

Board of Education Regular Meeting
December 17, 2024 6:00 PM
Wallace Central Office Building

Attendance Taken at : 6:00 PM

Present Board Members:

Mrs. Amanda Dunavent
Mrs. Rebecca Burgett
Mr. Hargis Davis
Mr. Jonathan Jones
Mrs. Ashley McCord

1. WELCOME and ROLL CALL
2. APPROVAL OF AGENDA

Order #2024-2705 - Motion Passed: Motion made to approve Agenda passed with a motion by Mrs. Rebecca Burgett and a second by Mr. Jonathan Jones.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

3. *Motion, in accordance with KRS 61.810(1)(f), to go into executive session for discussions which might lead to the appointment, promotion, or other personnel action of an individual employee, which may include a joint executive session with the Superintendent Screening Committee.

Order #2024-2706 - Motion Passed: passed with a motion by Mr. Hargis Davis and a second by Mr. Jonathan Jones.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

4. Exit Executive Session

Order #2024-2707 - Motion Passed: passed with a motion by Mrs. Rebecca Burgett and a second by Mr. Jonathan Jones.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes

Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

5. Action regarding subject matter of Executive Session

Order #2024-2708 - Motion Passed: to approve the contract that will be attached to the minutes of the meeting, passed with a motion by Mrs. Rebecca Burgett and a second by Mr. Hargis Davis.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

6. PRINCIPAL'S REPORT

Mr. Butler High School Principal reported student attendance has increased working towards the district goal of 94%. Mr. Butler also shared the High School academic performance. Overall improvement for the number of students on grade level. Seniors are presenting their defenses they are explaining what two attributes they have gained and what their plan and back plan are after they graduate.

Mrs. Burgett asked what we are doing to help kids that are failing academically. Mr. Butler or Mrs. Thompson has met with each kid that is failing one class or more and discussed ESS opportunities.

7. PUBLIC COMMENTS

No public comments

8. BOARD MEMBER COMMENTS

Mrs. Dunavent announced that Mr. Arvin has agreed to a four year contract beginning July 1, 2025 as Superintendent.

Mrs. Burgett shared that she enjoyed meeting one on one with all the Principals at the December 4th meeting. Mrs. Burgett thanked Mrs. Dunavent for her service as Board Chairperson the past two years.

Mr. Davis attended the Senior Defense presentations. Mr. Davis received excellent feedback from the students. He asked students what the board could do to help improve things at the high school. Students mentioned they would like to see improvements in the cleanliness of the bathrooms and vaping. They would like to see more individual private work areas. Students also said there is more school pride this year, students and teachers relationships have improved and said they are learning more. Some Students also expressed they would like to have a wrestling team, Public speaking courses, Home Economic classes and ACT prep classes. Some members of the Band expressed their thanks for the new Band Shirts.

9. STAFF/SCHOOL REPORTS

A. Student Board Member - Mr. Landon Johnston

B. Enrollment/Attendance Report - Mr. Eddy Bushelman

Mr. Bushelman reported the Calendar update for 25-26 schhol years has been pushed back to January.

C. CAO Report - Mr. Tony Jury

Mr. Jury went over iReady results comparing window 1 and window 2 and we are continuing to see growth. Mr. Jury reported that him and Mr. Arvin are continuing the 30/60/90 day plans and meeting bi-weekly.

D. Superintendent's Report - Mr. David Arvin

Mr. Arvin reported the Upper and Lower Elementary students enjoyed the show at Taft Theater. Mr. Arvin thanked the Board for their support in allowing the trip to happen. He also thanked everyone who pulled together and got it done quickly and transportation for making it happen and get everyone home on time. Mr. Arvin mentioned that upcoming holiday lunch at the Upper/Middle gym on Friday. Friday morning is also a community reads day at the Lower Elementary. He and Mr. Jury will continue to do more iReady comparisons. Thursday night Mrs. Lewis will have an Open House Event for Home School Families.

