

LISA LEWIS, DIRECTOR
STEPHANIE BONNETT, ASSISTANT FINANCE OFFICER
FREDA HOLDERMAN, ACCOUNTING SUPERVISOR

DEPARTMENT OF FINANCE

TO: Board Members
FROM: Lisa Lewis, Director of Finance *Lewis*
DATE: January 15, 2025
RE: Revised 2024-25 Pay Scales

Enclosed please find the Revised Annual Pay Scales for FY 2025. The following are additions/changes to the scales on the attached schedules:

- Add After the Tassel Work Based Learning Coordinator Extra Duty to district supplement page
- Add the job class for the In-House Teacher Mentor Stipend

I recommend that you approve the revised 2024-25 pay scales.

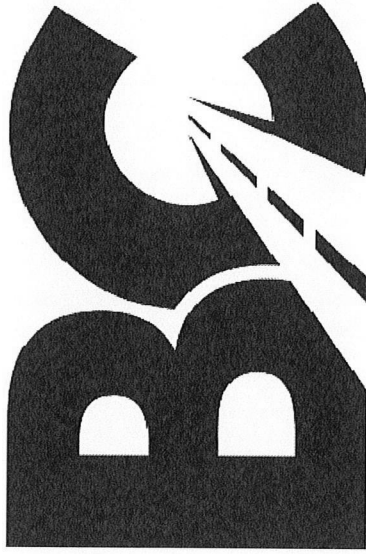
OUR MISSION IS TO INSPIRE AND EQUIP OUR STUDENTS TO SUCCEED IN LIFE

BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION

BULLITT COUNTY BOARD OF EDUCATION

2024-2025

ANNUAL PAY SCALES



**BULLITT
COUNTY
PUBLIC
SCHOOLS**

Moving Forward

BULLITT COUNTY BOARD OF EDUCATION
2024-2025
ANNUAL PAY SCALES
CERTIFIED PERSONNEL (187 DAYS)

STEP	31 RANK 3 Bachelor Degree	32 RANK 3A Bachelor + 15 hrs	21 RANK 2 Master's Degree	22 RANK 2A Master's Degree + 15 hrs	11 RANK 1 Approved Certificate
0	45,053	45,676	50,370	50,987	55,594
1	45,941	46,667	51,211	51,935	56,455
2	46,991	47,717	52,277	52,999	57,538
3	48,046	48,769	53,336	54,060	58,632
4	50,370	50,987	55,594	56,224	60,856
5	50,607	51,331	55,923	56,651	61,266
6	51,660	52,382	56,987	57,717	62,379
7	52,710	53,431	58,053	58,775	63,500
8	53,759	54,485	59,113	59,839	64,612
9	54,815	55,539	60,182	60,909	65,729
10	57,087	57,709	62,405	63,046	67,841
11	57,377	58,100	62,801	63,549	68,441
12	58,432	59,156	63,894	64,641	69,551
13	59,482	60,202	64,991	65,734	70,670
14	60,530	61,256	66,081	66,823	71,786
15	62,059	62,802	67,645	68,389	73,380
16	63,141	63,887	68,743	69,484	74,495
17	64,221	64,968	69,836	70,573	75,614
18	65,302	66,047	70,920	71,668	76,731
19	66,380	67,124	72,014	72,761	77,844
20	67,459	68,200	73,111	73,853	79,436
21	68,808	69,563	74,575	75,330	80,554
22	69,499	70,263	75,325	76,087	82,163
23	70,195	70,965	76,077	76,848	82,988
24	70,897	71,675	76,838	77,617	83,818
25	71,606	72,392	77,607	78,393	84,657
26	72,323	73,117	78,384	79,177	85,504
RANK IV--41					
RANK V--51					
	39,467				
	36,806				

Critical Shortage teachers will be paid at their Rank at a maximum of Step 10

Retired teachers returning under the return to work full-time program will be paid at their Rank at a maximum of Step 10 or their Daily Wage Threshold (DWT) whichever is less. This does not apply to administrators.

Part-time District Activities Coordinator is an administrative position that will be paid based on Rank and Step or DWT. Director, Principal, Assistant Principal & Counselor salaries are paid at the appropriate rank and step on the certified salary scale, plus applicable extended days and approved supplement.

Note: Transportation Director, Maintenance Director, Technology Director and Human Resources Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degree Professional pay scale at the appropriate level of experience plus applicable extended days and approved supplement.

FRYSC & Migrant Education Supervisor/District Grant Writer is paid at the appropriate rank and step on the certified personnel scale, plus applicable extended days, and approved supplement if personnel are certified teachers. (Effective 11/01/2023)

BULLITT COUNTY BOARD OF EDUCATION
2024-2025
ANNUAL PAY SCALES
DEGREED PROFESSIONAL PERSONNEL

STEP	Exempt		
	LV3A--31 Level 3 (Bachelor's degree or Industrial Education Instructors at ATC)	LVL2, LV2--21 Level 2 (Master's degree)	LV2A--22 Level 2A (SLP with Clinical Fellowship)
0	45,053	50,370	50,987
1	45,941	51,211	51,935
2	46,991	52,277	52,999
3	48,046	53,336	54,060
4	50,370	55,594	56,224
5	50,607	55,923	56,651
6	51,660	56,987	57,717
7	52,710	58,053	58,775
8	53,759	59,113	59,839
9	54,815	60,182	60,909
10	57,087	62,405	63,046
11	57,377	62,801	63,549
12	58,432	63,894	64,641
13	59,482	64,991	65,734
14	60,530	66,081	66,823
15	62,059	67,645	68,389
16	63,141	68,743	69,484
17	64,221	69,836	70,573
18	65,302	70,920	71,668
19	66,380	72,014	72,761
20	67,459	73,111	73,853
21	68,808	74,575	75,330
22	69,499	75,325	76,087
23	70,195	76,077	76,848
24	70,897	76,838	77,617
25	71,606	77,607	78,393
26	72,323	78,384	79,177

Note: Degreed Professional Scale includes BAC Social Workers, OT/PT and Speech-Language Pathologists that are not certified teachers.

ATC Industrial Education Instructors may bring in up to 10 years of verified experience.

FRYSC & Migrant Education Supervisor/District Grant Writer is paid at the appropriate rank and step on the degreed professional scale, plus applicable extended days, and approved supplement. (Effective 11/01/2023)

Note: Transportation Director, Maintenance Director, Technology Director and Human Resources Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus applicable extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION

2024-2025

**ANNUAL PAY SCALES
DEGREED PROFESSIONAL PERSONNEL**

STEP	Exempt	
	INT5, INT6 Hearing Interpreter (Bachelor's Degree) 7336	INT9 Hearing Interpreter (Master's Degree) 7336
0	35.56	39.76
1	36.26	40.42
2	37.09	41.26
3	37.92	42.10
4	39.76	43.88
5	39.94	44.14
6	40.77	44.98
7	41.60	45.82
8	42.43	46.66
9	43.27	47.50
10	45.06	49.25
11	45.28	49.57
12	46.12	50.43
13	46.94	51.29
14	47.78	52.16
15	48.98	53.39
16	49.83	54.26
17	50.69	55.12
18	51.54	55.98
19	52.39	56.84
20	53.24	57.70
21	54.31	58.86
22	54.86	59.45
23	55.40	60.05
24	55.96	60.65
25	56.52	61.25
26	57.09	61.88

BULLITT COUNTY BOARD OF EDUCATION
2024-2025
ANNUAL PAY SCALES
SUBSTITUTE TEACHERS

Substitute Teacher					
CS06	CS05	CS04	CS03	CS02	CS01
RANK VI	RANK V	RANK IV	RANK III	RANK II	RANK I
HS Diploma/GED 0-63 Hours with Emergency Certificate	64-95 Hours with Emergency Certificate	96-128 Hours or BS/BA Degree	BS/BA Teaching Certificate	Master's Degree with Teaching Certificate	Master's Degree + 30 Hours with Teaching Certificate
85.00	116.00	121.00	126.00	137.00	147.00

Long-term substitute teachers are paid based on the certified salary schedule at their rank and step once they complete twenty (20) consecutive days in the same position.

