



Holmes High School

Board Presentation
March 13th, 2025

Mission:

To guide students to discover, pursue, and connect to their post-secondary dreams.

Vision:

Become a student-centered and solutions-based school that implements systems to create and monitor high expectations for the adults and students in our building.



Portrait of a Learner:

Resilient Learner

Effective Communicator

Critical Thinker

Compassionate Citizen

Lifelong Contributor

Conscientious Collaborator

Ambitious Achiever



School Data Report: College and Career Readiness

Currently at 64%

53% this time last year, ended 2023-2024 at 69%



School Data Report: **Average Daily Attendance**

91.11% in 2025

91.70% in 2024



School Data Report:

Percent New Staff

12% in 2025

29% in 2024

School Data Report:

Percent of teachers with less than five years of experience

55% in 2025

52% in 2024

An aerial photograph of a large, multi-story brick school building. The building has many windows and a central entrance. In front of the building is a green lawn and a paved area. To the right, there is a smaller building with a sign that says "DREAM ACHIEVE SUCCEED". The background shows a hill with trees.

School Data Report:

Percent of families who have attended a school event

35% in 2025

20% in 2024



Points of Pride: Benchmark Growth



2024-25 Reading English 1 Benchmark 1

Oct 28, 2024 - Nov 15, 2024

AVG PERCENT CORRECT

39%



PROFICIENCY: 26%

2024-25 Reading English 1 Benchmark 2

Feb 3, 2025 - Feb 22, 2025

AVG PERCENT CORRECT

48%



PROFICIENCY: 41%



Points of Pride: Benchmark Growth



2024-25 Reading English 2 Benchmark 1

Oct 28, 2024 - Nov 15, 2024

AVG PERCENT CORRECT

40%



PROFICIENCY: 23%

2024-25 Reading English 2 Benchmark 2

Feb 3, 2025 - Feb 22, 2025

AVG PERCENT CORRECT

46%



PROFICIENCY: 39%



Points of Pride: Benchmark Growth



2024-25 Algebra I Benchmark 1

Oct 28, 2024 - Nov 16, 2024

AVG PERCENT CORRECT

28%



PROFICIENCY: 12%

2024-25 Algebra I Benchmark 2

Feb 3, 2025 - Feb 22, 2025

AVG PERCENT CORRECT

32%



PROFICIENCY: 19%



Points of Pride: Benchmark Growth



