

JCPS SUPERINTENDENT SEARCH SURVEY RESULTS

February 25, 2025

4568 Total Responses

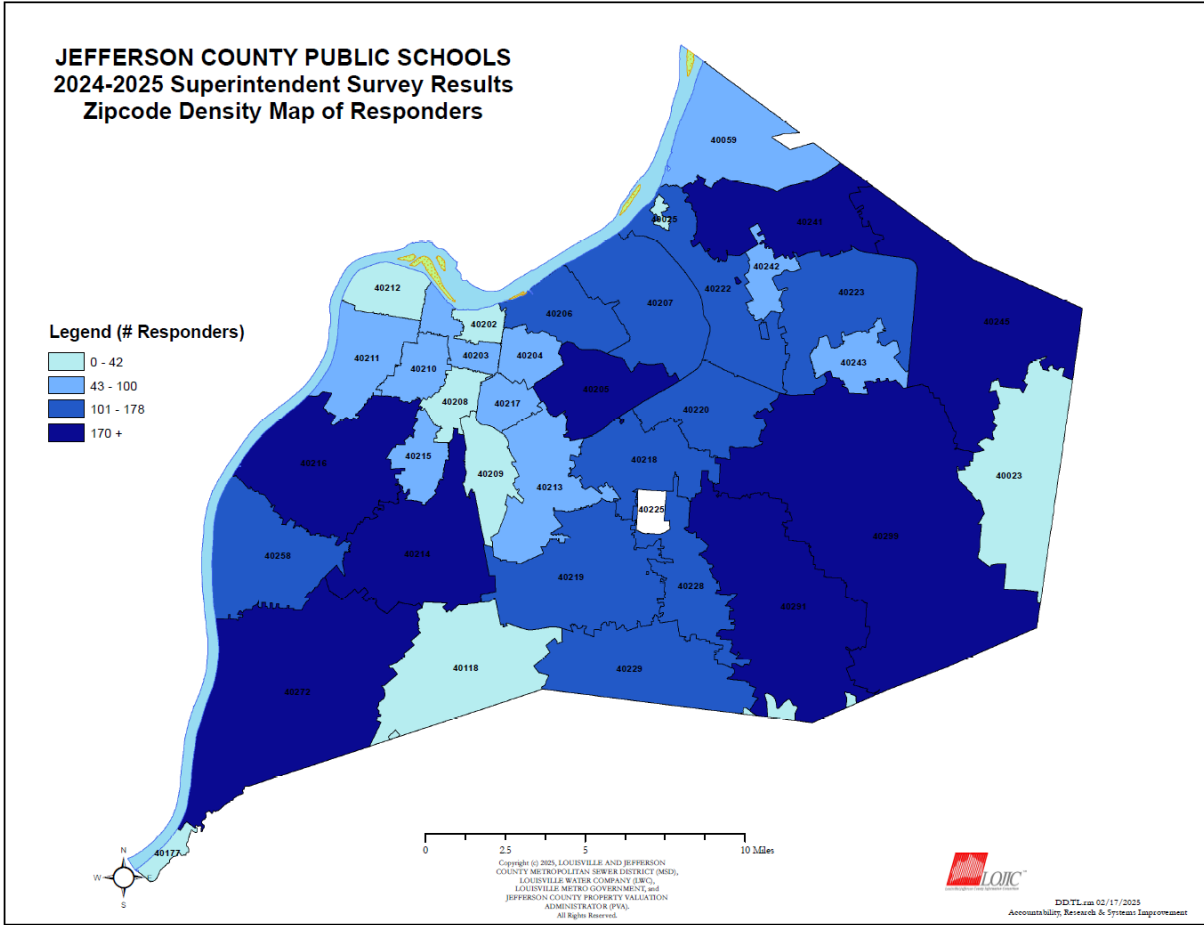
- 4339 English
- 216 Spanish
- 7 Arabic
- 3 Nepali
- 2 Kinyarwanda
- 1 Swahili

Survey Window: January 24, 2025 – February 14, 2025

Q1: Please enter the ZIP code for where you live:

