

**ANCHORAGE INDEPENDENT****BOARD OF EDUCATION**

Anchorage Independent Board of Education Regular Meeting  
 February 26, 2025 6:00 PM  
 Anchorage Public School Library  
 11400 Ridge Road  
 Anchorage, KY 40223  
 Link to sign-up to address the board:

<https://www.signupgenius.com/go/10C0A4FA5AF2BA1FCC25-54431600-anchorage>

**1. Approval of Agenda**

**The Vision of the Anchorage Board of Education:** "Launching Lifelong Learning, Through Inspiration, Exploration, and Connections"

**The mission of Anchorage Public School** is to unite with the Anchorage community to equip all students with the knowledge, skills, behaviors, and mindset that will inspire and empower them to make a positive impact on their community and world.

The Anchorage Board of Education Annual Calendar is attached for your reference.

**2. Student / Staff Recognition**

AISD Board

**Rationale:*****2nd Annual School-Wide Spelling Bee***

APS proudly hosted its **2nd Annual School-Wide Spelling Bee** on January 31, 2025, where students showcased their spelling skills, determination, and academic excellence. After a highly competitive and intense contest, **Breck Barkley** emerged victorious for the second year in a row, securing the title of **School Champion**.

With this impressive win, Breck will now advance to the **Regional Scripps National Spelling Bee Competition**, representing APS with dedication and skill. The Board of Education commends all participants for their hard work and celebrates Breck's outstanding achievement.

***Unified Robotics Competition - Battle Royale Champions***

Coaches **Kristy Clark, Alison Santoro, & Jennifer Fannin**; Students **Charlie Rabaut, Avery Browning, Nick Enzweiler, Clint Campbell, Leslie Hensel, Anna Johnson, Logan Lucas, and Lucy Mullaney**

The 3rd Annual Unified Robotics Competition, hosted by the Special Olympics of Kentucky, took place at the University of Louisville Founders Union, bringing together schools from across the area for an exciting display of teamwork, innovation, and competition.

Students from APS competed alongside teams from Westport Middle School, Kammerer Middle School, Stuart Academy, and Western Middle School for the Arts, taking on challenges in **Line Racing, Clear the Mat, Battle Bots**, and the highly anticipated **Battle Royale Competition**.

APS's robot, **Captain Anchor 2.0**, proved to be a powerhouse, dominating the Battle Royale event and securing a well-earned victory for the team. The competition celebrated not only technical skills and creativity but also inclusion, sportsmanship, and collaboration among all participants.

The Board of Education commends the students, coaches, and organizers for their dedication and efforts in making this event a success. Congratulations to APS and all participating schools for their achievements in this inspiring competition!

**3. Persons Addressing the Board****To address the Board of Education:**

Anyone wishing to address the Board of Education must sign in. You can sign in before the meeting at this link: <https://www.signupgenius.com/go/10C0A4FA5AF2BA1FCC25-54431600-anchorage> or upon arrival.

When it's your turn to speak, please stand, use the microphone, and state your name and any group(s) you represent. Direct your comments to the Board. Note that a time limit may be imposed based on the number of speakers.

#### 4. Special Reports

##### A. Member Reports

**I. City Council Report - February 10, 2025**

Nancy Lynne Walters

**II. A.P.T.A. Report**

Kate Weber,

President Elect

**III. Other Board Reports/ Announcements**

AISD Board

**IV. Other Reports**

**a. Auditorium Phase II Plan Review**

Craig Aossey,  
G. Scott & Associates Architects

**b. School Safety Program - Centegix**

Jeff Downs,  
Check Mate Safety Solutions

##### **Rationale:**

**Enhanced Campus Safety** – Provides a rapid alert system that allows staff to discreetly call for help in emergencies, improving response times and ensuring student and staff safety.

