# Beechwood High School CSIP

2024-2025



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#### Beechwood High School Executive Summary

Description of the School: Describe the school's size, community/communities, location, and changes it has experienced in the last three years. Include demographic information about the students, staff, and community at large. What unique features and challenges are associated with the community/communities the school serves?

Beechwood High School is a public high school located in Fort Mitchell, Kentucky with approximately 740 students in grades 7 through 12. Each graduating class has about 125 students. We are part of the Beechwood Independent School District, which also includes Beechwood Elementary School (Preschool through 6th grade). This structure of having one elementary school and one high school creates a unique situation to be able to implement a strategically aligned and collaborative P-12 student experience as we share one contiguous building. There are approximately 1500 students in the Beechwood Independent School District. In addition to attending Beechwood by living in the district boundaries, students may apply to attend through a tuition program. There is a committee process to be selected to attend as a tuition student, space permitting. Situated in Northern Kentucky, Kenton County is one of the eight counties that comprise the Greater Cincinnati MSA. We have a strong community rooted in tradition with many families having attended Beechwood for generations. Our school and community are very closely tied, and our strong community partners enrich our students' experiences.

Since our founding in 1860, Beechwood has built a strong foundation and reputation of academic excellence. We work to balance this strong tradition with providing our students with a progressive education that will prepare them for life after high school. On average, approximately 95% of Beechwood graduates go on to attend college. We are a high-performing school offering a full curriculum including Advanced Placement (AP) classes, dual credit, and a variety of electives and required courses which are designed to maximize student achievement. We are proud to be the 2nd highest-ranked public high school in the state of Kentucky for the ACT. Our students consistently perform in the top tier of the state assessments. Beechwood High School is a National Blue Ribbon School, named one of America's Most Challenging High Schools by the Washington Post, ranked as one of the top high schools in Kentucky by the U.S. News Report, and the AP participation rate is over 80%. Beechwood also offers many outstanding extracurricular activities, and because of the school's small size, opportunities for participation and leadership abound.

In the past few years, changes include facilities upgrades, addition of the IDEA Lab (Innovation – Design – Engineering – Application), an increase in enrollment, move to a 7-period day, increased AP offerings, intervention courses, and electives. Finally, our biggest change initiative is the implementation of a comprehensive P-12 EDGE program that provides a hybrid of our traditional, rigorous content with rich, experiential learning. The focus is on students learning skills and proficiencies that are needed post-secondary through a curriculum developed in conjunction with over 60 business and six university partners. We continue to strive to meet the diverse needs of our students and work towards capitalizing on our small size to personalize learning pathways

for all students. Our school and community take great pride in the individualized support we can provide our students so that all can reach their potential and have expansive opportunities to become globally competitive.

Demographically, we have economic diversity and an achievement gap that is present between all students and identified subgroups. We have 13.8% of our population enrolled in the federal free/reduced lunch program, students with disabilities (7.1% of the overall population), 1.6% with limited English proficiency, and 14.3% in minority groups. We have had an increase in the past few years of our economically disadvantaged, limited English proficiency, and minority students. 54.4% of students are male and 45.6% are female. We have 39 teachers with an average of 14 years of experience. Two teachers are National Board Certified with numerous other teachers having earned accolades through awards in their field, becoming Google Educator Certified, and/or earning their Master's, Rank I, or specialist certification (72.9%). The average student-to-teacher ratio is 20:1. We also have classified personnel in the areas of maintenance, cafeteria, paraeducators, and office staff serving the students of Beechwood High School. Fort Mitchell, Kentucky has a population of 8,241 with a median household income of \$72,494 and a 5.5% poverty rate. 93% of the population has earned a high school diploma and 47% has earned a Bachelor's degree or higher. While Fort Mitchell is land-locked and there are not new neighborhoods being built, we have seen an increase of younger families moving in, leading to a slight increase in enrollment.

## School's Purpose: Provide the school's purpose statement and ancillary content such as mission, vision, values, and/or beliefs. Describe how the school embodies its purpose through its program offerings and expectations for students.

With the unique structure of Beechwood Independent Schools being comprised of only two schools, Beechwood Elementary and Beechwood High School, we share our purpose, mission, and vision so that we are working in concert and providing our students with a consistent experience P-12.

Our mission statement is to provide innovative education grounded in tradition.

In addition, all district and school leadership collaborated to establish the meaning behind the frequently and historically used phrase "wearebeechwood." Through this collaboration, the P-12 leadership team was able to articulate the often-used phrase into "The Beechwood Way" as a means to communicate our expectations for all Beechwood students and staff. This message has been communicated and modeled to all students and staff P-12. The Beechwood Way is aimed to articulate an actionable set of principles driven by our district vision and mission. The first three action statements guide us in our decisions and work for students:

<sup>&</sup>quot;We design teaching and learning focused on students."

<sup>&</sup>quot;We build resilient learners and leaders who are fearless in the pursuit of excellence."

<sup>&</sup>quot;We are a uniquely intimate community developing globally competitive students."

Learners and Leaders are a set of expectations for ALL students and ALL staff.

We are Learners: We are fearless. We pursue excellence. We are resilient. We reflect and grow.

We are Leaders: We are safe. We are respectful. We are responsible. We are proud.

As a next step, our district leadership team worked to create a 3-year Strategic Plan which is our Blueprint for Excellence. This will continue to make our Beechwood Way work actionable. Beechwood High School's goals in the strategic plan include: personalized learning, leadership, wellness, culture, and community engagement. Each summer we are completing an update on our work towards this strategic plan.



We design teaching and learning focused on students.

We build resilient learners and leaders who are fearless in the pursuit of excellence.

We are a uniquely intimate community developing globally competitive students.

#### wearebeechwood.

#### We are Learners

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#### We are Leaders

We are safe.

We are respectful.

We are responsible.

We are proud.

Notable Achievements and Areas of Improvement: Describe the school's notable achievements and areas of improvement in the last three years. Additionally, describe areas for improvement that the school is striving to achieve in the next three years.

Beechwood High School has many notable achievements. Beechwood has approximately 95% of Beechwood graduates go on to attend college each year. We are the fifth highest-ranked public high school in the state of Kentucky for the ACT with a current score average of 22.33. Our students have scored in the top tier of the state assessment, Kentucky Summative Assessment (KSA), ranking in the top schools in Kentucky. This includes for content area assessments, postsecondary readiness, and graduation rate. Beechwood High School is a National Blue Ribbon School, named one of America's Most Challenging High Schools by the Washington Post, ranked one of the top schools in Kentucky by the U.S. News Report, and the Advanced Placement (AP) participation rate is over 80% with 70.45% of 2024 AP Tests scoring of 3 or higher. We have students selected to the Kentucky Governor's Scholars program, Kentucky Governor's School for the Arts program, Governor's School for Entrepreneurship, and National Merit finalists each year. We also highly encourage our students to be involved in our athletic and extracurricular programs, which are also very successful. Our football team won the Class 1A State Championship in 2016, 2017, and 2018 for a total of 14 state championships and won the Class 2A State Championship in 2020, 2021, 2022, and 2024. Our baseball team won the Class A state championship in 2019. Our boys' basketball team were district champions in 2019 and made it to the regional championship. Our girls' track team won the state championship in 2019, achieving the first girls' state championship in school history and followed up with State Championships in 2022, 2023, and 2024. Our girls cross country team won state in 2022 and 2024. Our Boys Track and Field Team won its first state team title in 2024. There are also several individual winners in various sports including track, cross country, and swimming. We created Beechwood's first Unified Bowling team and they won state in 2019. Our boys indoor track team won state in 2022. Our new Esports team was created a couple of years ago and won state in 2022. In 2019 and 2021, and 2024 our Marching Band won the Class 2A state championship. We have forensics individual state champions and our choir has earned the highest rating (Distinguished) at state. We also have seen successes in extracurriculars and community service. We have Seminar students working with community and business partners to solve problems using the skills they have acquired, and our students are serving through various organizations such as the NHS, NJHS, Student Council, and Tiger Ambassadors. Beechwood High School students and staff have led amazing work with our new initiative, the EDGE program, that will greatly enhance our students' personalized options and preparation to be competitive no matter what path they choose post-secondary. Our student leaders are continually raising the bar.

We will continue to strive for excellence in all areas and to increase options for students so that we can personalize students' experiences and pathways to best prepare them for life after high school. We are currently analyzing structures and processes as well as collaborating with other high-performing schools so that we can better provide our students with these opportunities. Based on our needs assessment, data analysis, CSIP work, and The Beechwood Way, we will focus on the following goal areas: our EDGE program (challenge maps, focus on the core concepts, defenses of learning), standards alignment and assessment (AP, ACT, and KSA),

instructional outcomes (curriculum maps, summative assessments and data-driven professional growth plan goals), counseling services (wellness plan, college/career plan, and academic support plan), and staff cohorts around our 5 district goals (personalized learning/community engagement, leadership, and wellness/culture). In the attachments, you can find a graphic for our Beechwood High School Work of 2024-2025. We have already started working for continuous improvement through committees, department work, professional learning community (PLC) meetings, district cohorts, our leadership team, and SBDM Council to implement initiatives to better support our students. All of this work is done within the guiding principles that we are professional, positive, and progressive.

### Additional Information: Provide any additional information you would like to share with the public and community that were not prompted in the previous sections.

Beechwood High School is a significant part of the Fort Mitchell community's identity as we take great pride in the accomplishments of everyone associated with the school. We believe that success is truly a joint venture between parents, students, the school, and community. A culture of success has been developed and is evident in nearly every area. The students demonstrate that they are learners by taking rigorous classes and rising to meet the high expectations, seeking opportunities to challenge one another, and demonstrate resilience when they are presented with productive struggle as well as the desire to continue growing when they are successful. Our staff shows that they are collaborative learners as they strive to implement an aligned, well-defined, rigorous curriculum with a high standard of instruction and assessment. They are continually refining their practice and working to provide our students with meaningful experiences and opportunities. Our students are leaders through service, projects they initiate, and in their real-world work with community partners as they apply acquired skills to authentic challenges. Beechwood teachers are leaders through their service on committees, PLC's, and in departments to enact positive change, planning events and experiences for our students, and collaborating with one another so that all can continually engage in professional learning and growth. As we developed and applied The Beechwood Way, one theme that has continually come up is that we are proud to be Beechwood Tigers. Beechwood achieves excellence whether it be in academics, athletics, service, or leadership. This can only be possible with the incredible collaboration of the highest caliber staff, families, and community who work together for our shared purpose...our students' success.