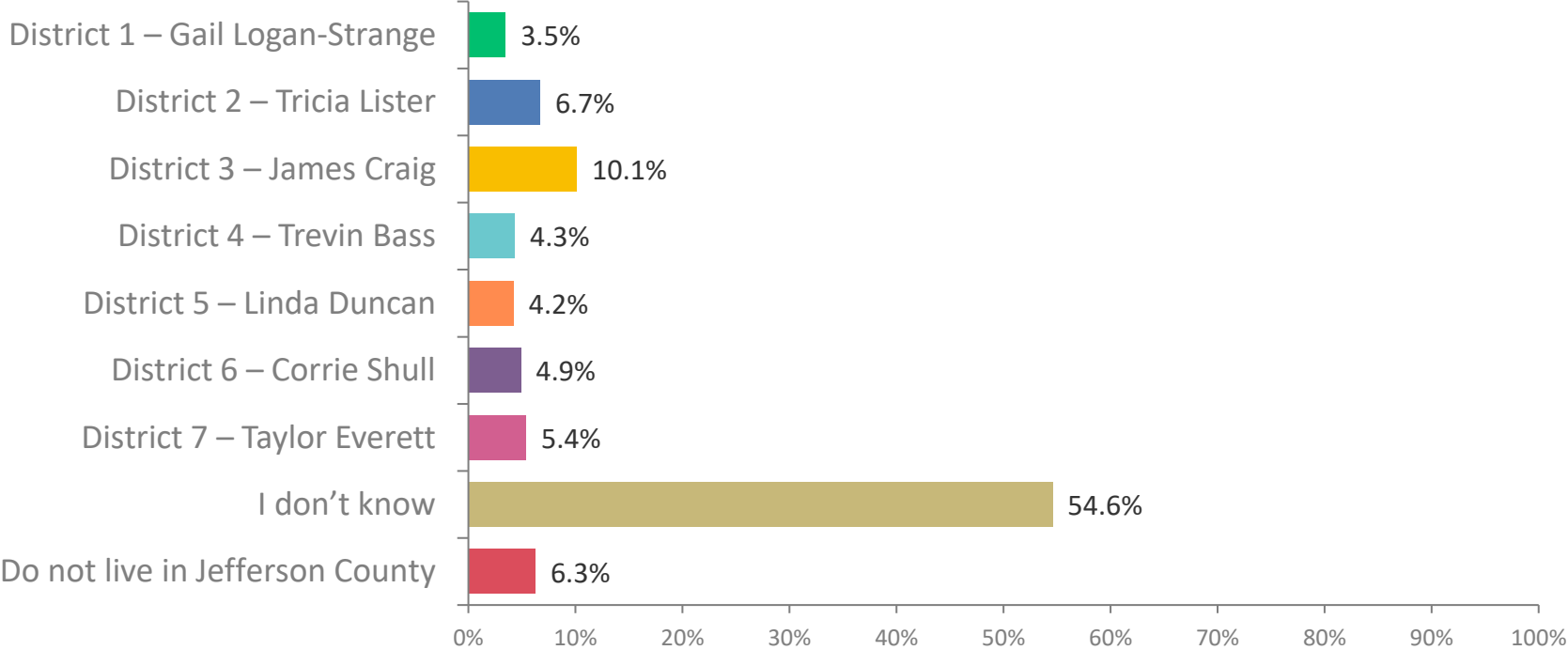
Answered: 4479

- 91% in county
- 7% out of county
- 3% didn't respond



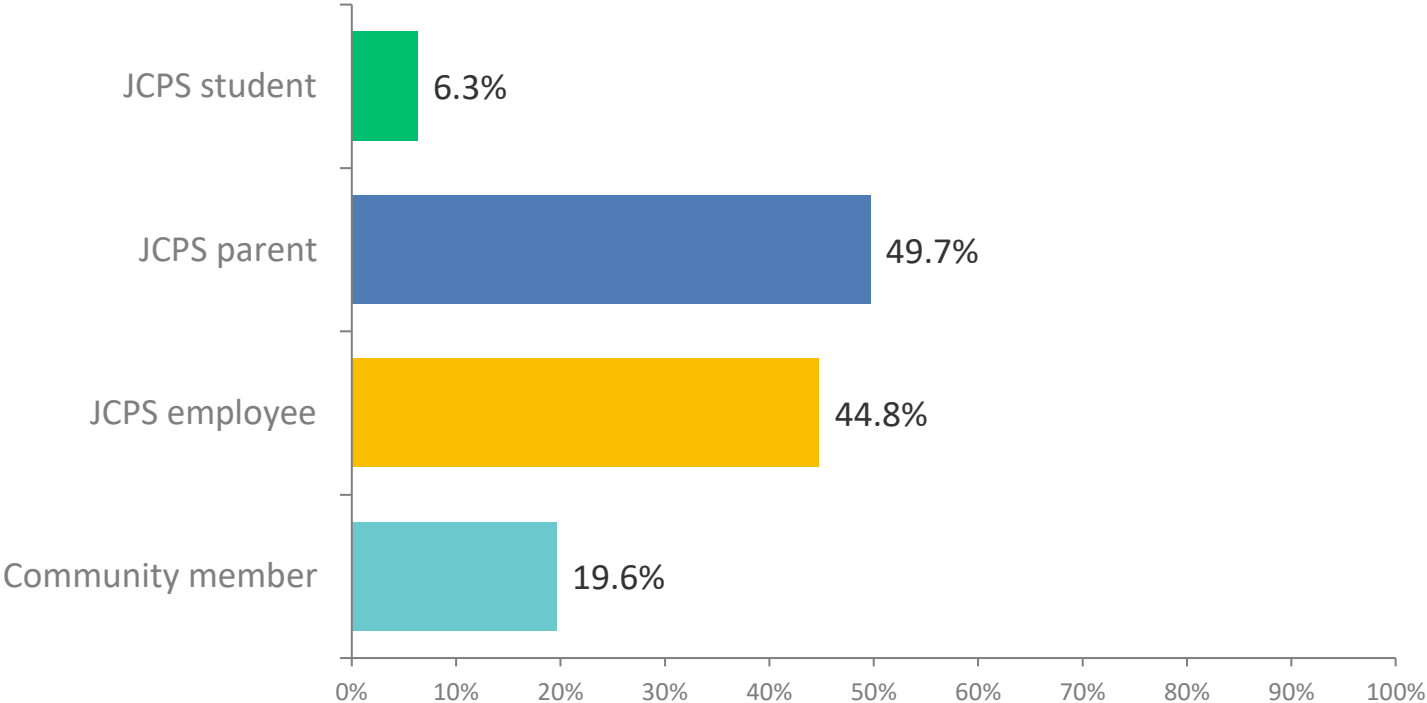
Q2: Which JCPS school district do you live in:

Answered: 4427



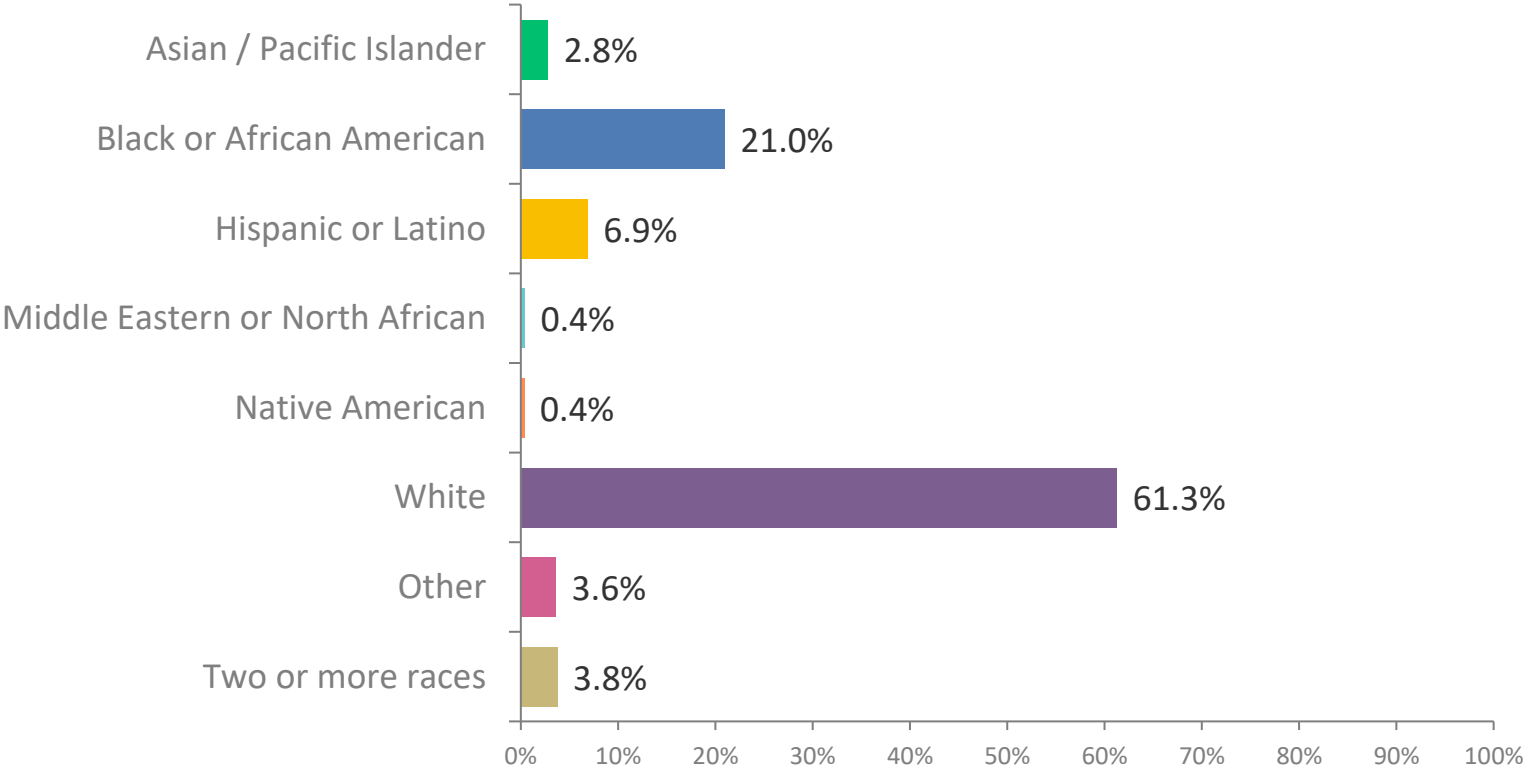
Q3: What role group best describes you (select all that apply)

Answered: 4050



Q4: To which ethnic group do you most identify?

