

Issue Paper

DATE: 2/17/2025

AGENDA ITEM (ACTION ITEM):

Consider/Approve the continuation of the KCSD Work Based Learning (WBL) Internship Program for Student Nursing Support, English Learner Instructional Assistant Internships, and Future Educator Student Internships for the 2025-26 school year, with automatic approvals for successive years.

APPLICABLE BOARD POLICY:

01.1 "Legal Status of the Board"

HISTORY/BACKGROUND:

KCSD has established career pathways in the health science field that include four course pathways in Pre-Nursing and in Biomedical Sciences, as well as a school-based student internship opportunity for exited English Learners to work as Instructional Assistants supporting newcomer ELs. The Internship Program for Nursing Support started in the 2021-22 school year, with a total of 37 students participating to date over the past four years. Currently, there are 9 student interns for the 2024-25 school year. The request is for a minimum ten each year. The EL IA Student Internship program started in the 2023-24 school year, with a total of seven students participating. Five students participated in 2024-25. The request is for a minimum of 6 each year. Also in 2023-24, we began our Future Educator Internship program with two high school students performing duties associated with curriculum, instruction, and assessment under the direct supervision of an experienced certified teacher. This program has continued this year for two students pursuing a career pathway as teachers. The proposal is to continue with two interns annually. Each program has an application, interview, selection, and evaluation process. Students participating in the programs may earn high school credit, will be paid, and provide students with another Transition Ready opportunity.

FISCAL/BUDGETARY IMPACT:

Approximate total \$140,424.00 from the General Fund. KCSD Student Nursing Support Program for 10 Students @ G1/Step 0 for 3.0 hours per day for 175 days (\$77,900), 6 EL Student Interns @ G1/Step 0 for an approximate 3.0 hours per day for 175 days (\$46,740), and 2 Future Educator Interns @ G1/Step 0 for 3.0 hours per day for 185 days (\$15,784).

RECOMMENDATION:

Approval to the continuation of the KCSD Work Based Learning (WBL) Internship Program for Student Nursing Support, English Learner Instructional Assistant Internships, &Future Educator Student Internships for the 2025-26 school year, with automatic approvals for successive years.

CONTACT PERSON:

Paula Rust, Director of Health Services; Kacie Adams-Browning, EL Coordinator; Malina Owens, Asst.

Superintendent Parala R

Principal/Administrator

District Administrator

Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.