

**Powell County Board of Education Special Called Meeting
February 05, 2025 6:00 PM
Powell County Middle School Media Center**

Attendance Taken at : 5:51 PM

Present Board Members:

Mark Collier
Brenda Crabtree
Lisa Mays
Diann Meadows
Kathy Merriman

- I.** Call to Order
- II.** Pledge of Allegiance
- III.** Adopt/Approve Agenda

Order #25-117 - Motion Passed: Motion to approve agenda passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

IV. Public Comments

None

V. Approval of Minutes from Regular Meeting on 01.21.25

Order #25-118 - Motion Passed: Approval of minutes from January 21, 2025 regular meeting passed with a motion by Brenda Crabtree and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Abstain
Kathy Merriman	Yes

Board Chair Diann Meadows stated that she would abstain from approval of the minutes because she was not in attendance at the January regular Board meeting.

VI. Establish the Creation of a School Based Law Enforcement Agency (SBLEA)

Order #25-119 - Motion Passed: Approval of a resolution to establish the creation of a School Based Law Enforcement Agency (SBLEA) for the Powell County School District as described passed with a motion by Brenda Crabtree and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The Powell County School District requested to the Board by resolution to approve the establishment of a School Based Law Enforcement Agency.

As a School Based Law Enforcement Agency:

1. The primary function will be the administration of criminal justice
2. The SRO will have arrest powers
3. The SRO will meet statutory training requirements, and
4. A substantial portion of the budget towards the SRO program supports the allocation of criminal justice.

KRS 158.4414 requires that Local Boards of Education ensure that each campus in the district is served by one (1) certified school resource officer assigned to work on-site full-time in the school buildings or buildings on the campus.

KRS 158.471 authorizes Local Boards of Education to establish police departments for local school districts.

After a review of the potential cost of the program including salary of officers, insurance, uniforms, and equipment for the program, the Board voted unanimously to establish a School Based Law Enforcement Agency to protect the students and staff in the school district.

Board Member Mark Collier asked for a roll call vote.

Brenda Crabtree: Yes

Kathy Merriman: Yes

Mark Collier: Yes

Lisa Mays: Yes

Diann Meadows: Yes

VII. Approval of Salary Scale for SRO Program for 2025-2026 School Year

Order #25-120 - Motion Passed: Approval of SRO salary scale for the 2025-2026 school year passed with a motion by Lisa Mays and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

To budget for the SRO program, a potential salary scale was created. Superintendent Wasson asked for approval of the attached salary scale for the 2025-2026 school year so budgeting for officers could be finalized in the tentative budget.

Board member Kathy Merriman asked how years of experience for non-retired officers were counted, and Superintendent Wasson explained that District policy requires the district count years of experience from previous employment in the same role. Board Member Mark Collier asked about the years of experience counting for retired officers and Superintendent Wasson stated that she was trying to provide a starting rate and incentivize retired officers to stay in the district by paying them more each year they stayed.

VIII. Discussion of Number of SRO Positions for the 2025-2026 School Year

Order #25-121 - Motion Passed: Approval to have up to 5 SROs in the Powell County School Based Law Enforcement Agency passed with a motion by Brenda Crabtree and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

As we work to apply for grants for equipment and supplies for the SRO program, we need to determine how many officers we are going to work towards having. Superintendent Wasson recommended that we work to have one SRO in each of the 5 schools. In the draft budget, this would be putting \$140,000 total towards the program to give a cushion between projected amounts and the possibility of having some officers pay into KTRS. To do this, we would remove an additional \$61,916 from the contingency leaving us with a contingency balance of 4.7%.

Discussion took place that the safest thing for our students and staff is to have an officer in every building. It was discussed that while the middle school and high school may be on one campus, the student needs in those two schools are different. If an officer is placed in each building, they will be able to develop relationships with those students, which may be the one thing that prevents an act of violence from taking place.

The question came up as to whether the new Stanton Elementary School would be considered on the same campus as the middle and high school. Superintendent Wasson shared that the District has sought information as to what is actually considered a campus and to date there is no clear definition. She believes the new school will be a separate campus because not only is it a separate deed, but it will not be quickly accessible from the middle or high school. It was also discussed there is a possibility that the location of the Alternative School could be a campus to discuss in the future as there are students there learning consistently throughout the day.

