

**- CERTIFIED PERSONNEL -****Professional Development****PROGRAM TO BE PROVIDED**

At the direction of the Superintendent, the professional development coordinator shall develop and implement the Board-approved high quality, personalized, and evidence based program of, continuing professional development (PD) that meets the goals established in [KRS 158.6451](#), the Every Student Succeeds Act (ESSA), and in the local needs assessment for all certified employees. Programs may also include classified staff and parent members of school councils and committees.

The PD program for the District and each school shall be incorporated into the Comprehensive School/District Improvement Plan. Prior to the implementation of the program, the school PD plan shall be made public, and the District PD plan shall be posted to the District web site.

**ACTIVE SHOOTER SITUATIONS**

By November 1, annually, a minimum of one (1) hour of training on how to respond to an active shooter situation shall be required for all District employees with job duties requiring direct contact with students. The training shall be provided either in person, by live streaming, or via a video recording prepared by the Kentucky Department of Criminal Justice Training in collaboration with the Kentucky Law Enforcement Council, the Kentucky Department of Education, and the Center for School Safety and may be included in the four (4) days of professional development under [KRS 158.070](#). When a staff member subject to the training requirements of this subsection is initially hired after the training has been provided for the school year, the District shall provide materials on how to respond to an active shooter situation.

**SCHOOL RESPONSIBILITIES**

The District shall utilize the state authorized PD per pupil allocation to work with other school districts to plan professional development in accordance with statutory and regulatory requirements.

**ANNUAL PLAN**

Pursuant to statute and administrative regulations, the Superintendent shall submit to the State Department of Education annually a plan for professional development for the professional staff of the District.

**REIMBURSEMENT FOR COLLEGE/UNIVERSITY COURSES**

In accordance with administrative procedures, employees shall be reimbursed for courses taken at colleges and universities and for textbooks purchased as a course requirement.

**DOCUMENTATION**

The school/District PD plan shall include the method for evaluating impact on student learning and using evaluation results to improve professional learning.

**Professional Development**

**REFERENCES:**

[KRS 156.095](#); [KRS 156.492](#); [KRS 156.553](#)  
[KRS 158.070](#); [KRS 158.645](#); [KRS 158.6451](#)  
[KRS 160.345](#)  
[704 KAR 003:035](#); [704 KAR 003:325](#)  
P. L. 114-95 (Every Student Succeeds Act of 2015)

**RELATED POLICY:**

09.22

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