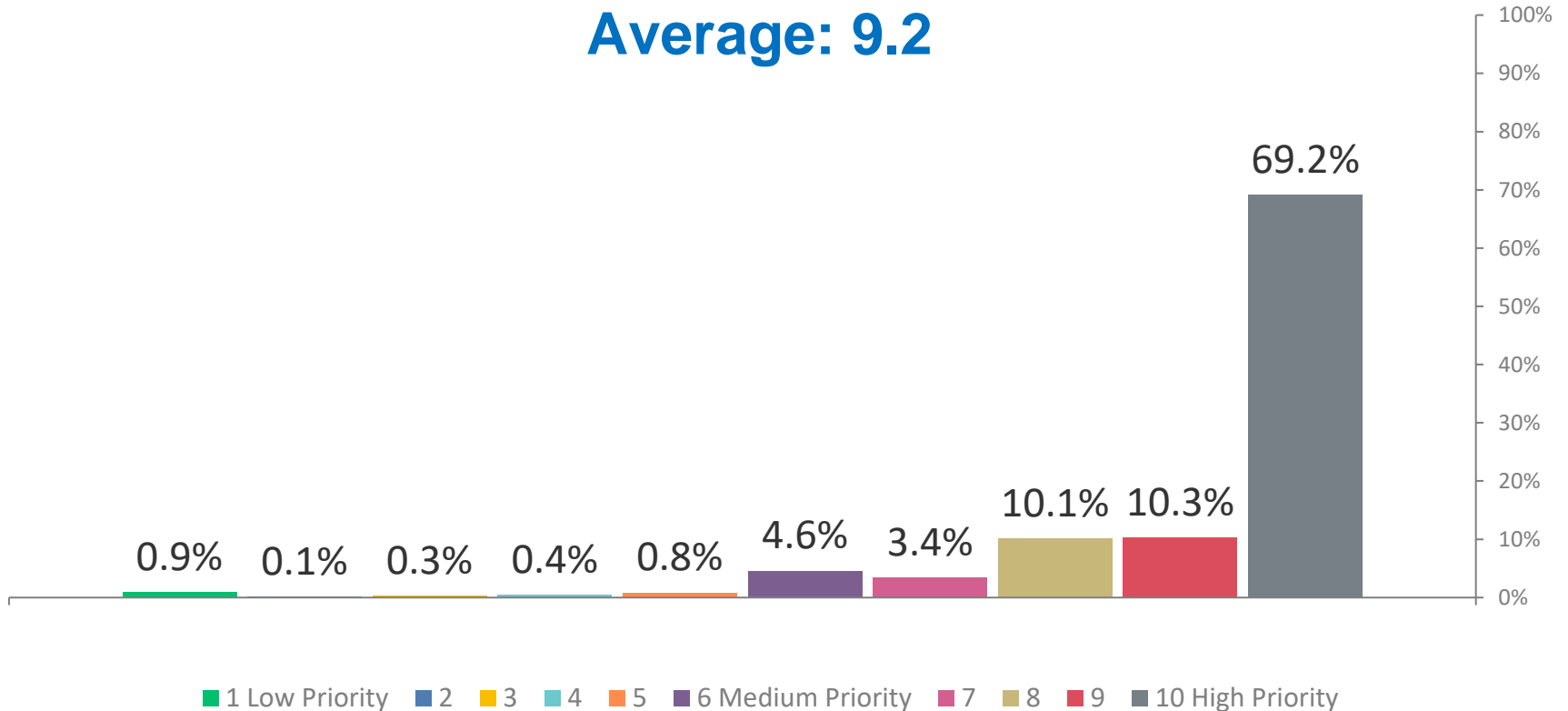
Answered: 4480



Q5: How important is the candidate's ability to promote the academic achievement of all students across the district?

Answered: 4529

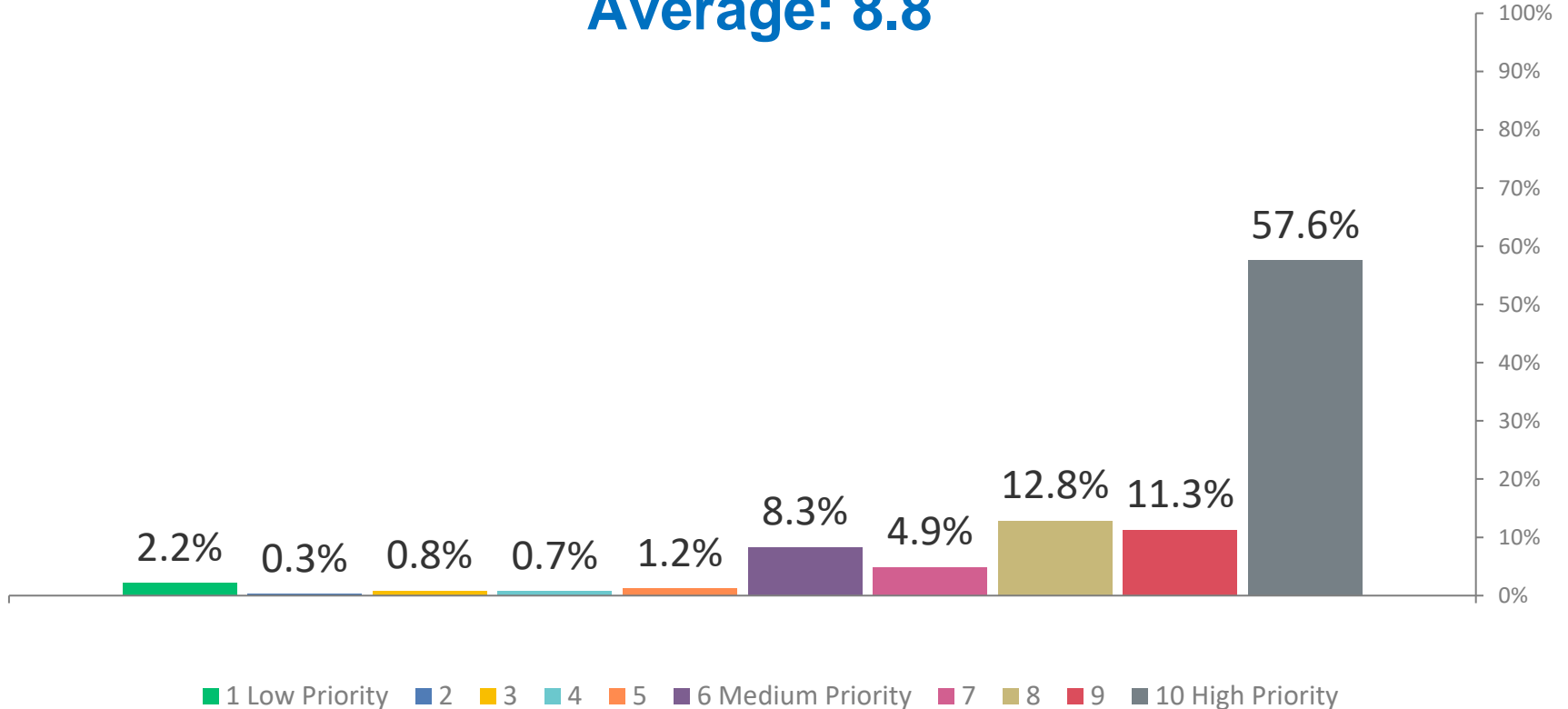
Average: 9.2



Q6: How important is the candidate's ability to promote the social-emotional well-being of all students across the district?

