

The actions delineated below were taken in open session of the EPSB at the June 4, 2024, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Justin Mitchell called the meeting to order at 9:05 p.m. ET. Chair Mitchell read the EPSB Mission Statement.

Roll Call

The following Board members were present during the June 4, 2024, EPSB meeting: Diane Berry, Elijah Edwards, C.J. Fryer, Priscilla Keller, Amy Lingo, Jacqueline Mayfield, Corinne Murphy, Merideth Pittman, Amber Snell, and Chair Justin Mitchell.

CPE: Amanda Ellis

Cabinet: Susan Rieber

Report from the Commissioner

Interim Commissioner Robin Kinney gave a KDE update.

Report from the Council on Postsecondary Education

Amanda Ellis gave an update from the Council on Postsecondary Education.

Report from the Cabinet

Susan Reiber gave an update from the Cabinet.

Report from the Associate Commissioner

Byron Darnall gave an update from the Office of Educator Licensure and Effectiveness.

Report from the Chair

Chair Mitchell thanked everyone for joining the meeting and he thanked Robin Kinney for her service and dedication in serving as Interim Commissioner.

Chair Mitchell shared that the board needs to elect a new Vice-Chair since Sarah Weedman had resigned from the Board.

C.J. Fryer made the motion to nominate Amber Snell for Vice-Chair and Corinne Murphy seconded the motion and the vote was unanimous.

Consent Items

Approval of April 8, 2024, EPSB Meeting Minutes

Approval of May 14, 2024, EPSB Meeting Minutes

Option 9 Application, Danville Independent Schools and University of the Cumberland

Option 9 Application, Franklin County Schools and University of the Cumberland

Option 9 Application, Lewis County Schools and University of the Cumberland

Option 9 Application, Breckinridge County Schools and Campbellsville University

Option 9 Application, Pulaski County Schools and Campbellsville University

Option 9 Application, Somerset Independent Schools and Campbellsville University

Option 9 Application, Bullitt County Schools and University of Louisville

University of the Cumberland Program Approval: School Counselor

University of the Cumberland Program Approval: School Principal

2024-259

Motion made by Vice-Chair Amber Snell, seconded by Ms. Susan Rieber, to approve.

Vote: Unanimous

Information Items

Overview of New Teacher Induction and Mentor Program

Todd Davis gave an overview of New Teacher Induction and Mentor Program

Procedures Relating to EPSB Action on an Educator's Certification

BreAnna Listermann presented the new procedures Relating to EPSB Action on an Educator's Certification

16 KAR 1:030. Procedures for Educator Certificate Surrender, Revocation, Suspension, Reinstatement and Reissuance, and for Application Denial

BreAnna Listermann shared a proposed amendment to the regulation.

16 KAR 1:020. Professional Code of Ethics for Kentucky School Certified Personnel

BreAnna Listermann shared a proposed amendment to the regulation.

Education Professional Standards Board Meeting Schedule

Cassie Trueblood discussed a possible new Education Professional Standards Board Meeting Schedule

Action Items

16 KAR 9:010, Professional Certificate for Exceptional Work Experience Amendment

2024-260

Motion made by Mr. Elijah Edwards, seconded by Vice-Chair Amber Snell, to approve.

Vote: Unanimous

16 KAR 9:080, University-Based Alternative Certification Program, Amendment

2024-261

Motion made by Vice-Chair. Amber Snell, seconded by Dr. Corinne Murphy, to approve.

Vote: Unanimous

16 KAR 9:100, Alternative Route to Certification Institute, Amendment

2024-262

Motion made by Ms. Jacqueline Mayfield, seconded by Dr. Amy Lingo, to approve.

Vote: Unanimous

16 KAR 7:011, Repeal of 16 KAR 7:010

2024-263

Motion made by Mr. Elijah Edwards, seconded by Mr. C.J. Fryer, to approve.

Vote: Unanimous

16 KAR 4:090. Request to Waive Reissuance Requirements for Candidates with a Recommendation from a Kentucky School District

2024-264

Motion made by Ms. Priscilla Keller, seconded by Dr. Amanda Ellis, to approve.

Vote: Unanimous

Option 7 Institute Proposal, Ohio Valley Educational Cooperative

2024-265

Motion made by Mr. C.J. Fryer, seconded by Dr. Amanda Ellis, to approve. Dr. Amy Lingo abstained.

