



Superintendent Search Consultants

“Connecting Exceptional Leaders with Exceptional Schools”

Kentucky School Leadership Associates (KYSLA) offers comprehensive Superintendent Search consulting services tailored to your district's needs that can result in the outcomes you want for your students, staff, families, and community. *We are an experienced Kentucky firm, working only with Kentucky school districts to ensure the best educational leaders are serving Kentucky children.*

Our proven services include:

- A deep and practiced understanding of all Kentucky laws relative to superintendent selection
- A strong focus on confidentiality, ethics, and fairness able to withstand any level of scrutiny
- Board vision and goal setting before your search begins
- Stakeholder surveys (staff/parents/students) catering to what *you* want to know
- Connections and direct access with top candidates, in and outside of your district
- High-quality screening processes and protocols designed to meet your expectations
- Extensive qualification and background checks
- Interview coordination inc. best-practice guidance and interview question development
- Media management at each stage of the process
- And much more!

Your KYSLA Superintendent Search Services Coordinator



Owens Saylor is a veteran of Kentucky schools with 44 years of experience as a teacher, administrator, and leadership development consultant. His final school district role was that of Superintendent of the Daviess County Schools where he retired in 2017. Since that time, he has served a variety of training and consulting roles including personally leading superintendent search processes in multiple Kentucky school districts. Owens currently serves as a Leadership Development Coordinator for the Kentucky Association of School Superintendents (KASS) and is the Director of the KASS KY Leadership Rising Aspiring Superintendent training program. In 2016, Owens was named the Kentucky Superintendent of the Year by the KY Association of School Administrators (KASA). Want to know more about Owens? Ask your current superintendent or search “Owens Saylor” through your preferred search engine.

Why KYSLA?

- A simple goal: KYSLA is successful when your Superintendent earns a *second* four-year contract
- Experience as a Superintendent and as a search consultant. Owens has done both
- *One district* at a time. No consultant leads multiple simultaneous searches. We work for you
- Significant savings. Little to no overhead in pricing requiring unnecessary cost markups
- We use resources already provided in your district to avoid “outside” expenses
- Our plan is all-inclusive. No add-ons, “options”, or travel costs
- Client support and satisfaction to the highest degree. References provided and calls encouraged
- KYSLA has the largest networking connection with current and aspiring superintendents of any organization in Kentucky.

Cost:

KYSLA prides itself on understanding that school boards face constant scrutiny regarding spending and that getting the best possible service for a reasonable fee is paramount. Our fee structure is straightforward and without add-ons or important options that should be part of any reputable search contract.

2025 Search Consultant Fee: **\$6999.00** – includes all work related to the search process. No additional costs will be incurred by the district.

Includes:

- All required travel costs (lodging, mileage, etc).
- Unlimited hours of search related work as described previously (See proven services on page 1).

When the time comes, all we ask is that you consider our ability to serve your needs. We believe you will find us not only comparable to others, but that we offer more services with a deeper and more personal commitment to your long-term satisfaction and at a price that will be hard for cost-conscious boards to ignore.

Let Owens guide you through this crucial decision with expertise and efficiency. Ensure your district's future with the right leadership - partner with Kentucky School Leadership Associates for your next superintendent search.

For more information:



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