Answered: 4526

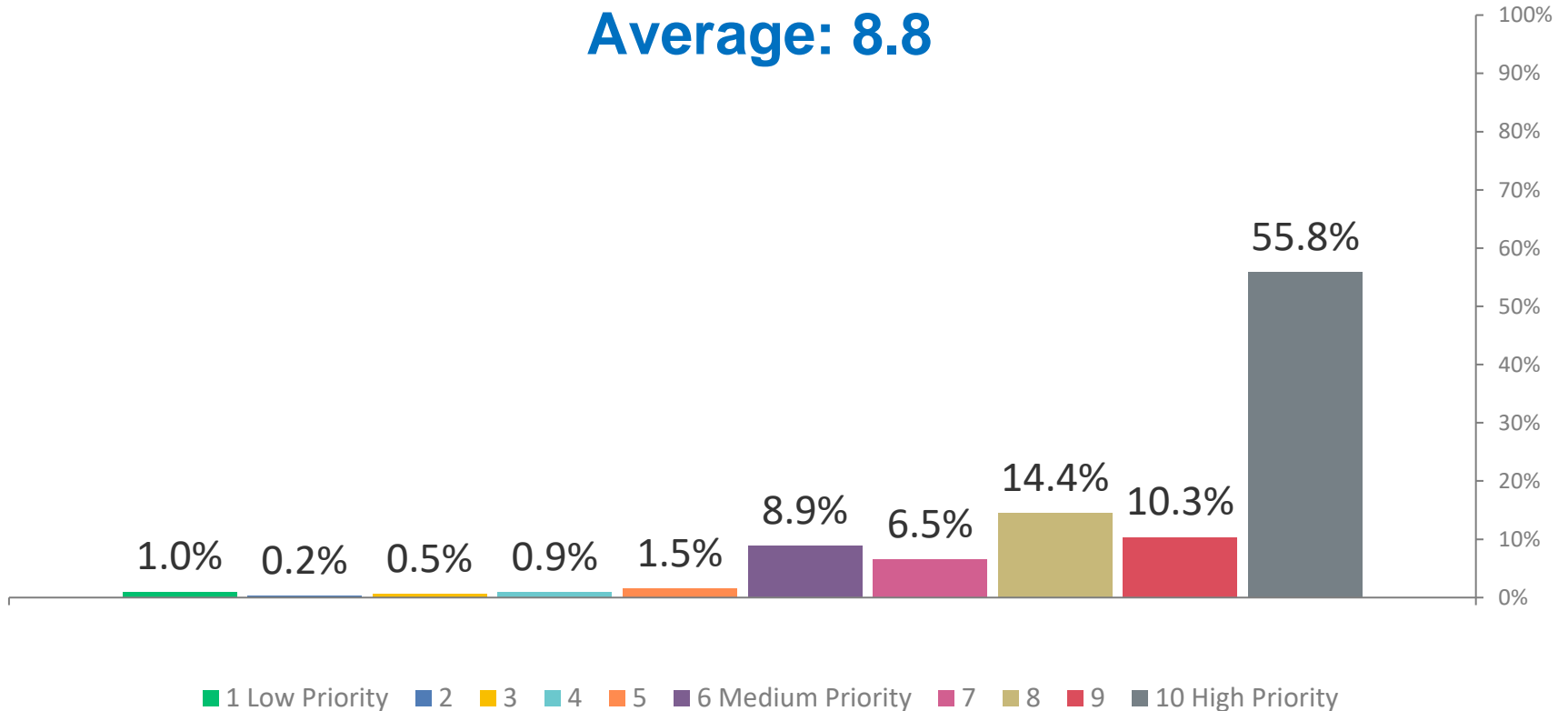
Average: 8.8



Q7: How important is the candidate's ability to improve results in lower-performing schools?

Answered: 4530

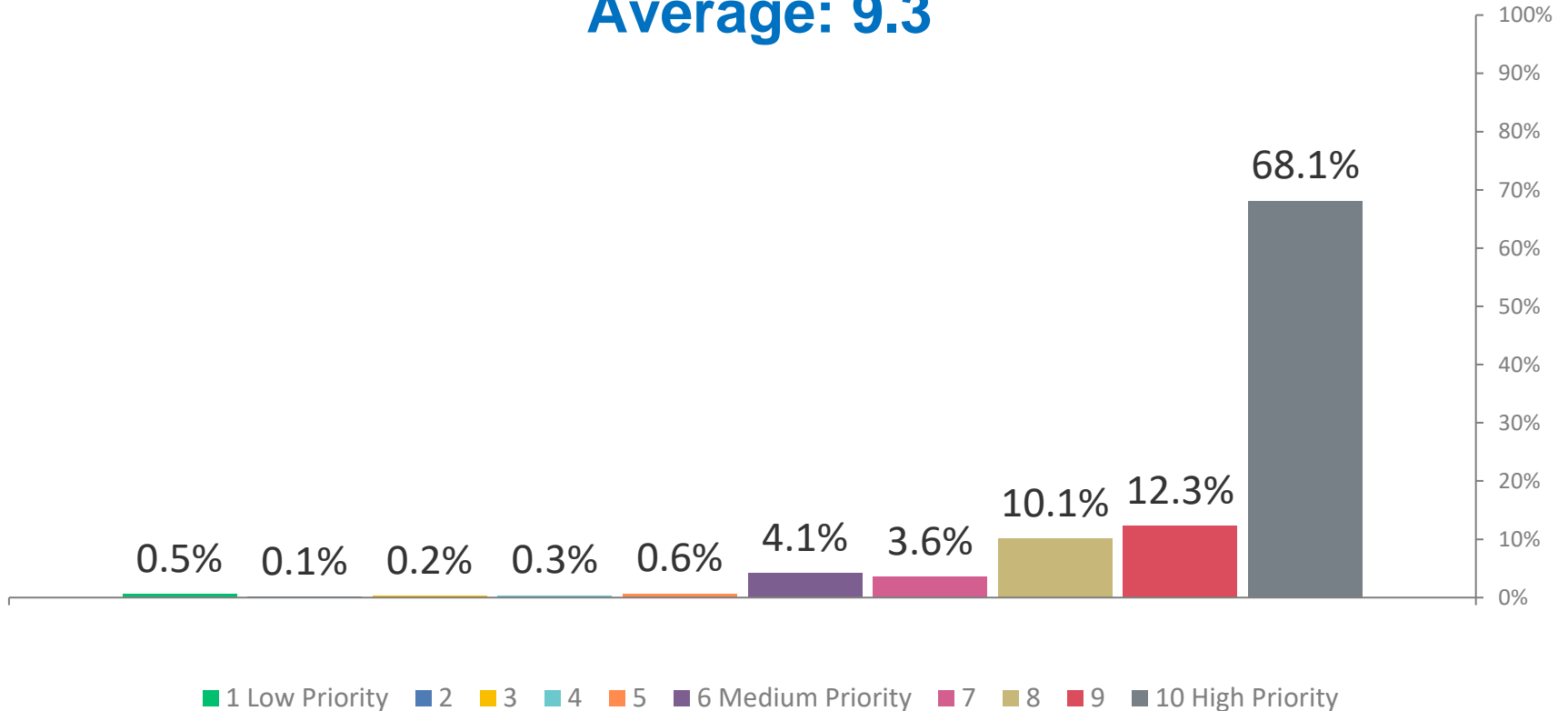
Average: 8.8



Q8: How important is the candidate's ability to lead a team?

Answered: 4529

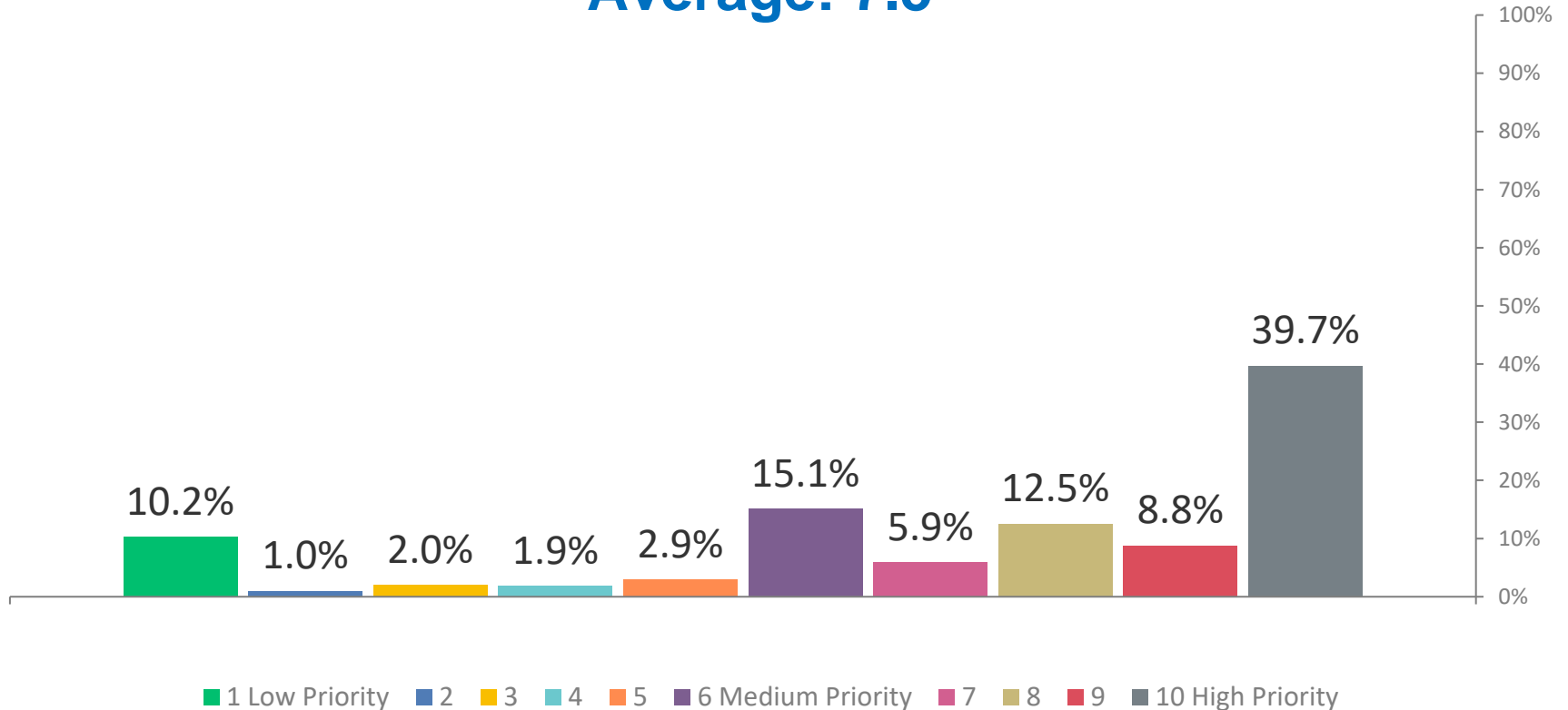
Average: 9.3



Q9: How important is the candidate's ability to **implement policies to achieve staff diversity?**

