Comprehensive School Improvement Plan (CSIP)

Rationale

School improvement efforts are a collaborative process involving multiple stakeholders. Through the improvement planning process, leaders focus on priority needs, funding, and closing achievement gaps among identified subgroups of students. When implemented with fidelity, the Comprehensive School Improvement Plan (CSIP) cultivates an environment that promotes student growth and achievement.

While the focus of continuous improvement is student performance, the work must be guided by the aspects of teaching and learning that affect performance. An effective improvement process should address the contributing factors creating the learning environment (inputs) and the performance data (outcomes). Through the Needs Assessment for Schools, priorities were identified and processes, practices, and/or conditions were chosen for focus. This goal building template will assist your improvement team to address those priorities and outline your targets and the activities intended to produce the desired changes. Progress monitoring details will ensure that your plan is being reviewed regularly to determine the success of each strategy.

Please note that the objectives (short-term targets) set by your school under the Achievement Gap section of this planning template will be used by the district's superintendent to determine whether or not your school met its targets to reduce the gap in student achievement for any student group for two consecutive years as required by KRS 158.649. Likewise, operational definitions for each required planning component can be found on page 2 of the planning template.

For those schools operating a Title I Schoolwide Program, this plan meets the requirements of Section 1114 of the Every Student Succeeds Act as well as state requirements under 703 KAR 5:225. No separate Schoolwide Program Plan is required.

Requirements for Building an Improvement Plan

- The required goals for **elementary/middle schools** include the following:
 - o State Assessment Results in reading and mathematics
 - State Assessment Results in science, social studies and writing
 - o Achievement Gap
 - o English Learner Progress
 - o Quality of School Climate and Safety

- The required goals for high schools include the following:
 - o State Assessment Results in reading and mathematics
 - o State Assessment Results in science, social studies and writing
 - o Achievement Gap
 - o English Learner Progress
 - o Quality of School Climate and Safety
 - o Postsecondary Readiness
 - o Graduation Rate

Alignment to Needs:

Results of the Phase Two needs assessment process should inform the development of the comprehensive school improvement plan. List the identified priorities below to be addressed in order to build staff capacity and increase student achievement.

Priorities/Concerns from Needs Assessment for Schools

List two or three of the greatest areas of weakness identified in question #5 of the Needs Assessment for Schools that will be thoroughly addressed in the strategies and activities outlined in this template.

For the 23-24 school year, East Hardin received a 77.1% index score in the area of reading. In the area of reading, 17% of our students scored novice, 24% scored apprentice, 31% scored proficient and 27% scored distinguished.

In the area of math, East Hardin received a 71.4% index score; 19% scored novice, 27% were apprentice, 38% were proficient and 16% were distinguished.

East Hardin is in the top 15% in the state in combined reading and math. Our goal in to continue this growth in both reading and math.

Processes, Practices, or Conditions to be Addressed from Key Elements Template

List two or three of the processes, practices, or conditions identified on the School Key Elements Template that the school will focus its resources and efforts upon and thoroughly address in the strategies and activities outlined in this template.

KCWP 1: Design and Deploy Standards: East Hardin has several summer professional development opportunities that focus on curriculum and statewide standards. We do vertical alignments as well.

KCWP 3: Design and Deliver Assessment Literacy: Teachers work together during their PLCs to have common assessments for content and grade levels. Teachers analyze student work and assessments.

Indicator Scores

List the overall scores of status and change for each indicator.

Explanations/Directions

Goal: Schools should determine long-term goals that are three- to five-year targets for each required school level indicator. Elementary/middle schools must address state assessment results in reading and mathematics, state assessment results in science, social studies and writing, achievement gap, English learner progress, and quality of school climate and safety. High schools must address state assessment results in reading and mathematics, state assessment results in science, social studies and writing, achievement gap, English learner progress, quality of school climate and safety, postsecondary readiness, and graduation rate. Long-term goals should be informed by The Needs Assessment for Schools.

Objective	Strategy	Activities	Measure of Succe	ess	Progress Monitoring	Funding
Schools should determine short-term objectives to be attained by the end of the current academic year. Objectives should address state assessment results and/or aligned formative assessments. There	Describe your approach to systematically address a process, practice, or condition that was identified as a priority during the Needs Assessment for Schools. There can be multiple strategies for each objective. The strategy can be based upon Kentucky's six (6) Key Core Work Processes or another established	Describe the actionable steps the school will take to deploy the chosen strategy. There can be	List the criteria that gauge the impact of your work. The measures may be quantitative or qualitative but are observable in some	oe	Describe the process used to assess the implementation of the plan, the rate of improvement, and the effectiveness of the plan. Your description	List the specific federal, state, or local funding source(s) used to support each improvement initiative. If your school is a recipient of Title I, Part A funds, your CSIP serves as your annual plan and must indicate how Title I funds are utilized to carry out the planned
Indicator		multiple activities for	way. Consider meas	us (al tı		Change
State Assessment Results in re	ading and mathematics	each strategy.	of input as well as	79.1	artifacts to be	+4.8
State Assessment Results in so	ience, social studies and writing		outcomes for both s and students.	70.4	reviewed, specific timelines, and	+2.2
English Learner Progress				N/A	responsible individuals.	N/A
Quality of School Climate and	Safety			73.9		+.7
Postsecondary Readiness (hig	n schools and districts only)			N/A		N/A
Graduation Rate (high schools	and districts only)			N/A		N/A
can be multiple	improvement approach (i.e.					activities.