E. SBDM Agenda/Minutes

F. Human Resource Actions

10. CONSENT AGENDA

Order #2024-2709 - Motion Passed: Motion made to approve the Consent Agenda items 10.A -10.H passed with a motion by Mr. Jonathan Jones and a second by Mrs. Ashley McCord.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

A. Approve Minutes from the Board of Education Regular Board Meeting

B. Approve Monthly Financial Reports

C. Approve Activity Fund Report and Bills

D. Approve Facilities Requests

E. Approve Fundraising Requests

F. Approve Field Trip Requests

G. Review/Approve Out of School District Applications

H. Review/Approval 2025 Continuous Improvement Plan DRAFT

11. RECOMMENDED ACTION - NEW BUSINESS

A. Discussion/Approval of the 2025 Board Meeting Dates

Order #2024-2710 - Motion Passed: passed with a motion by Mrs. Rebecca Burgett and a second by Mr. Hargis Davis.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

B. Review/Approve Proposal from Crawford & Baxter, P.S.C for legal representation for 2025 calendar year.

Order #2024-2711 - Motion Passed: passed with a motion by Mrs. Rebecca Burgett and a second by Mrs. Ashley McCord.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

C. Discussion/Approval to create Coaching Positions for Freshman Softball Coach and Freshman Baseball Coach

Order #2024-2712 - Motion Passed: passed with a motion by Mrs. Ashley McCord and a second by Mr. Jonathan Jones.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

D. Discussion/Approval Increase Gallatin County Sheriff Tax Collection Rate from 3.6% to 4.0%

Order #2024-2713 - Motion Passed: Action to table pending expense report from Sheriffs Dept. passed with a motion by Mr. Hargis Davis and a second by Mrs. Rebecca Burgett.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

Action to table pending expense report

E. Discussion/Approval Purchase of new weight equipment for Wildcat Academy

Order #2024-2714 - Motion Passed: tabled until receives input from Coaches. passed with a motion by Mr. Hargis Davis and a second by Mr. Jonathan Jones.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

F. Enter into Executive Session for Superintendent Evaluation. In accordance with KRS 61.810(1)(f) and KRS 156.557(6)(c), motion to go into executive session for preliminary discussions for the Superintendent's summative evaluation.

Order #2024-2715 - Motion Passed: passed with a motion by Mr. Hargis Davis and a second by Mrs. Rebecca Burgett.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

G. Exit Executive Session

Order #2024-2716 - Motion Passed: passed with a motion by Mr. Jonathan Jones and a second by Mr. Hargis Davis.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

12. Election of Board Officers

A. Election of Board Chairperson

Order #2024-2717 - Motion Passed: to elect Hargis Davis as Chairperson passed with a motion by Mrs. Rebecca Burgett and a second by Mr. Jonathan Jones.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

B. Election of Board Vice Chairperson

Order #2024-2718 - Motion Passed: to elect Amanda Dunavent passed with a motion by Mr. Hargis Davis and a second by Mrs. Rebecca Burgett.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

C. Election of Board Treasurer

Order #2024-2719 - Motion Passed: to elect Mary Jane McCarty passed with a motion by Mr. Hargis Davis and a second by Mr. Jonathan Jones.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

D. Election of Board Secretary

Order #2024-2720 - Motion Passed: to elect David Arvin passed with a motion by Mrs. Rebecca Burgett and a second by Mrs. Ashley McCord.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

13. ADJOURN

Order #2024-2721 - Motion Passed: to elect David Arvin passed with a motion by Mrs. Rebecca Burgett and a second by Mrs. Ashley McCord.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

Order #2024-2722 - Motion Passed: Motion made to adjourn passed with a motion by Mr. Jonathan Jones and a second by Mr. Hargis Davis.

5 Yeas - 0 Nays

Mrs. Amanda Dunavent	Yes
Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mr. Jonathan Jones	Yes
Mrs. Ashley McCord	Yes

Superintendent's Signature

Board Chair's Signature

**GALLATIN COUNTY SCHOOLS
WARSAW, KENTUCKY**

CONTRACT EMPLOYING SUPERINTENDENT

This AGREEMENT, made and entered effective the 17th day of December, 2024, by and between the BOARD OF EDUCATION OF GALLATIN COUNTY, (hereinafter the "BOARD"), party of the first part, and DAVID ERIC ARVIN, (hereinafter referred to as the "SUPERINTENDENT"), party of the second part, and authorized by action at a lawful meeting of the BOARD held on the 17th day of December, 2024.

WITNESSETH:

NOW, THEREFORE, the BOARD and SUPERINTENDENT, for the consideration herein specified, agree as follows:

IT IS AGREED:

I. TERM OF EMPLOYMENT

The SUPERINTENDENT is hereby hired and retained for a term commencing on July 1, 2025, and continuing through June 30, 2029, as Superintendent of Schools for the Gallatin County Schools, Gallatin County, Kentucky.

II. DUTIES

The duties and responsibilities of the SUPERINTENDENT shall be all those duties incident to the Office of Superintendent imposed by the law and regulations of the Commonwealth of Kentucky and in keeping with Board policy. Other duties and responsibilities as may be needed from time to time may be assigned to the SUPERINTENDENT by the BOARD.