Retired long-term substitute teachers are paid based on their Daily Wage Threshold (DWT) once they complete twenty (20) consecutive days in the same position.

In the event a retired certified employee subs for an interim administrative position, they will be paid their DWT from day one regardless of duration.

A long-term substitute teacher will be paid on the certified teacher regular teacher salary scale, according to the substitute teacher's rank and experience retroactive to the first day of the consecutive assignment for each day worked during the consecutive assignment. A substitute must hold a current teaching certificate or Statement of Eligibility in order to receive teacher salary for a long-term assignment.

Permanent Substitute Teacher*				
SUB5	SUB4	SUB3	SUB2	SUB1
RANK V**	RANK IV	RANK III	RANK II	RANK I
64-95 Hours with Emergency Certificate	BS/BA Degree	BS/BA Teaching Certificate	Master's Degree with Teaching Certificate	Master's Degree + 30 Hours with Teaching Certificate
121.00	126.00	132.00	142.00	153.00

*The permanent substitute teacher is NOT eligible for long-term substitute pay. Contract for this position is for one-year, and permanent substitute teachers are eligible for benefits. (10-month employee; 170 instructional days; 4 holidays; 10 sick days; 3 personal days; 3 emergency days)--23 positions available

**As of 07/15/2024, Rank V will no longer be an option for Permanent Substitute Teacher.

BULLITT COUNTY BOARD OF EDUCATION
 2024-2025
ANNUAL PAY SCALES
FAMILY RESOURCE/YOUTH SERVICE CENTER COORDINATOR

Exempt		
Family Resource/Youth Service Center Coordinator		
FR03		
Step 0	Entry Level	240 Days
Step 1	One Year	240 Days
Step 2	Two Years	240 Days
Step 3	Three Years	240 Days
Step 4	Four Years	240 Days
Step 5	Five Years	240 Days

Note: FRC/YSC scale based on 240 days/year (187 base days + 53 extended days) at 7.50 hours per day. Contracted days less than 240/year or hours less than 7.50 hours per day shall be prorated for the number of contracted days and hours.

Program Assistants (non-exempt classified employees) will be paid at the rate of a school-based clerical assistant using job class code 7334 and 7335--Salary Tables PA01 and PA14.

Sub FRYSC Coordinator	
Job Class 8475	
BS/BA	Master's Degree
CS03	CS02
126.00	137.00

The Sub FRYSC Coordinator position requires a bachelor's degree. Retired long-term substitute FRYSC are paid based on their Daily Wage Threshold (DWT) once they complete twenty (20) consecutive days in the same position.

BULLITT COUNTY BOARD OF EDUCATION

2024-2025

ANNUAL PAY SCALES

TRANSPORTATION CLASSIFIED PERSONNEL

STEP	Non-Exempt		Exempt	Exempt
	BD01/SU21	BA01/BMSU(7942) BM01/SU22(7943)		
	Bus Driver 7941 8941 sub	Bus Monitor 7942/7943 8942/8943 (sub)	Bus Driver Trainer 7931	Transportation Manager 7902
0	20.40	15.98	39,341.05	31.01
1	20.50	16.34	40,091.39	31.31
2	20.59	16.69	40,897.60	31.67
3	20.69	17.08	41,512.24	31.92
4	20.79	17.46	42,504.70	32.21
5	20.89	17.86	43,151.27	32.78
6	20.98	18.24	43,765.89	33.06
7	21.17	18.60	44,516.22	33.38
8	21.69	18.91	45,426.21	33.68
9	22.03	19.31	46,016.89	34.00
10	22.53	19.66	46,873.66	34.29
11	22.92	20.06	47,544.17	34.60
12	23.34	20.45	48,294.51	35.10
13	23.70	20.83	48,911.80	35.44
14	24.07	21.19	49,529.10	35.81
15	24.42	21.60	50,143.74	36.13
16	24.75	21.99	50,707.82	36.48
17	25.10	22.36	51,298.51	36.81
18	25.42	22.69	51,886.53	37.11
19	25.72	22.97	52,410.71	37.40
20	26.06	23.38	53,009.37	38.07
21	26.52	23.85	53,820.91	38.97
22	27.00	24.25	54,637.75	39.72
23	27.25	24.47	55,148.86	40.09
24	27.50	24.70	55,662.55	40.48
25	27.76	24.93	56,181.38	40.86
26	28.05	25.18	56,743.19	41.28

Bus Driver Trainers based on 225 days/year at 8 hours/day. (Base contract of 187 days + 38 extended days)

1. Longevity bonus for bus drivers starting at \$50 for five years and \$10/year for each year thereafter to retirement. 2. Recruitment bonus of \$100 to recruiting drivers upon hire of candidate as a sub driver. 3. Accident avoidance bonus of \$50 paid twice per year to drivers who have no accidents. Preschool bus monitors are paid on an hourly rate as worked. They are not contracted for a specific number of days.

BULLITT COUNTY BOARD OF EDUCATION
2024-2025
ANNUAL PAY SCALES
TRANSPORTATION MAINTENANCE CLASSIFIED PERSONNEL

STEP	Non-Exempt			Exempt VM01
	M101 Mechanic 7916	M201 Mechanic ASE Certified 7915	PC01 Parts Clerk 7909	
0	20.77	30.79	18.12	32.37
1	21.09	31.17	18.50	32.75
2	21.54	31.58	18.91	33.16
3	21.95	32.00	19.27	33.58
4	22.37	32.40	19.58	33.98
5	22.73	32.78	19.99	34.36
6	23.13	33.16	20.33	34.73
7	23.50	33.63	20.70	35.20
8	23.93	33.98	21.06	35.55
9	24.37	34.40	21.45	35.98
10	24.73	34.86	21.84	36.44
11	25.15	35.20	22.16	36.78
12	25.52	35.58	22.51	37.16
13	25.92	36.02	22.90	37.59
14	26.33	36.36	23.28	37.94
15	26.72	36.72	23.65	38.29
16	27.12	37.13	24.04	38.70
17	27.50	37.52	24.38	39.09
18	27.80	37.88	24.68	39.45
19	28.08	38.18	25.02	39.75
20	28.61	38.73	25.44	40.31
21	29.14	39.24	25.87	40.81
22	29.68	39.96	26.34	41.54
23	29.96	40.36	26.58	41.94
24	30.24	40.74	26.83	42.32
25	30.52	41.13	27.08	42.70
26	30.83	41.55	27.35	43.13