Answered: 4523

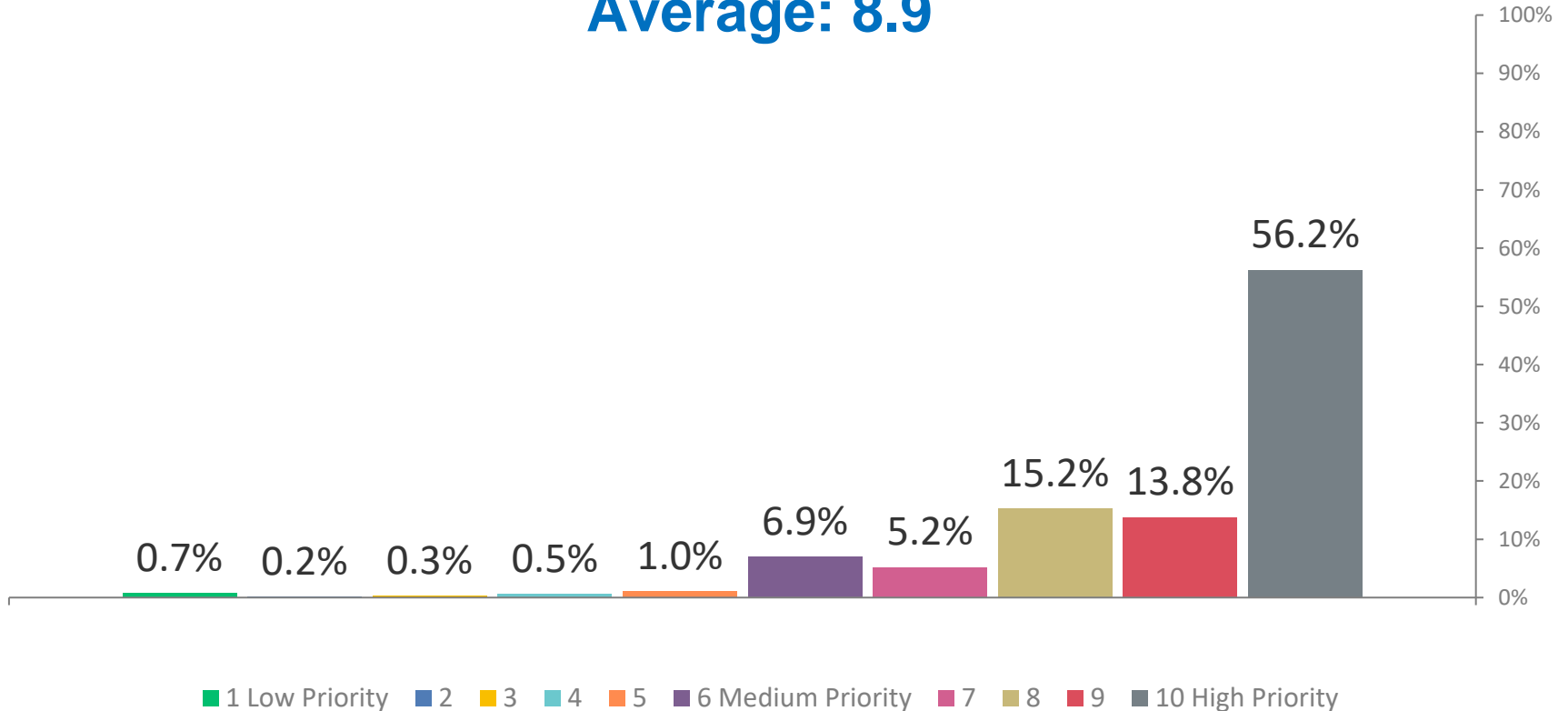
Average: 7.5



Q10: How important is the candidate's ability to **recruit and retain staff**?

Answered: 4524

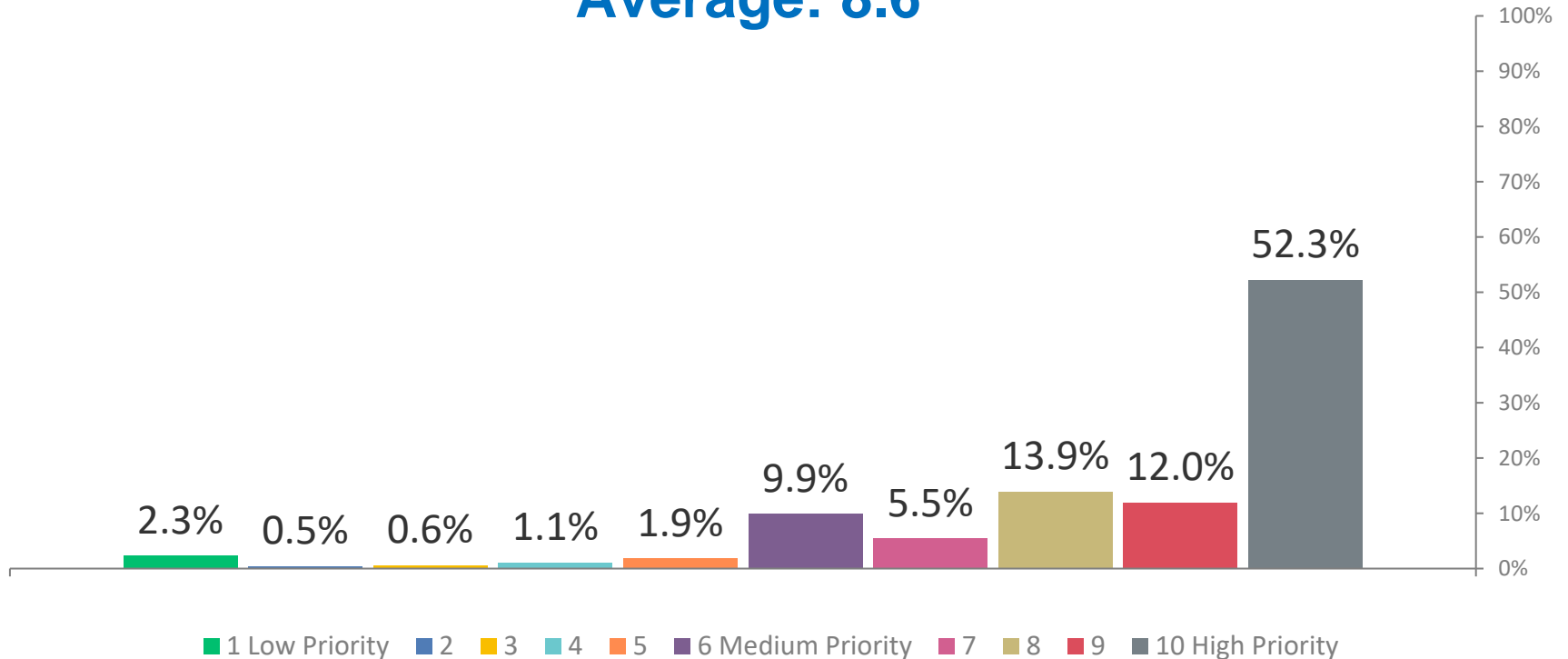
Average: 8.9



Q11: How important is the candidate's ability to implement policies to meet the needs of students in the Choice Zone, multilingual learners, and students with special needs?

Answered: 4515

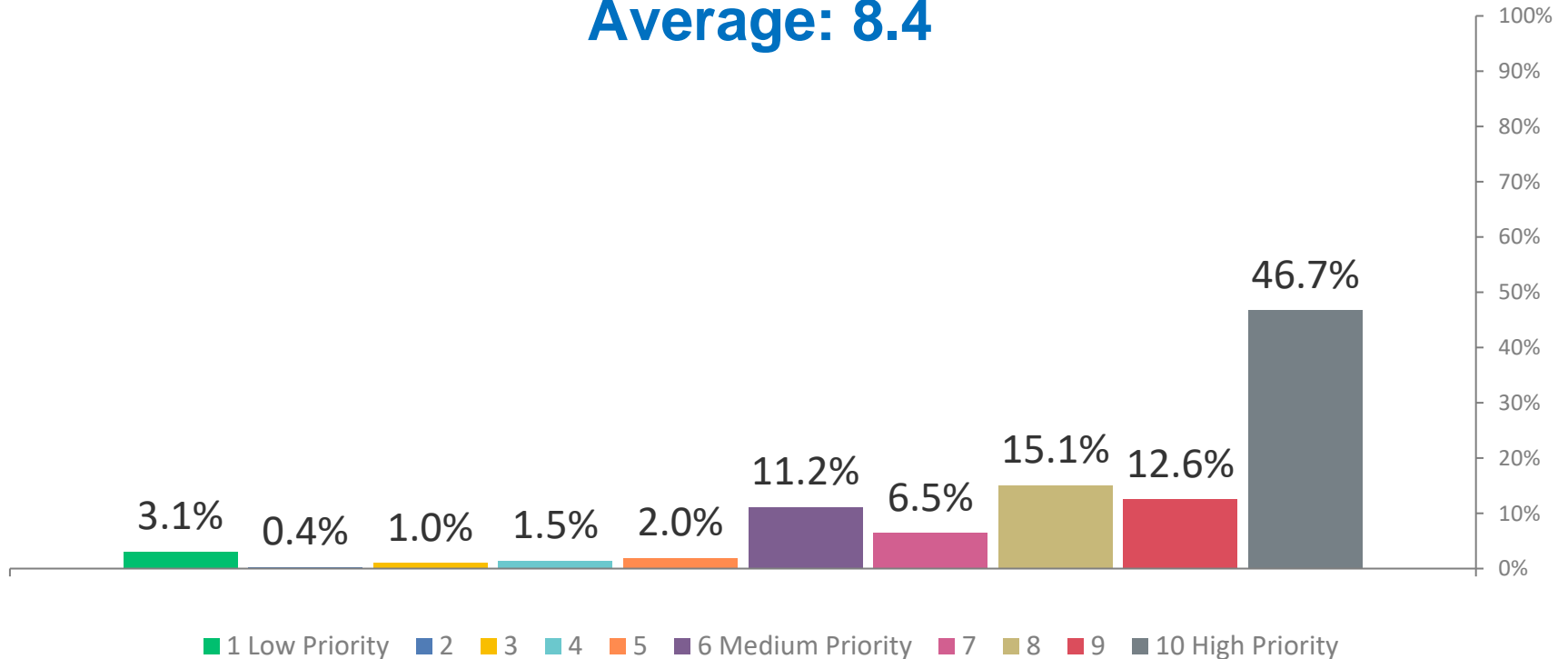
Average: 8.6



Q12: How important is the candidate's ability to close the opportunity, achievement, and resources gap?

Answered: 4510

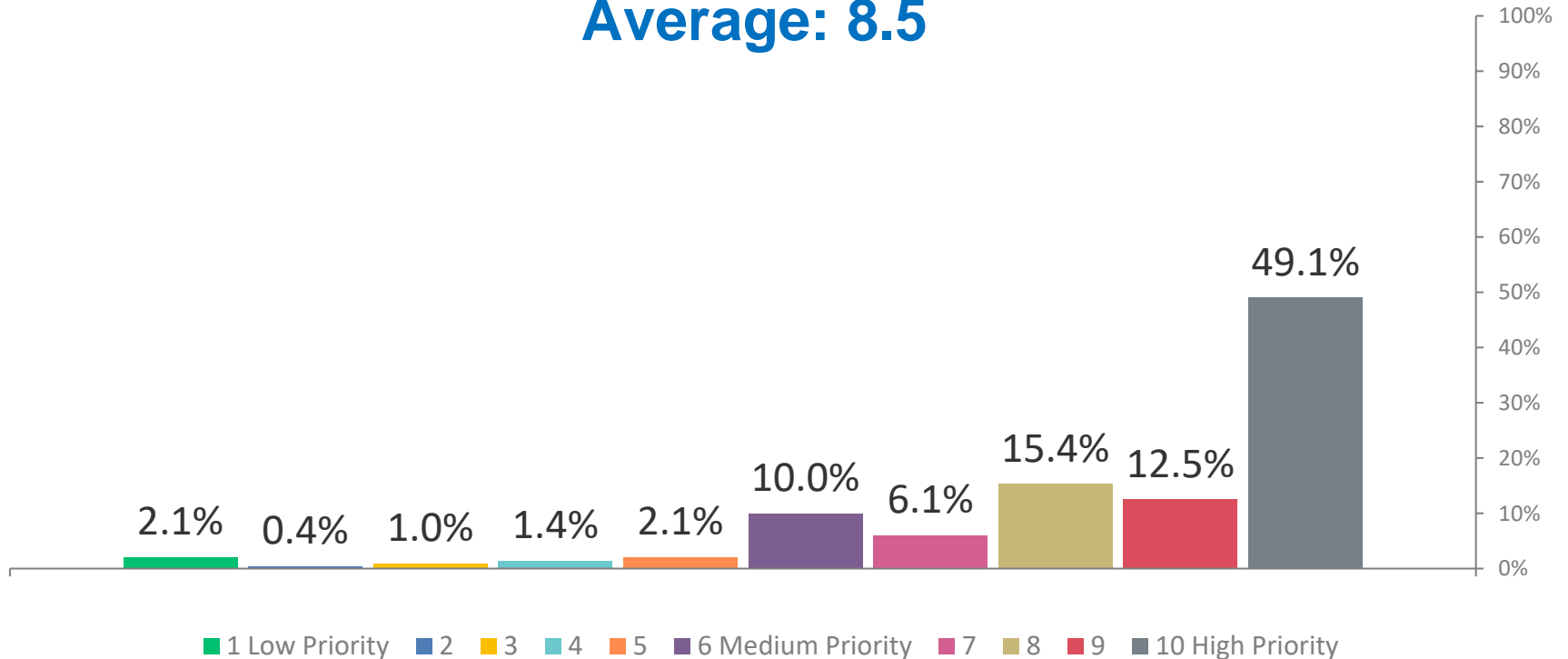
Average: 8.4



Q13: How important is the candidate's ability to champion services to address the **mental health concerns** of students and staff?