III. OUTSIDE ACTIVITIES

The SUPERINTENDENT and BOARD recognize the advisability and on occasion the necessity of the SUPERINTENDENT to attend seminars, courses, or programs conducted or sponsored at the local and state levels. The BOARD shall permit a reasonable amount of time for the SUPERINTENDENT to attend such meetings, and agrees to pay the necessary fees, travel and subsistence expenses as it may approve or as may be provided for in local board policy.

IV. COMPENSATION:

The salary of the SUPERINTENDENT shall be \$150,000.00 per school year. The salary shall be paid in bi-monthly installments on the same dates administrators who work twelve (12) months are paid. The SUPERINTENDENT shall not automatically be entitled to the cost of living raise given to other certified employees. However, the BOARD shall determine if the SUPERINTENDENT is entitled to the certified cost of living raise, each year of this contract, and if it so determines, the cost of living raise shall be in the same percentage as certified staff members receive for that year.

V. WORKING DAYS AND BENEFITS

- a. Working Days -- It is understood and agreed that the SUPERINTENDENT shall work Monday through Friday of each week for an average of 20 days per month, and 240 working days per school year. The SUPERINTENDENT shall only be paid for days worked. The SUPERINTENDENT shall schedule his non-contract days as he sees fit, taking into account the need to be present in the District at appropriate times.

- b. Health Insurance -- Health insurance shall be provided as authorized by Board Policy for other certified employees, and consistent therewith.
- c. Expenses -- the BOARD shall pay or reimburse SUPERINTENDENT for reasonable expenses approved by BOARD and incurred by ~~SUPERINTENDENT in the continuing performance of his duties under~~ this AGREEMENT, as determined by the BOARD and according to Board Policy.
- d. Professional and Civic Dues -- The BOARD recognizes the mutual benefits derived by the SUPERINTENDENT and the BOARD of the SUPERINTENDENT's membership in certain professional and civic organizations. The BOARD agrees to pay dues for two (2) professional organizations such as the KASA, KASS and ASCD.
- e. Automobile Expenses -- The SUPERINTENDENT shall be reimbursed for mileage per Board Policy.
- f. Retirement Benefits -- The SUPERINTENDENT shall have the same retirement benefits as provided certified employees under the Kentucky Teachers Retirement System and as in Board Policy.

VI. BOARD POLICY:

The SUPERINTENDENT'S duties and obligations are governed by Board Policy unless otherwise specifically modified herein. All employment benefits provided to the SUPERINTENDENT are as specifically enumerated in this Agreement and shall supersede any general policy applicable to other employees of the BOARD.

VII. TERMINATION OF EMPLOYMENT AGREEMENT:

This Agreement may be terminated as specified in the Board's policy and shall also be subject to termination as follows:

- (a) By expiration of the term of this Agreement;
- (b) ~~Mutual agreement of the parties in writing; and,~~
- (c) Discharge for cause.

VIII. NOTICE:

Any notice of communication permitted or required under the terms of this Agreement shall be in writing and shall become effective on the day of the mailing thereof by registered or certified mail, postage prepaid, and addressed:

If the BOARD, addressed to:

Amanda Dunavent, Chairperson
Board of Education of Gallatin County Schools
75 Boardwalk
Warsaw KY 41095

If to SUPERINTENDENT, addressed to:

By Personal Delivery or the mailing thereof by registered or certified mail, postage prepaid, and addressed:

David Eric Arvin
11512 Manchester Court
Walton, Kentucky 41094

IX. SEVERABILITY:

If, during the term of this Agreement, it is found that a specific clause hereof is illegal or otherwise unenforceable, the remainder of the Agreement not affected thereby shall remain in full force and effect.

X. FULL AGREEMENT:

This Agreement, which shall be executed in duplicate originals, contains all of the terms agreed upon by the parties with respect to the subject matter hereof and supersedes all prior agreements, arrangements, understandings and communications between the parties concerning the subject matter hereof, whether oral or written, and shall be construed in accordance with the laws of the Commonwealth of Kentucky.

IN WITNESS WHEREOF, the BOARD and SUPERINTENDENT have caused this Agreement to be executed in their respective names and in the case of the Board, by its Chairperson, on the day and year first above written.

BOARD OF EDUCATION, GALLATIN COUNTY,
KENTUCKY

BY: Amanda Dunavent
Amanda Dunavent, Chairperson

David Eric Arvin
David Eric Arvin, Superintendent

COMMONWEALTH OF KENTUCKY)
) Sct.
COUNTY OF GALLATIN)