#### **Needs Assessment**

The needs assessment provides the framework for all schools to clearly and honestly identify their most critical areas for improvement that will be addressed later in the planning process through the development of goals, objectives, strategies and activities. 703 KAR 2:225 requires, as part of continuous improvement planning for schools, each school to complete the needs assessment between October 1 and November 1 of each year and include: (1) a description of the data reviewed and the process used to develop the needs assessment; (2) a review of the previous plan and its implementation to inform development of the new plan; and, (3) perception data gathered from the administration of a valid and reliable measure of teaching and learning conditions.

#### Protocol

1. Clearly detail the process used for reviewing, analyzing and applying data results to determine the priorities from this year's needs assessment. Include names of school councils, leadership teams and stakeholder groups involved, a timeline of the process, the specific data reviewed, and how the meetings are documented.

At Beechwood High School, we have multiple groups of stakeholders involved in data-driven decision making. The School Leadership Team (Principal, Assistant Principal, and Counselors) meet weekly and meetings are documented via agendas in our Google Team Drive. The team analyzes data as it is released. The Curriculum, Instruction, and Assessment Committee (Principal, Assistant Principal, Department Chairs) meets every month with data analysis as one of their areas of focus. Meetings are documented via agendas in our Google Team Drive. The committee analyzes data as it is released and makes recommendations for improvement which are then reported to the SBDM Council. The SBDM Council (Principal, 3 teachers, 2 parents, and 1 student) meet every month and meetings are documented via agendas in our Google Team Drive. The Council analyzes data as it is released and makes decisions based upon recommendations from the committees and school leadership. Our District Staff (Cabinet) meets biweekly to review, analyze, and apply data results. We also have district-wide professional learning cohorts around our 5 strategic planning goals. These cohorts meet monthly, look at data, what other schools are doing, engage in professional learning, and discuss solutions for improvement. Finally, we analyze data with all teachers through monthly Faculty Work Sessions, monthly Department Meetings, biannual Department Days, and PLC meetings.

#### **Review of Previous Plan**

2. Summarize the implementation of the goals, objectives, strategies and activities from the previous year's Comprehensive School Improvement Plan (CSIP). What was successful? How does it inform this year's plan?

All goals, objectives, strategies, and activities from the 23-24 CSIP have been implemented and much of the work continues on to this year. Initiatives for reading and math

intervention, writing, differentiation, and aligning curriculum were successful. In addition, we continue to work to improve experiential learning and our EDGE program. This was successful as well with increased internships, EDGE challenges in a variety of classes, and increased business/university partners. Our focus has not shifted for 24-25, but rather, last year's CSIP has informed this year's plan as we continue to grow in similar areas including EDGE (challenge maps, focus on the core concepts, and defenses of learning including the addition of our senior year defenses of learning), standards and assessment (AP, ACT, KSA), instructional outcomes (curriculum maps, summative assessments, and teacher PGPs), counseling (calendars of support for wellness plan, college/career plan, and academic support), and our district cohort work (personalized learning/community engagement, leadership, and culture/wellness). Please see the attached document as an overview of our 24-25 CSIP plan.

This year will be a focus on rigor, high expectations, and accountability. The Beechwood Way emphasizes the pursuit of excellence and so does our community. We will push forward to do what is best for ALL students and families.

The Beechwood Way has guiding principles that influence all decisions at Beechwood Schools. Our faculty has done a lot of work this summer to implement all aspects of the Beechwood Way for the year ahead including:

New Teacher Mentor Program, 3P's Revisited, HS Admin Retreat, Department Chair Leadership Workshop, and opening day sessions.

This work sets the stage for STUDENT ACHIEVEMENT and INSTRUCTIONAL OUTCOMES.

Our SBDM will SOLELY FOCUS on developing a CSIP that investigates the data associated with student achievement. Data will drive each component including ACT, AP, KSA, MAP, CERT, PSAT, and Stanford 10.

EDGE	Standards and Assessment	Instructional Outcomes	Counseling	Cohorts
Challenge Maps	AP: Action Plans, Albert 10, Classroom	Curriculum Maps	Calendar of support:	Personalized Learning/
Core Concept	ACT:	Summative	Wellness Plan	Community
Focus	CERT Prep, Junior prep	Assessments	College/Career Plan	Engagement
Defense of	KSA:	PGP – Data Driven	Academic Support	Leadership
Learning	MAP growth measure	Goals		Wellness/Culture

#### **Trends**

1. Analyzing data trends from the previous two academic years, which academic, cultural and behavioral measures remain significant areas for improvement?

#### **Our Current Academic State:**

- AP pass rate of 70.45 % in 2024 up from 67.20% of AP exams passed with (3 or higher) in 2023.
- In 2024, we had a 99.1% graduation rate, up from 94.5% graduation rate in 2023.
- In 2024, our mean ACT composite score was 22.33, slightly lower to 22.88 in 2023 but still higher compared to the state average of 18.6

- Our ACT subscore means for 2024 are:
  - o English (2024) 22.74 (2023) 24.19
  - o Reading (2024) 21.76 (2023) 22.51
  - o Math (2024) 22.10 (2023) 22.40
  - o Science (2024) 22.23 (2023) 22.30
- KSA Summary data can be reviewed <u>HERE</u>.

#### Non-Academic Current State:

- The number of behavior referrals decreased from 288 in 2022-23 to 132 in 2023-2024.
- 95% of students are involved in extracurricular activities. Numerous athletic teams, clubs, and the arts won many awards last year.
- Our staff took an Impact Working Conditions survey in 2023 and the results were very positive. While we still analyzed the data for growth areas, our data was very favorable compared to others in the state and nationally.

#### **Priorities/Concerns**

- 2. Clearly and concisely identify the greatest areas of weakness using precise numbers and percentages.
- ACT test. Section: English (2024) 22.74 (2023) 24.19
- AP Calculus AB only 25% of our students scored a 3+ when the global mean was 64.4.%
- AP Calculus BC only 29% of our students scored a 3+ when the global mean was 80.9%
- AP Physics only 33.3 % of our students scored a 3+ when the global mean was 47.3%
- KSA Data: 7 th Grade Science Proficient/Distinguished dropped from 48% in 2023 to 42% in 2024.
- KSA Data: 8 th Grade Reading Proficient/Distinguished dropped from 64% in 202 to 60% in 2024.
- KSA Data: 11th Grade Science Proficient/Distinguished dropped from 13% in 2023 to an unreleased % 2024.
- KSA Data: 11th Grade Writing & Editing/Mechanics Proficient/Distinguished dropped from 69% & 70% in 2023 to 61% & 63% in 2024.

#### Strengths/Leverages

- Plainly state, using precise numbers and percentages revealed by current data, the strengths and leverages of the school. Explain how they may be utilized to improve areas of concern listed above.
- Please see 2024 KSA Data <u>presentation</u> for all comparisons and specific data analysis.
- ACT results: 22.33 ACT Composite in 2024 state average is 18.6
- KSA Data:
  - o 7th Grade Reading Proficient/Distinguished increased from 71% in 2023 to 75% in 2024.
  - o 8th Grade Editing & Mechanics Proficient/Distinguished increased from 70% in 2023 to 82% in 2024.
  - o 10th Grade Reading Proficient/Distinguished increased from 68% in 2023 to 77% in 2024.
  - o 10th Grade Math Proficient/Distinguished increased from 65% in 2023 to 66% in 2024.
  - o 11th Grade Social Studies Proficient/Distinguished increased from 57% in 2023 to 58% in 2024.

#### **Evaluate the Teaching and Learning Environment**

- 2. Consider the processes, practices and conditions evident in the teaching and learning environment as identified in the six Key Core Work Processes outlined below:
  - **KCWP 1: Design and Deploy Standards**
  - **KCWP 2: Design and Deliver Instruction**
  - **KCWP 3: Design and Deliver Assessment Literacy**
  - KCWP 4: Review, Analyze and Apply Data
  - KCWP 5: Design, Align and Deliver Support
  - **KCWP 6: Establishing Learning Culture and Environment**

After analyzing the key elements of your teaching and learning environment, which processes, practices or conditions will the school focus its resources and efforts upon in order to produce the desired changes?

NOTE: These elements will be thoroughly addressed in the Comprehensive School Improvement Plan (CSIP) diagnostic and template.

In order to improve in the areas of growth above, we will primarily focus on implementation of the following improvement strategies: Strategy 3 (Assessment Literacy), Strategy 4 (Review,

Analyze, and Apply Data Results), Strategy 5 (Design, Align, and Deliver Support), and Strategy 6 (Establish a Learning Culture and Environment-for both staff and students).

#### **Comprehensive Improvement Plan for Schools Template**

#### Understanding Continuous Improvement: Goals, Objectives, Strategies and Activities

**Rationale**: The development of goals and objectives to be obtained through strategies and activities is an essential component of executing a continuous improvement plan. In short, the Needs Assessment completed during Phase II expresses the school or district's CURRENT STATE, while goals, objectives, strategies and activities should succinctly plot the school or district's course to their DESIRED STATE. Here are the operational definitions of each:

**Goal**: Schools should determine long-term goals that are three to five year targets for each required school level indicator.

**Objective**: Short-term target to be attained by the end of the current school year.

**Strategy**: Research-based approach based on the 6 Key Core Work Processes designed to systematically address the process, practice or condition that the school/district will focus its efforts upon in order to reach its goals/objectives.

**Activity**: The actionable steps used to deploy the chosen strategy.

**Key Core Work Processes**: A series of processes that involve the majority of an organization's workforce and relate to its core competencies. These are the factors that determine an organization's success and help it prioritize areas for growth.