2023-24 Algebra I Benchmark 1

Oct 30, 2023 - Nov 18, 2023

AVG PERCENT CORRECT

24%



PROFICIENCY: 3%

2023-24 Algebra I Benchmark 2

Feb 5, 2024 - Feb 24, 2024

AVG PERCENT CORRECT

25%



PROFICIENCY: 4%

2024-25 Algebra I Benchmark 1

Oct 28, 2024 - Nov 16, 2024

AVG PERCENT CORRECT

28%



PROFICIENCY: 12%

2024-25 Algebra I Benchmark 2

Feb 3, 2025 - Feb 22, 2025

AVG PERCENT CORRECT

32%



PROFICIENCY: 19%



Points of Pride: Benchmark Growth



2024-25 Geometry Benchmark 1

Oct 28, 2024 - Nov 16, 2024

AVG PERCENT CORRECT

26%



PROFICIENCY: 9%

2024-25 Geometry Benchmark 2

Feb 3, 2025 - Feb 22, 2025

AVG PERCENT CORRECT

25%



PROFICIENCY: 10%



Points of Pride: Benchmark Growth



2023-24 Geometry Benchmark 1

Oct 30, 2023 - Nov 18, 2023

AVG PERCENT CORRECT

21%



PROFICIENCY: 1%

2023-24 Geometry Benchmark 2

Feb 5, 2024 - Feb 24, 2024

AVG PERCENT CORRECT

18%



PROFICIENCY: 1%

2024-25 Geometry Benchmark 1

Oct 28, 2024 - Nov 16, 2024

AVG PERCENT CORRECT

26%



PROFICIENCY: 9%

2024-25 Geometry Benchmark 2

Feb 3, 2025 - Feb 22, 2025

AVG PERCENT CORRECT

25%



PROFICIENCY: 10%



Points of Pride: Benchmark Growth



2024-25 Science HS Benchmark 1

Oct 28, 2024 - Nov 15, 2024

AVG PERCENT CORRECT

26%



PROFICIENCY: 2%

2024-25 Science HS Benchmark 2

Feb 3, 2025 - Feb 22, 2025

AVG PERCENT CORRECT

34%



PROFICIENCY: 14%



Points of Pride: Benchmark Growth



2024-25 Social Studies G11 Benchmark 1

Oct 28, 2024 - Nov 15, 2024

AVG PERCENT CORRECT

35%



PROFICIENCY: 8%

2024-25 Social Studies G11 Benchmark 2

Feb 3, 2025 - Feb 22, 2025

AVG PERCENT CORRECT

44%



PROFICIENCY: 23%



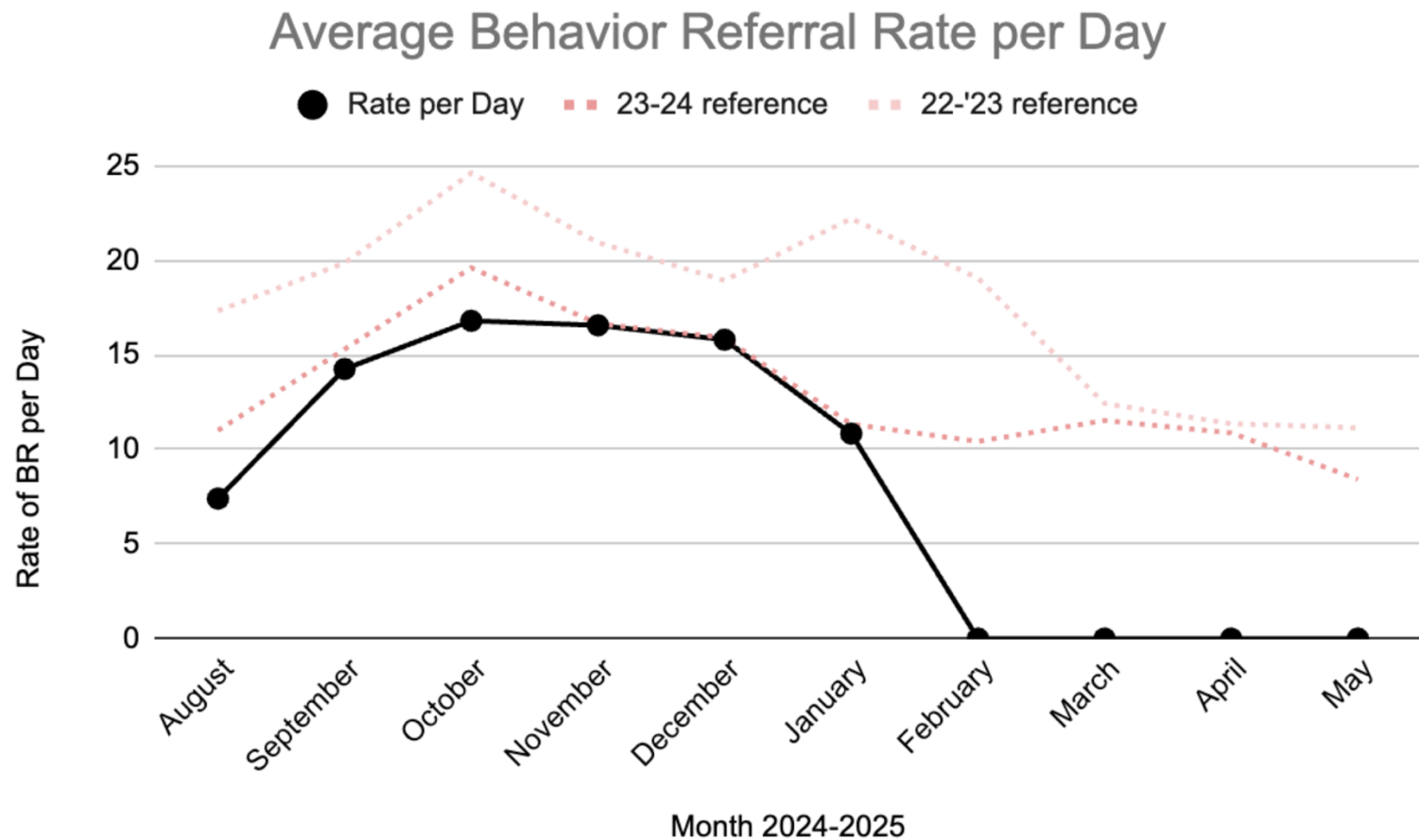
Points of Pride: Benchmark Growth



	SPED P/D % 1	SPED P/D % 2	SPED Novice % 1	SPED Novice % 2	EL P/D % 1	EL P/D % 2	EL Novice % 1	EL Novice % 2	AA P/D % 1	AA P/D % 2	AA Novice % 1	AA Novice % 2
English 1	6	31	78	58	0	32	92	45	26	30	65	39
Algebra 1	0	24	84	52	10	27	53	50	6	29	68	55
English 2	6	17	81	58	10	25	76	66	31	35	45	42
Geometry	6	17	88	72	2	9	75	79	9	9	77	78
Science	0	0	100	67	9	16	64	52	6	13	71	45
Social Studies	0	0	100	83	11	29	78	58	11	46	69	46