The Board determined that the only best option is to work to have an SRO in every school.

IX. High School Baseball Team Out of State Field Trip

Order #25-122 - Motion Passed: Approval of PCHS Baseball team out of state trip on the conditions as specified in the adoption of the attached resolution and on the condition of a release being signed passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Coach Frank Spencer spoke to the Board regarding a baseball trip he would like to take his team to in Florida on spring break. He let the Board know that he looked into taking a charter bus and the cost would be approximately \$16,000 higher if they took a coach, plus he would have to provide rooms for the driver and meals. He stated that his parents were planning to attend and were wanting to take their children so they would be able to do some things together outside of tournament play.

Board Attorney Grant Chenoweth prepared the attached resolution and release form for families to sign. The Board agreed to approve the trip per terms of the resolution and on the condition the release forms were signed.

X. Report of Approved Van Driver Contracts

According to Board Procedure 09.36 AP.2, contracts signed to drive a van are supposed to be reported at the next Board meeting following them being signed. This is an updated list for van driver contracts for this year:

Cole Wills, Patricia Burton, Alison Hayden, Missy Meade, Ruth Stamper, James Mullins, Mark Gevedon, Ronna Donithan, Charissa Knox, Steve Colwell and Jackie Arvin

XI. Instruction

A. Bowen Elementary CSIP Presentation

Mrs. Julie Foster, Principal, presented to the Board:

- By 2027, Bowen Elementary will increase students scoring proficient/distinguished in Reading from 30% (2024) to 39%.
- By 2027, Bowen Elementary will increase students scoring proficient/distinguished in Math from 25% (2022) to 34%.
- By 2027, Bowen Elementary will increase the percentage of students scoring proficient/distinguished in Science from **% (2024) to 30%.
- By 2027, Bowen Elementary will increase the percentage of students scoring proficient/distinguished in Social Studies from **% (2024) to 35%.
- By 2027, Bowen Elementary will increase the percentage of students scoring proficient/distinguished in Combined Writing/Editing & Mechanics from **% (2023) to 25%.
- By 2027, Bowen Elementary decrease the percentage of students scoring Novice with an IEP on KSA to 25% in reading and math.
- By 2027, Bowen Elementary will increase the Climate Index for Elementary from 82.8 (2024) to 85.0 and Safety Index from 78.4 (2024) to 80.0.

KCWP 2: Design and Deliver Instruction:

- Use MAP assessments / local assessments and analyze results in PLC's
- MTSS - Academic implementation and PBIS implementation

- Implementing new math and reading HQIR

KCWP 4: Review, Analyze and Apply Data Results:

- KSA test scores from the previous school year analyzed for areas of growth
- NWEA MAP assessment data will be analyzed following each administration and students will be identified who need additional support in the tested area
- Implementing Aims Web Plus as new progress monitoring tool

KCWP 5: Design, Align and Deliver Support

- Instructional PLC's - PLC's will be focused on instruction and the planning of instruction delivery
- Provide daytime ESS for targeted areas

B. Clay City Elementary CSIP Presentation

Mrs. Suzanne Meadows, Principal, presented to the Board:

By 2026 Clay City Elementary will increase the percentage of students scoring Proficient/Distinguished in:

- Reading from 27% to 32%. • Math from 27% to 31%.
- Science for Elementary from 11% to 25%
- Social Studies for Elementary from 27% to 29%
- Combined Writing/Editing and Mechanics for Elementary from ***% to 20%
- Decrease percentage of students with an IEP scoring novice by 3% in reading and 3% in math.

By 2026 Clay City Elementary will increase:

- Clay City Elementary will increase the climate survey results from 79.2% to 80%.

