shall be subject to the following condition for a period of three (3) years:

- 1. Hicks shall not receive any disciplinary action involving disparaging or inappropriate remarks to students from any school district in which he is employed. If Hicks fails to satisfy this condition, Certificate Number 201176917 shall be administratively suspended pending Board review and disposition.**

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Hicks is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2203279 David Shores

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200301977, shall be revoked for a period of ten (10) years from the

date of this Order. Shores shall immediately surrender the original and all copies of his certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

In addition to any educational and assessment requirements necessary for certification at the time, Shores shall comply with the following conditions prior to reissuance of Certificate Number 200301977:

- 1. Shores shall provide written proof to the Board from a Kentucky licensed/certified psychologist or psychiatrist, that he has complied with a comprehensive fit for duty evaluation and that he is fit to return to the classroom, presents as capable of performing his duties as a teacher, and is not a danger to himself or others. Shores shall additionally provide proof that he has complied with any treatment recommendations proposed by the evaluating psychologist or psychiatrist. The fit for duty evaluation shall occur within the sixty (60) days prior to Shores' application for reissuance. Shores shall pay any expense incurred. Certificate Number 200301977 shall not be reissued until such conditions are satisfied.**
- 2. Shores shall provide written proof to the Board that he has completed three (3) hours of professional development or training on the topic of Educator Ethics, as approved by the Board. Shores shall pay any expense incurred. Certificate Number 200301977 shall not be reissued until such condition is satisfied.**
- 3. Shores shall provide written proof to the Board that he has completed three (3) hours of professional development or training on the topic of Anger Management, as approved by the Board. Shores shall pay any expense incurred. Certificate Number 200301977 shall not be reissued until such condition is satisfied.**

Upon reissuance, Certificate Number 200301977 and any new endorsements or new areas of certification shall be subject to the following probationary conditions for five (5) years:

1. Shores shall have no criminal convictions involving endangering the welfare of a child or children. If Shores is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of a controlled substance, he shall submit this information to the Board, in writing, within thirty (30) days. If Shores fails to satisfy any portion of this condition, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.
2. Shores shall not receive any disciplinary action involving endangering the welfare of a child or children, from any school district in which he is employed. If Shores fails to satisfy this condition, any and all certificates issued to him shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Shores is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2111925 Charles Knapp

Accept Agreed Order reprimanding Knapp for his statement about consuming alcohol before or during work. The use of intoxicating substances during the workday not only sets a bad example for students and/or colleagues, but also presents a safety risk should a

certified individual need to respond to an emergency situation. The Board will tolerate no further misconduct from Knapp.

Prior to March 1st, 2023, Knapp shall provide written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. Knapp shall pay any expense incurred. If Knapp fails to satisfy any portion of this condition, Certificate Number 69885 shall not be reinstated until such condition is satisfied.

Prior to March 1st, 2023, Knapp shall submit written proof to the Board that he has completed the following Board approved professional development trainings or courses:

- 1. Three (3) hours on educator ethics.**

Any cost for said trainings shall be paid for by Knapp. Failure to submit written proof of completion on or before the deadline will result in Certificate Number #69885 being administratively suspended until such time as the Board receives the written proof of completion.

Certificate Number 69885 shall be subject to the following conditions for a period of three (3) years:

- 1. If the comprehensive alcohol/substance abuse assessment recommends ongoing treatment, Knapp shall provide biannual written progress reports from a consistent counselor by March 1st and September 1st of each year, from his counselor until he is released from treatment. Knapp shall pay any expense incurred. If Knapp fails to satisfy any portion of this condition, Certificate Number 69885 shall be administratively suspended until such condition is satisfied.**
- 2. Knapp shall not receive any disciplinary action related to Conduct Unbecoming or Failure to**

Maintain the Dignity and Integrity of the Profession from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested by either tribunal/ or arbitration process.

Failure to abide by this probationary condition will result in an administrative suspension pending Board review and disposition.