BULLITT COUNTY BOARD OF EDUCATION
2024-2025
ANNUAL PAY SCALES
BUILDING & GROUNDS CLASSIFIED PERSONNEL

STEP	Non-Exempt		Exempt	Exempt
	7424--HT01 7443--EL01/PL01 8424--HT01/HT02 (SUB)	7442--PL02 7634--PL02		
0	HVAC Technician Electrician Plumber	Maintenance Worker III / Sanitation Driver	Maintenance Worker II / Prev Maint Tech	Maintenance Supervisor
1	25.03	19.53	18.22	31.01
2	25.74	19.97	18.57	31.31
3	26.20	20.36	18.90	31.67
4	26.62	20.66	19.26	31.92
5	26.98	21.07	19.65	32.22
6	27.46	21.46	20.00	32.78
7	27.86	21.83	20.40	33.07
8	28.25	22.25	20.70	33.38
9	28.68	22.61	21.08	33.69
10	29.11	23.02	21.46	34.00
11	29.47	23.42	21.85	34.29
12	29.90	23.86	22.23	34.60
13	30.34	24.20	22.62	35.10
14	30.78	24.57	22.97	35.44
15	31.23	24.97	23.33	35.81
16	31.66	25.31	23.70	36.13
17	31.97	25.72	24.04	36.48
18	32.25	26.12	24.41	36.81
19	32.56	26.37	24.70	37.11
20	32.82	26.67	25.00	37.40
21	33.45	27.13	25.43	38.08
22	34.36	27.89	26.16	38.97
23	34.99	28.38	26.63	39.72
24	35.32	28.65	26.88	40.09
25	35.65	28.92	27.13	40.48
26	35.98	29.19	27.38	40.87
	36.35	29.48	27.65	41.28
				7605/SU01
				Custodial Supervisor

BULLITT COUNTY BOARD OF EDUCATION

2024-2025

ANNUAL PAY SCALES

SCHOOL-BASED BUILDING & GROUNDS CLASSIFIED PERSONNEL

STEP	Non-Exempt		
	CD01/SU07	CN01/SU08	CSW1/SU06
	Custodian Day 7602/8602 sub	Custodian Night 7609/8609 sub	Custodian (Sweeper) 7603/8603 sub
0	16.71	16.71	14.05
1	17.09	16.86	14.70
2	17.46	17.01	14.98
3	17.81	17.12	15.11
4	18.18	17.29	15.24
5	18.51	17.46	15.34
6	18.87	17.57	15.48
7	19.25	17.74	15.62
8	19.63	17.90	15.73
9	19.99	18.07	15.84
10	20.34	18.22	16.00
11	20.67	18.37	16.10
12	21.03	18.56	16.21
13	21.44	18.71	16.35
14	21.78	18.88	16.49
15	22.15	19.04	16.62
16	22.51	19.20	16.72
17	22.86	19.35	16.84
18	23.14	19.51	16.95
19	23.42	19.65	17.19
20	23.86	20.00	17.50
21	24.29	20.38	17.80
22	24.72	20.70	18.11
23	24.95	20.89	18.27
24	25.18	21.08	18.44
25	25.41	21.27	18.60
26	25.67	21.49	18.80

BULLITT COUNTY BOARD OF EDUCATION

2024-2025

ANNUAL PAY SCALES

SCHOOL-BASED CLASSIFIED PERSONNEL

STEP	Non-Exempt		
	VC01	ES53, SE01, IA01, SU02, PI65	CA01, SU02, LMCL, CASU
	Coordinator I (Volunteer) Limit 3 hrs 7342	Instructional Assistant I Inst Assistant II (SPED) 7320/7318/7317 8320/8317/8318 (sub)	Library Media Clerk Clerical Assistant Data Manager 7362/7781/7783/7782 8783 (sub)
0	15.59	15.59	15.59
1	15.72	15.94	15.94
2	15.82	16.29	16.29
3	15.95	16.67	16.67
4	16.09	17.03	17.03
5	16.20	17.44	17.44
6	16.34	17.79	17.79
7	16.47	18.14	18.14
8	16.59	18.45	18.45
9	16.71	18.84	18.84
10	16.84	19.19	19.19
11	16.96	19.57	19.57
12	17.09	19.95	19.95
13	17.22	20.32	20.32
14	17.35	20.67	20.67
15	17.50	21.06	21.06
16	17.61	21.45	21.45
17	17.73	21.81	21.81
18	17.84	22.11	22.11
19	18.06	22.40	22.40
20	18.37	22.81	22.81
21	18.69	23.23	23.23
22	19.02	23.63	23.63
23	19.19	23.85	23.85
24	19.36	24.08	24.08
25	19.53	24.30	24.30
26	19.73	24.55	24.55
			School Level Secretary I 7773-HS 7774-MS 7775-ES

BULLITT COUNTY BOARD OF EDUCATION

2024-2025

ANNUAL PAY SCALES

SCHOOL-BASED EXEMPT CLASSIFIED PERSONNEL

STEP	Exempt	
	IS01, SU16	CCRC
	ISAP Tutor Instructional Tutor 7313/7312	College & Career Readiness Coach 7314
0	23.33	23.96
1	23.54	24.20
2	23.77	24.40
3	23.96	24.63
4	24.20	24.84
5	24.40	25.09
6	24.63	25.31
7	24.84	25.55
8	25.09	25.77
9	25.31	26.01
10	25.55	26.27
11	25.77	26.51
12	26.01	26.77
13	26.27	26.98
14	26.51	27.24
15	26.77	27.47
16	26.98	27.69
17	27.24	28.20
18	27.47	28.73
19	27.69	29.28
20	28.20	29.83
21	28.73	30.39
22	29.28	30.97
23	29.55	31.26
24	29.83	31.56
25	30.11	31.85
26	30.41	32.18

BULLITT COUNTY BOARD OF EDUCATION
2024-2025
ANNUAL PAY SCALES
CENTRAL OFFICE BASED EXEMPT CLASSIFIED PERSONNEL

STEP	Exempt				WANT
	ENAU Construction Inspector/Energy Auditor 7411/7422	IFCC Infinite Campus Coordinator 7476	SU01 Accounting Supervisor 7162	WANT Lead Computer Technician or LAN/WAN Technician 7523	
0	61,191	59,305.33	31.01	31.79	
1	62,327	59,809.58	31.31	32.04	
2	63,486	60,414.67	31.67	32.34	
3	64,669	60,994.54	31.92	32.64	
4	65,875	61,523.99	32.22	32.93	
5	67,105	62,078.66	32.78	33.19	
6	68,360	62,683.77	33.07	33.51	
7	69,640	63,238.43	33.38	33.78	
8	70,885	63,843.53	33.69	34.09	
9	72,153	64,473.82	34.00	34.39	
10	73,446	65,003.29	34.29	34.66	
11	74,766	65,633.59	34.60	34.99	
12	76,112	66,490.80	35.10	35.42	
13	77,484	67,095.89	35.44	35.73	
14	78,884	67,700.99	35.81	36.04	
15	80,312	68,331.27	36.13	36.36	
16	81,769	68,961.58	36.48	36.66	
17	83,255	69,894.45	36.81	37.12	
18	84,770	70,575.17	37.11	37.48	
19	86,316	71,306.32	37.40	37.85	
20	87,893	72,566.93	38.08	38.49	
21	89,501	73,877.97	38.97	39.15	
22	91,204	75,239.42	39.72	39.87	
23	92,077	75,951.66	40.09	40.25	
24	92,954	76,667.50	40.48	40.63	
25	93,840	77,390.49	40.87	41.02	
26	94,778	78,164.40	41.28	41.43	

Construction Inspector & Energy Auditor salaries are based on 260 days/year at 8 hours/day.
 Construction Inspector will be paid on appropriate step or DWT (where applicable).