#### **Guidelines for Building an Improvement Plan**

- There are 6 required District Goals: Proficiency, Separate Academic Indicator, Achievement Gap Closure, Graduation rate, Growth, and Transition readiness.
- There are 5 required school-level goals:
  For elementary/middle school: Proficiency, Separate Academic Indicator, Gap, and Growth.
  For high school: Proficiency, Separate Academic Indicator, Gap, Graduation rate, and Transition readiness.
- There can be multiple objectives for each goal.
- There can be multiple strategies for each objective.
- There can be multiple activities for each strategy.

#### 1: Proficiency

#### State your *Proficiency* Goal

Goal 1A: By 2027, the middle school will increase the percentage of proficient/distinguished reading students from 73.0% to 76.0%.

Goal 1B: By 2027, the middle school will increase the percentage of proficient/distinguished math students from 66% to 70%.

Goal 1C: By 2027, the high school will increase the percentage of proficient/distinguished reading students from 77% to 80%.

Goal 1D: By 2027, the high school will increase the percentage of proficient/distinguished math students from 66% to 70%.

Goal 1E: By 2027, the high school AP pass rate will increase from 70.00% to 73.0%.(school-added goal)

Goal 1F: By 2027, the high school ACT mean will increase from 22.88 to 24.0 (school-added goal)

Which **Strategy** will the school/district use to address this goal? (*The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)* 

- KCWP 1: Design and Deploy Standards
- KCWP 2: Design and Deliver Instruction
- KCWP 3: Design and Deliver Assessment Literacy
- KCWP 4: Review, Analyze and Apply Data
- KCWP 5: Design, Align and Deliver Support
- KCWP 6: Establishing Learning Culture and Environment

Which **Activities** will the school/district deploy based on the strategy or strategies chosen? (The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.

- KCWP1: Design and Deploy <u>Standards - Continuous</u> <u>Improvement Activities</u>
- KCWP2: Design and Deliver Instruction - Continuous Improvement Activities
- KCWP3: Design and Deliver
   Assessment Literacy Continuous Improvement
   Activities
- KCWP4: Review, Analyze and Apply Data - Continuous Improvement Activities
- KCWP5: Design, Align and Deliver Support - Continuous Improvement Activities

Identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities.

		<ul> <li>KCWP6: Establishing Learning</li> <li>Culture and Environment -</li> <li>Continuous Improvement</li> <li>Activities</li> </ul>			
Objective	Strategy	Activities to deploy strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1: In both the middle school and high school, we will increase the percentage of students scoring proficient or distinguished in reading and math.	KCWP 1: Design and Deploy Standards  KCWP 2: Design and Deliver Instruction  KCWP 3: Design & Deliver Assessment Literacy  KCWP 4: Review, Analyze, & Apply Data	Department Days and Work Sessions – In addition to their monthly PLC work sessions together, teachers will have an Early Release Day once per month to engage in professional learning and collaboration to improve reading and writing strategies, instruction, assessment, data analysis to improve instruction, and aligned curriculum with ACT/AP skills embedded. We will also work on end of course expectations/vertical alignment of curriculum maps so that students have a complete, coherent, and intentional experience. EDGE experiences and challenges will also be discussed to increase experiential learning and development of EDGE core concepts for all students. Teachers will also have the	Kentucky Summative Assessment Scores	May 2025 Results September 2025	\$0 for substitutes

district cabinet. The cohorts will conduct a needs assessment, conduct research on improvement strategies, engage in professional learning in the goal area, and will then make a
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While personalized learning will directly research and implement initiatives to improve student academic outcomes, all of the cohorts will indirectly impact student achievement and growth.			
Professional Learning Communities-Teachers will participate in monthly planning period PLC meetings. This will allow for them to work with and learn from colleagues outside of their department. We will use this time for professional learning, sharing, and task completion. We will explicitly work on school goals as well as individual professional learning goals during this time.	Kentucky Summative Assessment Scores	May 2025 Results September 2025	\$0
Assessment Literacy Work/Incremental Assessments/Data Analysis: Teachers will engage in an assessment literacy review to improve how we are assessing students and collecting data to inform instruction. C.E.R writing will be used by all subjects. We will revise midterms and finals that are aligned to standards, course goals, and skill acquisition. We will then move	Data Sheet Incrementa I assessmen t scores	Assessment calendar throughout the year	\$0 – District paying for data warehouse

T			T .
on to incremental assessments			
and vertical alignment.			
Ultimately, we will work towards			
continually analyzing data from			
quality formative assessments			
so that we know exactly where			
each of our students are and			
how to grow each of them. We			
will also work on using our CERT			
and MAP growth data to plan for			
instruction and personalized			
learning.			
<b>EDGE Program-</b> As a part of the	All	Throughou	\$0
Continuous Improvement Plan,	Assessmen	t the year	
Three-year Strategic Plan, and	t Scores		
The Beechwood Way, we aim to	1 300103		
develop globally competitive			
students. Moreover, we			
acknowledge that growth as a			
leader and learner is more			
complex than mastery of reading			
and math alone. Based on what			
our students, parents,			
community, and region told us,			
we began considering ways to			
enhance the experience for all			
students at Beechwood. The			
Beechwood EDGE addresses the			
following: To be globally			
competitive, our children need			
exposure to new content,			
problem solving, industry			
engagement, and leadership			
 T chigagement, and teadership			ļ

opportunities. As we continue to			
be innovative, we worked with			
universities and industry to			
determine what would give all of			
our students an "edge." There			
was a clear consensus: we need			
to provide opportunities for			
experiential learning to develop			
next-generation skills. The			
district has now integrated the			
rigor of college prep content			
with experiential learning to			
provide intellectual richness and			
flexibility, while maintaining the			
integrity of our high academic			
standards. This program that			
promotes skill development and			
implements curriculum			
developed with businesses and			
universities will benefit all			
content areas.			
Curriculum & Instruction	Kentucky	May 2025	*TBD depending
Committee-This committee will	Summative	Results	on committee
work to regularly review	Assessment	September	recommendatio
processes, programs, structures,	Scores	2025	ns
and best practices to ensure that	MAP scores		
they support continuous	AP scores		
improvement. Data-driven	Stanford 10		
suggestions will be made by this	scores		
committee to support a rigorous			
curriculum and high-quality			
instruction.			

		Individual Student Intervention - The administrative team looks at data regularly to identify students that may be struggling. This includes major assessment data as well as weekly grade data. Each student struggling is assigned an admin team member to check in with him/her, assign tutoring when appropriate, and implement any other interventions to support the individual student's needs. Progress will be reviewed every 3 weeks and changes will be made as needed to initiate or continue student growth towards proficiency.	Kentucky Summative Assessment Scores	May 2025 Results September 2025 Progress monitoring data on individual students	\$0
Objective 2: In the high school, we will increase the percentage of AP exams that are passed (defined by a score of 3 or higher) and will increase our ACT	KCWP 3: Design & Deliver Assessment Literacy  KCWP 4: Review, Analyze, & Apply Data	AP Action Plans-AP teachers will continue to implement AP Action Plans. These were used to analyze the previous year's data as well as historical data, set proficiency and growth goals, and outline actionable steps to accomplish those goals both through student support and professional learning.	AP Exam Results	May 2025 Results July 2025	\$0
average.	KCWP 5: Design, Align, &	AP Professional Learning-AP teachers will participate in professional learning each year through visits to or collaboration	AP Exam Results	May 2025 Results July 2025	\$3000

Deliver	with other schools with proves			
	with other schools with proven			
Support	AP results and/or attending AP			
	professional development (1 day			
KCWP 6:	workshops, 5 day workshops, or			
Establishing	AP Reader training). Some AP			
Learning	teachers are also leading AP			
Culture &	roundtables to discuss strategies			
Environmen	and best practices with AP			
t	teachers from other schools.			
	AP Saturday-Teacher leaders	AP Exam	May 2025	\$1,000
	are working to implement our	Results	Results July	
	annual AP Saturday in order for		2025	
	students to review, learn			
	strategies, and get excited for AP			
	exams. They will be able to have			
	sessions with each AP class.			
	sessions with each AP class.			
	Pear Assessment &	AP Exam	May 2025	\$2500
		AP Exam Results	May 2025 Results July	\$2500
	Pear Assessment &	_	1	\$2500
	Pear Assessment & Albert.IO-We will use this	_	Results July	\$2500
	Pear Assessment & Albert.IO-We will use this program as a tool in AP classes	_	Results July	\$2500
	Pear Assessment & Albert.IO-We will use this program as a tool in AP classes to provide our students with	_	Results July	\$2500
	Pear Assessment & Albert.IO-We will use this program as a tool in AP classes to provide our students with high-quality practice. We will	_	Results July	\$2500
	Pear Assessment & Albert.IO-We will use this program as a tool in AP classes to provide our students with high-quality practice. We will also use this to assess and	_	Results July	\$2500
	Pear Assessment & Albert.IO-We will use this program as a tool in AP classes to provide our students with high-quality practice. We will also use this to assess and collect data to inform	_	Results July	\$2500 \$0 - District
	Pear Assessment & Albert.IO-We will use this program as a tool in AP classes to provide our students with high-quality practice. We will also use this to assess and collect data to inform instruction.	Results	Results July 2025	
	Pear Assessment & Albert.IO-We will use this program as a tool in AP classes to provide our students with high-quality practice. We will also use this to assess and collect data to inform instruction.  CERT-We will use this program	Results	Results July 2025 March 2025	\$0 - District
	Pear Assessment & Albert.IO-We will use this program as a tool in AP classes to provide our students with high-quality practice. We will also use this to assess and collect data to inform instruction.  CERT-We will use this program as a tool in 9th - 11th grade	Results	Results July 2025 March 2025	\$0 - District
	Pear Assessment & Albert.IO-We will use this program as a tool in AP classes to provide our students with high-quality practice. We will also use this to assess and collect data to inform instruction.  CERT-We will use this program as a tool in 9th - 11th grade classes to provide our students	Results	Results July 2025 March 2025	\$0 - District
	Pear Assessment & Albert.IO-We will use this program as a tool in AP classes to provide our students with high-quality practice. We will also use this to assess and collect data to inform instruction.  CERT-We will use this program as a tool in 9th - 11th grade classes to provide our students with high-quality, ACT-like	Results	Results July 2025 March 2025	\$0 - District
	Pear Assessment & Albert.IO-We will use this program as a tool in AP classes to provide our students with high-quality practice. We will also use this to assess and collect data to inform instruction.  CERT-We will use this program as a tool in 9th - 11th grade classes to provide our students with high-quality, ACT-like practice. We will also use this to	Results	Results July 2025 March 2025	\$0 - District

	both teachers and students to		
	use to improve ACT results.		

