



2024-25 SUPERINTENDENT GOALS

SHARLA SIX, INTERIM SUPERINTENDENT
JANUARY 2025

ANCHORAGE PUBLIC SCHOOL DISTRICT

HUMAN RESOURCE LEADERSHIP

The Superintendent leads the district in developing professional learning communities among a highly effective & diverse staff

ACTIONS

Completed Online Training to Serve as Chief Official for KAAC Middle School Governor's Cup Competition at APS on 1.18.25

Certified Evaluation Plan: Scheduling of spring observation cycles

Early Release Day: With staff, revisit "What can we do better?" charts for feedback, curriculum adoption discussion; scheduling and NTI planning for 2025-2026

NEXT STEPS

Collaborating with Finance Director to explore the purchase of online tools to improve efficiency in APS Human Resources (TalentED for Applications, Onboarding Documents, Evaluations, and KSBA for Handbooks)

Submission of 2025-2026 Professional Learning Plan for approval in February 2025

Setting Timeline for 2025-2026 Principal Search

MANAGERIAL LEADERSHIP

The Superintendent uses data analysis in budgeting, staffing, and problem solving to make recommendations to the Board as they effectively & efficiently allocate resources & establish support systems for all district stakeholders

ACTIONS

Refining APS practices and procedures in implementing safety protocols for weather in collaboration with local officials and the National Weather Service

Calendar Updates/Communication and NTI Planning for 2025-2026

Collaboration with Finance Director:
2025-2026 Draft Budget

Scheduling work begins; recommendations to be shared with board at a future working board meeting

NEXT STEPS

Tax-related communications

Ongoing assessment of budgetary needs for 2025-2026 as we prepare to allocate resources in March

Discussion of School Safety Needs with School Resource Officer, Staff, and CENTEGIX Presentation to Board

COLLABORATIVE LEADERSHIP

The Superintendent maintains a positive relationship with Board members as they work together to establish community support for the district's goals through effective two-way communications with students, staff, parents, business representative, government leaders, community members & the media

ACTIONS

Facilitated New Board Member Orientation on January 13, 2025

Attended/scheduled multiple meetings with stakeholders: APTA, Community Members, Members of the Board, School Council, Staff Members, AEA Reps, School Nurse, and Governor's Cup Team

Seeking Approval of 2026-2027 Calendar on 1.21.25 Board Meeting

NEXT STEPS

Collaborating with school teams and committees to prepare future recommendations and reports to the board (Scheduling, NTI, PD) and curriculum adoption selections

Oversight of Innovation Lab Design, Purchasing, and Implementation Planning

Ongoing monitoring of legislative actions related to Kentucky public education systems