

POSITION:	Executive Principal
POSITION SUMMARY:	<p>The Executive Principal of the Academies of Christian County High School will provide instructional and administrative leadership and supervisory oversight to all academies, as well as foster an innovative and personalized learning environment that aligns with the academy-based educational model. This role involves overseeing academic and extracurricular programs, developing partnerships with community, business, and industry professionals, and ensuring the success of students through career-focused pathways. The Executive Principal will collaborate with faculty, students, parents, and community stakeholders to create a culture of excellence that prepares students for college, careers, and life-long learning.</p>
QUALIFICATIONS:	<ul style="list-style-type: none"> ● Master’s degree in Educational Leadership, Administration, or a related field. ● Valid administrative certification in Kentucky. ● Minimum of 5 years of successful teaching experience, with at least 3 years in an administrative or leadership role (preferably at the high school level). ● Experience with academy or career-based learning models is highly preferred. ● Strong leadership, communication, and interpersonal skills. ● Proven ability to foster relationships with business and community stakeholders.
REPORTS TO:	Superintendent
SUPERVISES:	Certified and classified personnel assigned full- or part-time to the school including Academy Principals.
Key Competencies:	<ul style="list-style-type: none"> ● Visionary leadership with a focus on innovative educational practices. ● Ability to lead diverse teams and manage change effectively. ● Commitment to student-centered learning and development. ● Strong organizational and problem-solving skills. ● Ability to build strong community and industry partnerships.

**PERFORMANCE
RESPONSIBILITIES:**

- **Instructional Leadership:**
 - Lead the transformation to the academy model and secure the highest possible standards for student outcomes.
 - Provide visionary leadership in the development and implementation of academy pathways.
 - Foster a school-wide culture of academic excellence and student achievement.
 - Ensure effective curriculum development and alignment with industry standards and post-secondary requirements.
 - Monitor and support teachers in the use of innovative instructional practices and data-driven decision-making.
 - Oversee professional development programs that align with academy goals and teacher growth.
- **Academy Model Management:**
 - Work with academy principals and the Academy Coach to champion community engagement
 - Develop and maintain partnerships with local businesses, higher education institutions, and community organizations to support academy pathways.
 - Collaborate with and engage advisory boards and industry experts to design relevant coursework and internship opportunities.
 - Ensure that students are provided with career exploration, mentorship, and real-world learning experiences.
- **Student Success:**
 - Work with academy principals and Academy Coach to promote a student-centered environment that fosters personalized learning and academic growth.
 - Implement strategies that support student engagement, social-emotional development, and career readiness.
 - Oversee student assessment, progress monitoring, and interventions to ensure academic and personal success.
 - Develop a consistent approach across academies to tracking student achievement using data to monitor progress
 - Develop and implement strategies to ensure equitable access to resources and support systems for all students.

	<ul style="list-style-type: none"> ● School Operations & Management: <ul style="list-style-type: none"> ○ Lead all aspects of school management, including budgeting, staffing, and resource allocation. ○ Maintain a safe, orderly, and inclusive school climate that promotes respect, equity, and collaboration. ○ Collaborate with district leaders, parents, and the community to ensure the continuous improvement of the school. ● Compliance & Accountability: <ul style="list-style-type: none"> ○ Maintain strategic planning in accordance with the school’s mission and vision, and coordinate with the Academies of Christian County High School Steering Committee to progress monitor and maintain high-quality academy model implementation ○ Ensure compliance with federal, state, and local regulations, including accreditation requirements. ○ Develop and implement school policies and procedures in alignment with district and state guidelines. ○ Manage the school’s performance metrics, including graduation rates, post-secondary enrollment, and career placement. ○ Evening and weekend events may be required to support school and community activities.
TERMS OF EMPLOYMENT:	Employment for 238 days, with salary to be determined by the adopted teacher and administrative salary schedule of the Christian County Board of Education.
EVALUATION:	Performance of this job will be evaluated in accordance with provisions of the Board’s policy on Evaluation of Classified Personnel. Evaluations will be conducted by the Superintendent or Assistant Superintendent

Board Approval: