

RECORD OF BOARD PROCEEDINGS

[Minutes]

Russellville, KY, February 18th, 2025

The Russellville Independent Board of Education met in regular session at 6:00 o'clock P.M., on the 18th day of February 2025, with the following members present:

[1] <u>Mr. James C. Milam</u>	[2] <u>Mr. Phillip E. West</u>	[3] <u>Mrs. Lovis Patterson</u>
[4] <u>Mrs. April Triplett</u>	[5] <u>Ms. Shawnri Gamble</u>	[6] <u>Mr. Kyle Estes, Superintendent</u>

I. CALL TO ORDER, INVOCATION, PLEDGE OF ALLEGIANCE TO FLAG

Mr. James Milam, Board Chair, called the meeting to order at 6:00 PM. Mrs. Robin Cornelius offered the invocation, and Mr. Milam led the audience in the pledge of allegiance to the flag.

a. Review of District Mission Statement

Mr. Milam reviewed the district mission and vision statements: “At Russellville Independent Schools, we are committed to ensuring that every Panther is equipped socially, emotionally, and academically on their journey to becoming an effective communicator, productive collaborator, innovative problem solver, and compassionate citizen – wherever life takes them!”

We R Equipping Panthers....For Life!

III. AGENDA APPROVED

Order #96 – Motion Passed: Approval of board agenda passed with a motion by Mrs. April Triplett, second by Mrs. Lovis Patterson.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Absent

IV. PUBLIC COMMENT

V. PRESENTATIONS

a. Golden Panther Award

The board recognized one member of our classified staff, Janie Schock and one member of our certified staff, Holly Behm as the first recipients of the Golden Panther Award. An award meant to recognize staff members who go above and beyond for our district. They are nominated for this award by their peers.

VI. CONSENT AGENDA ITEMS APPROVED

Order #97 – Motion Passed: Approval of the Consent Agenda Items passed with a motion by Mrs. Lovis Patterson and a second by Mr. Phillip West.

Mr. James Milam	Yes
Mr. Phillip West	Yes

Mrs. Lovis Patterson Yes
Mrs. April Triplett Yes
Ms. Shawnri Gamble Yes

a. Minutes: January 21, 2025, Regular Meeting

b. Payment of Claims & Contract Salaries and Financial Reports

c. Report of Personnel Actions Taken by the Superintendent

Hires:		
<u>Date</u>	<u>Name</u>	<u>Position</u>
1/24/2025	Courtney Johnson	Building Attendant Substitute
1/24/2025	Leigh-Ann McElveen	Instructional Assistant -Substitute
1/24/2025	Morgan Todd	Instructional Assistant -Substitute
2/3/2025	Megan Bishop	Certified Teacher Elementary
2/3/2025	James Riffle	SPED Instructional Assistant -SES
2/3/2025	Amanda Parker	Certified Substitute Teacher
2/3/2025	Daniel Elliott	Head Football Coach-RMS
2/10/2025	Sherlene Barker	Instructional Assistant -Substitute
2/10/2025	Alexis Kriete	Head Girls Soccer Coach-RMS
Resignations:		
<u>Date</u>	<u>Name</u>	<u>Position</u>
1/31/2025	Penni Nugent	Community Education Director
1/24/2025	Jeremy Lucas	Head Football Coach-RMS
2/3/2025	Bailey Howell	Head Volleyball Coach-RHS
2/4/2025	Kathy Vaughn	Head Girls Soccer Coach-RMS
6/30/2025	Phillip Todd	Head Boys Basketball Coach-RHS

d. Fundraiser/Overnight Travel

Fundraisers:			
<u>Dates</u>	<u>Organization</u>	<u>Activity</u>	<u>Sponsor</u>
3/1/2025	Stevenson Beta	Concessions at Regional Academic Team	Brandi West
3/1/25-5/31/25	RHS Wrestling	Jr Pro Youth Wrestling K-6	Jeramy Rust
2/19/25-3/1/25	RHS Wrestling	Sell Discount Cards	Jeramy Rust
3/1/25-3/31/25	RHS Softball	Mobile Fundraiser Website	Ryan Davenport
Overnight Trips			
<u>Dates</u>	<u>Organization</u>	<u>Location</u>	<u>Sponsor</u>
2/14/25-2/15/25	RHS Wrestling	Central Hardin HS/Girls Regionals	Jeramy Rust
2/21/25-2/22/25	RHS Wrestling	John Hardin HS/Boys Regionals	Jeramy Rust
4/6/26-4/10/26	RHS Panther Band	Walt Disney World (March in Disney Parade)	Trevor Cardwell
3/14/25-3/15/25	Archery	State Tournament, Louisville, KY	Danii Gibson

VI. UPDATE/INFORMATION ON DISTRICT PROGRAMS/ACTIVITIES

a. BG-2 for Culinary Arts Project (BG25-206)

Order #98 - Motion Passed: Approval of BG2 for culinary arts project (BG25-203) passed with a motion by Mrs. April Triplett and a second by Mrs. Lovis Patterson.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

b. BG-3 for the Culinary Arts Project (BG25-203)

Order #99 - Motion Passed: Approval of BG-3 for culinary arts project (BG25-203) passed with a motion by Mr. Phillip West and a second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

c. Culinary Arts Project Construction Document Drawing (BG25-203)

Order #100 – Motion Passed: Approval of culinary arts project construction document drawing passed with a motion by Mrs. April Triplett and a second by Ms. Shawnri Gamble.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

d. Review, Approve or Reject Tabled DeGraffenried Auditorium Proposals

Order #101 - Motion Passed: Approval to table the discussion until the next board meeting passed with a motion by Mr. Phillip West and a second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

e. Amend the 2024-2025 School Calendar

Order #102 – Motion Passed: Approval of amended 2024-2025 school calendar passed with a motion by Mrs. April Triplett and a seconded by Mr. Phillip West.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

f. Approve CMTA as Design Build Contractor with Energy Performance Guarantee

Order #103 – Motion Passed: Approval of CMTA as Design Build contractor with energy performance guarantee passed with a motion by Mrs. Lovis Patterson and second by Mr. Phillip West.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

VII. NEW BUSINESS

a. Author Contracts for Author Fest

Order #104 – Motion Passed: Approval of author contracts for authors attended “Author Fest” passed with a motion by Mrs. April Triplett and a second by Ms. Shawnri Gamble.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

b. Contract for Orientation and Mobility Services

Order #105 – Motion Passed: Approval of Contract to provide orientation and mobility services passed with a motion by Mrs. Lovis Patterson and a second by Ms. Shawnri Gamble.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

VIII. ADMINISTRATIVE REPORTS

- a. Strategic Plan Update – “S” Pillar
- b. Attendance Update

IX. SUPERINTENDENT’S REPORT

X. WORKING SESSION

XI. ADJOURNMENT

Order #106 - Motion Passed: passed with a motion by Mr. Phillip West and a second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Mrs. April Triplett	Yes
Ms. Shawnri Gamble	Yes

Chairman _____

Secretary _____