KCWP 1: Design and Deploy Standards:

- Curriculum Specialist to work with reading and math teachers to support year two implementation of the High Quality Instructional Resources
- Grades 3-5 are supported by interventionists in reading and math for small group instruction
- Implementation of all online learning platforms in reading and math, Waggle and Redbird
- Implementation of the Learner Profile and 4C's into daily classroom instruction in all subject areas

KCWP 2: Design and Deliver Instruction:

- School level administrators will use the district walkthrough tool to conduct classroom observations in all areas
- Title I and classroom teachers will provide research-based interventions for students who need additional support beyond Tier 1 instruction

KCWP 4: Review, Analyze and Apply Data Results:

- KSA test scores from previous school year analyzed for areas of growth
- STEM lab teacher collaboration with regular classroom teachers to ensure standard alignment and critical thinking in lessons. CCE received the STEM grant from TC Energy, which will be applied toward engagement activities for our students

- Continued implementation of Amplify Science curriculum
- Implementation of Saavas Social Studies curriculum in grades K-5, as well as Edulastic online platform to prepare for online testing

KCWP 5: Design, Align and Deliver Support:

- ESS is implemented for students who need additional services in reading and math, specifically targeting students in fourth grade
- Administrator and teacher teams attended the Ron Clark Academy Professional Learning Experience to find ways to improve academic performance at all grade levels. Teachers will also complete a book study using *Move Your Bus*.

KCWP 6: Establishing Learning Environment and Culture:

- CCE will continue the implementation of PBIS to motivate students for positive behavior
- Daily morning meetings with the entire school will review positive behaviors associated with PBIS

XII. Facilities

A. Change Orders for Stanton Elementary Project

Superintendent Wasson shared the change orders presented to the Board. The first change order to Mason Structure is the only additional cost for the movement of the mezzanine door. The remaining three change orders are credits for work that has changed to our cost benefit.

1. Change Order #4-1- Mason Structure Inc.

Order #25-123 - Motion Passed: Approval of CO #4-1 to Mason Structure, Inc. in the amount of \$255.20 as presented passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

This change order is due to the storm shelter mezzanine door change. Because of unavailability of hardware that complied with storm shelter regulations, the door had to be moved inside the building. This is for the masonry work on the change.

2. Approval of Change Order #18-1 To Central Kentucky Sheet Metal, Inc.

Order #25-124 - Motion Passed: Approval of CO #18-1 issued to Central Kentucky Sheet Metal, Inc. for a credit in the amount of \$4,065.00 as presented passed with a motion by Mark Collier and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

There were two sinks in each resource room, and we thought all sinks had been deleted. We would like to delete sinks & faucets in Resource Rooms 133, 150, and 156.

3. Approval of Change Order #19-2 to Rimar Electric, LLC.

Order #25-125 - Motion Passed: Approval of CO #19-2 issued to Rimar Electric, LLC. for a credit in the amount of \$613.00 as presented passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

This change order is to delete extra circuits P2-2,4,6 & P2-7,9,11 to the bleachers. This will be a credit back to the District.

4. Approval of Change Order #21-6-1 to Rising Sun Developing Company

Order #25-126 - Motion Passed: Approval of CO #21-6-1 issued to Rising Sun Developing, Inc. for a credit in the amount of \$3,236.00 as presented passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

With the revisions to the storm shelter mezzanine door, we will earn a credit back from Rising Sun in the amount of \$3,236.00.

XIII. Enter into closed session pursuant to KRS 61.810(1)(m) to discuss a student request for hardship graduation

Order #25-127 - Motion Passed: Approval to enter closed session pursuant to KRS 61.810(1)(m) passed with a motion by Mark Collier and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

XIV. Return to Open Session

Order #25-128 - Motion Passed: Approval to return to open session passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

XV. Approval of Action Taken as a Result of Closed Session

Order #25-129 - Motion Passed: Approval of hardship graduation for student passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The Board discussed the need to approve the hardship graduation application of the student who made the request.

XVI. Adjourn

Order #25-130 - Motion Passed: Motion to adjourn passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Board Chairperson

Board Secretary

Resolution:

The Board of Education has determined that it is in the best interest of the Powell County School District to operate its own School Based Law Enforcement Agency (SBLEA.)

As a School Based Law Enforcement Agency:

- 1) The primary function will be the administration of criminal justice
- 2) The SRO will have arrest powers
- 3) The SRO will meet statutory training requirements, and
- 4) A substantial portion of the budget towards the SRO program supports the allocation of criminal justice.