Vote: Unanimous

Waivers

16 KAR 2:020. Request to Waive Occupation-Based Career and Technical Education Degree Requirements for Bruce Allen

2024-266

Motion made by Ms. Diane Berry, seconded by Vice-Chair Amber Snell, to approve.

Vote: Unanimous

16 KAR 2:020. Request to Waive Occupation-Based Career and Technical Education Renewal Requirement for a Candidate

2024-267

Motion made by Vice-Chair. Amber Snell, seconded by Dr. Amy Lingo, to approve.

Vote: Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Garrard County Schools

2024-268

Motion made by Mr. Elijah Edwards, seconded by Ms. Priscilla Keller, to approve.

Vote: Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Owen County Schools

2024-269

Motion made by Ms. Jacqueline Mayfield, seconded by Ms. Susan Rieber, to approve.

Vote: Unanimous

16 KAR 4:090. Request to Waive Reissuance Requirements for Professional Certificate for Madelyn Blue

2024-270

Motion made by Dr. Amanda Ellis, seconded by Vice-Chair Amber Snell, to approve.

Vote: Unanimous

16 KAR 4:090. Request to Waive Reissuance Requirements for Professional Certificate for Tiffany Coverdell

2024-271

Motion made by Ms. Diane Berry, seconded by Ms. Jacqueline Mayfield, to approve.

Vote: Unanimous

16 KAR 6:010. Request to Waive Ten Year Recency Requirement for Praxis for Angel Hamilton

2024-272

Motion made by Ms. Jacqueline Mayfield, seconded by Dr. Amanda Ellis, to approve.

Vote: Unanimous

16 KAR 5:040. Request to Waive Student Teacher Days Due to Medical Emergency for Transylvania University

2024-273

Motion made by Vice-Chair Snell, seconded by Mr. C.J. Fryer, to approve.

Vote: Unanimous

Alternative Routes

Kasey Combs, School Media Librarian, All Grades

2024-274

Motion made by Vice-Chair Amber Snell, seconded by Ms. Diane Berry, to approve.

Vote: Unanimous

Timothy Hall, Business and Marketing Education, Grades 5-12

2024-275

Motion made by Ms. Jacqueline Mayfield, seconded by Vice-Chair Snell, to approve.

Vote: Unanimous

Julia Manning, School Media Librarian, All Grades

2024-276

Motion made by Mr. C.J. Fryer, seconded by Vice-Chair Snell, to approve. Priscilla Keller abstained.

Vote: Unanimous

Motion made by Vice Chair Amber Snell seconded by Ms. Jacqueline Mayfield, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Mr. CJ Fryer seconded by Vice Chair Amber Snell, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Eli Edwards, Amanda Ellis, Christopher J. Fryer, Priscilla Keller, Amy Lingo, Jacqueline Mayfield, Justin Mitchell, Merideth Pittman, and Amber Snell.

Attorneys present were Cody Hollan, BreAnna Listermann, Cassie Trueblood, and Thomas Wall.

Initial Case Review

<u>Case Number</u>	<u>Decision</u>
2455824	Attorney Review
2455791	Defer for Training
2455973	Attorney Review
2455969	Attorney Review
2355674	DWOP
2455806	Attorney Review
2455926	Attorney Review
2455833	Attorney Review
2455807	Attorney Review
2455917	Attorney Review
2455834	Attorney Review
2455896	Dismiss w/Prejudice
2455767	Attorney Review
2455784	Attorney Review
2455799	Attorney Review
2455957	Attorney Review
2455953	Attorney Review
2455919	Attorney Review
2455916	Attorney Review
2455779	Attorney Review
2455913	Attorney Review
2455905	Attorney Review
2455761	Attorney Review
2455821	Attorney Review
2455827	Attorney Review
2455892	Attorney Review
2455800	Attorney Review
2455808	Attorney Review
2455797	Attorney Review

