

CONTRACT

Silver Strong & Associates LLC

3 Tice Road, Suite 2, Franklin Lakes, New Jersey 07417

Phone (201) 652-1155 FAX: (201) 652-1127

The following contract, dated **2/4/2025**, is between **Silver Strong & Associates LLC** (hereafter called Contractor) and **Marion County Public Schools** (hereafter called Client). The individual responsible for the execution of this contract on behalf of Client will be:

Superintendent Chris Brady
Board Chair Carrie Truitt
Marion County Public Schools
755 East Main St
Lebanon, KY 40033

This contract will be filed in Contractor's records under file number **2197**.

Section 1: Dates and Consultants

Contractor agrees to provide the services described in *Section 3* of this contract for Client on the following date(s):

AUGUST 7, 2025

Contractor will provide the following consultant(s) to perform the services described in *Section 3* of this contract: RICK FISHER & 2 TC TRAINERS TBD

If needed, the Contractor can switch to a suitable substitute for the consultant/presenter.

Section 2: Client Costs

Total cost for labor (includes travel expenses for onsite work): \$10,500

Materials fees are as follows (includes s & h): SEPARATE IF NEEDED

Total Contract Amount: \$10,500

Copyright fee: \$NA

This Copyright fee grants Marion County Public Schools the right to copy and distribute any materials/packets/workshop activities to staff members as needed throughout the duration of this contract. Please note: This fee is only charged if/when materials are sent to Client for copying/printing. If none are needed; this fee is waived.

Please see Section 5 for more information about reporting final number of participants to Contractor.

Section 3: Program Information

Contractor agrees to provide Client with the service(s) and materials described below.

Services:

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SEE ATTACHED

Materials:

NONE - PLEASE PURCHASE SEPARATELY IF NEEDED

Section 4: Payment Information & Terms

Payment Schedules: All payments are due and payable within thirty (30) days of Client's receipt of an invoice.

Penalty Schedule: If payment is not received within thirty (30) days of receiving an invoice, Clients will be charged an additional 1.5% per month until account is brought up to date.

Cancellation Rules: Clients may cancel contract within 72 hours of signing with no penalty. After 72 hours, Clients who cancel will be responsible for the total labor fees listed in the contract.

Client Responsibility: If payment is not received or scheduling attempts are not acknowledged within a six-month period, the entire contract amount will be invoiced, and the account will be terminated.

Rescheduling (weather & unexpected circumstances): If something unexpected, like bad weather, comes up, and you need to reschedule, you will be responsible for any travel fees the Contractor already spent on reservations. The Client will reschedule the services as soon as possible

Please Note: Unless otherwise mentioned in this contract, all TBD work is expected to happen in the same school calendar year (August through July).

Section 5: Responsibilities of the Client

For onsite work: To ensure a successful onsite session, the client is to provide a venue that includes adequate seating and work space for every educator to actively participate. In addition, the venue should include reliable Wi-Fi and all essential audio-visual equipment (screen, projector, cables, etc.) required for an interactive presentation.

For online work: Client will receive meeting links 24 hours before the training event. For a successful online session, Client should please log in 15 minutes ahead to check Wi-Fi and ensure access to the meeting.

Participant Count: As we often customize materials, we kindly ask for the final participant count for all sessions at least ten business days before the training date. Additional participants requiring materials reported after this deadline may incur expedited shipping costs.

Section 6: Changes

Any modifications to this contract, which involve additional costs for extra services requested by the Client,

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will only be implemented upon receipt of a written request. The Contractor will then incorporate these changes into the contract.

Section 7: Contractor Signature

Alexis Connor

2/4/2025

Date

Please review this contract, sign and date it, and then e-sign and send it back to us. Keep a copy for your records!

Section 8: Client Acceptance of Contract

Client agrees to the prices, details, and terms in Sections 1 to 7 and authorizes Silver Strong & Associates, LLC to do the conduct the work outlined. Payment will be made by Client as described in *Section 4* of this contract.

Authorized Client Signature

Date

Print Name and Title



Silver Strong & Associates

Proposed Professional Development for Marion County Schools

*“How you teach has a dramatic impact not only on what students
learn but how students learn to think.”*

—Dr. Harvey Silver

For nearly fifty years, Silver Strong & Associates has provided the best in professional development, promoting positive, lasting change and giving educators the tools and strategies they need to make a real difference in student learning every day.

On August 7, 2025, Marion County district staff will come together for an exciting and collaborative workshop day to enhance instructional practices. Educators will be divided into three groups—elementary, middle, and high school—each working with a dedicated Thoughtful Classroom trainer to ensure the content is tailored to their unique teaching contexts. The sessions will center on integrating *The Thoughtful Classroom* strategies with the Kentucky Exemplary Teaching Framework, providing teachers with practical tools and techniques to elevate student engagement and learning outcomes. This targeted professional development empowers educators with research-based methods and frameworks that align with the district's commitment to excellence in teaching and learning. For Marion County Schools, The Thoughtful Classroom has developed the following professional learning proposal aimed at supporting Marion County Schools' goals.

Key, Long-Term Goals for This Work

1. **Empower Educators:** Ensure all teachers have the tools and knowledge to achieve exemplary practice.
2. **Practical Implementation:** Provide hands-on strategies and coaching to achieve exemplary teaching for every educator.
3. **Sustainable Growth:** Foster a culture of continuous improvement through personalized coaching and ongoing access to online resources.
4. **Impactful Outcomes:** Enhance student learning and performance by promoting consistent, high-quality teaching practices across all classrooms.

COST BREAKDOWN

All pricing includes travel, content development, planning time, and customization.

August 7, 2025

3 days onsite | 3 Thoughtful Classroom Trainers = \$10,500