

Newport High School & Cincinnati Works Partnership

Memorandum of Understanding Scope of Work Agreement

I. Scope of Work

Our Next Generation Workforce Development Program helps non-college-bound youth prepare to enter the labor force, while at the same time providing a talent pipeline for industries that have expressed a need to attract and retain motivated workers. We introduce a variety of career opportunities to a diverse, young labor pool who may not have considered these options.

Program participants receive job readiness assessments and training, career and financial coaching, connections to technical training and apprenticeships, resume optimization, interview practice, job placement assistance, and structured exposure to career opportunities including guest speakers, and job shadowing opportunities. Wraparound services include barrier removal and mental health support.

As Members-for-life, these youth can remain connected to their coaches to continue building their careers and managing their finances most effectively, with access to all CW services, always at no cost to them.

II. Estimated Project Timeline

The Next Generation Workforce Development program (Next Gen) is ongoing. Primary activities are listed below.

A dedicated CW Recruiter connects with local school districts to coordinate offering Next Gen on site. The Recruiter will maintain these relationships and seek to add to the included schools on an ongoing basis. Currently, we are partnering with Newport High School to reach their juniors and seniors. The schools will provide connections to the students as well as suitable meeting spaces. We will offer job readiness training, career and financial coaching, and connections to post-secondary training and apprenticeships through tailored programming.

III. Authorized Representative:

(Name): Nikki Hollis

(Title): Director of Employment Services

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(Phone Number): 513-744-5633

(Email Address): nhollis@cincinnatiworks.org

IV. Description of Data Being Requested

*Schools Served

Newport High School

*Contact Information (Student/Parent)

Name Address Email Address Telephone Number

*Ethnicities Served

African-American/Black Asian/Pacific-Islander Caucasian/White Latino Mixed Ethnicities Native American Untracked

*Gender Served

Female Male Gender neutral Other

*Ages Served

Young Adults (ages 17-21)



Authorized Signatures:	
nikk Holi	3/7/2025
Nikki Hollis, Director of Employment Services	Date:
Tim Grayson, Principal	Date: