

KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Consent Item:

Kentucky Rank Advancement Academy: Continuing Education Option (CEO) Plan II Leadership Pathway Proposal

Staff Recommendation:

The Education Professional Standards Board (EPSB) should approve the Kentucky Rank Advancement Academy CEO Plan II Leadership Pathway for Rank I or II.

Rationale:

The CEO Plan II reviewers consisting of representatives from districts, educational cooperatives and education preparation providers (EPPs), and staff from the Office of Educator Licensure and Effectiveness (OELE) reviewed the CEO Plan II proposal in accordance with 16 KAR 8:030 and the CEO Plan II Guidelines approved by the EPSB. The reviewers found that the proposal meets the applicable requirements and recommends that the EPSB approve the CEO Plan II program.

Action Question:

Should the EPSB approve Kentucky Rank Advancement Academy's CEO Plan II Leadership Pathway proposal?

Applicable Statute or Regulation:

KRS 161.020, 161.028, 161.030, 161.095, 161.1211, and 16 KAR 8:030

History/Background:

Existing Policy: KRS 161.1211 establishes the classifications of teachers. According to the statute, an educator may obtain Rank II by obtaining a master's degree, acquiring National Board Certification or successfully completing equivalent continuing education. Rank I is obtained by meeting the requirements of Rank II and having an additional thirty hours of approved graduate credit, a master's degree, National Board Certification or equivalent continuing education. KRS 161.095 provides that the EPSB shall develop standards for continuing education including college/university courses, an advanced degree or a combination of field-based experiences, individual research, and approved professional development. 16 KAR 8:030 sets forth the continuing education requirements for CEO Plan I and Plan II for rank change. CEO Plan II allows districts, groups of districts (such as educational cooperatives), and Kentucky institutions of higher education with EPSB-approved educator preparation programs to submit a continuing education option plan with a combination of field-based experiences, individual research and approved professional development to the EPSB for approval. The EPSB also approved the CEO Plan II Guidelines that provide information for districts, groups of districts and institutions of higher education to design and submit a continuing education option plan that aligns with the requirements of 16 KAR 8:030 and KRS 161.095.

Summary: Western Kentucky University (WKU), Kentucky Education Association (KEA) and the National Education Association (NEA) have partnered to submit the Kentucky Rank Advancement Academy CEO Plan II Leadership Pathway proposal. With this CEO Plan II program, educators will complete a leadership focused opportunity through WKU that is enhanced with the support of micro-credentials. Each micro-credential will correspond to the leadership topics that are being taught, and candidates will use the micro-credentials to advance their knowledge and understanding of their school, students, and leadership role. They will use micro-credentials to research and focus on skills and attributes around teacher leadership. This CEO Plan II program would allow educators to pursue and achieve Rank I or II, depending on their current rank and grow in their profession through field-based experience, research and approved professional development. Kentucky Rank Advancement Academy's CEO Plan II Leadership Pathway meets the guidelines that include an introduction, capstone project, job-embedded professional development experiences, assessment of candidates and program evaluation. Kentucky Rank Advancement Academy's CEO Plan II Leadership Pathway requires approval by the EPSB before it may be offered for rank change.

The CEO Plan II proposal is included in the Board Meeting Materials tab and requires approval by the EPSB before it may be offered for rank change.

Budget Impact: There is no budgetary impact.

Groups Consulted and Brief Summary of Responses:

OELE Staff, District representatives, Educational Cooperative staff, EPP Leaders

The CEO Plan II reviewers reviewed the proposal individually and then came together virtually to reach consensus. The results were sent to the provider. The reviewers found that the proposal meets the applicable requirements and recommends that the EPSB approve the CEO Plan II program.

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