

The background of the slide is a composite image. The top left shows a line of yellow school buses, with the number '32' visible on the front of one. The bottom left shows a classroom with blue walls, decorated with colorful balloons and framed pictures. There are several small white tables and chairs arranged in the room.

Supporting Kentucky's Educator Workforce

Meredith Brewer, Ph.D.

Associate Commissioner
Office of Educator Licensure and Effectiveness



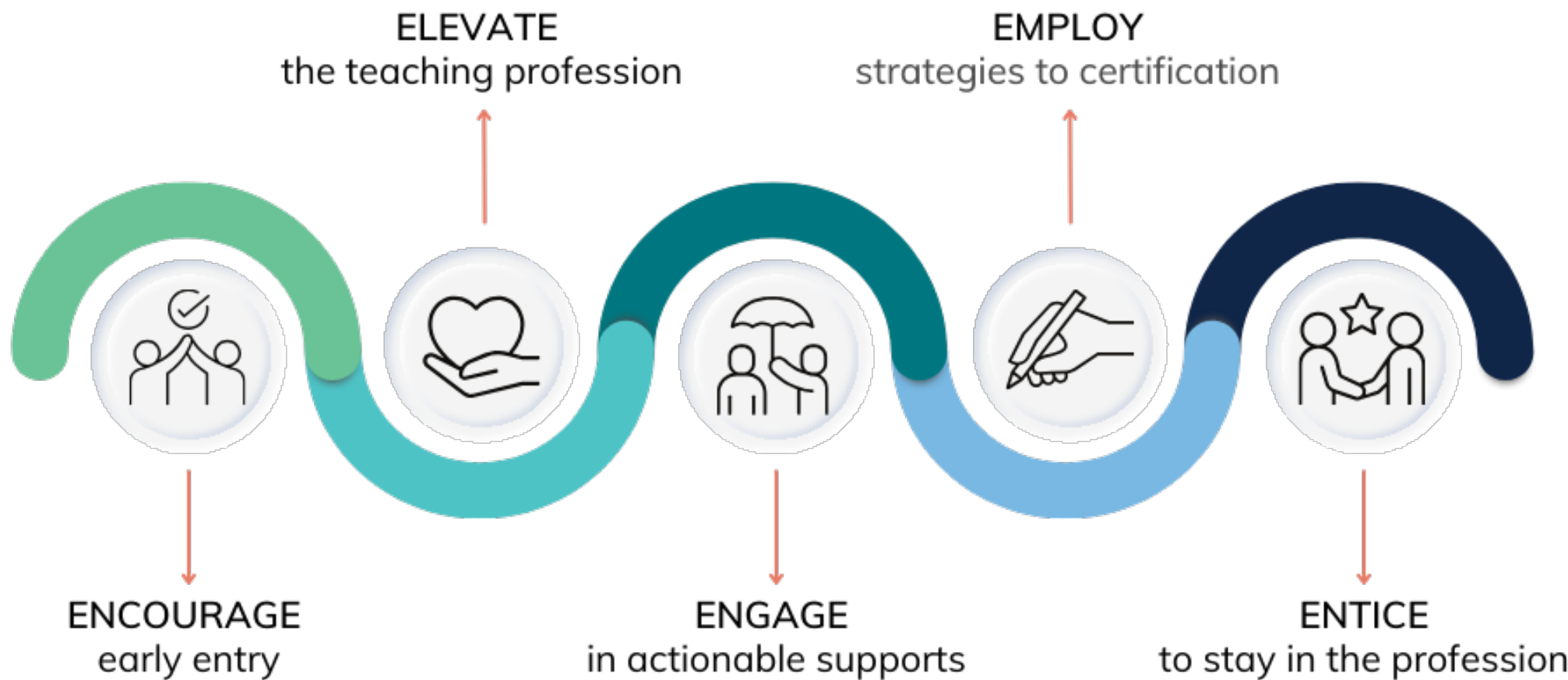
Kentucky Department of
E D U C A T I O N



TEACH KY



Kentucky Department of
EDUCATION





Encourage Early Entry

Educators Rising and T&L Pathway

- **EdRising Regional Consultant Support:** Funding for consultants to provide direct support to schools and districts in establishing and strengthening their chapters.
- **State Conference & Student Leadership Academies:** Funding to cover the growing costs of the Educators Rising State Conference and to establish new leadership opportunities.
- **Teacher Leader Stipends:** Teacher Leaders are the foundation of these programs, mentoring students and guiding them through career exploration

TOTAL REQUEST: \$590,000 per year

- Foster early clinical experiences before college.
- Position students as leaders and advocates for education.
- Create a pipeline of diverse, well-prepared teacher candidates from within Kentucky communities.
- Address teacher shortages by inspiring students to return to their home communities as educators.



Elevate the Teaching Profession

GoTeachKY

- A comprehensive campaign to attract talent to both traditional and alternative certification programs.

TOTAL REQUEST: \$590,000 per year

GoTeachKY seeks to elevate the teaching profession and ensure that all students across Kentucky have equitable access to effective educators.

Teacher Recognition

- Kentucky Teacher of the Year (KTOY) Program

TOTAL REQUEST: \$100,000 per year

The KTOY Program, a flagship initiative that celebrates excellence in education, promotes leadership among educators and elevates the teaching profession across the Commonwealth.



Engage in Actionable Supports

New Teacher Induction and Mentoring

- Funding to support district induction and mentoring efforts
- Approximately 3,000 new teachers at \$1,500 per new teacher.

Early support and mentoring of new teachers has been shown to be a key element in teacher retention, which is imperative to combat the current teacher shortage.

TOTAL REQUEST: \$4.5 million per year



Employ Strategies to Certification

Praxis Reimbursement and Mentoring

- Provides reimbursement for exam costs and pairs aspiring teachers with mentors to provide guidance and support.
- Currently, the program operates on an allocation from a non-renewable funding source.

TOTAL REQUEST: \$150,000 per year

By targeting potential barriers to entry such as the cost of the Praxis exam, passing the Praxis exam, and mentoring services for educator preparation students, this program makes it easier for more candidates to secure their certification.



Entice to Stay in the Profession

Cooperating Teacher Stipend Program

- Increase stipend for cooperating teachers from \$350 to \$1,000 for 70 days of direct support and mentoring of student teachers.

TOTAL REQUEST: \$800,000 per year

The Cooperating Teacher Program plays a crucial role in preparing the next generation of teachers by offering real-world experience and ongoing support throughout the teacher preparation process.

Serving as a cooperating teacher is an important leadership opportunity for veteran educators.



Educator Preparation

Literacy and Numeracy Support for Educator Preparation Providers

Alignment of course materials and content/assessment practices with early literacy and numeracy goals.

- High-quality professional learning for faculty members
- Program evaluations

TOTAL REQUEST: \$1,000,000 per year

KRS 164.306 and 158.840 established statewide initiatives to increase student knowledge and skills in early literacy and numeracy. Currently, funding is the responsibility of Educator Preparation Providers to make critical changes to better support pre-service teachers.