#### 2: Separate Academic Indicator

#### State your Separate Academic Indicator Goal

Goal 2A: By 2027, the middle school will increase the percentage of proficient/distinguished science students from 42% to 50%.

Goal 2B: By 2027, the middle school will increase the percentage of proficient/distinguished social studies students from 54% to 60%.

Goal 2C: By 2027, the middle school will increase the percentage of proficient/distinguished combined writing students from 63% to 70%.

Goal 2D: By 2027, the high school will increase the percentage of proficient/distinguished science students from 0% to 20%.

Goal 2E: By 2027, the high school will increase the percentage of proficient/distinguished social studies students from 58% to 65%.

Goal 2F: By 2027, the high school will increase the percentage of proficient/distinguished combined writing students from 70% to 73%.

Goal 2G: By 2027, the high school AP pass rate will increase from 70.00% to 73%.(school-added goal)

Goal 2H: By 2027, the high school ACT mean will increase from 22.88 to 24.0 (school-added goal)

Which **Strategy** will the school/district use to address this goal? (The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)

- KCWP 1: Design and Deploy Standards
- KCWP 2: Design and Deliver Instruction
- KCWP 3: Design and <u>Deliver Assessment</u> Literacy
- KCWP 4: Review, Analyze and Apply Data
- KCWP 5: Design, Align and Deliver Support
- KCWP 6: Establishing <u>Learning Culture and</u> Environment

Which **Activities** will the school/district deploy based on the strategy or strategies chosen? (The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.

- KCWP1: Design and Deploy
   Standards Continuous
   Improvement Activities
- KCWP2: Design and Deliver Instruction - Continuous Improvement Activities
- KCWP3: Design and Deliver
   Assessment Literacy Continuous Improvement
   Activities
- KCWP4: Review, Analyze and Apply Data -Continuous Improvement Activities
- KCWP5: Design, Align and Deliver Support -Continuous Improvement Activities
- KCWP6: Establishing
   Learning Culture and
   Environment Continuous

   Improvement Activities

Identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities.

Objective Strategy Activities to deploy strategy Measure of Progress Funding
Success Monitoring

				Date & Notes	
Objective 1: The middle school and high school will increase the percentage of students scoring proficient and distinguished on science, social studies, and writing.	KCWP 1: Design and Deploy Standards  KCWP 2: Design and Deliver Instruction  KCWP 3: Design & Deliver Assessmen t Literacy  KCWP 4: Review, Analyze, & Apply Data	Department Days and Work Sessions – In addition to their monthly work sessions together, teachers will have Department Days twice per year to engage in professional learning and collaboration to improve reading and writing strategies, instruction, assessment, data analysis to improve instruction, and aligned curriculum with ACT/AP skills embedded. We will also work on end of course expectations/vertical alignment of curriculum maps so that students have a complete, coherent, and intentional experience. EDGE experiences and challenges will also be discussed to increase experiential learning and development of EDGE core concepts for all students. Teachers will also have the opportunity to visit successful schools and/or attend professional development to learn strategies to create more personalized learning. Each department has developed 2	Kentucky Summative Assessment Scores	May 2025 Results September 2025	\$2,000 for substitutes

goals that they are working on throughout the year in their work sessions and department days. They are sharing progress towards the goals at curriculum/instruction monthly meetings and then will share with SBDM in the spring.			A0000 f
Cohorts – All certified staff in the district are participating in professional learning cohorts to work towards the district five goals of personalized learning, leadership, wellness, community engagement, and culture. Each group will be mixed with elementary and high school staff members and the cohort will be facilitated by a member of the district cabinet. The cohorts will conduct a needs assessment, conduct research on improvement strategies, engage in professional learning in the goal area, and will then make a proposal for implementation. While personalized learning will directly research and implement initiatives to improve student academic	Data Sheet & Student EDGE Experiences	Throughout the year	\$2000 for substitutes for site visits Assessments are paid for by the district

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outcomes, all of the cohorts will			
indirectly impact student			
achievement and growth.			
Professional Learning	Kentucky	May 2025	\$0
Communities-Teachers will	Summative	Results	
participate in monthly planning	Assessment	September	
period PLC meetings. This will	Scores	2025	
allow for them to work with and			
learn from colleagues outside			
of their department. We will use			
this time for professional			
learning, sharing, and task			
completion. We will explicitly			
work on school goals as well as			
individual professional learning			
goals during this time.			
Assessment Literacy	Data Sheet	Assessment	\$0 – District
_			l '
Work/Incremental	Incrementa	calendar	paying for data
Work/Incremental Assessments/Data Analysis:	Incrementa l	calendar throughout	l '
Work/Incremental Assessments/Data Analysis: Teachers will engage in an	Incrementa l assessmen	calendar	paying for data
Work/Incremental Assessments/Data Analysis: Teachers will engage in an assessment literacy review to	Incrementa l	calendar throughout	paying for data
Work/Incremental Assessments/Data Analysis: Teachers will engage in an assessment literacy review to improve how we are assessing	Incrementa l assessmen	calendar throughout	paying for data
Work/Incremental Assessments/Data Analysis: Teachers will engage in an assessment literacy review to improve how we are assessing students and collecting data to	Incrementa l assessmen	calendar throughout	paying for data
Work/Incremental Assessments/Data Analysis: Teachers will engage in an assessment literacy review to improve how we are assessing students and collecting data to inform instruction. We will	Incrementa l assessmen	calendar throughout	paying for data
Work/Incremental Assessments/Data Analysis: Teachers will engage in an assessment literacy review to improve how we are assessing students and collecting data to inform instruction. We will revise midterms and finals that	Incrementa l assessmen	calendar throughout	paying for data
Work/Incremental Assessments/Data Analysis: Teachers will engage in an assessment literacy review to improve how we are assessing students and collecting data to inform instruction. We will revise midterms and finals that are aligned to standards, course	Incrementa l assessmen	calendar throughout	paying for data
Work/Incremental Assessments/Data Analysis: Teachers will engage in an assessment literacy review to improve how we are assessing students and collecting data to inform instruction. We will revise midterms and finals that are aligned to standards, course goals, and skill acquisition. We	Incrementa l assessmen	calendar throughout	paying for data
Work/Incremental Assessments/Data Analysis: Teachers will engage in an assessment literacy review to improve how we are assessing students and collecting data to inform instruction. We will revise midterms and finals that are aligned to standards, course goals, and skill acquisition. We will then move on to	Incrementa l assessmen	calendar throughout	paying for data
Work/Incremental Assessments/Data Analysis: Teachers will engage in an assessment literacy review to improve how we are assessing students and collecting data to inform instruction. We will revise midterms and finals that are aligned to standards, course goals, and skill acquisition. We will then move on to incremental assessments and	Incrementa l assessmen	calendar throughout	paying for data
Work/Incremental Assessments/Data Analysis: Teachers will engage in an assessment literacy review to improve how we are assessing students and collecting data to inform instruction. We will revise midterms and finals that are aligned to standards, course goals, and skill acquisition. We will then move on to incremental assessments and vertical alignment. Ultimately,	Incrementa l assessmen	calendar throughout	paying for data
Work/Incremental Assessments/Data Analysis: Teachers will engage in an assessment literacy review to improve how we are assessing students and collecting data to inform instruction. We will revise midterms and finals that are aligned to standards, course goals, and skill acquisition. We will then move on to incremental assessments and vertical alignment. Ultimately, we will work towards	Incrementa l assessmen	calendar throughout	paying for data
Work/Incremental Assessments/Data Analysis: Teachers will engage in an assessment literacy review to improve how we are assessing students and collecting data to inform instruction. We will revise midterms and finals that are aligned to standards, course goals, and skill acquisition. We will then move on to incremental assessments and vertical alignment. Ultimately,	Incrementa l assessmen	calendar throughout	paying for data

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so that we know exactly where			
each of our students are and			
how to grow each of them. We			
will also work on using our			
CERT and MAP growth data to			
plan for instruction and			
personalized learning.			
<b>EDGE Program</b> - As a part of the	All	Throughou	\$0
Continuous Improvement Plan,	Assessmen	t the year	
Three-year Strategic Plan, and	t Scores		
The Beechwood Way, we aim to			
develop globally competitive			
students. Moreover, we			
acknowledge that growth as a			
leader and learner is more			
complex than mastery of			
reading and math alone. Based			
on what our students, parents,			
community, and region told us,			
we began considering ways to			
enhance the experience for all			
students at Beechwood. The			
Beechwood EDGE addresses			
the following: To be globally			
competitive, our children need			
exposure to new content,			
problem solving, industry			
engagement, and leadership			
opportunities. As we continue			
to be innovative, we worked			
with universities and industry			
to determine what would give			
all of our students an "edge."			