BULLITT COUNTY BOARD OF EDUCATION
2024-2025
ANNUAL PAY SCALES
CENTRAL OFFICE BASED SECRETARIAL/TECHNICAL CLASSIFIED PERSONNEL

STEP	Non-Exempt			
	COS8/SU14	SS01/AS01	CMTE	COS8/SU14
	Central Office Secretary I 7772	Administrative Assistant to the Superintendent Administrative Sec I 7761/7762	Computer Maintenance Technician 7525	Technology Inventory Specialist 7772
0	18.12	18.57	28.53	18.12
1	18.50	18.94	28.77	18.50
2	18.91	19.35	29.06	18.91
3	19.27	19.72	29.32	19.27
4	19.57	20.01	29.58	19.57
5	19.99	20.43	29.85	19.99
6	20.34	20.78	30.15	20.34
7	20.69	21.13	30.40	20.69
8	21.06	21.51	30.69	21.06
9	21.46	21.90	31.00	21.46
10	21.83	22.28	31.27	21.83
11	22.16	22.60	31.56	22.16
12	22.51	22.96	31.98	22.51
13	22.90	23.34	32.26	22.90
14	23.28	23.72	32.57	23.28
15	23.65	24.10	32.84	23.65
16	24.04	24.48	33.16	24.04
17	24.38	24.83	33.61	24.38
18	24.68	25.13	33.94	24.68
19	25.02	25.45	34.28	25.02
20	25.44	25.88	34.90	25.44
21	25.87	26.31	35.52	25.87
22	26.34	26.78	36.19	26.34
23	26.58	27.02	36.53	26.58
24	26.82	27.28	36.87	26.82
25	27.07	27.53	37.22	27.07
26	27.34	27.81	37.60	27.34

Accounts Payable Clerk, Account Clerk, Federal Programs Coordinator and Central Office Receptionist are paid on the Central-Office Secretary scale.

BULLITT COUNTY BOARD OF EDUCATION

2024-2025

ANNUAL PAY SCALES

HEALTH SERVICES CLASSIFIED PERSONNEL

STEP	Exempt	Non-Exempt		
	HSCB Health Services Coordinator BSN 7271	SN01/SN05 2-Year Degree School Nurse (RN) 7263	SN02/SN04 4-Year Degree School Nurse (RN) 7263	PTA1, PTA2 Physical Therapy Assistant 7292
0	47,489	29.94	31.78	29.94
1	49,837	30.24	32.37	30.24
2	52,290	30.51	33.06	30.51
3	54,890	30.79	33.74	30.79
4	56,294	31.10	35.28	31.10
5	57,741	31.39	35.44	31.39
6	59,208	31.68	36.13	31.68
7	60,718	31.98	36.82	31.98
8	62,269	32.29	37.51	32.29
9	63,862	32.60	38.21	32.60
10	65,498	32.89	39.71	32.89
11	66,746	33.20	39.90	33.20
12	68,019	33.51	40.60	33.51
13	69,318	34.22	41.29	34.22
14	70,642	35.70	41.98	35.70
15	71,993	37.61	42.99	37.61
16	73,350	38.12	43.70	38.12
17	74,689	38.40	44.41	38.40
18	76,055	38.65	45.12	38.65
19	77,447	38.89	45.84	38.89
20	78,868	39.63	46.54	39.63
21	80,317	40.38	47.43	40.38
22	81,862	41.16	47.88	41.16
23	82,654	41.55	48.34	41.55
24	83,449	41.95	48.81	41.95
25	84,253	42.35	49.28	42.35
26	85,096	42.79	49.77	42.79

Health Services Coordinator based on 196 days/year at 7.5 hours/day.

BULLITT COUNTY BOARD OF EDUCATION
2024-2025
ANNUAL PAY SCALES
SCHOOL FOOD SERVICE CLASSIFIED PERSONNEL

STEP	Non-Exempt						
	CB02/SU17 CBSF	L377/SU19	Operations & Training Support Specialist* 8214	L475/SU18	LM02, SU09	AM01	
	School Food Service Cook/Baker 7241	School Food Service Mgr/Bkpr 1-6 Workers 7212/8212	Food Service Mgr/Bkpr 7+ Workers 7212/8212	Lunchroom Monitor 7213	School Food Service Program Assistant 7224		
0	14.67	18.13	19.53	18.39	16.64	22.10	
1	14.91	18.32	19.97	18.65	17.02	22.46	
2	15.25	18.66	20.36	18.95	17.40	22.86	
3	15.48	18.90	20.65	19.19	17.75	23.26	
4	15.80	19.22	21.07	19.53	18.04	23.63	
5	16.10	19.53	21.46	19.81	18.43	24.06	
6	16.35	19.76	21.83	20.06	18.80	24.48	
7	16.64	20.05	22.25	20.37	19.18	24.91	
8	16.92	20.36	22.61	20.61	19.56	25.34	
9	17.21	20.63	23.02	20.95	19.95	25.77	
10	17.50	20.91	23.42	21.19	20.31	26.24	
11	17.75	21.17	23.86	21.46	20.61	26.71	
12	18.04	21.45	24.19	21.75	21.00	27.14	
13	18.31	21.71	24.57	22.06	21.38	27.63	
14	18.60	22.02	24.97	22.33	21.75	28.11	
15	18.88	22.28	25.31	22.62	22.13	28.61	
16	19.14	22.54	25.73	22.88	22.51	29.13	
17	19.39	22.81	26.12	23.14	22.88	29.63	
18	19.68	23.10	26.37	23.40	23.16	30.15	
19	19.97	23.31	26.67	23.65	23.43	30.68	
20	20.33	23.74	27.12	24.08	23.86	30.82	
21	20.67	24.16	27.90	24.53	24.31	30.97	
22	21.04	24.60	28.38	24.98	24.73	31.11	
23	21.23	24.82	28.65	25.21	24.96	31.40	
24	21.43	25.05	28.92	25.45	25.19	31.69	
25	21.62	25.28	29.19	25.68	25.42	31.99	
26	21.84	25.54	29.48	25.95	25.68	32.31	

Director of School Food Service is paid at the appropriate rank and step on the Certified Salary scale, plus applicable extended days and supplement.

*Operations & Training Support Specialist--7.75 hours a day and 183 days a year

BULLITT COUNTY BOARD OF EDUCATION

2024-2025

ANNUAL PAY SCALES

SUPERINTENDENT, ASST. SUPERINTENDENT & CHIEF OFFICERS

Superintendent	
Salary is based on contract as approved by the Board of Education.	
Assistant Superintendent*	136,788
Chief Operations Officer*	129,066
Chief Academic Officer*	129,066

* Salaries are paid at the appropriate rank and step on the certified salary scale plus applicable extended days. (187 base days + 53 extended days) However, the supplement is adjusted yearly up or down to reflect the annual salary approved by the Board of Education.