2455815	Attorney Review
2455778	Attorney Review
2455783	Dismiss w/Prejudice
2455798	Attorney Review
2455772	DWOP
2455768	Attorney Review
2455765	Attorney Review
2455764	Attorney Review
2455763	Attorney Review
2455819	Attorney Review
2455725	Attorney Review
2455825	Attorney Review
2455828	Attorney Review
2455699	Attorney Review
2355655	Attorney Review
2455832	Attorney Review
2355631	Attorney Review
2455895	DWOP
2455900	Attorney Review
2455909	Attorney Review
2455910	DWOP
2455914	Attorney Review
2455920	Attorney Review
2455921	DWOP
2455931	Dismiss w/Prejudice
2455991	Admonish
2455782	Attorney Review
2455727	Attorney Review
2455816	Attorney Review
2455826	Attorney Review
2455817	Attorney Review
2455820	Attorney Review
2455822	Attorney Review
2455831	Attorney Review
2455830	Attorney Review
2455796	Admonish
2455809	Attorney Review
2455823	Attorney Review
2455795	Attorney Review
2455961	Dismiss w/Prejudice
2455952	Attorney Review
2455906	Dismiss w/Prejudice
2455829	Defer for Training
2455717	Defer for Training
2455718	Attorney Review
2455789	Attorney Review

2455781	Attorney Review
2455818	Attorney Review
2455804	Dismiss w/Prejudice
2455805	Attorney Review
2455924	Attorney Review
2455923	Attorney Review
2455773	Defer for Training
2455996	Dismiss w/Prejudice
2455995	Dismiss w/Prejudice
2455994	Dismiss w/Prejudice
2455811	Admonish
2455813	Admonish
2455925	Dismiss w/Prejudice
2455814	Dismiss w/Prejudice
2455852	Admonish
2455850	Admonish
2455849	Dismiss w/Prejudice
2455928	Admonish
2455835	Dismiss w/Prejudice
2455836	Defer for Training
2455837	Defer for Training
2455839	Dismiss w/Prejudice
2455841	Defer for Training
2455842	Dismiss w/Prejudice
2455843	Defer for Training
2455844	Dismiss w/Prejudice
2455845	Dismiss w/Prejudice
2455846	Defer for Training
2455847	Defer for Training
2455848	Defer for Training
2355630	Defer for Training
2355628	Defer for Training
2355013	No Further Action
2355262	Refer to Hearing
2355573	Refer to Hearing
2354965	Refer to Hearing
2254714	Refer to Hearing
2354914	Refer to Hearing
2355640	DWOP
2355136	Dismiss w/Prejudice
2254629	Dismiss w/Prejudice
2355634	Dismiss w/Prejudice
2355545	Dismiss w/Prejudice
2455700	Dismiss w/Prejudice
2355567	Dismiss w/Prejudice
2355361	Dismiss w/Prejudice

2355296	Admonish	
2355295	Dismiss w/Prejudice	(Mr. Edwards & Ms. Pittman recused)
1405329	Attorney Review	
2355647	Dismiss w/Prejudice	
2355657	Dismiss w/Prejudice	
2355369	Admonish	
2355243	Dismiss w/Prejudice	
2355652	Dismiss w/Prejudice	
2355519	Dismiss w/Prejudice	
2355522	Dismiss w/Prejudice	
2355542	Dismiss w/Prejudice	
2455728	Dismiss w/Prejudice	

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
2455940	Approve
2455941	Approve
2455943	Approve
2455944	Approve
2456004	Approve
2456007	Approve
2456009	Approve
2455876	Approve
2456016	Approve
2455939	Approve (w/Conditions)
2456111	Approve
2456112	Approve
2456114	Deny
2456115	Deny
2455942	Approve
2456003	Approve
2456005	Approve
2456010	Approve
2456013	Approve
2456056	Approve

Agreed Orders

Case Number

2355057 Mark Wood

Decision

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201122063 is suspended for a period of thirty days beginning June 8, 2024 to July 8, 2024. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position,

unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Wood acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to reinstatement of any certificate, Wood shall submit written proof to the Board that he has completed the following trainings:

- 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
- 2) Any training under the heading of “Appropriate Boundaries” on the attached pre-approved Board training list (Attachment A).

Any cost for said training shall be paid for by Wood. If Wood fails to satisfy any portion of this condition, certificate number 201122063 shall not be reinstatement until such condition is satisfied.

Upon reinstatement, Certificate Number 201122063 shall be subject to the following probationary conditions for a period of five (5) years:

1. Wood shall not receive any disciplinary action related to inappropriate student-teacher boundaries from any school district in which he is employed.

“Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/ or arbitration process.

If Wood fails to satisfy this condition, Certificate 201122063 or any other Certificate issued to Wood shall be administratively suspended pending Board review and disposition.

Vote: *Unanimous*

Accept Agreed Order stating upon acceptance of this agreement, Certificate number 200307566 is suspended beginning March 12, 2024 until June 12, 2024. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Wright acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to reinstatement of any certificate, Wright shall submit written proof to the Board that he has completed the following trainings:

- 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
- 2) Any training under the heading of “Communication” on the attached pre-approved Board training list (Attachment A).

