

# **PROFESSIONAL SERVICES AGREEMENT**

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AGREEMENT made on March 6, 2025, between THE NEWPORT INDEPENDENT SCHOOLS (hereinafter “District,” 30 W. 8<sup>th</sup> Street, Newport, Kentucky 41071), and TETE TURNER (hereinafter “Contractor”).

## **ARTICLE I – RECITALS**

1.01 The Newport Independent School District is an independent school district of the Commonwealth of Kentucky and is currently engaged in providing all aspects of K-12 education within the respective school district. The Newport Independent School District desires to engage the services of the Contractor to provide financial, accounting, budgeting and other similar services to the District. Specifically, assisting the Board in analyzing current budget and financial issues, preparation of future budgets, including examination of potential cuts, and review of prior financials for the District. This list is non-exhaustive and the Board may determine the appropriate services to be provided.

1.02 The Contractor is an individual experienced in the services to be provides and desires to render services for the District as provided herein.

## **ARTICLE II – DEFINITIONS**

2.01 The term “Project” refers to services the contractor shall render pursuant to this agreement. The Contractor shall be directed solely by the Board of Education and shall report solely to the Board of Education.

## **ARTICLE III – TERM OF AGREEMENT**

3.01 The District agrees to retain and the Contractor agrees to provide project services to the District for a period beginning March 6, 2025 through February 28, 2026.

## **ARTICLE IV – SERVICES TO BE PROVIDED**

4.01 The Contractor shall work in close coordination and communication with Board of Education, including any person designated by the Board.

4.02 The Contractor shall provide Project services, consistent with Articles I and II, which shall consist of all services requested by the Board.

4.03 The Contractor shall establish proposed financial services to be provided and/or examined, upon examination of certain budget, financial and/or other documents

from the District, so that the Board can determine the needed financial services to be provided in connection with assisting the Board in its financial leadership of the District.

#### **ARTICLE V – FEE**

5.01 As compensation for services rendered under this agreement, the Contractor shall receive compensation in the amount of an hourly rate of \$65.17 to be billed monthly by the Contractor. The total contract sum shall not exceed \$25,000.00, unless approved by the Board.

#### **ARTICLE VI – NO BENEFITS**

6.01 The Contractor is an independent contractor and therefore is not entitled to any benefits provided by the district. Specifically, the District does not agree to provide any medical or dental benefits, group life insurance, retirement, unemployment, social security, other employment related taxes, city/county etc., and/or any other benefits. Finally, Contractor will be issued a 1099 for services rendered to the district pursuant to this Agreement.

#### **ARTICLE VII – TERMINATION**

7.01 This agreement may be terminated by either party on the following terms. The Contractor can terminate this agreement by giving thirty (30) days written notice of termination to the district. The Newport Board of Education may terminate this agreement at any time by giving thirty (30) days written notice of termination to the Contractor. Termination pursuant to this provision shall not prejudice any other remedy that either party may have either at law, in equity, or under this agreement. Upon the completion of agreed upon Project services, this Contract shall terminate without further notice.

#### **ARTICLE VIII – GENERAL PROVISIONS**

8.01 Any notices to be given under this agreement by either party to the other may be affected by personal delivery in writing or by mail, registers or certified, postage prepaid. Mailed notices shall be addressed to the parties at the addresses appearing in the introductory paragraph of this agreement, but each party may adopt a new address by written notice in accordance with this paragraph. Notices delivered personally shall be deemed communicated as of actual receipt; mailed notices shall be deemed

communicated as of three (3) business days after mailing. The parties agree that email communications shall also satisfy any Notice provisions herein.

8.02 This agreement supersedes all other oral and written agreement between the parties with respect to this agreement, and this agreement contains all of the covenants and agreement between the parties with respect to the Contract.

8.03 This agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

8.04 Neither this agreement nor any duties or obligations hereunder shall be assigned by the Contractor without prior written consent of the District. In the event of an assignment by the Contractor to which the district has consented, the assignee or a legal representative shall agree in writing with the district to personally assume, perform, and be bound by the covenants, obligations, and agreements contained herein.

8.05 Subject to the provision regarding assignment, this agreement shall be binding on the heirs, executors, administrators, legal representatives, successors, and assigns of the respective parties.

8.06 If any action at law or in equity is brought to enforce or interpret the provisions of this agreement, the prevailing party shall be entitled to reasonable attorney's fee and costs in addition to any other relief to which he may be entitled.

8.07 This agreement may be amended by the mutual agreement of the parties hereto in a writing to be attached to and incorporated into this agreement.

8.08 In the event that any one or more of the provisions contained in this agreement shall for any reason be held to be invalid, illegal, or unenforceable in any aspect, such invalidity, illegality, or unenforceability shall not affect any other provision of this agreement and all remaining provisions shall be construed as if the invalid, illegal, or unenforceable provision had never been contained herein.

Dated this the 6th day of March 2025. This agreement shall be effective on March 6, 2025, regardless of the date executed.

NEWPORT INDEPENDENT SCHOOL DISTRICT

BY \_\_\_\_\_  
RAMONA MALONE, BOARD CHAIR

BY \_\_\_\_\_  
TETE TURNER, CONTRACTOR

Prepared By:  
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