There was a clear consensus:			
we need to provide			
opportunities for experiential			
learning to develop			
next-generation skills. The			
district has now integrated the			
rigor of college prep content			
with experiential learning to			
provide intellectual richness			
and flexibility, while			
maintaining the integrity of our			
high academic standards. This			
program that promotes skill			
development and implements			
curriculum developed with			
businesses and universities will			
benefit all content areas.			
Curriculum & Instruction	Kentucky	May 2025	*TBD depending
Committee-This committee	Summative	Results	on committee
will work to regularly review	Assessment	September	recommendation
processes, programs,	Scores	2025	S
structures, and best practices to	MAP scores		
ensure that they support	AP scores		
continuous improvement.	Stanford 10		
Data-driven suggestions will be	scores		
made by this committee to			
support a rigorous curriculum			
and high-quality instruction.			
<b>Explicit Writing Professional</b>	Kentucky	May 2025	\$1000 for PD
<b>Development-</b> We will work	Summative	Results	
with teachers on improving	Assessment	September	
writing across the curriculum.	Scores	2025	
Through PLC meetings, ER			

Department Days, department work sessions, faculty work sessions, PD days and Flex PD, and/or individual training, we will incorporate new writing strategies and monitor student growth in writing. Specifically this year, All core subjects will be utilizing the C.R.E Claim/Evidence/Response writing process. All departments are working on a writing and research continuum as well as examining student work.  Middle Grades Work Sessions-We will have a half day for 5th - 9th grade teachers as well as department chairs in English and Math to work	Kentucky Summative Assessment Scores	May 2025 Results September 2025	\$0
English and Math to work together on end of grade level expectations, curriculum alignment, strategies, and professional learning.			
Individual Student Intervention - The administrative team looks at data regularly to identify students that may be struggling. This includes major assessment data as well as weekly grade data. Each student struggling is assigned	Kentucky Summative Assessment Scores	May 2024 Results September 2025 Progress monitoring data on individual students	\$0

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		an admin team member to			
		check in with him/her, assign			
		tutoring when appropriate, and			
		implement any other			
		interventions to support the			
		individual student's needs.			
		Progress will be reviewed every			
		3 weeks and changes will be			
		made as needed to initiate or			
		continue student growth			
		towards proficiency.			
Objective 2:	KCWP 3:	AP Action Plans-AP teachers	AP Exam	May 2025	\$0
In the high school,	Design &	will continue to implement AP	Results	Results July	
we will increase	Deliver	Action Plans. These were used		2025	
the percentage of	Assessmen	to analyze the previous year's			
AP exams that are	t Literacy	data as well as historical data,			
passed (defined by		set proficiency and growth			
a score of 3 or	KCWP 4:	goals, and outline actionable			
higher) and will	Review,	steps to accomplish those goals			
increase our ACT	Analyze, &	both through student support			
average.	Apply Data	and professional learning.			
	' ' '	AP Professional Learning-AP	AP Exam	May 2025	\$3000
	KCWP 5:	teachers will participate in	Results	Results July	
	Design,	professional learning each year		2025	
	Align, &	through visits to or			
	Deliver	collaboration with other			
	Support	schools with proven AP results			
	0	and/or attending AP			
	KCWP 6:	professional development (1			
	Establishin	day workshops, 5 day			
	g Learning	workshops, or AP Reader			
	Culture &	training). Some AP teachers are			
	Cattare	also leading AP roundtables to			

Environme nt	discuss strategies and best practices with AP teachers from other schools.  AP Saturday-Teacher leaders are working to implement our annual AP Saturday in order for students to review, learn strategies, and get excited for AP exams. They will be able to	AP Exam Results	May 2025 Results July 2025	\$1,000
	have sessions with each AP class.  Albert.IO-We will use this program as a tool in AP classes to provide our students with high-quality practice. We will also use this to assess and collect data to inform instruction.	AP Exam Results	May 2025 Results July 2025	\$7500
	cert-We will use this program as a tool in 9th - 11th grade classes to provide our students with high-quality, ACT-like practice. We will also use this to assess and collect data to inform instruction. CERT also has teaching and learning tools for both teachers and students to use to improve ACT results.	ACT Results	March 2025 May 2025	\$0 - District paying for this.

#### 3: English Learner Progress

\*\*\* Beechwood High School does not currently have enough EL students to have public data available. However, our general goal is to support all English Learners in growing in all areas of the ACCESS test - listening, speaking, reading, and writing.

Which **Strategy** will the school/district use to address this goal? (The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)

- KCWP 1: Design and Deploy Standards
- KCWP 2: Design and Deliver Instruction
- KCWP 3: Design and <u>Deliver Assessment</u> <u>Literacy</u>
- KCWP 4: Review, Analyze and Apply Data
- KCWP 5: Design, Align and Deliver Support
- KCWP 6: Establishing Learning Culture and Environment

Which **Activities** will the school/district deploy based on the strategy or strategies chosen? (The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.

- KCWP1: Design and Deploy
   Standards Continuous

   Improvement Activities
- KCWP2: Design and Deliver Instruction - Continuous Improvement Activities
- KCWP3: Design and Deliver
   Assessment Literacy Continuous Improvement
   Activities
- KCWP4: Review, Analyze and Apply Data -Continuous Improvement Activities
- KCWP5: Design, Align and Deliver Support -Continuous Improvement Activities

Identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities.

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		<ul> <li>KCWP6: Establishing</li> </ul>			
		<u>Learning Culture and</u>			
		<b>Environment - Continuous</b>			
		<u>Improvement Activities</u>			
Objective	Strategy	Activities to deploy strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1:	KCWP 1:	<b>EL Professional Learning -</b> Our	ACCESS	January	\$0
The middle school	Design and	EL teacher will work with	Assessment	2025	
and high school	Deploy	teachers on specific strategies	Scores	Results	
will increase the	Standards	that they can use in classrooms		September	
percentage of		to better support our EL		2025	
students with	KCWP 2:	students.			
scores improving	Design and	<b>EL Support from NKCES</b> - We	ACCESS	January	\$0 - District
on the ACCESS	Deliver	will have part time support	Assessment	2025	paying for this.
test.	Instruction	from an NKCES staff member	Scores	Results	
		who will oversee PSPs and		September	
	KCWP 3:	ACCESS testing to give our EL		2025	
	Design &	teacher more time to work with			
	Deliver	students. She will also be able			
	Assessmen	to work with students a couple			
	t Literacy	of days per week when it is not			
		our PSP and ACCESS windows.			
	KCWP 4:	EL Push In and Pull Out	ACCESS	January	\$0
	Review,	Services - Our EL teacher is	Assessment	2025	
	Analyze, &	devoting more time to the high	Scores	Results	
	Apply Data	school and is not just pulling		September	
		out individual and small groups		2025	
		for services but is pushing into			
		our classes so that students can			
		receive support in the general			
		education classroom. This also			

			,
fosters collaboration between			
the EL and general education			
teachers. One example is our EL			
teacher going into our lab			
(intervention) classes to work			
with our EL students during this			
intervention/support time.			
Counseling Services - Our	EDGE, dual	January	\$0 - District
counselors will specifically	credit, and	2025	paying for this.
work with EL students for	AP	Results	
scheduling to be sure that they	enrollment	September	
are aware of opportunities	ACCESS	2025	
available to them such as	Assessment		
courses that might be	Scores		
applicable to their future plans,			
AP, and dual credit courses.			
This will be beneficial for giving			
all of our students access to			
high-level experiences that			
promote growth.			
Individual Student	Kentucky	May 2024	\$0
Intervention - The	Summative	Results	
administrative team looks at	Assessment	September	
data regularly to identify	Scores	2025	
students that may be		Progress	
struggling. This includes major		monitoring	
assessment data as well as		data on	
weekly grade data. Each		individual	
student struggling is assigned			
an admin team member to		students	
check in with him/her, assign			
tutoring when appropriate, and			
implement any other			
 	l		

interventions to support the individual student's needs. Progress will be reviewed every 3 weeks and changes will be		
made as needed to initiate or		
continue student growth		
towards proficiency.		

#### 4: Quality of School Climate and Safety

Goal 4A: By 2027, the middle school will increase the Quality of School Climate and Safety Survey from 69.8 to 75 (reach very high status for middle school).

Goal 4B: By 2027, the high school will increase the Quality of School Climate and Safety Survey from 72.7 to 75 (Highest Status).

Which **Strategy** will the school/district use to address this goal? (The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)

- KCWP 1: Design and Deploy Standards
- KCWP 2: Design and Deliver Instruction
- KCWP 3: Design and Deliver Assessment Literacy

Which **Activities** will the school/district deploy based on the strategy or strategies chosen? (The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.

- KCWP1: Design and Deploy <u>Standards - Continuous</u> <u>Improvement Activities</u>
- KCWP2: Design and Deliver Instruction - Continuous Improvement Activities
- KCWP3: Design and Deliver
   Assessment Literacy

Identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities.

and Apply D  KCWP 5: Destand Deliver:  KCWP 6: Estand Learning Cu Environmen	sign, Align Support ablishing Iture and t	Continuous Improvement Activities  KCWP4: Review, Analyze and Apply Data - Continuous Improvement Activities  KCWP5: Design, Align and Deliver Support - Continuous Improvement Activities  KCWP6: Establishing Learning Culture and Environment - Continuous Improvement Activities			
Objective	Strategy	Activities to deploy strategy	Measure of Success	Progress Monitoring Date &	Funding
				Notes	
Objective 1:	KCWP 1:	Culture & Climate Committee-	QSCS	May 2025	\$500
The middle school	Design and	The committee will regularly	Survey	Results	
and high school will increase the	Deploy Standards	meet to work on improving the learning and leadership culture	Results	September 2025	
Quality of School	Standards	at Beechwood, including		2023	
Climate and Safety	KCWP 2:	motivation and recognition for			
scores.	Design and	both students and staff.			
	Deliver	Implementation and			
	Instruction	communication of The			
		Beechwood Way to see those			
	KCWP 3:	statements put into action will be a large part of this work.			
	Design & Deliver	Check & Connect-Students	QSCS	May 2025	\$0
	Assessmen	who are struggling	Survey	141dy 2023	70
	t Literacy	academically, behaviorally, or	Results		