BULLITT COUNTY BOARD OF EDUCATION

2024-2025

ANNUAL PAY SCALES

CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays	
		ADMINISTRATION						
		ELEMENTARY SCHOOL PRINCIPAL	1010/5210	53	12,114	IL05	26	
		LESS THAN 20 TEACHERS**						
		(Nichols Principal and District Preschool Coordinator combined into one position)						
		21 to 29 teachers	1010/5210	53	12,405	IL06	26	
		30 to 34 teachers	1010/5210	53	12,613	IL07	26	
		35 plus teacher	1010/5210	53	12,902	IL08	26	
		ELEMENTARY SCHOOL ASSISTANT PRINCIPAL	1020/5215	13	4,434	IL10	26	
		ELEMENTARY SCHOOL GUIDANCE COUNSELOR	1050/5290	8	2,942	IX21	26	
		MIDDLE SCHOOL PRINCIPAL	1010/5210	53	15,231	IL11	26	
		MIDDLE SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	7,331	IL13	26	
		MIDDLE SCHOOL GUIDANCE COUNSELOR	1050/5290	23	2,942	IX19	26	
		HIGH SCHOOL PRINCIPAL	1010/5210	53	19,920	IL14	26	
		HIGH SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	8,892	IL17	26	
		HIGH SCHOOL GUIDANCE COUNSELOR	1050/5290	23	4,118	IX17	26	
		ALTERNATIVE SCHOOL PRINCIPAL	1010/5210	53	12,405	IL06	26	
		ALTERNATIVE SCHOOL ASSISTANT PRINCIPAL	1020/5215	10	4,434	ALTA	26	
		KENTUCKY AREA TECHNOLOGY CENTER PRINCIPAL	1010/5210	53	12,114	IL05	26	
		DIRECTOR OF INSTRUCTION	0120/5230	53	15,231	IL20	26	
		DIRECTOR OF SPECIAL EDUCATION	0050/5230	53	15,231	IL23	26	
		DIRECTOR OF PUPIL PERSONNEL	0080/5230	53	15,231	IL24	26	
		DIRECTOR OF BUILDINGS & GROUNDS	4090/5230	53	15,231	IL09	26	
		DIRECTOR OF TRANSPORTATION	0090/5230	53	15,231	IL18	26	
		DIRECTOR OF FINANCE	0040/5230	53	15,231	IL19	26	
		ASSISTANT DIRECTOR OF FINANCE	7181	53	0		26	
		DIRECTOR OF HUMAN RESOURCES	0100/5230	53	15,231	IL12	26	
		DIRECTOR OF SCHOOL FOOD SERVICE	0070/5230	53	15,231	IL25	26	
		DIRECTOR OF TECHNOLOGY	0190/5235	53	15,231	IL26	26	
		DIRECTOR OF COMMUNICATIONS	0290/5230	53	15,231	IL27	26	
		DIRECTOR OF SAFE SCHOOLS	0290/5235	53	15,231	IL28	26	

BULLITT COUNTY BOARD OF EDUCATION

2024-2025

ANNUAL PAY SCALES

CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
OTHER SUPPORT POSITIONS							
1		DISTRICT SOCIAL WORKER I	0270/6000	15	4,368	IX10	26
1		DISTRICT SOCIAL WORKER II	0270/6000	5	4,368	IX10	26
1		DISTRICT SOCIAL WORKER II/MCKINNEY VENTO	0270/6000	5	4,368	IX10	26
1		TITLE IX COORDINATOR/COMPLIANCE COORDINATOR	0270/6000	53	4,368	IX10	26
		SOCIAL WORKER (SCHOOL BASED)	0270/6005	10	3,995	IX53	26
3		SAFE SCHOOLS SOCIAL WORKER	0270/6000	0	4,368	IX10	26
		FRYSC & MIGRANT EDUCATION DISTRICT SUPERVISOR/DISTRICT GRANT WRITER	6007	53	6,510	IX51	26
		INSTRUCTIONAL COACHES	2210	5	0		26
		ENGLISH LANGUAGE COORDINATOR	0290	5	0		26
1		GIFTED & TALENTED COORDINATOR	2110	5	0		26
2		PARENT LIAISON	0290	15	0		26
		SCHOOL PSYCHOLOGIST	0250/6010	10	5,086	IX03	26
		SPECIAL EDUCATION COMPLIANCE COORDINATOR	4250/6011	15	9,273	IX06	26
		SPECIAL EDUCATION EBD CONSULTANT	2230/6012	15	3,884	IX15	26
		SPECIAL EDUCATION INSTRUCTIONAL COACH	2230/6012	6	3,884	IX15	26
		SPECIAL EDUCATION COMPLIANCE COACH	2230	6	0		26
		BEHAVIOR SUPPORT INTERVENTION COACH/PROJECT COORD (Stronger Conn. Grant)	0290/6016	20	4,368	IX10	26
		AT CONSULTANT	2230	5	0		26
		PHYSICAL/OCCUPATIONAL THERAPIST	4252/6013		5,747	IX50	26
		SCHOOL LIBRARIAN	1060	8	0		26
		DIGITAL LEARNING COACH	2211	10	0		26
		MATH/SCIENCE ACADEMY LEAD TEACHER	2060	10	0		26
		PRESCHOOL CONSULTANT	2230	12	3,884	IX15	26
		DISTRICT SCIENCE FAIR COORDINATOR	6646		1,200	IX07	26
24	1	ENERGY TEAM SPONSOR (ONE PER SCHOOL IF A TEAM IS ORGANIZED)	6643		600	ENER	2
1		DISTRICT ROBOTICS COORDINATOR (One Elementary)	6648		1,650	IX99	26
1		DISTRICT ROBOTICS COORDINATOR (One Secondary)	6648		1,650	IX99	26
1		DISTRICT CHESS COACH	6578		2,925	IE18	26
3		ARC CHAIRPERSON	6671		850	IX61	26
1		ELEMENTARY ACADEMIC COORDINATOR	6681		700	IX63	1
1		WRITING PROMPT JUDGE	6682		125	IX64	1
1		SCHOOL READINESS COMMUNITY COACH	6014	12	3,884	IX15	26
		CERTIFIED HOURLY STIPEND PER TEACHER CONTRACT**			40/hr		
		LEAP--CERTIFIED**			40/hr		
		LEAP--CLASSIFIED INST ASST	8000		20/hr	ES10	
		SUMMER PAINT CREW SUPERVISOR	8233		20/hr	PNT2	
		SUMMER PAINT CREW	8233		18/hr	PNT1	