Any cost for said training shall be paid for by Wright. If Wright fails to satisfy any portion of this condition, certificate number 200307566, shall not be reinstated.

Upon acceptance of this agreement by the Board, Certificate Number 200307566, shall be subject to the following conditions for a period of five (5) years:

1. Wright shall not receive any disciplinary action related to inappropriate interactions with students from any school district in which he is employed. If Wright fails to satisfy this condition, Certificate Number 200307566 shall be automatically suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or

arbitration process including any appeal therefrom. If the tribunal upholds the disciplinary action, the disciplinary action, if a termination, suspension or public reprimand shall be considered a violation of this condition.

Wright is aware that should he violate KRS 161.120, either during or following this probationary period, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2355679 Jason Hand

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201211718 is suspended beginning June 12, 2024 until September 15, 2024, a period of ninety (90) days. Hand shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Hand acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to September 15, 2024, Hand shall provide written proof to the Board that he has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Hand shall pay any expense incurred. If Hand fails to satisfy this condition, Certificate Number 201211718 shall not be reinstated.

Further, Certificate Number 201211718 shall be subject to the following probationary condition for a period of five (5) years:

1. Hand shall not receive any disciplinary action involving inappropriate conduct with students from any school district he is employed. If Hand fails to satisfy this condition, Certificate Number

201211718 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Hand is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2355672 Adam Craig

Accept Agreed Order stating Certificate Number 201231295 is expired. Craig shall neither apply for nor be issued any teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Craig, or on his behalf, shall be denied.

Vote: *Unanimous*

2355635 Jacob Slone

Accept Agreed Order stating Slone voluntarily, knowingly, and intelligently surrenders Certificate Number 201192949, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous (Mr. Fryer recused)*

2355013 William Leach Sr.

Accept Agreed Order suspending Certificate Number 200233739 for sixty (60) days beginning on June 1, 2024. During the suspension period, Leach shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Leach acknowledges it is his responsibility to consult

with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Leach shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. "Appropriate Student-Teacher Boundaries";
2. "Setting and Maintaining Ethical Boundaries";
3. "Professional Code of Ethics for Kentucky School Certified Personnel";
4. "Part 2: Understanding Educator Ethics"; and
5. "Part 3: Holistic View on Ethics and the Law."

Any cost for said trainings shall be paid for by Leach. If Leach fails to satisfy any portion of this condition, Certificate Number 200233739 shall not be reinstated until such condition is satisfied.

Upon acceptance of this agreement by the Board, Certificate Number 200233739, and any future endorsements or new areas of certification, shall be subject to the following permanent probationary condition:

1. Leach shall not receive any disciplinary action involving inappropriate teacher/student boundaries from any school district in which he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If the tribunal amends the disciplinary action or if Respondent agrees to amend the disciplinary action through arbitration, the new disciplinary action if a termination, resignation in lieu of termination, suspension, or public reprimand shall be considered a violation of this condition. Should Leach fail to satisfy this condition, Certificate Number 200233739 shall be automatically permanently revoked.

Upon acceptance of this agreement by the Board, Certificate Number 200233739, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for a period of five (5) years:

1. During the probationary period, Leach shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 200233739 being administratively suspended pending further Board review and disposition.

Leach is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2355163 Julia Snellen

Accept Agreed Order revoking Certificate Number 200223147 for seven (7) years beginning on July 1, 2024 and ending on July 1, 2031.

In addition to any educational and assessment requirements necessary for certification at the time, Snellen shall comply with the following conditions prior to reissuance of Certificate Number 200223147:

1. Snellen shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):
 - a. Four (4) different trainings or courses under the "Educator Ethics" heading;
 - b. A training or course under the "Mental Health" sub-heading;
 - c. A training or course under the "Child Abuse" sub-heading; and
 - d. A training under the "Communication" heading.

Any cost for said trainings shall be paid for by Snellen. If Snellen fails to satisfy any portion of this condition, Certificate Number 200223147 shall not be reissued until such condition is satisfied.

2. Snellen shall provide written proof to the Board that she has completed a comprehensive alcohol/substance abuse

assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. The assessment shall occur within sixty (60) days prior to Snellen's application for reissuance. Snellen shall pay any expense incurred. If Snellen fails to satisfy any portion of this condition, Certificate Number 200223147 shall not be reissued until such condition is satisfied.