Answered: 4519

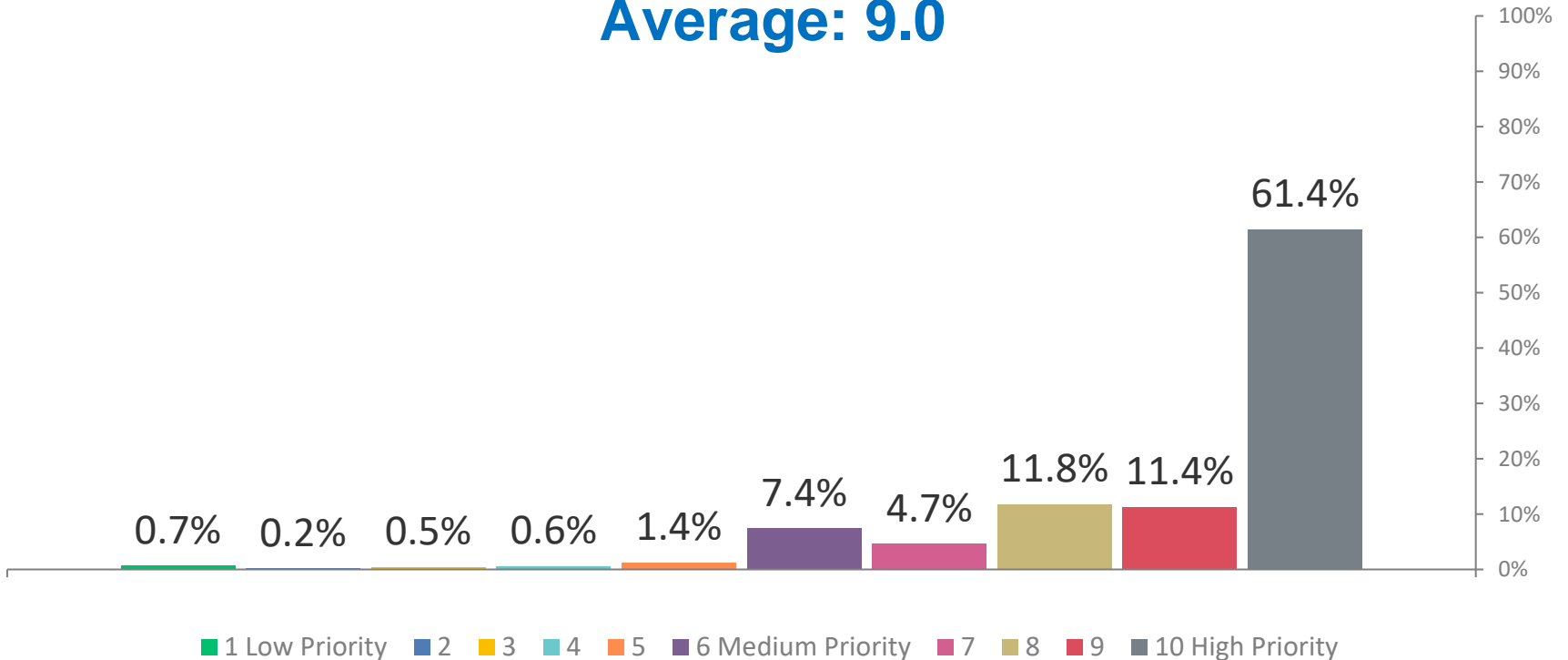
Average: 8.5



Q14: How important is it that the candidate has experience **focusing on student behavior** in the classroom?

Answered: 4528

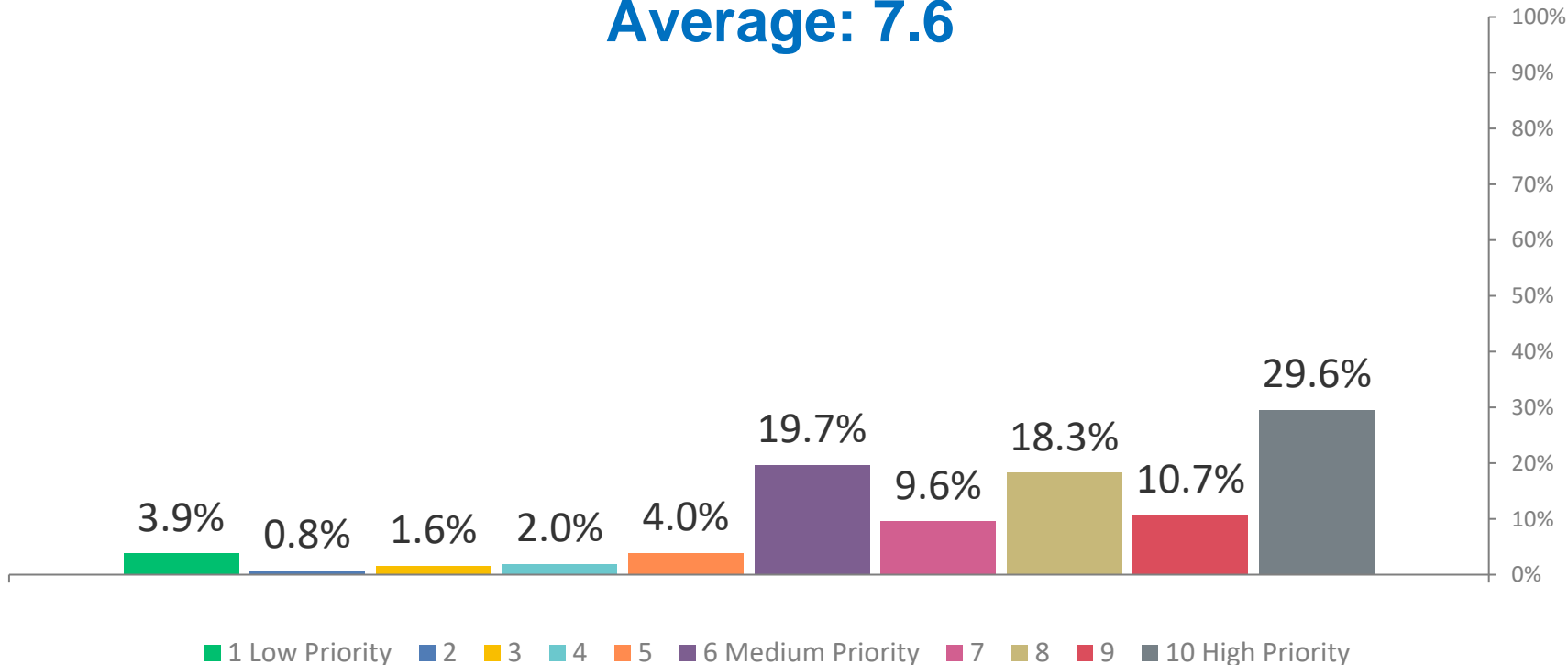
Average: 9.0



Q15: How important is the candidate's ability to enhance relationships outside JCPS, for instance, with elected state and local leadership, business partners, and community groups?

Answered: 4510

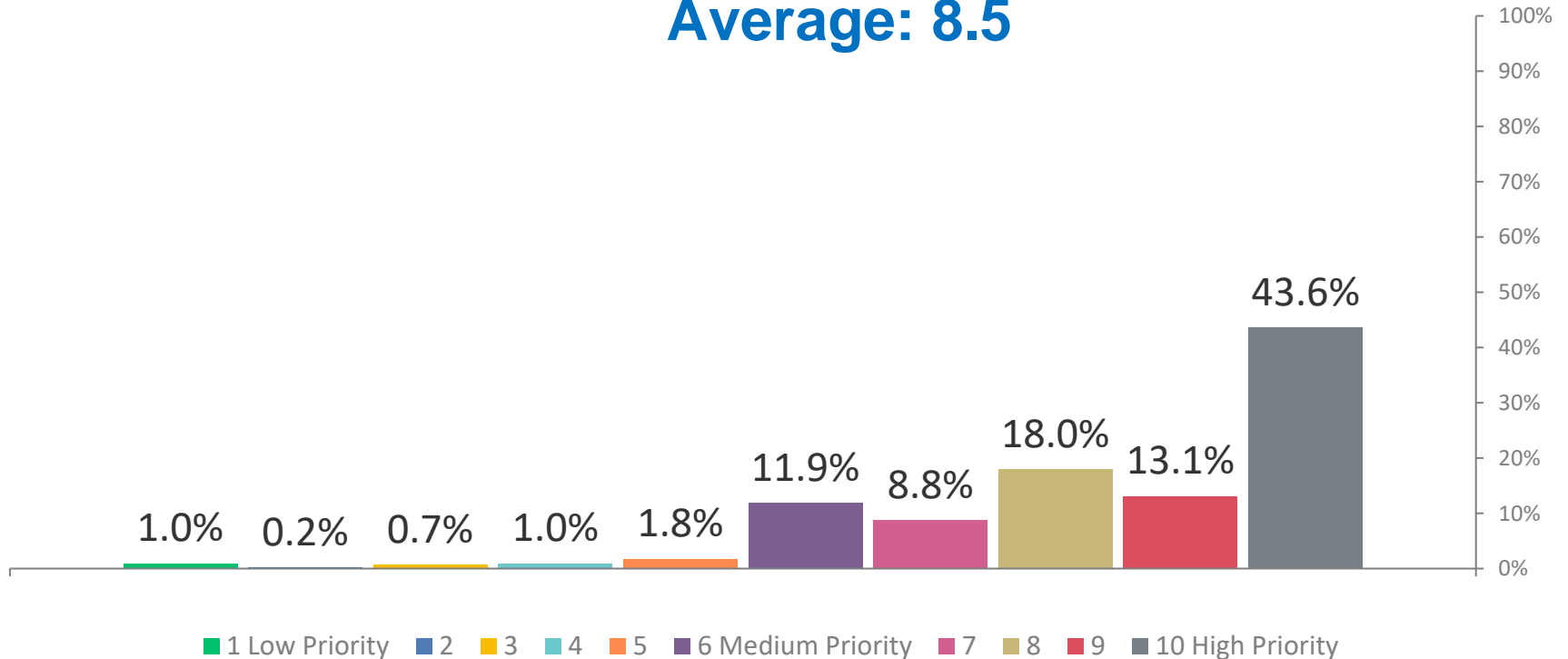
Average: 7.6



Q16: How important is the candidate's ability to build and implement a plan to improve JCPS facilities?