Therefore, as authorized by KRS 158.471, the Board of Education of Powell County hereby establishes the Powell County School District Police Department.

So resolved on the _____ day of February, 2025, on the motion of _____, and a second by _____, and a vote of _____ yeas and _____ nays.

Chairperson

Secretary

All of the following scenarios are figured using the tentative pay scale for SRO that is attached. The scenarios calculate one retired officer at \$27.33 because of one year experience in our schools and all other retired officers at \$27.00.

In any scenario that included officers who are not retired, an officer with 10 years of experience was used in the calculations.

Each scenario includes 1 of the officers having an additional \$5,000 annually and 10 additional days to serve as chief according to the attached pay scale.

The “Other Expenses” includes car insurance and uniform/equipment expenses. These are annual reoccurring expenses.

- Car insurance is calculated at the number given to me by our insurance agent for full coverage on a 2023 Dodge Charger because that is one of the more expensive vehicles to insure. We can't get an exact cost until we have an exact vehicle. This is \$2,700 per vehicle.
- Equipment and uniform expense is based on the figure provided by the city for their officers which is \$875 per officer. With potential grants and variation in uniforms our cost could differ.

There would be other start up costs, such as vehicles, badges, and safety equipment that we would pay for out of the 24-25 budget to start the program.

The general SRO Liability insurance would be on top of all these figures and has been added in to the total general fund costs on the sheet at the following rates:

2 Officers	\$ 1,055.00
3 Officers	\$ 1,805.00
4 Officers	\$ 2,555.00
5 Officers	\$ 3,306.00

The ideal situation would be to have 1 SRO at each school. Even though the middle and high school are considered on one campus, the needs of each are very different. The middle school population is in need of good role models and positive law enforcement interaction. Additionally, having 5 officers would allow for one to be out of the district and still have all “campuses” covered.

The Total Gen Fund Cost line is what each scenario would cost the general fund once the grants we receive are taken out of the total costs. If the grants get decreased, the general fund portion would increase. That is true of all of our budgets.

Potential Scenarios- Revised 01.30.25

	Lowest Probable Case Scenario	Highest Probable Case Scenario
4 Officers	4 Retired Officers Total Salary- \$187,176.84 MINUS \$122,000 Grant Funds Gen Fund Portion Salary- \$65,176.84 Other Expenses: \$14,300.00 Gen Fund Cost: \$79,476.84 PLUS Liability Insurance: \$2,555.00 Total Gen Fund Cost: \$82,031.84	2 Retired Officers and 2 Not Retired Total Salary- \$194,033.52 MINUS \$122,000 Grant Funds Gen Fund Portion Salary- \$72,033.52 Other Expenses: \$14,300 Total Gen Fund Cost: \$86,333.52 PLUS Liability Insurance: \$2,555.00 Total Gen Fund Cost: \$88,888.52
5 Officers	5 Retired Officers Total Salary- \$231,877.61 MINUS \$122,000 Grant Funds Gen Fund Portion Salary - \$109,877.61 Other Expenses: \$17,875.00 Gen Fund Cost: \$127,752.61 PLUS Liability Insurance: \$3,306.00 Total Gen Fund Cost: \$131,058.61	3 Retired Officers and 2 Not Retired Total Salary- \$238,734.28 MINUS \$122,000 Grant Funds Gen Fund Portion Salary - \$116,734.28 Other Expenses: \$17,875.00 Gen Fund Cost: \$134,609.28 PLUS Liability Insurance: \$3,306.00 Total Gen Fund Cost: \$137,915.28
3 Officers	3 Retired Officers Total Salary- \$142,476.07 MINUS \$102,000 Grant Funds Gen Fund Portion Salary - \$40,476.07 Other Expenses: \$10,725.00 Gen Fund Cost: \$51,201.07 PLUS Liability Insurance: \$1,805.00 Total Gen Fund Cost: \$53,006.07	2 Retired Officers and 1 Not Retired Total Salary- \$145,904.41 MINUS \$102,000 Grant Funds Gen Fund Portion Salary: \$43,904.41 Other Expenses: \$10,725.00 Total Gen Fund Cost: \$54,629.41 PLUS Liability Insurance: \$1,805.00 Total Gen Fund Cost: \$56,434.41
2 Officers	2 Retired Officers Total Salary-\$97,775.31 MINUS \$82,000 Grant Funds Gen Fund Portion Salary - \$15,775.31 Other Expenses: \$7150.00 Gen Fund Cost: \$22,925.31 PLUS Liability Insurance: \$1,055.00 Total Gen Fund Cost: \$23,980.31	1 Retired Officer and 1 Not Retired Total Salary- \$101,203.64 MINUS \$82,000 Grant Funds Gen Fund Portion Salary - \$19,203.64 Other Expenses: \$7,150.00 Gen Fund Cost: \$26,353.64 PLUS Liability Insurance: \$1,055.00 Total Gen Fund Cost: \$27,408.64