1. **Real-Time Location Tracking** – Enables instant location tracking of emergency alerts, allowing responders to act quickly and accurately.
2. **Seamless Integration with Existing Systems** – Works alongside our current security and emergency protocols, ensuring a comprehensive approach to safety.
3. **User-Friendly Implementation** – Simple, wearable technology that requires minimal training for teachers and staff, making adoption seamless and effective.
4. **Improved Crisis Management** – Ensures quick communication and escalation in case of emergencies, reducing risk and liability for the district

##### B. Staff & Special Reports

**I. Conference Participation Schedule**

Sharla Six

**II. Personnel Report**

Sharla Six

##### **Rationale:**

This should serve as notification to the Board that I have taken the following personnel actions:

##### **Open Positions:**

Instructional Assistant

##### **Appointments:**

Harry Wilson, Volunteer 1st & 2nd Grade Basketball Coach

James Strange, Volunteer Kindergarten Basketball Coach

Colgan Tyler, Volunteer 4th Grade Basketball Coach

Brian Tyler, Volunteer 3rd Grade & 7th Grade Girls Basketball Coach

Craig Alexander, 7th Grade Boys Basketball Coach

##### **Resignations:**

Lindsay Connor, Instructional Assistant

Wilmer Avila, Food Services

**Leave with pay:**

Kim McClure, Instructional Assistant

**III. Winter MAP Testing Update**

Bart Roettger

**Rationale:**

Please see attached NWEA MAP Student Growth Summary Reports for Math, Reading, and Language Usage for the Fall 2024 - Winter 2025 and the Winter 2024 - Winter 2025 comparison period.

**IV. APS Administration / School Council Report**

Bart Roettger

**V. Facilities Report**

Sharla Six

**VI. Innovation Lab Update**

Sharla Six

**Rationale:**

As of 02/25/25:

<b>INNOVATION LAB</b>	
carry over	\$0.00
allocation	\$300,000.00
receipts	\$0.00
expenditures	(\$196,444.15)
adjustment	
<b>current balance</b>	<b>\$103,555.85</b>

Tech Hardware - \$155,432 (this includes 2 Boss Laser Cutter/Engravers, Chomp saws, Merge Cubes, Embroidery Machine, Vinyl Cutter, Sublimation Printer, Heat Presses, MAC Lab, IPADS, etc.)

Supplies - \$1,039 (we may need some assistance with start up on spirit wear materials to get the products going.)

Stools, cabinets, tables - \$39,973

We have a budget of \$34,000 for building needs and we currently have a quote for \$8,000/venting and \$9,500/for additional fans; we budgeted \$46,000 for furniture and our current estimate is @ \$40,000.

The hard launch is set for the 2025-26 school year; this semester is being used for designing, ordering, unpacking, planning, assembly and initial usage, etc. Teachers will have access to the machines this spring and we will plan to host professional learning this summer as part of our required PD plan. For example, some are using the Chomp saws for cardboard cutting, etc.

**VII. Superintendent's Report**

Sharla Six

**VIII. Review of Superintendent's Itemized Travel Reimbursement Request**

Sharla Six

**Rationale:**

Per Board Policy 03.125, prior to granting approval for payment, the Board shall review itemized reimbursement requests for the Superintendent's travel expenses in an open Board meeting. This item does not require consideration of approval as the Board will have the opportunity under the approval of vouchers to consider whether to approve the request for reimbursement.

**Recommendation:**

Approve expenses as listed below:

January 22: Kentucky Women Executive Leadership (KWEL) - 67 mi

January 24—SEEK Roadshow at Shelbyville Visitors Center and Return to school - 60 mi

Jan 29—OVEC Board of Directors Meeting at Shelbyville Visitors Center and Return to School - 50 mi

February 6—Legislative Breakfast at Frankfort High - 46 mi

February 21—Anchorage Public School to the Galt House for KSBA - 18 mi

Total mileage 241 at \$0.70 / mile - \$168.70

#### **IX. Treasurer's Report**

Prindle Hinton

#### **X. Tax Collection**

Prindle Hinton

#### **Rationale:**

Currently we have 22 households that have not yet paid property taxes. Of that number, 4-5 appear to be issues with property transfers. We are working with the city, new owners, and title companies to see if funds were collected during the sale. The current total amount of the 22 is \$145,255. A reminder letter was sent in USPS mail on 02/24/25.

To take next steps, I will reach out via telephone or email to explain the accruing interest, possible liens that could be filed, and seek payment.

If unsuccessful in this attempt and procedure, a lien will be filed until payment is received.