Answered: 4530

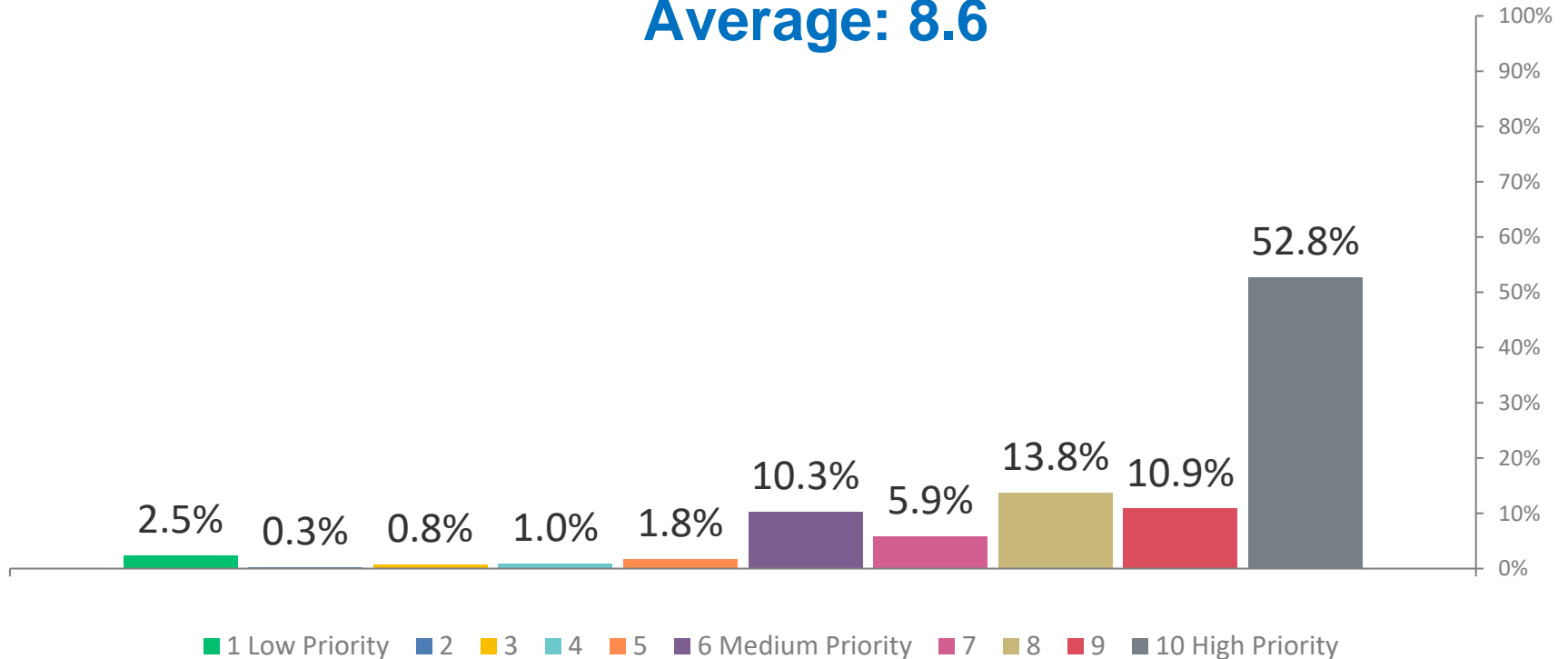
Average: 8.5



Q17: How important is the candidate's ability to build and implement a plan to improve JCPS transportation?

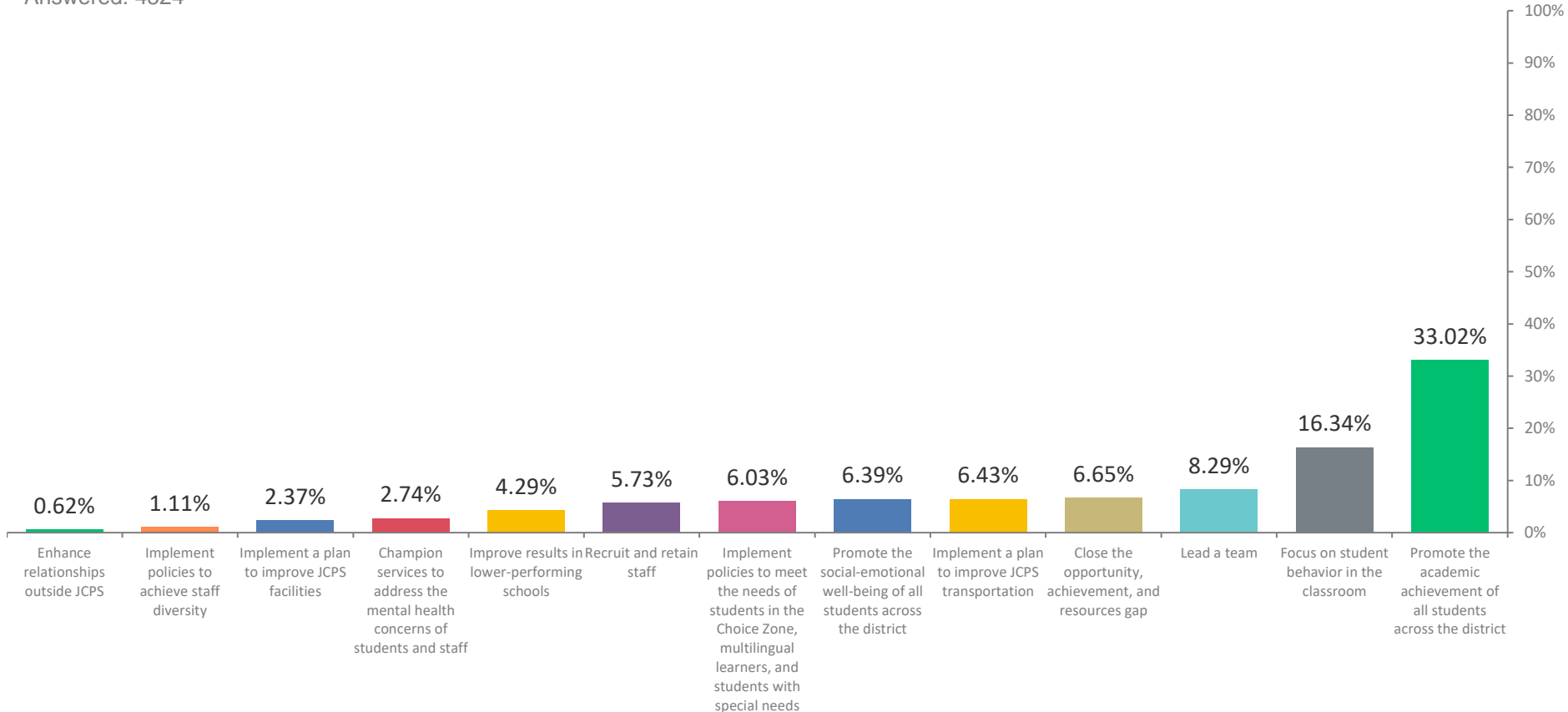
Answered: 4523

Average: 8.6



Q18: Of these, which do you believe is the single most important qualification for the ideal Superintendent? (select one)

Answered: 4524



Open Response Items

Q19: What characteristics, or traits, are most important in the next JCPS Superintendent?

Q20: What are the most significant challenges a new JCPS Superintendent will face?

Q21: What are the biggest opportunities for the new JCPS Superintendent?

Q22: If you were selecting the new Superintendent, what one question would you ask?

Q23: Any additional comments?

Q24: If you know someone that would be a good candidate for this position, please share their name and contact information.