3. Snellen shall provide written proof to the Board from a Kentucky licensed/certified psychologist or psychiatrist, that she has complied with a comprehensive evaluation and is fit to return to the classroom, presents as capable of performing her duties as a teacher, is not a danger to herself or others, and is compliant with all treatment recommendations. The psychological comprehensive evaluation shall be dated within sixty (60) days of Snellen's application for certification. Snellen shall pay any expense incurred. If Snellen fails to provide written proof of a completed comprehensive evaluation, Certificate Number 200223147 shall not be reissued until such condition is satisfied.
4. Prior to reissuance, Snellen shall submit a background check to the Board dated within thirty days of her application. Snellen shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Snellen is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations during the revocation period, then Certificate Number 200223147 shall be automatically permanently revoked.

Upon reissuance, Certificate Number 200223147 shall be subject to the following permanent probationary conditions:

1. If the evaluating chemical dependency counselor makes any treatment recommendations, Snellen shall submit written progress reports to the Board on August 1, beginning at least three (3) months after her initial assessment, that she is compliant with all treatment recommendations until she is released from treatment. Snellen shall pay any expense incurred. If Snellen fails

to satisfy this condition, Certificate Number 200223147 shall be administratively suspended until such condition is satisfied.

2. At the Board's request, Snellen shall sign a release of information with the evaluating chemical dependency counselor, psychologist, or psychiatrist referenced above, allowing the Board to review his evaluation and treatment records. If Snellen fails to satisfy this condition, Certificate Number 200223147 shall be administratively suspended pending review and disposition by the Board.
3. Snellen shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Snellen is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he/she shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Snellen's certificate being automatically permanently revoked.
4. Snellen shall submit to random drug and/or alcohol testing to be administered by a provider approved by the Board and shall receive no drug and/or alcohol test that is positive for any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community, or positive for alcohol. Snellen shall pay any expense incurred. If Snellen fails to satisfy any portion of this condition, any and all certificates issued to her shall be automatically permanently revoked.
5. During the probationary period, Snellen shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Snellen fails to satisfy this condition, Certificate Number 200223147 shall be administratively suspended until such condition is satisfied.

6. Snellen shall submit a copy of her Kentucky State Police or Administrative Office of the Courts background check by July 1st of each year. Any expense required to satisfy this condition shall be paid by Snellen. Failure to comply with this condition will result in Snellen's certificate being automatically suspended until such condition is satisfied.

Snellen is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Mr. Edwards recused)*

2355501 Deandre Percell

Accept Agreed Order stating upon acceptance of this agreement by the Board, Percell shall be issued a Kentucky an Emergency Substitute Teaching Certificate upon providing proof that he has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Percell shall submit written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and is compliant with all treatment recommendations. The assessment shall occur within thirty (30) days prior to Respondent's submission of the assessment to the Board. Percell shall pay any expense incurred.
2. Percell shall submit written proof to the Board that he has completed two (2) courses under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Percell shall pay any expense incurred.

Any and all certificates issued to Percell shall be subject to a five (5) year probationary period with the following conditions:

1. Percell shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Percell is convicted of, or enters a guilty

or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Percell's certificate being administratively suspended pending Board review and disposition.

2. Percell shall have no disciplinary action involving use of alcohol or any illegal substance by any school district in which he is employed. If Percell fails to satisfy this condition, any and all certificates issued to him shall be suspended pending Board review and disposition. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to comply with this condition will result in Percell's certificate being permanently revoked.
3. Percell shall submit to random drug testing to be administered by a provider approved by the Board and shall receive no drug test that is positive for any illegal substance or that is in excess of therapeutic levels generally accepted in the medical community. Percell shall pay any expense incurred. If Percell fails to satisfy any portion of this condition, any and all certificates issued to him shall be permanently revoked.
4. Percell shall submit to the Board written proof of sobriety and compliance with any recommendations made by the treatment provider within three (3) months of the initial evaluation. Additionally, Percell shall provide updates in writing to the Board on July 1st each year of his probation showing sobriety and compliance with treatment recommendations until he completes all recommendations. Any expense required to satisfy this condition shall be paid by Percell. Failure to comply with this condition will result in Percell's certificate being automatically suspended pending Board review and disposition.
5. Percell shall submit a copy of his Kentucky State Police or Administrative Office of the Courts background check by July 1st of each year of the probation period. Any expense required to satisfy this condition shall be paid by Percell. Failure to comply with this condition will

result in Percell's certificate being automatically suspended pending Board review and disposition.

