

Regular Meeting
December 17, 2024 5:30 PM
Central Office

Attendance Taken at : 5:30 PM

Present Board Members:

Ms. Amber Franceschi
Ms. Amy Hart
Mr. Billy Montgomery
Mr. Randy Phillips
Mr. Cliff Prewitt

1. Call to Order/Roll Call

Amber Franceschi, District 1 Amy Hart, District 2 Billy Montgomery, District 3 Cliff Prewitt, District 4
Randy Phillips, District 5

2. Pledge of Allegiance

3. Approval of Agenda

Order #202963 - Motion Passed: Approval of agenda passed with a motion by Mr. Billy Montgomery and a second by Mr. Cliff Prewitt.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

The agenda is being presented for approval. Any changes are to be made at this time.

4. Recognitions

1. Dairy Queen Superior Titan Award- A student from each school (Mercer Elementary, Mercer Co. Intermediate School, King Middle, and Mercer County Senior High School) will be recognized each month at the board of education meetings for their efforts in the classroom, leadership skills and attitude. The student award recipient must meet the following guidelines: Perfect attendance during the month student(s) are being observed. Completed all homework assignments and tests. Passing grade. No discipline issues. Demonstrates good leadership skills. Exhibits a winning attitude and spirit toward learning and peers. Mercer County Elementary School- Ryan Rowland (1st Grade) Mercer County Intermediate School Maci Long (4th Grade) King Middle School Lily Selby (6th Grade) Mercer County Senior High School Julianna Young (9th Grade) 2. Other Student Recognitions: Kentucky Thespian Festival in Musical Theatre Carter Wilson-Superior in Musical Duet Landon Howard-Superior in Musical Duet, Superior in Solo Musical Theatre Braydon Branam-Superior in Musical Theatre Duet Kylie Mobley-Superior in Musical Theatre Duet, Superior in Solo Musical Theatre Kentucky All-State Choir: Landon Howard 4th Place Overall at state Marching Band Competition: Taylor Abrams Tucker Bailey Brenden Ballin Jonathan Bowles Brianne Bradshaw Braydon Branam Aaron Bricarello Emma Bussell Alexis Clark Matthew Clark Shannon Clark Taylor Curtsinger Landon Darland Will Dean Josephine Doan Felix Edmiston Aerilynn Fuller Eli Fultz Kara Kabhart Rilynn Garcia Tabitha Grant Kale Gravett Aiden Griffith Addison Hardy JC Hernandez Glenn Lewis Josie Lewis James Lyons Kandace Lyons Katie Lyons Lauryn Maddox Aiden Mathews Seth McGinnis Carter Minor Daphne Mullins Brylee Murphy Lily Parrish Nathan Patton Jayce Ritchie Chase Royalty Brayden Sears Kali Sepko Macy Shirley Reagan Sims Layne Sutton Ayden Warner Tristen Waters Jenna Watkins Hailey Winburn Addison Woodward Kaylee Yocum

5. Public Participation

Pursuant to Board Policy 01.421, persons wishing to address the Board must first be recognized by the Chairperson and stand behind the podium. An individual or group granted the privilege of being heard must give his/her name, address, and reason for speaking. The Chairperson may rule on the relevance of the topic to the Board's Agenda, and will set the time limit to three (3) minutes, but not to exceed fifteen (15) minutes. The Board will only act on/respond to items on the published agenda. If you wish to have an item placed on the agenda, you must first meet with the Superintendent. At this time the board will receive comments from the public.

6. Reports

This section of the agenda is reserved for reports only, no action will be taken.

A. Finance Officer's Report

The Finance Officer will report to the board at this time.

B. Attendance/Enrollment Report

The DPP will report to the board at this time.

C. Personnel Report

KRS 160.390; KRS 160.38; KRS 160.370 The Superintendent is responsible for all personnel actions including hiring, assignments, transfer, dismissal, suspension, reinstatement, promotion, and for reporting these actions to the board of education (KRS 160.390 (1)). All appointments, promotions and transfers of principals, supervisors, teachers, and other school employees shall be made only by the Superintendent of schools, who shall notify the Board of the action taken (KRS 160.380(2a)).

D. KEMI Destiny Award Recognition

Mercer County School District has earned the distinction of receiving the 2024 KEMI Destiny Award for Workplace Safety. As Kentuckys largest provider of workers compensation insurance, The Destiny Awards are presented annually by KEMI to policyholders that best exemplify their motto, "Control your own destiny." The awards symbolize what can be accomplished when organizations work together to improve workplace safety. The Destiny Award criteria require that policyholders are in KEMIs Preferred Tier, have premium greater than \$30,000, maintain an Emod of 0.80 or below, maintain a loss ratio of 45% or below, and are insured by KEMI for three or more consecutive years. Mercer County School District was also awarded the Destiny Award in 2021 and 2023.

E. FY 2024 Audit

Please see attached audit report for fiscal year 2024.

F. Superintendent's Report

The Superintendent will report to the board at this time.

7. Consent Agenda

Order #202964 - Motion Passed: Approval of consent agenda passed with a motion by Ms. Amber Franceschi and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Consent Agenda items are voted on with one motion and one vote. These are, typically, items that happen

on a regular basis, are annual fees, or routine items in doing business. The board may discuss any item they wish. The board has the option to pull any item out for a separate vote.

A. Board Meeting Minutes

B. Invoices

C. Preschool Family Involvement Committee Fundraisers for Preschool Sponsorship

Preschool collects sponsorship donation that pay for field trips and other family activities. This year we have a Preschool Family Involvement Committee that would like to sponsor fundraisers such as a Penny War for Preschool. Families would donate change to help raise money for field trip costs. There is no cost involved. This is a fundraising option organized by the Preschool Family Involvement Committee for the sponsorship fund which helps cover field trip costs for students.

D. Partial Day Requests

KDE Notice of Shortened School Day/Week, IEP Please see attached.

8. Action Items for Discussion

The following items require board action, but do not require a roll call vote for approval.

A. Second reading of Policy Change 03.121 (Mid-year rank change)

Order #202965 - Motion Passed: Approval of Rank Change policy passed with a motion by Mr. Cliff Prewitt and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

The rationale behind implementing a mid-year rank change option is to ensure our policies remain responsive to the evolving educational landscape and the diverse pathways our employees pursue. As many universities and colleges now offer non-traditional programs that conclude outside the traditional academic calendar, its essential to accommodate those who may complete a rank change program after the initial September 15th deadline. By allowing mid-year rank changes, we not only support our employees' professional growth and development but also foster a culture of continuous learning and advancement within our school district. This flexibility reflects our commitment to recognizing and rewarding the efforts of our workforce, ultimately enhancing employee satisfaction and retention. Funding would come from the general fund.

9. Action Items for Roll Call Vote

The following items require board action and a roll call vote for approval.

A. Superintendent Contract

Order #202966 - Motion Passed: passed with a motion by Mr. Cliff Prewitt and a second by Mr. Billy Montgomery.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes

Approve 2025-2029 Superintendent Contract with Jason Booher.

10. Adjournment

Order #202967 - Motion Passed: Approval to adjourn the meeting passed with a motion by Mr. Billy Montgomery and a second by Ms. Amber Franceschi.

Ms. Amber Franceschi	Yes
Ms. Amy Hart	Yes
Mr. Billy Montgomery	Yes
Mr. Randy Phillips	Yes
Mr. Cliff Prewitt	Yes