BULLITT COUNTY BOARD OF EDUCATION

2024-2025

ANNUAL PAY SCALES

CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		NATIONAL BOARD CERTIFICATION - BOARD PAID (no longer offered)	5260		1,750	NBBP	26
		NATIONAL BOARD CERTIFICATION - STATE PAID	6260		2,000	NBC	26
		CERTIFIED AUDIOLOGISTS & SPEECH LANGUAGE PATHOLOGIST - STATE PAID*	6260 6015		2,000	SLP	26
		BULLITT PRINCIPAL INTERNSHIP PROGRAM (BPIP) MENTOR STIPEND	6690		1,000	IX31	2
		OPTION 9 MENTOR STIPEND	6691		1,000	IX31	2
4		SCHOOL NUTRITION SERVICE MANAGER MENTOR & TRAINING PROGRAM	8262		1,000	IX31	2
		STUDENT WORKER--PAID HOURLY MINIMUM WAGE	7788		7.25/hr	ST01	
5		STUDENT WORKER--PAID HOURLY (Teaching and Learning Mentorship Apprentice)--Year 1	7788		7.25/hr	ST01	
5		STUDENT WORKER--PAID HOURLY (Teaching and Learning Mentorship Apprentice)--Year 2	7788		7.50/hr		
5		STUDENT WORKER--PAID HOURLY (Teaching and Learning Mentorship Apprentice)--Year 3	7788		7.75/hr		
5		TEACHING AND LEARNING APPRENTICESHIP TEACHER MENTOR	6697		800	IH54	26
1		AFTER THE TASSEL WORK BASED LEARNING COORDINTOR	6703		15,000	IX32	
		IN-HOUSE TEACHER MENTOR (SCHOOL PAID)	6702	-	1,000	IX31	26

*Salary Supplement each year for full-time public school Audiologists and Speech Pathologists that have active Certificates of Clinical Competence, as offered by the American Speech-Language-Hearing Association.

**Certified hourly stipend per teacher contract and LEAP certified: Salary table: ESS, HRAT, HSAT, SUMM, TSAT, CERT

BULLITT COUNTY BOARD OF EDUCATION
2024-2025
ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
4		AGRICULTURE TEACHER	2060/5235	53	1,679	IX34	26
3	1	BAND DIRECTOR	2060/6135	15	5,339	IX25	26
5		JROTC INSTRUCTOR	2060/5245	53			26
1	1	BUILDING ASSESSMENT COORDINATOR (BULLITT CENTRAL ONLY)	2060	3			26
5	2	COMPETITIVE MARCHING BAND ASSISTANT (BULLITT CENTRAL ASSIGNED 1)	6108/8108		4,975	IH30	6
3	1	FBLA SPONSOR/CAMP SUPERVISOR	2060	5	0		26
3	1	FAMILY CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA) SPONSOR	6181		1,000	IH52	26
3	1	HEALTH OCCUPATIONS STUDENTS OF AMERICA (HOSA) SPONSOR	6182		1,000	IH52	26
3	1	TECHNOLOGY STUDENT ASSOCIATION (TSA) SPONSOR	6183		1,000	IH52	26
4	1	SKILLS USA KENTUCKY SPONSOR	6184/8184		1,000	IH52	26
3	1	VOCATIONAL BUSINESS OR CTE DEPT. CHAIR	2060	5	0		26
15	2-5	VOCATIONAL BUSINESS CONFERENCE	2060	3	0		26
24	8	DEPARTMENT CHAIRPERSONS	6185		850	IX48	26
		PER TEACHER N/INCL. CHR. (BASED ON STAFFING)	6186		75	IX52	26
2	1	SPORT COACH (BULLITT CENTRAL & BULLITT EAST ONLY)	6901		1,100	ESPO	26
3	1	CHORAL MUSIC DIRECTOR	5130		3,100	IX23	26
3	1	BROADCASTING	6604		1,225	IH45	26
3	1	SPEECH AND DEBATE SPONSOR	6610		1,775	IX27	26
1	1	ASST. SPEECH & DEBATE SPONSOR (BULLITT CENTRAL ONLY)	6605		925	IX29	26
3	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6175/6176		1,525	IX33	26
3	1	JUNIOR CLASS COORDINATOR	6140		1,050	IX36	26
3	1	SENIOR CLASS COORDINATOR	6141		1,050	IX38	26
2	1	PLAY DIRECTOR (BULLITT CENTRAL & BULLITT EAST ONLY)	5125		1,275	IX40	1
3	1	NEWSPAPER SPONSOR	5160		1,225	IX42	26
3	1	HEAD ACADEMIC TEAM	6105		2,500	IX44	26
3	1	ASSISTANT ACADEMIC TEAM	6110		1,325	IX46	26
4	1	SCHOOL TECHNOLOGY COORDINATOR	6160/8160		1,200	IH35	26
3	1	DANCE/DRILL TEAM	6590/8590		2,375	IX30	26
3	1	FLAG AND RIFLE	6595/8595		2,375	IH32	26
2	1	RAIDER/ORIENTEERING TEAM SPONSOR - BC/NB	6591		4,700	IX62	26
2	1	DRILL-COLOR GUARD TEAM SPONSOR - BC/NB	6592		4,700	IX62	26
1	1	AIR RIFLE (BC ONLY)	6593		4,700	IX62	26
1	1	WEIGHT TRAINING COORDINATOR/PROGRAMMER (BULLITT EAST)	6692		2,075	IH49	26
3	1	ATHLETIC DIRECTOR	5115		17,325	IL15	26
3	1	HEAD BASKETBALL; BOYS	6200/8200		9,900	IH01	26

BULLITT COUNTY BOARD OF EDUCATION
2024-2025
ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
3	1	HEAD BASKETBALL; GIRLS	6210/8210		9,900	IH02	26
6	2	ASST BASKETBALL; BOYS	6205/8205		4,975	IH03	26
6	2	ASST BASKETBALL; GIRLS	6215/8215		4,975	IH04	26
3	1	HEAD FOOTBALL	6250/8250		9,900	IH05	26
15	5	ASST FOOTBALL	6255/8255		4,975	IH06	26
1	1	ASST JV FOOTBALL COACH - BULLITT EAST	6270/8270		1,925	JVFF	26
2	1	ASST FRESHMAN FOOTBALL COACH (BULLITT EAST & NORTH BULLITT ONLY)	6271/8271		1,925	JVFF	26
3	1	GIRLS FLAG FOOTBALL	6272/8272		1,925	IH53	6
3	1	HEAD BASEBALL	6300/8300		4,700	IH07	6
4	1	ASST BASEBALL (BULLITT CENTRAL ASSIGNED 2)	6305/8305		1,925	IH08	6
3	1	FRESHMAN BASEBALL	6310/8310		1,925	IH33	6
3	1	HEAD SOFTBALL; GIRLS	6315/8315		4,700	IH09	6
3	1	ASST SOFTBALL; GIRLS	6320/8321		1,925	IH10	6
3	1	FRESHMAN SOFTBALL; GIRLS	6325/8325		1,925	IH34	6
3	1	NEW EDUCATORS RISING TEACHER LEADER	6684		2,200	IH48	26
3	1	HEAD TRACK; BOYS	6400/8400		2,125	IH11	6
3	1	HEAD TRACK; GIRLS	6405/8405		2,125	IH12	6
3	1	ASST TRACK; BOYS	6410		1,925	IH13	6
3	1	ASST TRACK; GIRLS	6420/8420		1,925	IH14	6
1	1	ASST TRACK & FIELD COACH UNISEX - BEHS	6688		1,925	IH47	6
1	1	ASST TRACK JUMPING COACH UNISEX - BEHS	6689		1,925	IH51	6
3	1	HEAD SOCCER; BOYS	6450/8450		4,700	IH15	6
3	1	ASST SOCCER; BOYS	6455/8455		1,925	IH16	6
3	1	HEAD SOCCER; GIRLS	6460/8460		4,700	IH27	6
3	1	ASST SOCCER; GIRLS	6465		1,925	IH31	6
3	1	CROSS COUNTRY; BOYS	6500/8500		2,125	IH17	6
3	1	CROSS COUNTRY; GIRLS	6505/8505		2,125	IH18	6
3	1	HEAD VOLLEYBALL--GIRLS	6520/8520		4,700	IH19	6
7	2	ASSISTANT VOLLEYBALL (NORTH BULLITT ASSIGNED 3)--GIRLS	6525/8525		1,925	IH20	6
3	1	HEAD VOLLEYBALL--BOYS	6520/8520		4,700	IH19	6
3	2	ASSISTANT VOLLEYBALL--BOYS	6525/8525		1,925	IH20	6
3	1	GOLF; BOYS	6540/8540		1,700	IH21	6
3	1	GOLF; GIRLS	6550/8550		1,700	IH22	6
3	1	TENNIS; BOYS	6560/8560		1,700	IH23	6
3	1	TENNIS; GIRLS	6570/8570		1,700	IH24	6