Percell is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2455712 Nathan Coleman

Accept Agreed Order stating Coleman voluntarily, knowingly, and intelligently surrenders Certificate Number 200701257, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

2455713 Nicholle Johnston-Fisher

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201206626 is permanently revoked. Johnston-Fisher shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

2455707 Jonathan Moore

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 80960 is permanently revoked. Moore shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

2455714 John Logan

Accept Agreed Order stating Logan voluntarily, knowingly, and intelligently surrenders Certificate Number 201159334, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

2355206 Scott Whitenack

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 62553 is suspended beginning July 1, 2023 to July 10, 2023, a period

of ten (10) days. Whitenack shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Whitenack acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to October 1, 2024, Whitenack shall provide written proof to the Board that he has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Whitenack shall pay any expense incurred. If Whitenack fails to satisfy this condition, Certificate Number 62553 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 62553 shall be subject to the following probationary condition for a period of two (2) years:

1. Whitenack shall not receive any disciplinary action involving inappropriate conduct with students from any school district he is employed. If Whitenack fails to satisfy this condition, Certificate Number 62553 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Whitenack is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Dr. Lingo recused)*

2355319 Patricia Osborne

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 199602525 is hereby voluntarily surrendered. Osborne shall immediately surrender the original and all copies of her certificate to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601. Osborne shall neither apply for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky for the remainder of her lifetime.

Vote: *Unanimous*

2355355 Romon Morris

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201232561 is suspended from June 15th, 2024 to June 30th, 2024. Morris shall not be actively employed in certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Morris acknowledges it is her/his responsibility to consult with her/his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.
- b. Morris is hereby reprimanded for using unprofessional communication when dealing with students. The Board warns Morris to exercise better discretion and establish better professional boundaries in the future and will tolerate no further misconduct by Morris.
- c. On or before August 30th, 2024, Morris shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:

- 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
- 2) Any training under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Morris. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201232561 being administratively suspended until such time as the Board receives the written proof of completion.

d. Certificate Number 201232561 shall be subject to the following conditions for a period of two (2) years:

- 1) Morris shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Morris fails to satisfy this condition, Certificate Number 201232561 shall be administratively suspended pending Board review and disposition.

e. Morris is aware that should s/he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2355571 Ronald Wilson

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201172915 is suspended from July 1st, 2024 to August 14th, 2024. Wilson shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of

superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Wilson acknowledges it is her/his responsibility to consult with her/his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

- b. Wilson is hereby reprimanded for using unprofessional and disrespectful communication when dealing with students. The Board warns Wilson to exercise better discretion and establish better professional boundaries in the future and will tolerate no further misconduct by Wilson.
- c. On or before October 30th, 2024, Wilson shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:
 - 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
 - 2) Any training under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Wilson. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201172915 being administratively suspended until such time as the Board receives the written proof of completion.

- d. Certificate Number 201172915 shall be subject to the following conditions for a period of two (2) years:
 - 1) Wilson shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if

requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Wilson fails to satisfy this condition, Certificate Number 201172915 shall be administratively suspended pending Board review and disposition.

- e. Wilson is aware that should s/he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2204341 Jerry Hancock

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 29012 shall be suspended for a period of two (2) years beginning on July 1st, 2023 and ending on June 30th, 2025. Hancock shall not be actively employed in certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Hancock acknowledges it is her/his responsibility to consult with her/his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.
- b. The Board reprimands Hancock for his lack of professional judgment in interactions with a student. A full-frontal hug with a kiss on the neck (whether attempted or completed) is never an appropriate way to interact with a student. As an education professional, it is Hancock's responsibility to set and maintain appropriate boundaries with all students.
- c. On or before June 30th, 2025, Hancock shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:

- 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
 - 2) Any training under the heading of “Appropriate Boundaries” on the attached pre-approved Board training list (Attachment A).
 - 3) The specific micro-credential training “Trauma Informed Pedagogy” on the attached pre-approved Board training list (Attachment A).
 - 4) Three (3) or more hours of training on the Duty to Report Child Abuse, as approved by the Board. In order for the training to fulfill this requirement, Hancock shall petition the Board for pre-approval of the training by following the process outlined on final page of the attached list under the heading “One Time Request for Training Approval” (Attachment A).
- d. Upon reinstatement, Certificate Number 29012 shall be subject to the following probationary conditions permanently:
- 1) Hancock shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

- 2) Hancock shall have no future criminal convictions. If Hancock is convicted of, or enters a guilty plea, “Alford plea,” or no contest plea, to any criminal charge, he shall submit this information to the Board, in writing, within thirty (30) days.

