

Board of Education Regular Meeting
February 17, 2025 6:00 PM
Conducted via Video Teleconference
with a primary physical location for public
participation and observation being:
Professional Development Center
631 North Green Street, Henderson, KY 42420
Meeting may be viewed electronically at
<https://www.youtube.com/user/hendersonkyschools>

Attendance Taken at : 6:00 PM

Present Board Members:

Mr. Thomas Alves
Mr. Joe McGarrh
Mr. Wesley Smith
Mr. Michael Waller
Mrs. Tracey Williams

I. Welcome & Call Meeting to Order

Mr. Michael Waller called the meeting to order.

A. Moment of Silence & Pledge of Allegiance

The HCHS Student Ambassadors in attendance led the Pledge of Allegiance.

1. HCHS Student Ambassadors

Alex Stinson, Carson Emmick, Carson Weiss, and Gracie Majors

II. Approval of Agenda

Order #94 - Motion Passed: A motion to approve the agenda as listed passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

III. Students & Staff Recognition

A. Goldenrod Outstanding School Business Official Award - Cindy Cloutier

Mr. David Stokes presented the Goldenrod Outstanding School Business Official Award on behalf of KASBO to Ms. Cindy Cloutier.

B. Judge's Scholars

North Middle School - John Murray V
Jefferson Elementary School - PJ Britt

C. Stock Market Competition State Winner - AB Chandler

Heaven Hurtz and Tracy Toews

D. Love the Bus Month

The Board recognized the HCS Transportation Department for Love the Bus Month and for their commitment during the treacherous winter conditions in keeping the busses operational.

IV. Community Partner Spotlight - School Resource Officer Appreciation

The Board recognized the School Resource Officers for this month's Community Partner Spotlight for their important role in keeping schools safe and building relationships between students and law enforcement.

V. School Board Member Visits

Each Board member gave a recap on their recent visit to the schools.

VI. Public Participation & Recognition of Guests

There were no requests to speak to the Board.

VII. Approve Minutes from Prior Meetings

Order #95 - Motion Passed: A motion to approve the Minutes from the January 21, 2025 Special Meeting passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VIII. Reports

A. CTE Unit Construction Project Update

The Board heard a CTE Unit Construction Project update by Jake Bessler from ARC Construction Co.

1. Approve Change Order No. 02 for BG 22-506 - Henderson County High School CTE Renovation Project

Mr. Craig Thomas presented for Board approval Change Order No. 02 for BG 22-506 - Henderson County High School CTE Renovation Project in the amount of \$20, 727.00 to install new feed overhead from existing panel to subpanel and install new 200amp, 42 circuit panel with new breakers. Dr. Bob Lawson requested Board approval of Change Order No. 02 as presented.

Order #96 - Motion Passed: A motion to approve Change Order No. 02 for the Henderson County High School CTE Renovation Project as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

B. BG 25-251 - Fencing - Replace Fencing HCHS FB, Soccer, Softball, CAS, Jefferson Project

Mr. Craig Thomas presented for Board approval the bid recommendation and tabulation sheet awarding the lowest bidder, Cornerpost Fence Company, for \$281,300.00 for the Fencing - Replace Fencing HCHS FB, Soccer, Softball, CAS, Jefferson Project. Dr. Bob Lawson requested Board approval of the bid recommendation as presented.

1. Approve Bid Recommendation

Order #97 - Motion Passed: A motion to approve the bid from Cornerpost Fence Company in the amount of \$281,300.00 for the Fencing Project as presented passed with a motion by Mrs. Tracey Williams and a second by Mr. Thomas Alves.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

2. Approve BG1 (Revised)

Mr. Craig Thomas presented for Board approval the BG1 Project Application Form (Revised) for the Fencing - Replace Fencing HCHS FB, Soccer, Softball, CAS, Jefferson Project. Dr. Bob Lawson requested Board approval of the Revised BG1 as presented.

