

**PROTOCOL:**

Please be respectful to the person speaking. Input will be shared one at a time. No references to specific individuals/personnel are permitted. Comments of this nature will need to be referred to the Human Resources Division or the Board of Education.

Ensure that you limit your comments to 2 minutes. If you've already spoken, please allow others to do so also in the spirit of inclusiveness. The facilitator will circle back to those with additional comments.

You may comment on one or more of the probes/guiding questions listed above in whatever order you'd like. The facilitator will allow comments on other issues of concern or suggestions that you believe are important for consultants to know at the end of the meeting.

If there is anyone you would like to recommend for recruitment, please email Executive Lead, Micah Ali [ali@hyasearch.com](mailto:ali@hyasearch.com) the name and contact information. This is a disciplined process, and we ask that you refrain from contacting potential candidates; HYA & Associates will make all contacts.

**FEEDBACK:**

We would like to get your feedback on this session.  
The qr code is a link to the form.



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# Jefferson County Public Schools Superintendent Search Focus Group



## QUESTIONS:

- 1) What do you, as a stakeholder/constituent, value regarding the schools? What strengths of the District do you desire to retain and build upon?
- 2) What are the issues this District currently faces, and, as importantly, will be facing in the next three to five years?
- 3) What are the personal and professional characteristics you and your community expect a superintendent to possess?

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