BULLITT COUNTY BOARD OF EDUCATION

2024-2025

ANNUAL PAY SCALES

HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
3	1	HEAD CHEER COACH	6580/8580		5,400	IH26	26
4	1	ASST CHEER COACH (BULLITT CENTRAL ASSIGNED 2)	6585/8585		2,825	IH28	26
1	1	ASST FRESHMAN CHEER COACH - BULLITT EAST	6586/8586		1,925	IH29	26
3	1	HEAD BOWLING	6576/8576		1,700	IH42	6
3	1	ARCHERY	6575/8575		2,150	IH44	26
3	1	ASSISTANT ARCHERY	6676/8676		1,225	IX98	26
3	1	HEAD WRESTLING	6596/8596		4,700	IH36	6
3	1	ASSISTANT WRESTLING; BOYS	6597/8597		1,925	IH37	6
3	1	ASSISTANT WRESTLING; GIRLS	6597/8597		1,925	IH37	6
3	1	HEAD CONDITIONING	6600/8601		8,075	IH38	26
3	1	FIRST AID & CPR COORDINATOR/ATHLETIC ASST	6611		5,350	IH39	26
1	1	HEAD SWIMMING	6615/8615		2,125	IH40	6
1	1	ASSISTANT SWIMMING	6620/8620		1,925	IH41	6
1	1	DIVING COACH	6594/8594		1,925	IH50	6
3	1	CHESS COACH	6583		1,200	IE22	26
3	1	BASS FISHING	6680/8680		1,200	IH46	26
4	1	BETA SPONSOR	6663		575	IX54	26
3	1	NATIONAL HONOR SOCIETY	6664		575	IX55	26
3	1	STLP	6665		575	IX56	26
3	1	POSITIVE BEHAVIOR INTERVENTION COACH	6666		575	IX57	26
4	1	ACCESS 24 COORDINATORS	6658/8700		1,100	IM25	26
2	1	ROBOTICS COACH (BULLITT CENTRAL & ROC ONLY)	6649		1,150	IX97	26
4	1	INNOVATIVE MEDIA COORDINATOR	6669/8669		1,225	IX59	26
3	1	LEARNING SUPPORT PRINCIPAL DISCRETION	6670		525	IX60	26
3	3	STUDENT TRAINER (HRLY-MIN. WAGE 8 HRS 10 WEEKS)	6625		7.25/hr	ST01	
		SCHOOL-PAID ATHLETIC ASSISTANT	6601/8663		1,025	IH43	26
3	1	TEACHING AND LEARNING APPRENTICESHIP MODEL COORDINATOR	6698		2,000	IH55	26

Extended time must be scheduled with the principal and used for duties performed on days school is not in session.

All supplements will be funded subject to the development of a satisfactory program. No substitution of sports activities is permissible.

To qualify for supplement, the Raider/Orienteering Team Sponsor and the Drill-Color Guard Sponsor must meet the following requirements:

1. Each team must participate in a minimum of six meets each season
2. Each team must host a minimum of one meet at their location each season

BULLITT COUNTY BOARD OF EDUCATION
 2024-2025
ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							

Athletic Director, Head Conditioning, Competitive Marching Band, and Learning Support Principal Discretionary are positions that may be split between 2 individuals per school. School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

BULLITT COUNTY BOARD OF EDUCATION

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ANNUAL PAY SCALES

MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
MIDDLE SCHOOL EXTRA-DUTY							
42	5-7	TEAM LEADER (PER LEADER)(will vary due to structural configuration of school)	6187	-	850	IM18	26
1		AGRICULTURE TEACHER (EASTSIDE MIDDLE SCHOOL ONLY)	2050/5234	5	1,141	IM34	26
6	1	BAND DIRECTOR	6136	-	1,550	IM02	26
6	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6177/6178	-	1,225	IM04	26
6	1	HEAD ACADEMIC TEAM	6106	-	2,500	IM06	26
12	2	ASST ACADEMIC TEAM	6111/8111	-	1,325	IM08	26
6	1	SCHOOL TECHNOLOGY COORDINATOR	6161	-	1,200	IM19	26
6	1	HEAD BASKETBALL; BOYS	6202/8202	-	1,925	IM09	6
6	1	HEAD BASKETBALL; GIRLS	6207/8207	-	1,925	IM10	6
6	2	ASST BASKETBALL; BOYS	6212/8211	-	1,225	IM11	6
6	2	ASST BASKETBALL; GIRLS	6217/8217	-	1,225	IM12	6
6	1	HEAD TRACK; BOYS	6402/8402	-	1,225	IM13	6
6	1	HEAD TRACK; GIRLS	6412/8412	-	1,225	IM14	6
6	1	ARCHERY	6415/8415	-	2,150	IM15	26
6	1	ASSISTANT ARCHERY COACH	6417/8417	-	1,225	IM14	26
6	1	CHEERLEADER SPONSOR	6582	-	1,225	IM16	26
6	1	HEAD VOLLEYBALL COACH	6645/8645	-	1,925	IM17	6
6	1	ASSISTANT VOLLEYBALL COACH	6418/8418	-	1,225	IM14	6
6	1	SOCCER--BOYS	6419/8419	-	1,925	IM10	6
6	1	SOCCER--GIRLS	6419/8419	-	1,925	IM10	6
6	1	CHESS COACH	6581	-	1,200	IM21	26
6	1	JR BETA SPONSOR	6653	-	350	IM22	26
6	1	STLP	6654	-	575	IM23	26
6	1	POSITIVE BEHAVIOR INTERVENTION COACH	6655	-	575	IM24	26
6	1	ACCESS 24 COORDINATORS	6658/8658	-	1,100	IM25	26
6	1	KYA/KUNA	6657	-	575	IM26	26
6	1	ROBOTICS COACH	6649/8678	-	1,150	IX97	26
6	1	EDUCATOR'S RISING SPONSOR	6905/8905	-	575	IM32	26
6	1	BASEBALL COACH	6659/8659	-	1,925	IM27	6
6	1	ASSISTANT BASEBALL COACH	6421/8421	-	1,225	IM14	6
6	1	SOFTBALL COACH	6696/8696	-	1,925	IM27	6
6	1	ASSISTANT SOFTBALL COACH	6422/8422	-	1,225	IM14	6
6	1	PLAY DIRECTOR	6660/8660	-	600	IM28	26
6	1	INNOVATIVE MEDIA COORDINATOR	6661	-	1,225	IM29	26
6	1	LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6662	-	525	IM30	26

