



JESSE BACON, SUPERINTENDENT
ADRIENNE USHER, ASSISTANT SUPERINTENDENT
BRANDY HOWARD, CHIEF ACADEMIC OFFICER
TROY WOOD, CHIEF OPERATIONS OFFICER

TO: Dr. Jesse Bacon, Superintendent
Dr. Adrienne Usher, Assistant Superintendent

FROM: *AH* Dr. Althea Hurt, Director of Human Resources

DATE: March 12, 2025

RE: Item for MARCH Board Meeting – Request to Permanently Give the Specialized Programs AP 23 Extended Days

Approval is requested is to permanently allocate 23 extended days to the Assistant Principal of Specialized Programs in the BCPS Staffing Plan, beginning the 2025-2026 school year.

For the past six years, we have repeatedly brought this request before the Board: to add 13 extended days to the AP position at BAC, ROC, and Spring Meadows. This addition would align the position with other high school assistant principal roles, ensuring equity across administrative support. More importantly, it would provide the administration at Specialized Programs with the necessary time and resources to effectively meet the diverse needs of their students. The additional days would allow for better planning, student support, and program development, ultimately enhancing the overall educational experience. Funding for this adjustment would come from the General Fund.