If Hancock fails to satisfy these conditions, Certificate Number 29012 shall be administratively suspended pending Board review and disposition.

- e. Hancock is aware that should s/he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2355570 Scott Cissell

Accept Agreed Order stating:

- a. Cissell is hereby reprimanded for failure to ensure his school's athletic team complied with applicable state school law. Cissell, in his capacity as school Athletic Director, was ultimately responsible for ensuring that students from his school participating in KHSAA sports filed the proper paperwork with the school. The Board reminds Cissell that he has a statutory duty to follow all state statutes and regulations relating to schools. The Board will not tolerate any further incidents of misconduct by Cissell.
- b. On or before December 27th, 2024, Cissell shall submit written proof to the Board that s/he has completed the following Board-approved professional development trainings or courses:
 - 1) Any training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A).
 - 2) Attendance of the KHSAA annual update meeting or equivalent programming for athletic directors, available by contacting the KHSAA.

Any cost for said trainings shall be paid for by Cissell. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 65659 being administratively suspended until such time as the Board receives the written proof of completion.

- c. Certificate Number 65659 shall be subject to the following conditions for a period of two (2) years:
 - 1) Cissell shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

"Disciplinary action" is defined as any termination, suspension, or public reprimand

issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Cissell fails to satisfy this condition, Certificate Number 65659 shall be administratively suspended pending Board review and disposition.

- d. Cissell is aware that should s/he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2455693 Shawntae Taylor

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Taylor shall be issued a Kentucky teaching certificate upon providing written proof to the Board that s/he has completed the following conditions:
 - 1. Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
 - 2. The specific training “Honesty at Work” on the attached pre-approved Board training list (Attachment A).

Taylor shall pay any expense incurred. Taylor shall not be issued a certificate until such conditions are satisfied.

- b. Any and all certificates issued to Taylor shall be subject to the following conditions for ten (10) years from the date of this order:
 - 1. Taylor shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than “minor traffic violations.” A violation is not considered a “minor traffic violation” if it is an offense for which jail time may be imposed. If Taylor is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, s/he shall submit this information to the

Board, in writing, within thirty (30) days. If Taylor fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

2. Taylor shall submit an official copy of her current criminal record, as prepared by the Administrative Office of the Courts, with any application for renewal of her certification(s) and/or for additional certification(s). Taylor shall pay any expense incurred. If Taylor fails to satisfy this condition, any application submitted on her behalf for certification renewal and/or an additional certificate shall be denied.
3. Taylor shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

- c. Taylor is aware that should s/he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2355310 Steven Garner

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200140227 is hereby voluntarily surrendered. Garner shall immediately surrender the original and all copies of his certificate to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601. Garner shall neither apply for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

Vote: *Unanimous*

17101409 Janet Allen

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 29156 is revoked for a period of three (3) years and six (6) months, beginning September 8, 2020 and ending March 8, 2024. Allen shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky 40601.

Upon reissuance, Certificate Number 29156 and any new endorsements or new areas of certification shall be subject to the following permanent probationary condition:

Allen shall not receive any disciplinary action from any school district in which she is employed. If Allen fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

Allen is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Recommended Order

Case Name

2355055 Patrick McKnight

Decision

Accept the hearing officer’s Findings of Fact, Conclusions of Law and Recommended Order that certificate number 201180990 shall be permanently revoked. Respondent shall neither apply for nor be issued a teaching, administrative, or emergency substitute certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

Vote: *Unanimous*

Motion to Reconsider

Case Number

Decision

2355552 Carolyn McKinney

Deny the Motion to Reconsider for failure to state exceptional circumstances that would justify the modification of the original Agreed Order.

Vote: *Unanimous*

2355162 Jerryll Knight

Defer consideration of the motion.

Vote: *Unanimous*

10191 Vanessa Adams

Defer consideration of the motion.

Vote: *Unanimous*

Motion made by Mr. Eli Edwards seconded by Ms. Merideth Pittman, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 2:30 p.m.