“Other Expenses” = \$2,700 per car insurance + \$875.00 per officer uniform and Equipment

Scale JCC	Professional Support Staff			
	FRYSC	Food Service	Gear Up	Student Support
	FRYSC Coordinator	Classified Food Service Director	CCN and AI	Drop Out Prvention Coordinator
	FR01	FSD	GEAR	DROP
	7492	7221	7871	
Days	240	240	185	170
Hours	8	Salary	8	3.5
0	\$ 15.59	\$ 53,553.15	\$ 27.11	\$21.00
1	\$ 15.87	\$ 54,492.90		
2	\$ 16.05	\$ 55,163.85		
3	\$ 16.33	\$ 56,098.35		
4	\$ 17.24	\$ 59,239.95		
5	\$ 17.48	\$ 60,058.95		
6	\$ 17.72	\$ 60,879.00		
7	\$ 17.96	\$ 61,695.90		
8	\$ 18.20	\$ 62,520.15		
9	\$ 18.44	\$ 63,336.00		
10	\$ 19.44	\$ 66,760.05		
11	\$ 19.60	\$ 67,344.90		
12	\$ 19.77	\$ 67,933.95		
13	\$ 19.94	\$ 68,513.55		
14	\$ 20.06	\$ 68,901.00		
15	\$ 20.94	\$ 69,527.85		
16	\$ 21.06	\$ 69,951.00		
17	\$ 21.19	\$ 70,377.30		
18	\$ 21.32	\$ 70,797.30		
19	\$ 21.44	\$ 71,218.35		
20	\$ 21.57	\$ 71,640.45		
21	\$ 21.70	\$ 72,065.70		
22	\$ 21.81	\$ 72,425.85		
23	\$ 21.91	\$ 72,787.05		
24	\$ 22.03	\$ 73,152.45		
25	\$ 22.13	\$ 73,516.80		
26	\$ 22.25	\$ 73,885.35		
27	\$ 22.35	\$ 74,253.90		
28	\$ 22.47	\$ 74,625.60		
29	\$ 22.59	\$ 74,999.40		
30	\$ 22.69	\$ 75,374.25		

Law Enforcement	
SRO	SRO
	Retired Officer
SRO	SROR
7824	
190	190
8	8
\$ 19.81	\$27.00
\$ 20.01	\$27.33
\$ 20.23	\$27.66
\$ 20.43	\$28.00
\$ 20.64	\$28.33
\$ 20.85	\$28.66
\$ 21.05	\$29.00
\$ 21.27	\$29.33
\$ 21.47	\$29.66
\$ 21.67	\$30.00
\$ 21.89	\$30.33
\$ 22.09	\$30.66
\$ 22.30	\$31.00
\$ 22.51	\$31.33
\$ 22.71	\$31.66
\$ 22.93	\$32.00
\$ 23.13	
\$ 23.34	
\$ 23.55	
\$ 23.75	
\$ 23.96	
\$ 24.17	
\$ 24.38	
\$ 24.58	
\$ 24.79	
\$ 25.00	
\$ 25.21	
\$ 25.41	
\$ 25.62	
\$ 25.83	
\$ 26.04	

Police Chief- \$5,000 Stipend and 10 Additional Days.
Retired Officer step based on years of service in Powell County School District.