

**Covington Board of Education
Regular Business Meeting**

MINUTES

January 23, 2025

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video conferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Mr. Kareem Simpson

Michelle Williams

Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

Ms. Dayanna Collins and Mr. Bruce Behanan, who both reside in Covington, addressed the Board during public input.

VI. Informational Items (Action Possible)

1. Monthly Attendance ~ Third and Fourth Months

Ms. Jessica Duty, Director of Pupil Personnel reviewed the Monthly Attendance Report from the third and fourth months.

2. District Pearson Benchmark 1 Results

Mr. Scott Alter, Assistant Superintendent of Learning Support discussed the District Pearson Benchmark 1 Results.

VII. Report of the Treasurer

3. School Activity Fund Balances - July 2024 through December 2024

Ms. Annette Burtschy, Director of Finance provided the School Activity Fund Balances from July 2024 through December 2024 as an informational item.

4. Draft Budget FY2026

Motion Passed 012325_01: The Covington Board of Education approves the Draft Budget FY2026 passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Michelle Williams	Yes
Mr. Tom Haggard	Yes

5. Monthly Financials ~ December

6. Warrant Expenditure Report

Motion Passed 012325_02: The Covington Board of Education approves the Monthly Financials for December and the Warrant Expenditure Report passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Michelle Williams	Yes
Mr. Tom Haggard	Yes

VIII. Consent Agenda

Ms. Michelle Williams, Board member requested to pull #12, BG23-062 Holmes Campus Project, Change Order #2 from the consent agenda to request further details regarding the change order.

Motion Passed 012325_03: The Covington Board of Education approves items #7, Approval of Minutes, December 19, 2024 Regular Working Meeting, #8 Approval of Minutes, January 7, 2025 Special Organizational Meeting, #9 Approval of Minutes, January 9, 2025, #10, Leave of Absence Request for Employee # 6238, #11 Leave of Absence Request for Employee # 6650 and #13 School-Related Student Trip, Holmes High School DECA Conference from the Consent Agenda passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Michelle Williams	Yes
Mr. Tom Haggard	Yes

7. Approval of Minutes ~ December 19, 2024 Regular Working Meeting

8. Approval of Minutes ~ January 7, 2025 Special Organizational Meeting

9. Approval of Minutes ~ January 9, 2025 Regular Working Meeting

10. Leave of Absence Request ~ Employee #6238

11. Leave of Absence Request ~ Employee #6650

12. BG23-062 Holmes Campus Project - Change Order 2

Ms. Michelle Williams, Board member requested to pull #12, BG23-062 Holmes Campus Project, Change Order #2.

13. School-Related Student Trip ~ Holmes High School DECA Conference

IX. Individual Approval Agenda Items

14. 2025-2026 Comprehensive Improvement Plan (CDIP)

Motion Passed 012325_04: The Covington Board of Education approves the 2025-2026 Comprehensive Improvement Plan (CDIP) passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Michelle Williams	Yes
Mr. Tom Haggard	Yes

15. Audio Enhancement/Middle School Speakers

Motion Passed 012325_05: The Covington Board of Education approves Audio Enhancement/Middle School Speakers using Capital Funds passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	No
Mr. Kareem Simpson	Yes
Michelle Williams	Abstain
Mr. Tom Haggard	Yes

X. Addendum Agenda (Action Possible)

No addendum agenda to present.

XI. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XII. Board Member Discussion

XIII. Board Member Comments

Mr. Tom Haggard, Board chair opened the floor for Board member discussions and comments.

XIV. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XV. Executive Session

Ms. Aaren Meehan, Board attorney requested to enter into Executive Session, Pursuant 61.810, 1 (c) Discussions of proposed or pending litigation against or on behalf of the public agency; at 6:34 p.m. Ms. Michelle Williams, Board member made the first motion, Mr. Stephen Gastright, Board vice-chair made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, no one opposed. Per the Board chair, no action will be taken during executive session. The Board ended executive session at 6:51 p.m. Mr. Stephen Gastright, Board vice-chair made the first motion, Ms. Hannah Edelen, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed.

XVI. Adjournment

The Board made a consensus to adjourn at 6:51 p.m.

_____ Tom Haggard, Board Chair

_____ Alvin Garrison, Superintendent