**General Property Tax:** \$5,295,577.91

**Delinquent Property Tax:** \$22,348.48

**Penalties and Interest on Delinquent Taxes:** \$2,684.63

**Tangible Tax:** \$988.52

**Total Received to Date (Minus Penalties and Interest):**

\$5,318,914.91

**Balance Due from First Billing:** \$145,255.05

**Balance Due from Second Billing:** \$146,552.83

**Balance Due from Tangible Billing:** \$62,232

#### **XI. Monthly Donation Report**

Prindle Hinton

### **5. Items for Action**

#### **A. Consent Items for Approval**

#### **I. APPROVAL - Expenditures & Salaries**

##### **a. Regular Monthly Expenditures**

##### **b. School Activity Funds Report**

#### **Rationale:**

Per Board Policy 04.312, the board shall review the status of school activity funds based on a schedule developed by the Superintendent. Please find attached a report confirming the school activity funds have been reconciled.

#### **II. APPROVAL - January 21, 2025 Regular Board Meeting Minutes**

#### **III. APPROVAL - Applicant Tracking / Power School Contract**

#### **Rationale:**

Below are expected benefits of implementing **Applicant Tracking** and **PowerSchool Perform** for our district. These systems will significantly enhance our administrative efficiency, streamline operations, and support student success. Below are the key advantages:

### ***Applicant Tracking System (ATS) Benefits:***

1. **Efficient Hiring Process** – Streamlines recruitment with automated job postings, application tracking, and candidate screening, reducing the time to hire qualified educators and staff.
2. **Improved Candidate Experience** – Provides an easy-to-use online application system, increasing applicant engagement and attracting top talent.
3. **Enhanced Collaboration** – Allows HR personnel and hiring managers to collaborate seamlessly, review applications, and make informed hiring decisions.
4. **Data-Driven Recruitment** – Generates reports and analytics on hiring trends, helping the district make strategic workforce planning decisions.
5. **Compliance & Documentation** – Ensures all hiring practices meet legal and regulatory requirements while maintaining organized digital records for audits and reporting.

### ***PowerSchool Perform Benefits:***

1. **Centralized Performance Management** – Provides real-time access to employee performance data, evaluations, and professional development plans, ensuring accurate and timely assessments.
2. **Improved Staff Engagement** – Offers a user-friendly portal that allows educators and administrators to track their growth, set goals, and receive feedback, fostering professional development.
3. **Enhanced Reporting & Compliance** – Generates detailed reports for state and federal compliance, reducing administrative burden and ensuring data accuracy.
4. **Seamless Integration with HR Systems** – Connects with various human resource tools and third-party applications to create a more cohesive talent management system.
5. **Increased Administrative Efficiency** – Automates evaluation scheduling, goal setting, and performance tracking, reducing manual work and enabling staff to focus on strategic initiatives.

By implementing **Applicant Tracking and PowerSchool Perform**, our district can improve operational efficiency, enhance transparency, and better support our students, staff, and families.

PowerSchool has provided a quote, which expires on February 27th for Applicant Tracking and Perform. The License and Subscription periods are outlined below:

#### **Period 1: February 17, 2025 to June 30, 2026**

- Software \$9,895.49
- Implementation/Training \$8,816

#### **Period 2: July 1, 2026 to June 30, 2027**

- Software \$9,652.65

#### **Period 3: July 1, 2027 to June 30, 2028**

- Software \$10,135.29

### **Total Contract \$38,449.43**

As you will see from the total contract price and period, they were able to extend the contract an additional year, through the end of fiscal year 2028. Further, they discounted both Applicant Tracking and Perform by 20% and discounted Perform 27% for Period 1.

They also broke up the first payment as follows:

Payment 1: March 1, 2025 \$5,075.01

Payment 2: July 1, 2025 \$13,636.48

### **Recommendation:**

Approve contract to allow for quick implementation and usage in the Superintendent and Principal Hiring Process.

## **IV. APPROVAL - Kentucky AED Grant**

### **Rationale:**

The Kentucky AED Grant provides funding for Automated External Defibrillators (AEDs) in schools to enhance emergency preparedness and improve student and staff safety. Sudden cardiac arrest (SCA) is a leading cause of death, and access to AEDs has been proven to significantly increase survival rates.

### **Justification:**

1. **Replacement of Aging Equipment:** Our district currently has four AED units, and this grant will allow us to replace our oldest unit, which is more than eight years old. Replacing outdated equipment ensures reliability and compliance with updated safety standards.
2. **Student and Staff Safety:** The presence of AEDs in schools ensures that life-saving measures can be taken immediately in the event of a cardiac emergency, reducing response time before emergency medical services arrive.
3. **Legal and Liability Considerations:** Many states, including Kentucky, emphasize the importance of AED accessibility in public institutions. Approving this grant demonstrates the district's commitment to safety and could help mitigate liability concerns.
4. **Financial Benefits:** The grant provides funding for AEDs and potential maintenance costs, reducing the financial burden on the district while improving emergency preparedness.
5. **Compliance with Best Practices:** Having AEDs on-site aligns with best practices recommended by the American Heart Association and other health organizations. Schools are high-traffic areas, and ensuring access to AEDs meets national safety standards.

### **Recommendation:**

Approve submission of the Kentucky AED Grant.

## **V. APPROVAL - Wellness Plan**

### **Rationale:**

The Local School Wellness Policy (LSWP) requirements were first established under the Child Nutrition and WIC Reauthorization Act of 2004 and were later strengthened by the final ruling of the Healthy, Hunger-Free Kids Act (HHFKA) of 2010, with full implementation required as of August 2016. These federal regulations mandate that every local education agency

(LEA) participating in the National School Lunch Program and/or School Breakfast Program develop and maintain a comprehensive wellness policy. This policy is designed to promote student health and combat the growing issue of childhood obesity by establishing guidelines for nutrition, physical activity, and overall wellness within the school environment.

Enclosed for your review is the Health and Wellness Plan, which was reviewed by the School Council on January 16, 2025, and subsequently by the AISD Board. This document includes all proposed updates, with strikethroughs indicating removed text and underlined sections representing additions. Additionally, the most recent APS Nutrition and Physical Activity Report is included to provide data-driven insights for further discussion.

For reference, a copy of KRS 158.856—the relevant Kentucky statute governing school wellness policies—is also attached.

**Recommendation:**

Approve Wellness Plan as presented.

**VI. APPROVAL - KETS First Offer of Assistance and District Match of \$16,800**

**Rationale:**

The School Facilities Construction Commission (SFCC) has made their first official KETS Offer of Assistance to Anchorage Independent Board of Education. Our deadline for submitting approval of the offer is 02/28/2025. KETS offers of assistance must be matched equally by the Board of Education or can be escrowed for up to three (3) years.

If approved, we will match the offer from General Fund monies already budgeted for technology expenditures. Funds will be transferred from the general fund to the Fund 2, Project 162L EdTech account as now required by SFCC to receive the offer of assistance.

Item	Amount	Funding Source	Recurring/ Nonrecurring	Purpose
FY25 KETS Offers	\$4,376.00	KETS	Recurring	Continued support for technology in Anchorage Public School.

**Recommendation:**

Approve the FY 25 School Facilities Construction Commission (SFCC) KETS Second Offer of Assistance for \$4,376.00 (four thousand three hundred seventy-six dollars), with the required match being contributed from General Fund monies budgeted for technology expenditures.

**VII. APPROVAL - BG #24-317 Anchorage Ind Auditorium Renovation Bid Packages**

**Recommendation:**

Approve bid packages to advertise for Anchorage Auditorium Renovation BG24-317 to include: audio system, theatrical lighting, and General Contract scope.

**VIII. APPROVAL - Auditorium Side Stair Coverings**

**Rationale:**

The draperies to cover the side stairwells in the auditorium were intentionally postponed to determine desired fabric and if materials were left over from window covering fabrication. The window draperies have now

been cut and the remaining yardage can be utilized in the fabrication of the side stair panels as specified by our designer. The side curtain tiebacks will match the tiebacks on the windows of the auditorium.

**Recommendation:**

Approve Spindletop Draperies to install auditorium side stair coverings as quoted.

**B. APPROVAL - Revision to SY 2025-2026 Calendar**

**Rationale:**

The proposed revisions to the 2025-2026 school calendar reflect adjustments based on community feedback, alignment with Jefferson County Public Schools (JCPS), and the need for improved planning regarding potential weather-related closures. These changes aim to balance instructional priorities, student and staff well-being, and logistical considerations while maintaining flexibility for unforeseen circumstances.

**1. Spring Break Alignment with JCPS**

- JCPS recently revised their 2025-2026 academic calendar, moving Spring Break to **April 6-10, 2026**.
- To maintain consistency for families with students in both districts and to support staff members who may have obligations in JCPS, the Anchorage School Board calendar will also reflect this shift.
- Community feedback emphasized the importance of aligning major breaks with JCPS to minimize disruptions for families and enhance participation in planned activities.