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ANNUAL PAY SCALES
MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
MIDDLE SCHOOL EXTRA-DUTY							
6	1	ATHLETIC DIRECTOR	6668		2,550	IM31	26
6	1	ASSISTANT ATHLETIC DIRECTOR (SCHOOL-PAID)	6456/8456		500	MSAD	26
		SCHOOL-PAID ATHLETIC ASSISTANT	6601/8663	-	500	MSAA	26

All supplements will be funded subject to the development of a satisfactory program.
 School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

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ANNUAL PAY SCALES

ELEMENTARY EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays	
		ELEMENTARY SCHOOL EXTRA-DUTY						
1		FIFTH GRADE VIRTUAL LEARNING STIPEND	6189	-	4,500	IE31	26	
13	1	HEAD ACADEMIC TEAM	6107	-	2,500	IE11	26	
26	2	ASST ACADEMIC TEAM	6112	-	1,325	IE13	26	
50	4	TEAM LEADERS (Nichols will have a maximum of 2)	6188	-	375	IE15	26	
12	1	CHESS COACH (EXCLUDE OLD MILL)	6577/8577	-	1,200	IE22	26	
13	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6179/8179	-	1,225	IE17	26	
13	1	SCHOOL TECHNOLOGY COORDINATOR	6162/8162	-	1,200	IE19	26	
13	1	ARCHERY COACH	6416/8416	-	2,150	IE20	26	
13	1	ASSISTANT ARCHERY COACH	6423/8423	-	1,225	IE21	26	
13	1	STLP	6650	-	575	IE23	26	
13	1	POSITIVE BEHAVIOR INTERVENTION COACH	6651	-	575	IE24	26	
13	1	ROBOTICS COACH	6649	-	1,150	IX97	26	
13	1	TRACK COACH	6672	-	575	IE26	6	
13	1	BASKETBALL COACH--GIRLS	6694/8694	-	575	IE16	6	
13	1	ASSISTANT BASKETBALL COACH--GIRLS	6425/8425	-	300	IE30	6	
13	1	BASKETBALL COACH--BOYS	6695/8695	-	575	IE16	6	
13	1	ASSISTANT BASKETBALL COACH--BOYS	6425/8425	-	300	IE30	6	
3		AREA CROSS COUNTRY COACH (NORTH, CENTRAL, EAST)	6687	-	575	XCOA	6	
13	1	PLAY DIRECTOR	6673	-	575	IE27	1	
13	1	ACCESS 24 COORDINATORS	6658/8658	-	1,100	IM25	26	
13	1	INNOVATIVE MEDIA COORDINATOR	6675	-	1,225	IE29	26	
13		LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6674	-	525	IE28	26	
1	1	WELLNESS CLUB SPONSOR (OMES ONLY)--funded by donation	6999	-	425	IE32	6	
1	1	ART CLUB SPONSOR (OMES ONLY)	6693	-	1,200	IE19	26	
		SCHOOL-PAID ATHLETIC ASSISTANT	6601/8663	-	250	ELAA	26	

All supplements will be funded subject to the development of a satisfactory program.
 School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.
 Fifth Grade Visual Learning Stipend may be split between two employees.

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ANNUAL PAY SCALES

DRUG-FREE COMMUNITIES PERSONNEL

Drug-Free Coordinator						
	Hours Per Day	Days Per Year	Hourly Rate	Annual Salary AROB (alpha)	Number of Positions	
Base Contract	8	187	34.65	51,836.40	1	
Extended Days	8	8	34.65	2,217.60	1	
Total Contract Salary				54,054.00		

Position will last for the duration of the grant, up to five (5) years, ending at the conclusion of the 2027-28 school year.

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ANNUAL PAY SCALES

STRONGER CONNECTIONS GRANT PERSONNEL

Step	21		11		LVL2, LV2--21	
	Behavior Support Intervention Coach & Project Coordinator* (Master's Degree)	Behavior Support Intervention Coach & Project Coordinator* (Rank 1)	Behavior Support Intervention Coach & Project Coordinator* (Rank 1)	Behavior Support Intervention Coach & Project Coordinator* (Rank 1)	Social Worker** (Master's Degree)	Social Worker** (Master's Degree)
0	50,370	55,594	55,594	55,594	50,370	50,370
1	51,211	56,455	56,455	56,455	51,211	51,211
2	52,277	57,538	57,538	57,538	52,277	52,277
3	53,336	58,632	58,632	58,632	53,336	53,336
4	55,594	60,856	60,856	60,856	55,594	55,594
5	55,923	61,266	61,266	61,266	55,923	55,923
6	56,987	62,379	62,379	62,379	56,987	56,987
7	58,053	63,500	63,500	63,500	58,053	58,053
8	59,113	64,612	64,612	64,612	59,113	59,113
9	60,182	65,729	65,729	65,729	60,182	60,182
10	62,405	67,841	67,841	67,841	62,405	62,405
11	62,801	68,441	68,441	68,441	62,801	62,801
12	63,894	69,551	69,551	69,551	63,894	63,894
13	64,991	70,670	70,670	70,670	64,991	64,991
14	66,081	71,786	71,786	71,786	66,081	66,081
15	67,645	73,380	73,380	73,380	67,645	67,645
16	68,743	74,495	74,495	74,495	68,743	68,743
17	69,836	75,614	75,614	75,614	69,836	69,836
18	70,920	76,731	76,731	76,731	70,920	70,920
19	72,014	77,844	77,844	77,844	72,014	72,014
20	73,111	79,436	79,436	79,436	73,111	73,111
21	74,575	80,554	80,554	80,554	74,575	74,575
22	75,325	82,163	82,163	82,163	75,325	75,325
23	76,077	82,988	82,988	82,988	76,077	76,077
24	76,838	83,818	83,818	83,818	76,838	76,838
25	77,607	84,657	84,657	84,657	77,607	77,607
26	78,384	85,504	85,504	85,504	78,384	78,384

*Project Coordinator salary is based on 187 base contract days. The position will work 20 extended days in addition to the 187 days and have an Annual Supplement of \$4,368 (IX15)--District Total--1 position, 8 hours per day.

**Social Worker will receive an annual supplement of \$4,368 (IX10)--District Total--1 position, 8 hours per day. Social Worker position based on 187 days base contract with no extended days.

School Climate Coach (IX57)		
Annual Supplement	\$ 575.00	23 positions

Positions will last for the duration of the grant, up to two (2) years, ending at the conclusion of the 2025-26 school year. Annual supplement is paid over 26 check--job class for high school is 6699/8699; job class for middle school is 6700/8702; and job class for elementary school is 6701/8701.