Goal: Schools should determine long-term goals that are three- to five-year targets for each required school level indicator. Elementary/middle schools must address state assessment results in reading and mathematics, state assessment results in science, social studies and writing, achievement gap, English learner progress, and quality of school climate and safety. High schools must address state assessment results in reading and mathematics, state assessment results in science, social studies and writing, achievement gap, English learner progress, quality of school climate and safety, postsecondary readiness, and graduation rate.

Long-term goals should be informed by The Needs Assessment for Schools.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
,	Six Sigma, Shipley, Baldridge, etc.).				

1: State Assessment Results in Reading and Mathematics

Goal 1 (State your reading and math goal.): By 2027, students scoring proficient/distinguished in reading and math will increase. Proficient and distinguished student ratings in the area of reading will increase from 58% to 75%; proficient and distinguished student ratings in math will increase from 54% to 66% by the year of 2027.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1 By 2026, students scoring proficient/distinguished in reading will increase from 58% to 68%.	RTI Implementation- teachers and counselors will identify the individual needs and readiness of students and provide the necessary interventions based upon that data. Data will be collected through iReady,KSA, formative and summative assessments. Teachers will meet with administration to examine the iReady/KSA projected proficiency report and to identify the students that are projected to score novice and apprentice. KCWP1/KCWP2/KCWP4	Enhancement classes- students that are below grade level in the areas of reading and writing will be identified based on data and be provided one period of instruction a day designed to meet the specific learning needs of the students. Reading and intervention teachers. Acitivty:KCWWP4/KCWP5	Analyzing student iReady data, specifically those who are below grade level to determine if short term and long term goals have been met; this will be monitored on a weekly, monthly and quarterly basis. PLC Agendas, walkthrough data and professional learning opportunities.	Monitored by administration, counselors, ESS coordinator and all teachers.	General fund, Title ESS, and ESSER funds.

Goal 1 (State your reading and math goal.): By 2027, students scoring proficient/distinguished in reading and math will increase. Proficient and distinguished student ratings in the area of reading will increase from 58% to 75%; proficient and distinguished student ratings in math will increase from 54% to 66% by the year of 2027.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 2	RTI Implementation- teachers	Enhancement classes- students that	Analyzing student iReady	Monitored by administration, counselors,	General fund, Title ESS,
By 2026, students scoring	and counselors will identify the	are below grade level in the areas of	data, specifically those	ESS coordinator and all teachers.	and ESSER funds
proficient/distinguished in math	individual needs and readiness	Math will be identified based on data	who are below grade		
will increase from 54% to 64%	of students and provide the	and be provided one period of	level to determine if		
	necessary interventions based	instruction a day designed to meet the	short term and long term		
	upon that data. Data will be	specific learning needs of the students.	goals have been met; this		
	collected through iReady,KSA,		will be monitored on a		
	formative and summative	Math Intervention teachers	weekly, monthly and		
	assessments. Teachers will meet		quarterly basis. PLC		
	with administration to examine	Acitivty:KCWWP4/KCWP5	Agendas, walkthrough da		
	the iReady/KSA projected		ta and professional		
	proficiency report and to		learning opportunities		
	identify the students that are				
	projected to score novice and				
	apprentice.				
	KCWP1/KCWP2/KCWP4				

2: State Assessment Results in Science, Social Studies and Writing

Goal 2 (State your science, social studies, and writing goal.): By 2027, students scoring proficient/distinguished in science will increase from 42% to 62%; students scoring proficient/distinguished in social studies will increase from 48% to 68%; by 2027, students scoring proficient/distinguished in writing will increase from 61% to 81%

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
bjective 1 y 2026, students scoring roficient/distinguished in the	Design and Deploy standards classroom activities. KCWP1	Ensure curricular alignment reviews are on ongoing action of the PLC's planning process.	Analyzing student data (common assessments, KSA data), PLC minutes	Administration and science teachers	General Funds
rea of science will increase			and walkthrough data.		
from 42% to 52%.		Ensure regularly scheduled curriculum meetings to review the alignment between standards, learning targets and assessment measures.	PLC Minutes	Administration and science teachers	General Funds
	PLC's- teachers will meet on a monthly basis to discuss formative and summative assessments, curriculum alignment and instructional strategies both at the local and district level	Ensure monitoring measures are in place to support high fidelity in teaching to the standards by the way of peer observations, formal and informal observations, classroom data and standards mastery checks. Ensure that vertical curriculum mapping is occurring to identify instructional gaps, including planning for the introduction of the standard, development and gradual release phases and arrival at standards	Analyzing student data (common assessments, KSA data), PLC minutes and walkthrough data	Administration and science teachers	General Funds
		mastery. Provide opportunities at the district level for all science teachers to collaborate. Ensure ongoing professional development in the area of best practice/high yield instructional strategies to aid in curricular adjustments when students fail to meet mastery. Ensure that curricular delivery and assessment measures			

