

**Covington Board of Education**  
**MINUTES ~ Working Meeting**

January 09, 2025

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video conferencing at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Mr. Tom Haggard, Board chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 5:30 PM:**

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Mr. Kareem Simpson

Michelle Williams

Mr. Tom Haggard

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

**V. Public Input**

No one opted to address the Board.

**VI. District Recognition and Presentations**

**a. Certified Employee of the Month ~ Ms. Kerry Moeykens**

Mr. Kareem Simpson, Board member recognized Ms. Kerry Moeykens as the Certified Employee of the Month.

**b. Classified Employee of the Month ~ Ms. Melissa Miller**

Ms. Hannah Edelen, Board member recognized Ms. Melissa Miller as the Classified Employee of the Month.

## VII. Informational Items (Action Possible)

### 1. Transformational Learning Center (TLC) Annual Update

Ms. Paula Capano, Principal provided the Transformational Learning Center's annual update.

### 2. Personnel Actions

#### Supplemental Contracts Offered for the 2024-2025 School Year:

##### Academic/Band/Translators/Doctorate/SPED

Baldwin	Paula	9th	Academic Coach
Beiersdorfer	Jonathan	HHS	Lead Teacher - Mentor
Fields	Olivia	HHS	Lead Teacher - Mentor
Garcia Medina	Bertha	HHS	Lead Teacher - Mentor
Heizer	Josh	JGC	Academic Coach
Jackson	Kyndle	9th	Cheerleading - Elem - Coach .5
Krumwiede	Janice	DW	Covington ED Foundation Liaison
Meranda	MacKenzie	JGC	Academic Coach
Olvera-Vancini	Brittany	JGC	Cheerleading - Elem - Coach .5
Penick	Dan	HMS	Intramurals sports
Rojas	Maria	6th	Academic Coach
Roundtree	Donny	HHS	Lead Teacher - Mentor
Silva	Adriana	6th	Annual Sponsor - Parent Café
Taylor	Casey	JGC	Cheerleading - Elem - Coach .5
Watts	Renatta	HMS	Webmaster
West	Camia	9th	Cheerleading - Elem - Coach .5
Wood	Shawn	DW	Yearbook - Annual Sponsor

#### **New Hires:**

##### **Certified:**

Saqib Ashraf	Teacher – JGC
Louis Griffin	Substitute – DW
Carolyn Laynez Morales	Substitute - DW
Leah Lykins	Substitute - DW

##### **Classified:**

Alexia Davis	Instructional Assistant - HHS
Jana Ferguson	Activity Leader – DW

#### **Resignations:**

##### **Classified:**

Scott Roberts	Custodial Supervisor – JGC
A'Leah Sturgill	Activity Leader – GOS

##### **Retirement:**

Nancy Epperson	Nutrition Services – 6th
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##### **Rank Change:**

Haley Butler	Rank 4
Robert Elrod	Rank 1

Elizabeth Ekstedt  
Molly Shearer

Rank 3  
Rank 2

**APPROVED FMLA AND LOA APPLICATIONS:**

Employee #6005	Beginning date: 11/22/2024 and returning: 02/24/2025
Employee #6610	Beginning date: 11/19/2024 - this is intermittent for the 2024-2025 SY
Employee #5658	Beginning date: 10/09/2024 and returning: 01/07/2025
Employee #5781	Beginning date: 10/28/2024 – this is intermittent for the 2024-2025 SY

**District Posted Vacancies:**

**Certified:**

District Wide	3
Sixth District	1
John G. Carlisle	0
Latonia Elementary	0
Glenn O. Swing	1
James E. Biggs	0
Holmes High School	2
Holmes Middle School	0
Ninth District	0
Transformational Learning Center	0
Substitutes	An ongoing post due to need

**Classified:**

Transformational Learning Center	1
Covington Partners	1
Latonia Elementary	1
John G. Carlisle	1
Holmes High School	5
Central Office	0
District Wide	2
Glenn O. Swing	0
Ninth District	2
Chapman Daycare	0
District Wide Maintenance	0
Holmes Middle School	0
Sixth District	5
James E. Biggs	1
Transportation	An ongoing post due to need 4 Monitors - 4 Bus Drivers

**3. School Council Meeting Minutes ~ December**

The School Council meeting minutes from December were provided to the Board as an informational item.

**VIII. Report of the Treasurer**

**4. Draft Budget FY2026**

Ms. Annette Burtschy, Director of Finance reviewed the Draft Budget for FY 2026.

**IX. Individual Approval Agenda Items**

No individual approval agenda items to present.

**X. Addendum Agenda (Action Possible)**

No addendum agenda items to present.

**XI. Report of the Attorney**

No report from the Board Attorney, Ms. Aaren Meehan.

**XII. Board Member Discussion**

**XIII. Board Member Comments**

Mr. Tom Haggard, Board chair opened the floor for Board member discussion and comments.

**XIV. Upcoming Events**

Mr. Tom Haggard, Board chair announced the upcoming events.

**XV. Executive Session**

No executive session was requested.

**XVI. Adjournment**

The Board made a consensus to adjourn at 6:44 p.m.

\_\_\_\_\_ Tom Haggard, Board Chair

\_\_\_\_\_ Alvin Garrison, Superintendent