Points of Pride: Reduction in Referrals

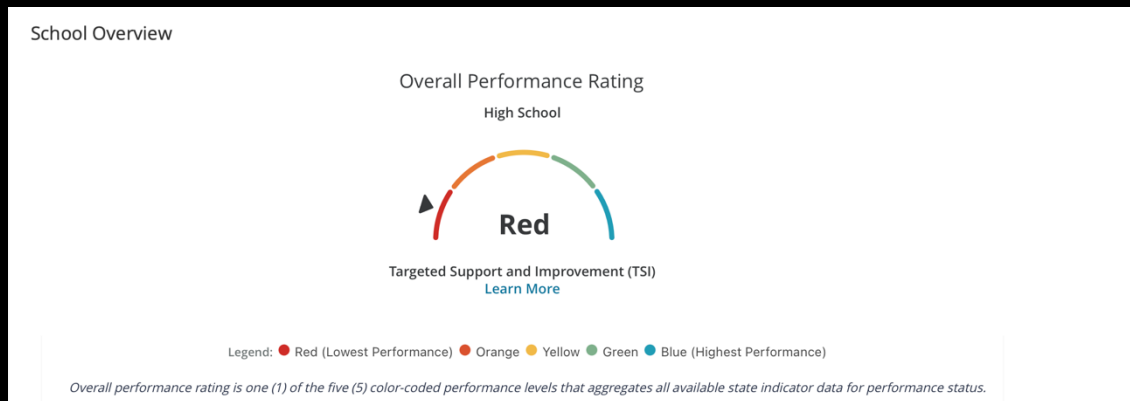




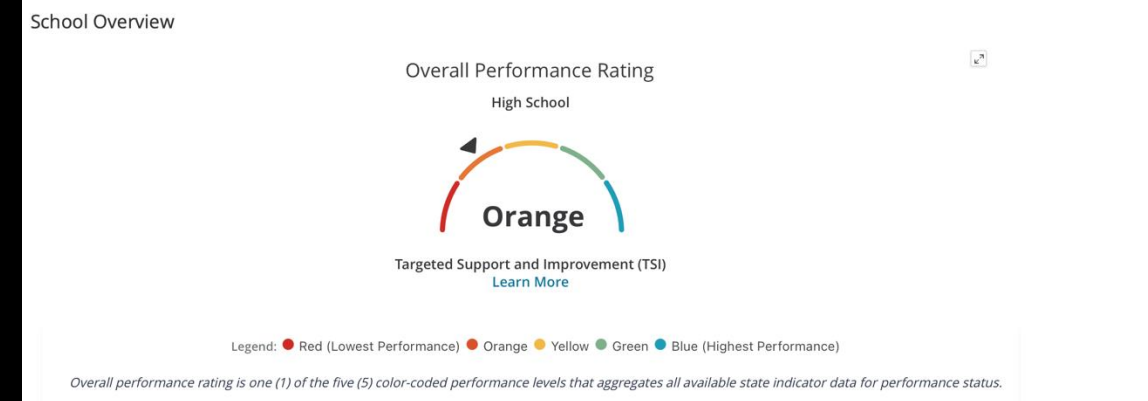
Points of Pride: From Red to Orange



2022-2023 School Year



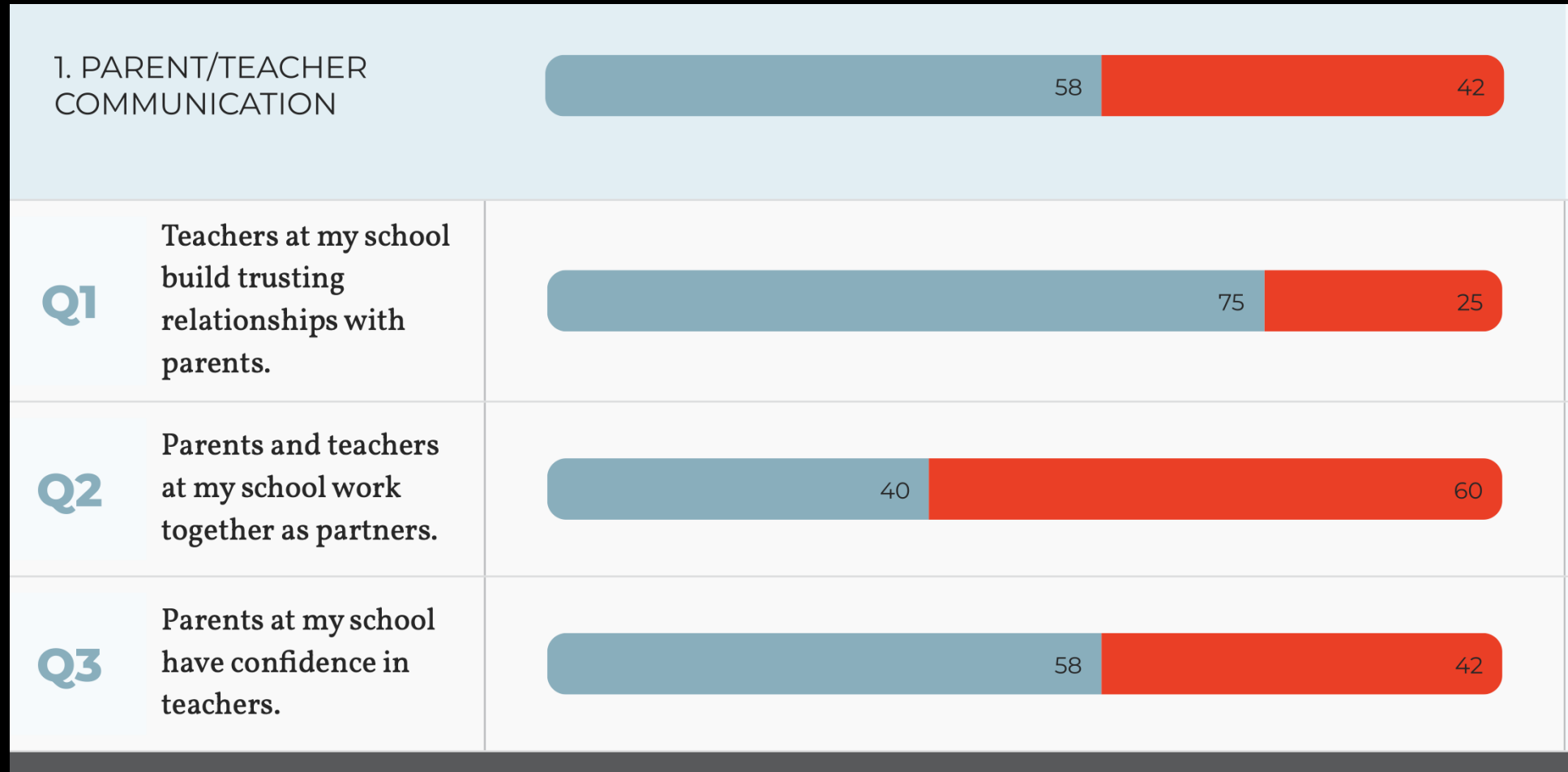
2023-2024 School Year



Attendance

- Promotion of the importance of attendance
 - Readifest, Parent Nights, Class meetings
- Incentives
 - Recognize students with perfect attendance on quarterly award nights.
 - Attendance requirements for Prom, extracurricular activities, graduation
 - Pancake breakfasts, fields days, Kona Ice, grade level competitions
- Engaging Classrooms
 - Coaching teachers to create engaging classrooms where students feel welcomed and valued
- Truancy Diversion Program:
 - Over 200 parents on campus to discuss student attendance.
 - Over 140 home visits
- Family Team Meetings to discuss barriers to school attendance and possible solutions

Upbeat Data – Area of Growth



Upbeat Data: Area of Growth

- Talking Points
- Readifest
- Parent/Teacher conference nights
 - Included pumpkin painting, games for families, candy give away by teachers in each classroom, powderpuff football game, hot chocolate
- Quarterly award nights
- Parent input in student scheduling
- Infinite Campus – parent portal
- Home Visits