Order #98 - Motion Passed: A motion to approve the Revised BG1 for the Fencing Project as presented passed with a motion by Mrs. Tracey Williams and a second by Mr. Thomas Alves.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

3. Approve Proposed Agreement Between Owner and Contractor

Mr. Craig Thomas presented for Board approval the proposed Agreement between Owner, Henderson County Board of Education, and Contractor, Cornerpost Fence Company, for the Fencing - Replace Fencing HCHS FB, Soccer, Softball, CAS, Jefferson Project. Dr. Bob Lawson requested Board approval of the Owner and Contractor Agreement as presented.

Order #99 - Motion Passed: A motion to approve the proposed Agreement Between Owner and Contractor for the Fencing Project as presented passed with a motion by Mrs. Tracey Williams and a second by Mr. Thomas Alves.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

C. HCHS Athletics and Activities Report

Mr. Nathan Grace presented the HCHS Athletics and Activities Report.

IX. Old Business

X. New Business

A. Adopt a Resolution authorizing the Henderson County School District Finance Corporation to issue School Building Revenue Bonds

Dwight Salsbury from RSA Advisors read for approval a Resolution authorizing the Henderson County School District Finance Corporation to issue School Building Revenue Bonds.

RESOLUTION OF THE BOARD OF EDUCATION OF THE HENDERSON COUNTY SCHOOL DISTRICT, CONFIRMING THE ACCEPTANCE OF AN OFFER OF ASSISTANCE FROM THE KENTUCKY SCHOOL FACILITIES CONSTRUCTION COMMISSION; AUTHORIZING AND APPROVING THE EXECUTION OF A PARTICIPATION AGREEMENT WITH SAID COMMISSION; AUTHORIZING AND APPROVING THE EXECUTION OF A LEASE AGREEMENT WITH THE HENDERSON COUNTY SCHOOL DISTRICT FINANCE CORPORATION AND ANY FURTHER NECESSARY INSTRUMENTS; APPROVING CERTAIN ARCHITECTS' PLANS FOR THE CONSTRUCTION OF A CERTAIN SCHOOL BUILDING PROJECT; APPROVING THE EXECUTION OF CONTINUING DISCLOSURE PROCEDURES AND THE EXECUTION OF TAX COMPLIANCE PROCEDURES; AND APPROVING THE PLAN OF FINANCING THE COST OF SAID PROJECT.

Order #100 - Motion Passed: A motion to adopt a Resolution authorizing the Henderson County School District Finance Corporation to issue School Building Revenue Bonds as presented passed with a motion by Mrs. Tracey Williams and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

B. Recess for Henderson County School District Finance Corporation Meeting

The Board took a short recess of the board meeting to convene a meeting of the Henderson County School District Finance Corporation Meeting.

C. Resume Board of Education Regular Meeting

The Board of Education resumed the regular meeting at 6:59 p.m.

D. Bonding Capacity

Mr. Dwight Salsbury of RSA Advisors reported to the Board on the Henderson County School District plan of financing and projected bonding potential.

E. Ratify Approval of Henderson Water Utility Temporary Easement

Mrs. Elizabeth Bird presented for the Board to ratify an approval of a Temporary Easement to the Henderson Water Utility. The easement was necessary for work being performed on a wastewater force main in conjunction with elimination of a pump station.

Order #101 - Motion Passed: A motion to ratify approval of the Henderson Water Utility Temporary Easement as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

F. Award Geothermal Test Wells and Conductivity Testing Proposal for BG 25-225 - South Middle School HVAC Renovation Project

Mr. Chad Thompson presented for Board approval information to award the geothermal test wells and conductivity testing proposal to Durbin Enterprises, Inc. in the amount of \$33,978.00 for the South Middle School HVAC Renovation Project. Dr. Bob Lawson requested Board approval awarding the geothermal test wells and conductivity testing proposal as presented.

Order #102 - Motion Passed: A motion to award the geothermal test wells and conductivity testing proposal to Durbin Enterprises, Inc. in the amount of \$33,978.00 as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

G. Approve RFP Recommendation for Architectural Services on Future Projects

Mr. Chad Thompson presented for Board approval the recommendation to award the RFP for Architectural Services on Future Projects to RossTarrant Architecture. Dr. Bob Lawson requested Board approval awarding the RFP to RossTarrant Architecture as presented.

