

Covington Independent Public Schools Board of Education
Monthly Recognition Nomination Form

- ☒ Certified Employee of the Month
☐ Classified Employee of the Month
☐ Volunteer of the Month

Date: 3-3-25

Nominee's name:	<u>Mrs. Anne Zoot</u>
Nominated employee's job title:	<u>English II Teacher</u>
Location:	<u>Holmes High School</u>

Submitted by: Angela Turnick Position: Assistant Principal

Please use the space below for the nomination. Please include a brief description of what the nominee has done above and/or beyond expectations and why you believe the nominee is a candidate for public recognition by the Board of Education. (All or part of your written nomination will be used in the recognition process.) You will be notified when your nominee is being recognized. **Thank you for your nomination.**

March 3rd, 2025

Dear Covington Board of Education,

We are honored to submit Mrs. Anne Zoot as our nomination for the certified employee of the month. We have had the pleasure of witnessing her exemplary contributions to our school community during the past three years. Mrs. Zoot currently teaches our 10th grade English 2 students.

Mrs. Zoot leads her professional learning community with exceptional dedication and insight. Her ability to collaborate with her colleagues has resulted in a positive and enriching professional environment. Due to Mrs. Zoot's commitment to the PLC process, student proficiency has increased by 15% based on our most recent English 2 Benchmark data.

In addition to her leadership in her PLC, Mrs. Zoot effectively analyzes and utilizes student data from end of unit assessments, district benchmarks and formative writing assessments to track student progress on standards. Her analytical skills ensure that her instruction is data-driven, allowing her to tailor her teaching methods to meet the diverse needs of her students. She implements multiple high-yield instructional strategies, including turn and talk, cold-calling, no-opt out, and hinge point questions. These strategies not only engage her students but also encourage them to take risks in their learning.

Building positive rapport with all students is one of Mrs. Zoot's greatest strengths. She creates a classroom environment where students feel safe and valued, which fosters their willingness to participate and take academic risks. It is inspiring to see how her students thrive under her guidance and support.

As a teacher leader, Mrs. Zoot serves on various committees within our school, demonstrating her commitment to improving our educational practices. Furthermore, she organizes after-school staff events that promote camaraderie and a sense of community among our faculty, enhancing the overall school culture. She took the initiative to organize and facilitate the Sunshine Committee, a vital group that supports our teachers throughout the school year. This role exemplifies her commitment to fostering a supportive and collaborative atmosphere among staff members.

Her fellow staff members said the following about Mrs. Zoot:

"I was lucky enough to have Mrs. Zoot as my mentor teacher and teaching partner during my 1st year teaching at Holmes High School, and without her guidance and friendship I would not be where I am at in my teaching career today. She is always thinking about ways that we can better our instructional practices to reach the diverse needs of all learners in the classroom. Not only is she committed to students in the classroom, but she also works with both staff and students to create a better school culture and stronger community. I am inspired by her each and every day and love getting to work with her!"-Ms. Davidson

Her students also added:

She is an amazing teacher and brings creativity to the classroom and she has dedication for each of her student' success!

She is an amazing teacher, brightens everyone's day and helps students to succeed.

The HHS leadership team is honored to nominate Mrs. Zoot for the Certified Employee of the Month for Covington Independent Schools. Her leadership, dedication, and commitment to implementing high yield instructional teaching practices make her an exceptional teacher. We have confidence that she will continue to excel and positively impact Holmes High school as we grow and strive for educational excellence.