

Marion County Board of Education

SCHOOL COUNCIL STAFFING ALLOCATION GUIDELINES

FY 2025-26 DRAFT

I. Certified Staff

Staffing shall be allocated to provide sufficient staff to meet the maximum class size caps in state law. Projected enrollment will be used to determine the March 1 tentative FTE (full time equivalent) allocation at each level as follows:

<u>MCPS Staffing Ratios</u>		<u>State Cap Staffing Ratios</u>	
Elementary (K- 3)	22.5	Elementary (K- 3)	24:1
Elementary (4- 5)	24.5	Elementary (4)	28:1
Middle (6-8)	24.5	Middle (5-6)	29:1
High (9-12)	29	MS/HS (7-12)	31:1
		<i>(there can be no more than 150 pupil hours per teacher)</i>	

II. Principal/Assistant Principal

Principal and assistant principals shall be allocated as follows:

Principal – 1 per school
Assistant Principal– 2 at high school
-1 at each middle school

III. Media Specialist

Media specialists shall be allocated as follows:

Elementary	1 per school
Middle	1 per school
High	1 per school

IV. Guidance Counselor

Guidance counselors shall be allocated as follows:

Elementary	1 per school
Middle	1 per school
High	2
ATC/HCSA	1

Allocated extended duty days and supplements are included in various positions as noted in the Extended Duty Schedule and School Extended Day Schedule.

V. SUPPLEMENTAL CERTIFIED ALLOCATION

A supplemental allocation will be provided to each school for all other certified SBDM positions. This allocation should be used for position(s)/program(s) deemed essential by the school's council, such as assistant principal, PE, Music, Art, Band, and any other elective programs. Projected enrollment will be used to determine the March 1 tentative FTE allocation at each level as follows:

K-12 125:1

VII. CLASSIFIED STAFF

Classified staff will be allocated as follows:

A. Instructional Assistants

School Level	Allocation	Hours per Day	Days per Year
Elementary (kindergarten)	24:1	7	180/183
Middle/High (ISD)	1	7	180/183
HCSA	1	7	180/183

B. Secretary/Attendance Clerk/General Aide

School Level	Allocation	Hours per Day	Days per Year
Elementary <300 students	1	4	207
	1	7	183
Elementary >300 students	1	8	183
	1	7	183
Middle	1	8	183
	1	7	183
High	1	8	240
	1	8	187-210
	1	7	183

C. Bookkeeper

School Level	Allocation	Hours per Day	Days per Year
Elementary <300 students	1	4	207
Elementary >300 students	1	8	207
Middle	1	8	207
High	1	8	240

D. Custodians -based on building square footage

School	Allocation	Hours per Day	Days per Year
Calvary	1	8	260
	1	8	240
Glasscock	1	8	260
	1	8	240
	1	8	180
Lebanon Elem	2	8	260
	1	2	180
WMES	2	8	260
	1	4	180
LMS	3	8	260
MCMS	3	8	260
High School	5	8	260

E. Food Service

Food Service Personnel will be allocated based upon the formula as recommended by the Kentucky Department of Education; School and Community Nutrition Division. Food Service Personnel are compensated from the Food Service Program Account and will be staffed based on the productivity of meals per labor hour. Productivity goals may be affected by the size and complexity of the operation.

F. Section 6 Funding

\$100 per ADA