Order #103 - Motion Passed: A motion to award the RFP for Architectural Services on Future Projects to RossTarrant Architecture passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

H. Consent Agenda

Order #104 - Motion Passed: A motion to approve the Consent Agenda as presented passed with a motion by Mr. Michael Waller and a second by Mr. Thomas Alves.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

1. Approve Second Reading of District Improvement Plan

2. Approve School Activity Fund Fundraiser Requests

- North Middle Y-Club KUNA Group (Calendar) to raise money to help students with cost of the trip to KUNA Conference in Louisville; and
- East Heights PTA (Candy Grams) to be used on student success and rewards.

3. Approve Student Overnight Trip Requests

- Retroactive approval for the HCHS Wrestling Team to travel to Corbin, KY January 24-26, 2025 to compete in the KYWCA State Dual Tournament;
- Retroactive approval for two HCHS students to travel to Louisville, KY February 5-8, 2025 to attend the KMEA Music Convention;
- Retroactive approval for the HCHS Swim Team to travel to Bowling Green, KY February 7-8, 2025 to compete in the State Swim Meet;
- Retroactive approval for FBLA State Officer and sponsor to travel to Frankfort, KY February 10-11, 2025 to attend Student Leadership Day;
- HCHS Upward Bound students to travel to Louisville, KY February 21-22, 2025 to attend the KY Trio Day 2025 - Student Leadership Conference; and
- HCHS Leo Club to travel to Cave City, KY February 28, 2025-March 2, 2025 to attend the 2025 District 43K Convention.

4. Approve Grant Applications

- Cairo Elementary (KDE FY25 Equipment Assistance Grant) to help purchase two serving lines that are about 30 years old and are in need of constant repair;
- East Heights Elementary (KDE FY25 Equipment Assistance Grant) to help purchase a walk-in freezer;
- Niagara Elementary (KDE FY25 Equipment Assistance Grant) to help purchase an industrial stove;
- South Heights Elementary (KDE FY25 Equipment Assistance Grant) to help purchase two serving lines that were handed down from the middle school and are too tall for elementary students;
- South Middle School (KDE FY25 Equipment Assistance Grant) to help purchase a walk-in freezer; and
- North Middle School (Cedar West) to provide classroom materials to teach a lesson on coal.

5. Approve Bid Recommendations

Bid Recommendation:

Office Supplies Bid #2-25-5-2

Bid Renewal Recommendations:

Athletic Equipment and Supplies Bid #3-23-5-2

Print Bid #4-23-5-2

6. Approve Shortened School Day for Three (3) Special Education Students

XI. Financial

A. Treasurer's Report

Ms. Cindy Cloutier presented for Board approval the Treasurer's Report for the month ending January 31, 2025. Dr. Bob Lawson requested Board approval of the Treasurer's Report as presented.

Order #105 - Motion Passed: A motion to approve the Treasurer's Report for the month ending January 31, 2025 passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

B. Paid Warrant Report

Ms. Cindy Cloutier presented for Board approval the Paid Warrant Report for payments made between January 22, 2025 and February 17, 2025. Dr. Bob Lawson requested Board approval of the Paid Warrant Report as presented.

Order #106 - Motion Passed: A motion to approve the Paid Warrant Report for payments made between January 22, 2025 and February 17, 2025 passed with a motion by Mrs. Tracey Williams and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

XII. Personnel Actions

Personnel actions taken by the Superintendent since the last regular board meeting were received and reviewed by the Board and are attached to these minutes.

XIII. Executive Session pursuant to KRS 61.810(1)(f) for discussions which might lead to the discipline of a student and pursuant to KRS 61.810(1)(k) and KRS 156.557(6)(c) for preliminary and formative discussions regarding the Superintendent's Evaluation

Order #107 - Motion Passed: A motion to move into executive session pursuant to KRS 61.810(1)(f) for discussions which might lead to the discipline of a student and pursuant to KRS 61.810(1)(k) and KRS 156.557(6)(c) for preliminary and formative discussions regarding the Superintendent's Evaluation at 7:24 p.m. passed with a motion by Mr. Wesley Smith and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #108 - Motion Passed: A motion to move out of executive session at 9:00 p.m. passed with a motion by Mr. Michael Waller and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