Knapp is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: Unanimous

Recommended Orders

Case Number

2103223 Gary Thomas

Decision

Accept the hearing officer’s Findings of Fact, Conclusions of Law and Recommended Order that:

1. Certificate Number 200102487 shall be administratively suspended until Respondent, Gary Thomas, provides written proof to EPSB from a licensed/certified physician, as approved by EPSB, that he has complied with a comprehensive health evaluation and is physically and mentally fit to return to the classroom, presents as capable of performing his duties as an educator, is not a danger to himself or others, and is compliant with all treatment recommendations. Respondent shall pay any expense incurred. If Respondent fails to satisfy this condition prior to applying for reissuance, renewal, or issuance of a new certificate, any such applications will be automatically denied.
2. Prior to reissuance or reinstatement of Certificate

Number 200102487, Respondent Gary Thomas shall submit written proof to EPSB that he has completed the following Board approved professional development trainings or courses:

- a. Nine (9) hours on educator ethics;
 - b. Six (6) hours on communicating effectively; and
 - c. Three (3) hours on positive professional relationships.
3. The trainings shall be Board approved trainings. Any expense required for said trainings shall be paid by Respondent Gary Thomas, Certificate Number 200102487 shall not be reissued or reinstated until he submits written proof of completion of all trainings to EPSB.
4. Upon reinstatement or reissuance, Certificate Number 200102487 shall be under a permanent probation beginning on the date of renewal or reissuance and be subject to the following conditions:
- a. Upon accepting any certified position, Respondent Gary Thomas shall notify EPSB within thirty (30) days, in writing. If Respondent fails to satisfy this condition, Certificate Number 200102487 shall be suspended for ten (10) days.
 - b. While Respondent Gary Thomas is employed in a certified position, he shall provide yearly written proof to EPSB from a licensed/certified physician, as approved by EPSB, that he has complied with a comprehensive health evaluation and is physically and mentally fit to return to the classroom, presents as capable of performing his duties as an educator, is not a danger to himself or others, and is compliant with all treatment recommendations on or before January 1st and August 1st of the school year in which he is employed. Respondent shall pay any expense incurred. If Respondent fails to satisfy this condition, Certificate Number 200102487 shall be administratively suspended pending Board review and disposition.
 - c. While Gary Thomas is employed in a certified position, he shall provide yearly written proof to EPSB from a licensed/certified neurologist, as approved by EPSB, that

he has complied with any and all treatment recommendations on or before January 1st and August 1st of the school year in which he is employed. Mr. Thomas shall pay any expense incurred. If Mr. Thomas fails to satisfy this condition, Certificate Number 200102487 shall be administratively suspended pending Board review and disposition.

- d. Respondent, Gary Thomas, shall not have any further disciplinary action in any district in the Commonwealth of Kentucky. If Gary Thomas fails to satisfy this condition, Certificate Number 200102487 shall be administratively suspended pending Board review and disposition. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Vote: *Unanimous*

2001287 Janna Dakin

Accept the hearing officer's Findings of Fact, Conclusions of Law and Recommended Order that:

1. Certificate number 201213464 is SUSPENDED for a period of sixty (60) days from the date this Order is entered into the record as a Final Order. Janna C. Dakin shall neither apply for, nor be issued a teaching, emergency, or administrative certificate in the Commonwealth of Kentucky during the suspension period.

- 2, In addition to any educational requirements, reinstatement of a certificate to Janna C. Dakin is expressly conditioned upon the following:

- a. Respondent, Janna C. Dakin shall submit written proof to EPSB she has completed professional development training on educator ethics, as approved by EPSB. Any expense required for said training shall be paid by Respondent.
- b. Respondent, Janna C. Dakin, shall submit written proof to EPSB that she has completed professional development training on classroom management, as approved by EPSB. Any expense required for said training shall be paid by Respondent.

If the Respondent, Janna C. Dakin fails to satisfy the conditions above within six (6) months of the entry of the Board Final Order, her certificate shall be administratively suspended until she completes the required training and provides the appropriate written proof to EPSB.

3. Certificate Number 201213464 is PLACED on a five (5) year probationary period and subject to the following conditions:
 - a. Respondent, Janna C. Dakin, shall not receive any disciplinary action related to inappropriate physical contact with a student from any school district in the Commonwealth of Kentucky. If Respondent fails to satisfy this condition, Certificate Number 201213464 shall be administratively suspended pending Board review and disposition.
 - b. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Vote: *Unanimous*

Motion to Reconsider

Case Number

1909867 Lindsey Thompson

Decision

Deny the Motion to Reconsider for failure to state exceptional circumstances that would justify the modification of the original Agreed Order.

Vote: *Unanimous*

Motion made by Mr. Wade Stanfield seconded by Ms. Diane Berry to adjourn the meeting.

Vote: Unanimous

Meeting adjourned at 1:05 p.m.