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	social/emotionally will be		Results	
KCWP 4:	assigned a "Check and		September	
Review,	Connect" mentor that will meet		2025	
Analyze, &	with them regularly to establish			
Apply Data	a positive relationship,			
	intervene based on the			
	student's need, and			
	communicate with the family.			
	Wellness Lessons - Our	QSCS	May 2025	\$0
	counseling department is	Survey	Results	
	working on a P-12 wellness	Results	September	
	curriculum and system of		2025	
	support. This will support our			
	students' growth and allow			
	them to develop skills that will			
	support their development			
	personally and academically.			
	Students will have lessons from			
	the counselors in classes			
	starting with monthly lessons in			
	7th grade, quarterly in 8th			
	grade, and periodically in 9th -			
	12th grade.			
	Safety Committee- Our district	QSCS	May 2025	\$0
	safety committee is composed	Survey	Results	**
	of emergency responders,	Results	September	
	district staff, school		2025	
	administrators, teachers,		2025	
	counselors, and the school			
	psychologist to continually			
	review student safety. We need			
	to also communicate safety			
	_			
	improvements and work to			

students through grade level			
meetings/updates.			
Trauma-Informed Care Team-	QSCS	May 2025	\$0
Our school psychologist,	Survey	Results	
counselors, and an	Results	September	
administrator from each		2025	
building serve on the			
Trauma-Informed Care Team to			
look at our practices and inform			
new strategies to support			
students.			
<b>District Professional Learning</b>	QSCS	May 2025	\$2000 for
Cohorts – All certified staff in	Survey	Results	substitutes
the district are participating in	Results	September	
professional learning cohorts to		2025	
work towards the district five			
goals of personalized learning,			
leadership, wellness,			
community engagement, and			
culture. Each group will be			
mixed with elementary and			
high school staff members and			
the cohort will be facilitated by			
a member of the district			
cabinet. The cohorts will			
conduct a needs assessment,			
conduct research on			
improvement strategies,			
engage in professional learning			
in the goal area, and will then			
make a proposal for			
implementation. While			
wellness and culture will			

divoctly vocacycle and		
directly research and		
implement initiatives to		
improve student outcomes for		
this objective, all of the cohorts		
will indirectly impact our school		
culture. Students, teachers, and		
parents survey data will also be		
used to make improvements in		
culture and wellness.		

#### **5: Gap**

# State your Gap Goal

\*\*\* Beechwood High School does not currently have enough students with IEPs, EL students, or economically disadvantaged students in some grade levels to have public data available. However, our general goal is to increase the percentage of students in these populations scoring proficient or distinguished in all areas. Internally, teachers have goals set for these areas.

Which **Strategy** will the school/district use to address this goal? (The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)

Which **Activities** will the school/district deploy based on the strategy or strategies chosen? (The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.

- KCWP1: Design and Deploy Standards Continuous Improvement Activities
- KCWP2: Design and Deliver Instruction -Continuous Improvement Activities

Identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities.

<ul> <li>KCWP 1: Design Deploy Stands</li> <li>KCWP 2: Design Deliver Instruction</li> <li>KCWP 3: Design Deliver Assess Literacy</li> <li>KCWP 4: Review and Apply Date MCWP 5: Design and Deliver Stand Deliver Stand Learning Culture</li> <li>KCWP 6: Estable</li> <li>Environment</li> </ul>	ards gn and ction gn and sment ew, Analyze ta gn, Align upport blishing	<ul> <li>KCWP3: Design and Deliver Assessment         Literacy - Continuous Improvement         Activities</li> <li>KCWP4: Review, Analyze and Apply Data         - Continuous Improvement Activities</li> <li>KCWP5: Design, Align and Deliver         Support - Continuous Improvement         Activities</li> <li>KCWP6: Establishing Learning Culture         and Environment - Continuous         Improvement Activities</li> </ul>			
Objective	Strategy	Activities to deploy strategy	Measure of Success	Progress Monitorin g Date & Notes	Funding
Objective 1: The middle school and high school will increase the percentage of free/reduced lunch students scoring proficient/distinguis hed.  Objective 2: The middle school and high school will	KCWP 1: Design and Deploy Standard s  KCWP 2: Design and Deliver Instructio	Individual Student Intervention - The administrative team looks at data regularly to identify students that may be struggling. This includes major assessment data as well as weekly grade data. Each student struggling is assigned an admin team member to check in with him/her, assign tutoring when appropriate, and implement any other interventions to support the individual student's needs. Progress will be reviewed every 3 weeks and changes will be made as needed to initiate or continue	Kentucky Summativ e Assessme nt Scores	May 2025 Results Septembe r 2025 Progress monitori ng data on individua l students	\$0

percentage of students with disabilities scoring proficient/distinguis hed.  Objective 3: The middle school and high school will increase the	KCWP 3: Design & Deliver Assessm ent Literacy  KCWP 4: Review, Analyze,	Professional Learning Communities-Teachers will participate in monthly planning period PLC meetings. This will allow for them to work with and learn from colleagues outside of their department. We will use this time for professional learning, sharing, and task completion. We will explicitly work on school goals as well as individual professional learning goals during this time.	Kentucky Summativ e Assessme nt Scores	May 2025 Results Septembe r 2025	\$0
percentage of EL students scoring proficient/distinguis hed.	& Apply Data	Special Education Department Days and One-on-Ones-The Special Education team will be given 1.5 days each month to engage in professional learning and collaboration to improve strategies, instruction, and assessment with regular education teachers. Each teacher will also have a one-on-one each month to work on individual professional learning and improvement work for their caseloads with our Special Education Director. This year, our department is receiving extra training in writing IEPs, goals, and supporting students through specially designed instruction. They will set goals specifically aligned to MAP, CERT, and KSA.	Kentucky Summativ e Assessme nt Scores MAP scores CERT scores Stanford 10 scores	May 2025 Results Septembe r 2025	\$1000 for substitut es
		Study Skills Classes-The collaborative team will teach study skills' classes where they have the opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on executive functioning skills, organization, task completion, touching	Kentucky Summativ e Assessme nt Scores	May 2025 Results Septembe r 2025	\$0

base on missing assignments, and building study habits.			
Check & Connect-Students who are struggling academically, behaviorally, or social/emotionally will be assigned a "Check and Connect" mentor that will meet with them regularly to establish a positive relationship, intervene based on the student's need, and communicate with the family.	Kentucky Summativ e Assessme nt Scores Behavior Data Attendanc e Data	May 2025 Results Septembe r 2025	\$0
Tutoring-We have a tutoring program for both the middle school and high school two days per week after school to meet students' needs and ensure that they are getting extra instruction, if needed. If a student is failing classes, he/she will be required to participate in tutoring until passing.  Saturday tutoring is also available twice per month.	Kentucky Summativ e Assessme nt Scores	May 2025 Results Septembe r 2025	Paid for through ESS funds
Virtual Learning Lab-To support students on APEX, online dual credit, as well as other students who may be struggling, we have a Virtual Learning Lab and VLL Facilitator to support these students and monitor their progress.	Kentucky Summativ e Assessme nt Scores	May 2025 Results Septembe r 2025	Staffing & Classroo m
English/Math Lab Classes-This year we will continue English/Math Lab classes for each grade level. These will be intervention classes focused on supporting students to meet grade level expectations, be successful in their current classes, and develop skills that will support their overall academic	Kentucky Summativ e Assessme nt Scores	May 2025 Results Septembe r 2025	\$0

	ı — — — — — — — — — — — — — — — — — — —	I	
success. This year, we have added data			
review meetings to review students'			
progress and make changes to interventions			
and supports based on students' needs.			
Wellness Lessons - Our counseling	QSCS	May 2025	\$0
department is working on a P-12 wellness	Survey	Results	
curriculum and system of support. This will	Results	Septembe	
support our students' growth and allow		r 2025	
them to develop skills that will support their			
development personally and academically.			
Students will have lessons from the			
counselors in classes starting with monthly			
lessons in 7th grade, quarterly in 8th grade,			
and periodically in 9th - 12th grade.			
<b>EDGE Program-</b> As a part of the Continuous	All	Througho	\$0
Improvement Plan, Three-year Strategic	Assessm	ut the	
Plan, and The Beechwood Way, we aim to	ent	year	
develop globally competitive students.	Scores	, , , , ,	
Moreover, we acknowledge that growth as a	000.00		
leader and learner is more complex than			
mastery of reading and math alone. Based			
on what our students, parents, community,			
and region told us, we began considering			
ways to enhance the experience for all			
students at Beechwood. The Beechwood			
EDGE addresses the following: To be globally			
competitive, our children need exposure to			
new content, problem solving, industry			
engagement, and leadership opportunities.			
As we continue to be innovative, we worked			
with universities and industry to determine			
what would give all of our students an			
"edge." There was a clear consensus: we			

need to provide opportunities for			
experiential learning to develop			
next-generation skills. The district has now			
integrated the rigor of college prep content			
with experiential learning to provide			
intellectual richness and flexibility, while			
maintaining the integrity of our high			
academic standards. This program that			
promotes skill development and implements			
curriculum developed with businesses and			
universities will benefit all content areas.			
<b>EL Professional Learning -</b> Our EL teacher	ACCESS	January	\$0
will work with teachers on specific strategies	Assessme	2025	
that they can use in classrooms to better	nt Scores	Results	
support our EL students.		Septembe	
		r 2025	
<b>EL Support from NKCES</b> - We will have part	ACCESS	January	\$0 -
time support from an NKCES staff member	Assessme	2025	District
who will oversee PSPs and ACCESS testing to	nt Scores	Results	paying
give our EL teacher more time to work with		Septembe	for this.
students. She will also be able to work with		r 2025	
students a couple of days per week when it is			
not our PSP and ACCESS windows.			
<b>EL Push In and Pull Out Services</b> - Our EL	ACCESS	January	\$0
teacher is devoting more time to the high	Assessme	2025	
school and is not just pulling out individual	nt Scores	Results	
and small groups for services but is pushing		Septembe	
into our classes so that students can receive		r 2025	
support in the general education classroom.			
This also fosters collaboration between the			
EL and general education teachers. One			
example is our EL teacher going into our lab	1	I	l

(intervention) classes to work with our EL students during this intervention/support		
time.		

#### 6: Graduation rate

### State your Graduation Rate Goal-High School Only

Goal 6A: By 2027, the high school will increase the graduation rate from 99.1% to 100%.

Which **Strategy** will the school/district use to address this goal? (The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)

- KCWP 1: Design and Deploy Standards
- KCWP 2: Design and Deliver Instruction
- KCWP 3: Design and Deliver Assessment Literacy

Which **Activities** will the school/district deploy based on the strategy or strategies chosen? (The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.