**2. Earlier Start Date – August 13, 2025**

- The proposed adjustment moves the first day of school up by one week.
- This change creates additional flexibility within the academic year, ensuring that instructional days are maximized while providing built-in opportunities for potential snow make-up days.

**3. Incorporation of Snow Make-Up Days in May**

- Given the unpredictable nature of winter weather in our region, the Calendar Committee evaluated options for make-up days.
- By shifting the start date forward and having a total of 173 instructional days, APS can miss up to 3 days without having to add to the end of the school year.
- This approach minimizes disruptions to summer planning for families and staff while ensuring that students receive the required instructional time.

**Stakeholder Input and Committee Recommendations**

- The **Calendar Committee**, established in November 2024, met on **February 6, 2025**, to evaluate the calendar and discuss the implications of JCPS's adjustments and community concerns.
- Input from **parents, staff, and community members** was carefully considered, with overwhelming support for aligning Spring Break and ensuring snow make-up days were built into the existing academic year.
- The proposed changes strike a balance between **instructional effectiveness, family needs, and operational flexibility**.

**Recommendation:**

Approve the proposed revisions to the 2025-2026 Anchorage School Calendar as recommended by the Anchorage Independent School District Calendar Committee.



**C. APPROVE - 2nd Reading of SY 2026-2027 Calendar****Rationale:**

The Calendar Committee has reviewed and proposed the 2026-2027 school calendar, which closely mirrors the approved 2025-2026 calendar. This recommendation maintains the same key priorities, including aligning breaks with JCPS to support families and staff with children in both districts. The calendar includes 173 instructional days, providing flexibility to accommodate potential snow days while ensuring adequate instructional time. This approach balances instructional needs with considerations for weather-related disruptions and family scheduling.

**Recommendation:**

Approve the 2026-2027 Anchorage School Calendar as presented.

**D. APPROVAL - Lawn Care / Landscape Contract****Rationale:**

The cost of the lawn care contract for the Anchorage Public School is less than the minimum \$30,000 required to seek competitive bids for purchases, though contracting for services, such as lawn care, does not that require districts complete a formal competitive bidding process. This allows us to enter into a contract based on references of the vendor and the fairness of the proposal made, rather than advertising, receiving, and considering bids.

We first contracted with Visual Artist Lawn & Landscape Design, LLC to handle all of our lawn care needs. In 2017, we adjusted the agreement by removing the maintenance of the athletic field and investing in equipment to manage it in-house. Currently, Athletic Director Beau Arney oversees all athletic field mowing and will continue this work in 2025. This approach better aligns with our needs, as it allows for more flexibility in maintaining the field within the limited windows of availability

A proposal of \$16,880 has been received from Visual Artist Lawn & Landscape Design, LLC for landscaping services, including weekly mowing (excluding the soccer field), mulching, edging, hedge trimming, weed control, and fall leaf removal. Visual Artist Lawn & Landscape has been our longstanding provider and has assured that their pricing remains among the most competitive.

For comparison, we obtained a proposal from Zeppa's, totaling \$21,415. Their quote includes additional services such as fertilization, aeration, overseeding, tree and shrub healthcare, and irrigation maintenance. This also presents an opportunity to consolidate lawn care, landscaping, outdoor athletic field maintenance, and irrigation under a single vendor.

Attached are both proposals for review. Please note that Zeppa's pricing does not include any items marked "Not Included," which would incur additional costs if selected.

**6. Other****7. Looking Ahead****Upcoming Events:**

February 28 - Report Cards go home

February 28 - PEP Rally, 2pm

February 28 - Middle School GLOW Party, 7-9pm

March 8 - APTA Annual Auction - 6:30pm Owl Creek Country Club

March 14 - Early Release Day

**8. CLOSED SESSION** for the the purposes of discussions of proposed or pending litigation against or on behalf of the public agency in accordance with KRS 61.810 (1) (c) and for the purposes of discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee in accordance with KRS 61.810 (1)(f)

**9. Items for Action Resulting from Closed Session (if any)**

No action taken

**10. Adjournment**

**A.** Next meeting March 26, 2025 at 6:00pm