TSl: – Area of Growth

- Targeted Support and Improvement (TSI) – Students with Disabilities
- Coaching sessions for special education teachers.
- Teacher training in accommodations
- End of unit data used for additional support.
- Reverse career fair for seniors
- Cadres for PASS and EBD teachers
- New special education teacher training throughout the year
- Moving toward standards-based goals

	SPED P/D % 1	SPED P/D % 2	SPED Novice % 1	SPED Novice % 2
English 1	6	31	78	58
Algebra 1	0	24	84	52
English 2	6	17	81	58
Geometry	6	17	88	72
Science	0	0	100	67
Social Studies	0	0	100	83

Professional Learning Communities

- All PLC co-teachers have daily common planning time
- Unit plans, building assessments, analyzing student work/data
- Instructional coaches and principals conduct walkthroughs and co-plan in PLC meetings weekly to help coach and monitor the work
- Data meeting bi-weekly
- Core PLCs are currently focused on standards driven flashbacks

Teacher Retention

• Initiatives in Place @ HHS

- 1:1 Teacher Mentor Program
- Protected PLC Planning for Core Content Teachers in addition to personal plan
- Monthly Staff Recognitions selected by students
- Staff Shout outs in Work Area
- Visibility of School Administration in hallways and common areas
- Informal Check-Ins with Teachers
- Instructional Focus PD's during the school year
- Staff equivalency days
- Sunshine Committee
- Partnership with Vineyard Covington, Redemption Church, Crayons to Computers and Hubbard's Cupboard-provides meals, snacks and resources for teachers
- Dual-Credit Certification for Teachers
- Staff surveys, intent to return forms

Professional Development

- Additional training on:
- SIOP strategies, behavior management strategies, and trauma informed classrooms
- Focused Walkthroughs to ensure implementation of high-yield instructional strategies
- Instructional Team analyzes data to determine next steps for PD
- PD Academy
- Responsive and proactive to school culture and diversity:
 - Equity Series – Rose Santiago – Reaching and Engaging EL Students in the Classroom
 - Botvin LifeSkills Training – social-emotional training

RTI AT WORK™ INSTITUTE

- W.I.N Time: “What I Need”
- Tier 2 intervention
 - English II
 - Geometry
- 8:10-8:40 every day
- Data driven, student focused
- Implemented school-wide in 2025-2026.

Curriculum Development

- Quality Control Process complete in ELA-this includes unit assessments
- Completing Quality Control this year in Math, Social Studies and Science
- Open-SciEd in all three courses in Science: Chemistry, Integrated Science, Biology
- Prime Program at Holmes
 - CAD/CAM – adding computers and software
 - Precision Measurement and Instruments
 - Additive Manufacturing
 - Robotics Programming and Competitions
 - Machining and Fabrication

TO BE COLLEGE READY:

- Earn a benchmark score on College Admission Exams
 - ACT Exam: English (18), Math (19), or Reading (20)
 - KYOTE Assessments: Math (22) or Reading (20)
- Earn a “C” or higher in an approved dual credit course
(at least 3 credit hours)
- Earn a 3 or higher on an AP Exam
- Earn a 4 or higher on an IB Exam





TO BE CAREER READY:

- Pass an industry certification
- Pass the CTE (Career and Technical Education) End of Program Assessment.
- Earn a “C” or higher in an approved dual credit course.
- Participate in a registered apprenticeship program.
- Participate in work-based learning (300 hours in an approved work environment)

Current Transition Ready Status:

64% (54% at this time last year)

129 seniors are transition ready

42 seniors are college and career ready

31 seniors are career ready

56 seniors are college ready

Each senior has a pathway to be transition ready

505 Total College Credits Earned in the Fall of 2024:

Young Scholars Academy

18 students – 262 credits earned

Gateway Courses

36 students – 99 credits earned

Medical Terminology

17 students – 51 credits earned

Ignite Institute

5 students – 27 credits earned

School-Based Scholars – NKU courses taught by HHS teacher

60 students – 166 credits earned

Technology

- Student use of iPads to access all technology programs available:
 - Pear Assessment-Formerly Edulastic
 - IXL
 - Mastery Prep
 - ICU Database – missing assignments
 - Google Classroom
 - Educational Life Skills
 - E-Hall Pass
 - Live School Points

Construction Update



Construction Update



Construction Update