XIV. Adjourn

Order #109 - Motion Passed: There being no further business to come before the Board, a motion to adjourn the meeting at 9:00 p.m. passed with a motion by Mr. Michael Waller and a second by Mr. Thomas Alves.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Chair

Secretary

HENDERSON COUNTY BOARD OF EDUCATION
February 17, 2025
PERSONNEL ACTIONS

CERTIFIED:

Elect New Hires

Huff, Jesse High School Classroom Instructor, The Central Academy Effective 2/1/2025

Retirements

Bean, Mary School Counselor, South Middle School Effective 7/1/2025

O'Daniel, Kim High School Classroom Instructor, Henderson County High School Effective 7/1/2025

Tilly, Andrea High School Classroom Instructor, Henderson County High School Effective 2/1/2026

Resignations

Carmon, Dezney Elementary Classroom Instructor, Spottsville Elementary School Effective 6/30/2025

Dowdy, Jacob High School Classroom Instructor, Henderson County High School Effective 6/30/2025

Elect New Certified Substitutes

Bien Aime, Olivia Certified Substitute, Districtwide Effective 1/23/2025

Crowley, Martina Certified Substitute, Districtwide Effective 2/3/2025

Eblen, Destinee Certified Substitute, Districtwide Effective 2/5/2025

Hawkins, Jennifer Certified Substitute, Districtwide Effective 1/23/2025

Marsh, Brooklyn Certified Substitute, Districtwide Effective 1/24/2025

Rendle, Ellen Certified Substitute, Districtwide Effective 1/23/2025

Rhoads, Danielle Certified Substitute, Districtwide Effective 2/10/2025

Reassignment/Location Change

Boston, Joshua High School Classroom Instructor, Henderson County High School to High School Classroom Instructor, The Central Academy Effective 1/13/2025

Extra Service Resignation

Boston, Joshua Head Football Coach, Henderson County High School Effective 1/10/2025

Galyon, Courtney Assistant Soccer Coach, Henderson County High School Effective 1/16/2025

CLASSIFIED:

Elect New Hires

Carter, Nivea Program Assistant I, South Middle School Effective 1/10/2025

Cobb, Edward Bus Driver, Transportation Effective 2/3/2025

Gibson, Katherine Custodian, Spottsville Elementary School Effective 1/27/2025

Hunt, Haley Custodian, Henderson County High School Effective 2/14/2025

Ramirez, Estella Instructor I, Bend Gate Elementary School Childcare Effective 2/3/2025

Roberts, Bethany Food Service Assistant I, Districtwide Effective 1/31/2025

Yates, Molly Instructional Assistant I (ELL), Districtwide (Base: South Heights Elementary School) Effective 2/4/2025

Elect New Classified Substitutes

Frazier, Crystal Classified Substitute, Districtwide Effective 2/3/2025

Kitchens, Lori Classified Substitute, Districtwide Effective 2/4/2025

Elect Paraprofessionals

Mackey, Lesley Assistant Track Coach, North Middle School Effective 1/31/2025

Increase in Hours

Casas, Christopher Bus Driver, Transportation from 6 hours per day to 8 hours per day Effective 1/13/2025

Paraprofessional Resignations

Calhoun, Sara Cheer Coach, South Middle School Effective 2/5/2025

Shelton, Sara Cross Country Coach, Henderson County High School Effective 2/5/2025

Increase in Days

Duncan, Misty Custodian, Bend Gate Elementary School from 200 days to 240 days Effective 1/31/2025

Resignations

Avis, Cathie Bus Monitor, Transportation Effective 1/22/2025

Higgins, Shanta Food Service Assistant I, Spottsville Elementary School Effective 2/7/2025

Hill, Corey Program Assistant I, A.B. Chandler Elementary School Effective 2/13/2025

Paul, Shannon Custodian, Henderson County High School Effective 2/7/2025

Pruitt, Nancy Custodian, Henderson County High School Effective 1/23/2025

Thompson, Brian Instructional Monitor II, North Middle School Effective 2/15/2025

Retirement

Gibbs, Anna School Secretary II, South Heights Elementary School Effective 7/1/2025