



Kenton County School District | It's about ALL kids.

Issue Paper

DATE:

2/17/2025

AGENDA ITEM (ACTION ITEM):

Consider/Approve the elimination of four (4) FTE English Learner Classified Instructional Assistant Positions and add two (2) FTE Certified English Learner Teacher Positions.

APPLICABLE BOARD POLICY:

01.1 "Legal Status of the Board"

HISTORY/BACKGROUND:

Historically, the English Learner instructional assistant positions have been difficult to fill. KCS D has started the school year with at least one IA position open four times since 2019. Currently an instructional assistant position for Dixie Heights High School is vacant and has been posted since July 9, 2024. A second instructional assistant position that was posted on July 9, 2024 for Turkey Foot Middle School was filled in December of 2024. Since 2019, the average time to fill Classified EL IA positions is 43.3 days. Since 2019, the average time to fill Certified EL teaching positions is 29 days. No teachers have resigned or retired in the EL Department during this time. The elimination of 4 English Learner instructional assistants is a cost savings of \$7,620.00 to the district. In addition, programmatically, services provided by a certified teacher will ensure a higher level of expertise, instructional depth, and knowledge of second language acquisition.

FISCAL/BUDGETARY IMPACT:

Approximate total for (9) FTE Certified English Learner Teachers and (1) FTE English Learner Classified Instructional Assistant Positions changes the budgetary impact from \$701,030 to \$693,410.

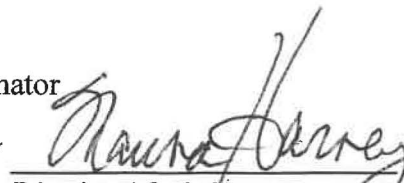
RECOMMENDATION:

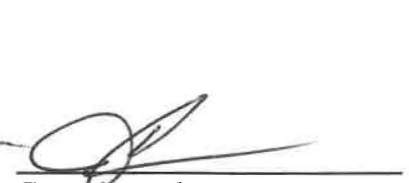
Approval to the elimination of four (4) FTE English Learner Classified Instructional Assistant Positions and add two (2) FTE Certified English Learner Teacher Positions.

CONTACT PERSON:

Kacie Adams-Browning, EL Coordinator


Principal/Administrator


District Administrator


Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent’s mailbox.