- KCWP1: Design and Deploy Standards -Continuous Improvement Activities
- KCWP2: Design and Deliver Instruction -Continuous Improvement Activities
- KCWP3: Design and Deliver Assessment
   Literacy Continuous Improvement Activities
- KCWP4: Review, Analyze and Apply Data -Continuous Improvement Activities
- <u>KCWP5: Design, Align and Deliver Support -</u> <u>Continuous Improvement Activities</u>
- KCWP6: Establishing Learning Culture and Environment - Continuous Improvement Activities

Identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities.

Anal App  KCW Aligi Sup  KCW Esta	/P 4: Review, lyze and ly Data /P 5: Design, n and Deliver port /P 6: blishing rning Culture Environment				
Objective	Strategy	Activities to deploy strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1: We will decrease the number of students who are at-risk of failing.	KWP 4: Review, Analyze, and Apply Data  KCWP 5: Design, Align, and Deliver Support	Individual Student Intervention - The administrative team looks at data regularly to identify students that may be struggling. This includes major assessment data as well as weekly grade data. Each student struggling is assigned an admin team member to check in with him/her, assign tutoring when appropriate, and implement any other interventions to support the individual student's needs. Progress will be reviewed every 3 weeks and changes will be made as needed to initiate or continue student growth towards proficiency.	Kentucky Summativ e Assessme nt Scores	May 2025 Results September 2025 Progress monitorin g data on individual students	\$0
	KCWP 6: Establishing Learning Culture and	Check & Connect-Students who are struggling academically, behaviorally, or social/emotionally will be assigned a "Check and Connect" mentor that will meet with them regularly to establish a positive relationship, intervene based on the	Kentucky Summativ e Assessme nt Scores	May 2025 Results September 2025	\$0

Environmen	student's need, and communicate with the	Behavior		
t	family.	Data		
	-	Attendanc		
		e Data		
	English/Math Lab Classes-This year we will	Kentucky	May 2025	\$0
	continue English/Math Lab classes for each grade	Summativ	Results	
	level. These will be intervention classes focused	е	September	
	on supporting students to meet grade level	Assessme	2025	
	expectations, be successful in their current	nt Scores		
	classes, and develop skills that will support their			
	overall academic success. This year, we have			
	added data review meetings to review students'			
	progress and make changes to interventions and			
	supports based on students' needs.			
	Study Skills Classes-The collaborative team will	Kentucky	May 2025	\$0
	teach study skills' classes where they have the	Summativ	Results	
	opportunity to work with not only special	е	September	
	education students, but those who are	Assessme	2025	
	struggling. This will be a period in the day to	nt Scores		
	work on executive functioning skills,			
	organization, task completion, touching base on			
	missing assignments, and building study habits.			
	Special Education Department Days and	Kentucky	May 2025	\$1000 for
	One-on-Ones-The Special Education team will	Summativ	Results	substitute
	be given a day each month to engage in	е	September	S
	professional learning and collaboration to	Assessme	2025	
	improve strategies, instruction, and assessment	nt Scores		
	with regular education teachers. Each teacher	MAP		
	will also have a one-on-one each month to work	scores		
	on individual professional learning and	CERT		
	improvement work for their caseloads with our	scores		
	Special Education Director. This year, our	Stanford		
	department is receiving extra training in writing	10 scores		

		IEPs, goals, and supporting students through specially designed instruction. They will set goals specifically aligned to MAP, CERT, and KSA.			
		Culture & Climate Committee- The committee will regularly meet to work on improving the learning and leadership culture at Beechwood, including motivation and recognition for both students and staff. Implementation and communication of The Beechwood Way to see those statements put into action will be a large part of this work.	Kentucky Summativ e Assessme nt Scores Graduatio n Rate	May 2025 Results September 2025	\$500
Objective 2: We will increase the number of students who are on college or career pathways.	KCWP 5: Design, Align, and Deliver Support  KCWP 6: Establishing Learning Culture and Environmen t	College Credit/Opportunity Communication-Counselors and administrators will advise students and parents on opportunities for pathways to college credit acquisition, including Dual Credit and Advanced Placement courses. We will ensure that our Program of Studies/Course Guide also clearly communicates these opportunities and their value. We will build and enhance these programs to improve pass rate, engagement, and participation of all populations at all high school grade levels. Support through partnerships with local colleges and universities (Thomas More College, NKU, and Gateway) will be crucial for this work. This is a major task of the counseling department – to communicate opportunities and services to all students and parents at every grade level.	AP & Dual Credit Enrollmen t Numbers AP Pass Rate	July 2025	\$300
		Pre-AP Curriculum & Recruitment-We will implement pre-AP curriculums and programs (such as SpringBoard and enVision) to better prepare our students for AP courses. We will also	AP Enrollmen t Numbers	Throughou t 2022-2025	\$0

I	d. to it ato doubt to AD alone at it	Midter		
	work to recruit students to AP classes through	Mid-terms		
	communicating the value of AP and talking with	& Final		
	pre-AP classes in the spring. We will continue to	Scores		
	evaluate AP offerings and work with the middle			
	grades and above to ensure the curriculum is			
	aligned.			
	<b>EDGE Program</b> - As a part of the Continuous	All	Througho	\$0
	Improvement Plan, Three-year Strategic Plan,	Assessm	ut the	
	and The Beechwood Way, we aim to develop	ent	year	
	globally competitive students. Moreover, we	Scores	,	
	acknowledge that growth as a leader and learner	Defense of		
	is more complex than mastery of reading and	Learning		
	math alone. Based on what our students,	Rubrics		
	parents, community, and region told us, we	110.01.00		
	began considering ways to enhance the			
	experience for all students at Beechwood. The			
	Beechwood EDGE addresses the following: To be			
	globally competitive, our children need exposure			
	to new content, problem solving, industry			
	engagement, and leadership opportunities. As			
	we continue to be innovative, we worked with			
	universities and industry to determine what			
	•			
	•			
	•			
	<b>3</b>			
	•			

businesses and universities will benefit all content areas.			
APEX – offer a variety of online courses to meet the needs of students seeking credit on an	Graduatio n Rate	May of 2025	\$6,000
individualized basis.	ii Kate	2023	

### 7: Postsecondary Readiness

# State your Postsecondary Readiness Goal-High School Only

Goal 7A: By 2027, the high school will increase the postsecondary readiness indicator from 98.3% to 100%.

Which **Strategy** will the school/district use to address this goal? (The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)

- KCWP 1: Design and Deploy Standards
- KCWP 2: Design and Deliver Instruction
- KCWP 3: Design and Deliver Assessment Literacy
- KCWP 4: Review, Analyze and Apply Data
- KCWP 5: Design, Align and Deliver Support

Which **Activities** will the school/district deploy based on the strategy or strategies chosen? (The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.

- KCWP1: Design and Deploy Standards - Continuous Improvement Activities
- KCWP2: Design and Deliver Instruction - Continuous Improvement Activities
- KCWP3: Design and Deliver
   Assessment Literacy Continuous Improvement
   Activities
- KCWP4: Review, Analyze and Apply Data - Continuous Improvement Activities

Identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities.

• KCWP 6: Es Learning C Environme	ulture and	<ul> <li>KCWP5: Design, Align and         Deliver Support - Continuous         Improvement Activities     </li> <li>KCWP6: Establishing Learning</li> <li>Culture and Environment -         Continuous Improvement         Activities     </li> </ul> Activities to deploy strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1: In the middle school, we will increase the reading and math student growth percentile.	KCWP 2: Design and Deliver Instruction  KCWP 4: Review, Analyze, and Apply Data  KCWP 5: Design, Align, and Deliver Support	Individual Student Intervention - The administrative team looks at data regularly to identify students that may be struggling. This includes major assessment data as well as weekly grade data. Each student struggling is assigned an admin team member to check in with him/her, assign tutoring when appropriate, and implement any other interventions to support the individual student's needs. Progress will be reviewed every 3 weeks and changes will be made as needed to initiate or continue student growth towards proficiency.	Kentucky Summative Assessment Scores	May 2025 Results September 2025 Progress monitoring data on individual students	\$0
		Professional Learning Communities-Teachers will participate in monthly planning period PLC meetings. This will allow for them to work with and learn from colleagues outside of	Kentucky Summative Assessment Scores	May 2025 Results September 2025	\$0

time for professional learning, sharing, and task completion. We will explicitly work on school goals as well as individual professional learning goals during this time.  English/Math Lab Classes-This year we will continue English/Math Lab classes for each grade level. These will be intervention classes focused on supporting students to meet grade level expectations, be successful in their current classes, and develop skills that will support their overall academic success. This year, we have added data review meetings to review students' progress and make changes to interventions and supports based on students' needs. Students in senior lab classes will be solely focused on meeting benchmark and achieving postsecondary readiness - whether through the ACT or KYOTE tests.  Study Skills Classes-The collaborative team will teach study skills' classes where they have the opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on	 1	1		
sharing, and task completion. We will explicitly work on school goals as well as individual professional learning goals during this time.  English/Math Lab Classes-This year we will continue English/Math Lab classes for each grade level. These will be intervention classes focused on supporting students to meet grade level expectations, be successful in their current classes, and develop skills that will support their overall academic success. This year, we have added data review meetings to review students' progress and make changes to interventions and supports based on students' needs. Students in senior lab classes will be solely focused on meeting benchmark and achieving postsecondary readiness - whether through the ACT or KYOTE tests.  Study Skills Classes-The collaborative team will teach study skills' classes where they have the opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on	their department. We will use this			
will explicitly work on school goals as well as individual professional learning goals during this time.  English/Math Lab Classes-This year we will continue English/Math Lab classes for each grade level. These will be intervention classes focused on supporting students to meet grade level expectations, be successful in their current classes, and develop skills that will support their overall academic success. This year, we have added data review meetings to review students' progress and make changes to interventions and supports based on students' needs. Students in senior lab classes will be solely focused on meeting benchmark and achieving postsecondary readiness - whether through the ACT or KYOTE tests.  Study Skills Classes-The collaborative team will teach study skills' classes where they have the opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on	time for professional learning,			
as well as individual professional learning goals during this time.  English/Math Lab Classes-This year we will continue English/Math Lab classes for each grade level. These will be intervention classes focused on supporting students to meet grade level expectations, be successful in their current classes, and develop skills that will support their overall academic success. This year, we have added data review meetings to review students' progress and make changes to interventions and supports based on students' needs. Students in senior lab classes will be solely focused on meeting benchmark and achieving postsecondary readiness - whether through the ACT or KYOTE tests.  Study Skills Classes-The collaborative team will teach study skills' classes where they have the opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on	sharing, and task completion. We			
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English/Math Lab Classes-This year we will continue English/Math Lab classes for each grade level. These will be intervention classes focused on supporting students to meet grade level expectations, be successful in their current classes, and develop skills that will support their overall academic success. This year, we have added data review meetings to review students' progress and make changes to interventions and supports based on students' needs. Students in senior lab classes will be solely focused on meeting benchmark and achieving postsecondary readiness - whether through the ACT or KYOTE tests.    Study Skills Classes-The collaborative team will teach study skills' classes where they have the opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on   Scores   \$0   \$0   \$0   \$0   \$0   \$0   \$0   \$	as well as individual professional			
English/Math Lab Classes-This year we will continue English/Math Lab classes for each grade level. These will be intervention classes focused on supporting students to meet grade level expectations, be successful in their current classes, and develop skills that will support their overall academic success. This year, we have added data review meetings to review students' progress and make changes to interventions and supports based on students' needs. Students in senior lab classes will be solely focused on meeting benchmark and achieving postsecondary readiness - whether through the ACT or KYOTE tests.    Study Skills Classes-The collaborative team will teach study skills' classes where they have the opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on   Scores   \$0   \$0   \$0   \$0   \$0   \$0   \$0   \$	learning goals during this time.			
year we will continue English/Math Lab classes for each grade level. These will be intervention classes focused on supporting students to meet grade level expectations, be successful in their current classes, and develop skills that will support their overall academic success. This year, we have added data review meetings to review students' progress and make changes to interventions and supports based on students' needs. Students in senior lab classes will be solely focused on meeting benchmark and achieving postsecondary readiness - whether through the ACT or KYOTE tests.  Study Skills Classes-The collaborative team will teach study skills' classes where they have the opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on		Kentucky	May 2025	\$0
Lab classes for each grade level. These will be intervention classes focused on supporting students to meet grade level expectations, be successful in their current classes, and develop skills that will support their overall academic success. This year, we have added data review meetings to review students' progress and make changes to interventions and supports based on students' needs. Students in senior lab classes will be solely focused on meeting benchmark and achieving postsecondary readiness - whether through the ACT or KYOTE tests.  Study Skills Classes-The collaborative team will teach study skills' classes where they have the opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on	1 -		_	
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meet grade level expectations, be successful in their current classes, and develop skills that will support their overall academic success.  This year, we have added data review meetings to review students' progress and make changes to interventions and supports based on students' needs. Students in senior lab classes will be solely focused on meeting benchmark and achieving postsecondary readiness - whether through the ACT or KYOTE tests.  Study Skills Classes-The collaborative team will teach study skills' classes where they have the opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on	_	Scores	•	
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successful in their current classes, and develop skills that will support their overall academic success.  This year, we have added data review meetings to review students' progress and make changes to interventions and supports based on students' needs. Students in senior lab classes will be solely focused on meeting benchmark and achieving postsecondary readiness - whether through the ACT or KYOTE tests.  Study Skills Classes-The collaborative team will teach study skills' classes where they have the opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on				
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postsecondary readiness - whether through the ACT or KYOTE tests.  Study Skills Classes-The Collaborative team will teach study skills' classes where they have the opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on  Kentucky May 2025 \$0  Results September Scores 2025	-			
through the ACT or KYOTE tests.  Study Skills Classes-The collaborative team will teach study skills' classes where they have the opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on  Kentucky Summative Assessment Scores 2025	_			
Study Skills Classes-The collaborative team will teach study skills' classes where they have the opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on  Kentucky Summative Assessment Scores 2025	1.			
collaborative team will teach study skills' classes where they have the opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on	•	Kentucky	May 2025	\$0
skills' classes where they have the opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on	_		1 -	·
opportunity to work with not only special education students, but those who are struggling. This will be a period in the day to work on	1	Assessment		
special education students, but those who are struggling. This will be a period in the day to work on	-	Scores		
those who are struggling. This will be a period in the day to work on	1			
be a period in the day to work on	· ·			
	33 3			
	executive functioning skills,			

a managination, table as manifetion			
organization, task completion,			
touching base on missing			
assignments, and building study			
habits.			
District Professional Learning	Data Sheet	Throughout	\$2000 for
<b>Cohorts</b> – All certified staff in the	& Student	the year	substitutes
district are participating in	EDGE		for site visits
professional learning cohorts to	Experiences		Assessments
work towards the district five goals			are paid for
of personalized learning,			by the
leadership, wellness, community			district
engagement, and culture. Each			
group will be mixed with			
elementary and high school staff			
members and the cohort will be			
facilitated by a member of the			
district cabinet. The cohorts will			
conduct a needs assessment,			
conduct site visits, engage in			
professional learning, research on			
improvement strategies, and will			
then make a proposal for			
implementation. While			
personalized learning will directly			
research and implement initiatives			
to improve student academic			
·			
outcomes, all of the cohorts will			
indirectly impact student			
achievement and growth.			<u> </u>
Assessment Literacy	Data Sheet	Assessment	\$0 – District
Work/Incremental	Incrementa	calendar	paying for
Assessments/Data Analysis:	l	throughout	data
Teachers will engage in an		the year	warehouse

. 11.			
assessment literacy review to	assessmen		
improve how we are assessing	t scores		
students and collecting data to			
inform instruction. We will revise			
midterms and finals that are			
aligned to standards, course goals,			
and skill acquisition. We will then			
move on to incremental			
assessments and vertical			
alignment. Ultimately, we will work			
towards continually analyzing data			
from quality formative			
assessments so that we know			
exactly where each of our students			
are and how to grow each of them.			
We will also work on using our			
CERT and MAP growth data to plan			
for instruction and personalized			
learning.			
<b>CERT-</b> We will use this program as a	ACT Results	March 2025	\$0 - District
tool in 9th - 11th grade classes to		May 2025	paying for
provide our students with			this.
high-quality, ACT-like practice. We			
will also use this to assess and			
collect data to inform instruction.			
CERT also has teaching and			
learning tools for both teachers			
and students to use to improve			
ACT results. Since ACT is our			
primary method of students			
reaching postsecondary readiness,			
this will be incredibly beneficial for			
this goal.			
tilis goat.			

## **School Safety Report**

### Questions Related to the Adoption and Implementation of the Emergency Plan

#### Yes

- 1. Has the school council or, where applicable, principal adopted an emergency plan in accordance with local board policy and in compliance with the specifications in KRS 158.162(3) and is a copy maintained on file in the school office? If the answer is "no", please explain in the comment box. Please note that Senate Bill 1 (2019) and Senate Bill 8 (2020) amended KRS 158.162(3)(d) to require, for example, classroom doors remain closed and locked during instructional time (with limited exceptions) as well as classroom doors with windows be equipped with material to quickly cover the window during a building lockdown. Schools are encouraged to comply with these changes as soon as practicable but, if needed, have until July 1, 2022 to fully implement. Accordingly, failure to comply with KRS 158.162(3)(d), as amended, shall be reported for the 2022-2023 school year and each year thereafter.
- 2. Has the school provided local first responders with a copy of the school's emergency plan along with a diagram of the school as required by KRS 158.162(2)(b)? Yes If the answer is "no", please explain in the comment box.
- 3. Has the school posted primary and secondary evacuation routes in each room by any doorway used for evacuation as required by KRS 158.162(3)(a)? Yes If the answer is "no", please explain in the comment box.
- 4. Has the school posted the location of severe weather safe zones in each room as required by KRS 158.162(3)(b)? Yes If the answer is "no", please explain in the comment box.
- 5. Have practices for students to follow during an earthquake been developed as required by KRS 158.162(3)(c) and is a copy maintained on file in the school office? Yes If the answer is "no", please explain in the comment box.
- 6. Are practices in place to control access to the school building, including but not limited to controlling outside access to exterior doors during the school day; controlling the main entrance of the school with electronically locking doors, a camera, and an intercom system; controlling access to individual classrooms; requiring classroom doors to remain closed and locked during instructional time (with limited exceptions outlined in statute); requiring classroom

doors with windows to be equipped with material to quickly cover the windows during a lockdown; requiring all visitors to report to the front office of the building, provide valid identification, and state the purpose of the visit; and providing a visitor's badge to be visibly displayed on a visitor's outer garment as required by KRS 158.162(3)(d)? Yes If the answer is "no", please explain in the comment box.

- 7. Was the school's emergency plan reviewed following the end of the prior school year by the school council, principal, and first responders and revised as needed as required by KRS 158.162(2)(c) and is a copy maintained in the school office? Yes 12/4/2024 Please provide the most recent date of review/revision of the school's emergency plan in the comment box. If the answer is "no", please explain in the comment box.
- 8. Did the principal discuss the emergency plan with all school staff prior to the first instructional day of the current school year and appropriately document the time and date of such discussion as required by KRS 158.162(2)(d)? Yes Please provide the most recent date the school completed this discussion in the comment box. If the answer is "no", please explain in the comment box.
- 9. During the first 30 instructional days of the current school year, did the principal conduct at least one severe weather drill, one earthquake drill, and one lockdown drill as required by KRS 158.162(5) and are the drills maintained in the appropriate drill log for the given school year? Yes If the answer is "no", please explain in the comment box.
- 10. During the month of January during the prior school year, did the principal conduct at least one severe weather drill, one earthquake drill, and one lockdown drill as required by KRS 158.162(5) and is a copy maintained on file in the school office? Yes If the answer is "no", please explain in the comment box.
- 11. Over the immediately preceding twelve months, did the principal conduct fire drills in accordance with administrative regulations promulgated by the Department of Housing, Buildings and Construction as required by KRS 158.162(5)? Yes If the school did NOT meet the requirement, respond "no" and please explain further in the comment box.

# **School Assurances**

Link to Required School Assurances for 2024-2025