Goal 2 (State your science, social studies, and writing goal.): By 2027, students scoring proficient/distinguished in science will increase from 42% to 62%; students scoring proficient/distinguished in social studies will increase from 48% to 68%; by 2027, students scoring proficient/distinguished in writing will increase from 61% to 81%

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		provide for all pertinent information			
		needs for students			
Objective 2	PLC's- teachers will meet on a	Ensure curricular alignment reviews are	Analyzing student data	Administration and social studies teachers	General funds
By 2026, students scoring	monthly basis to discuss	on ongoing action of the PLC's planning	(common assessments,		
proficient/distinguished in social	formative and summative	process.	KSA data), PLC minutes		
studies will increase from 48%	assessments, curriculum		and walkthrough data		
to 58%.	alignment and instructional	Ensure regularly scheduled curriculum	PLC Minutes	Administration and social studies teachers	General funds
	strategies both at the local and	meetings to review the alignment			
	district level.	between standards, learning targets			
		and assessment measures. Ensure			
		monitoring measures are in place to			
		support high fidelity in teaching to the			
		standards by the way of peer			
		observations, formal and informal			
		observations, classroom data and			
		standards mastery checks Ensure that vertical curriculum			
		mapping is occurring to identify			
		instructional gaps, including planning			
		for the introduction of the standard,			
		development and gradual release			
		phases and arrival at standards			
		mastery.			
		,			
		Provide opportunities at the district			
		level for all social studies teachers to			
		collaborate.			
		Ensure ongoing professional			
		development in the area of best			
		practice/high yield instructional			
		strategies to aid in curricular			
		adjustments when students fail to			
		meet mastery.			

Goal 2 (State your science, social studies, and writing goal.): By 2027, students scoring proficient/distinguished in science will increase from 42% to 62%; students scoring proficient/distinguished in social studies will increase from 48% to 68%; by 2027, students scoring proficient/distinguished in writing will increase from 61% to 81%

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 3 By 2026, students scoring proficient/distinguished in writing will increase from 61% to 71%.		Ensure monitoring measures are in place to support high fidelity in teaching to the standards by the way of peer observations, formal and informal observations, classroom data and standards mastery checks. Ensure that vertical curriculum mapping is occurring to identify instructional gaps, including planning for the introduction of the standard, development and gradual release phases and arrival at standards mastery. Provide opportunities at the district level for all LA teachers to collaborate. Ensure ongoing professional development in the area of best practice/high yield instructional strategies to aid in curricular			
		adjustments when students fail to meet mastery. Ensure that curricular delivery and assessment measures			
		provide for all pertinent information needs for students.			

3: Achievement Gap: By 2027, students with disabilities scoring proficient/distinguished in reading will increase from 24% to 44%; students with disabilities scoring proficient/distinguished in math will increase from 20% to 40%.

KRS 158.649 requires the school-based decision making (SBDM) council, or the principal if no council exists, to set the school's yearly targets for eliminating any achievement gap. The targets should be established with input from parents, faculty, and staff and submitted to the superintendent for consideration and the local board of education for adoption. In addition to being a statutory requirement, intentionally focusing on the achievement gaps that exist among a school's underserved student populations is also a vital component of the continuous improvement process. Schools should use a variety of measures and analysis when conducting its review of its achievement gaps, including a review of the school's climate and culture. Schools are not required to establish long term achievement gap goals; however, schools must establish yearly targets (objectives).

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1	Our school will collaborate to	Instructional Lead Team Training- Team	Analyzing student data	Team leaders, administration, all teachers	General Funds, ESSER
By 2026, students with	understand relevant state and	Leaders and administration will work	on common	monitoring data monthly, quarterly and	funds
disabilities scoring	local data points and how this	with teachers and district personnel to	assessments, iReady	annually.	
proficient/distinguished in	data applies to novice reduction	enhance knowledge on specific skills	growth and KSA scores.		
reading will increase from 24%	goals. Category:	that will help reduce novice/apprentice			
to 34%.	KCWP1/KCWP2/KCWP3/K	student performance.			
	CWP4/KCWP5	KCWP1/KCWP2/KCWP3/KCWP4			
		/KCWP5/KCWP6			
			1		
By 2026, students with	Our school will collaborate to	Instructional Lead Team Training- Team	Analyzing student data	Team leaders, administration, all teachers	General Funds and
disabilities scoring	understand relevant state and	Leaders and administration will work	on common	monitoring data monthly, quarterly and	ESSER funds
proficient/distinguished in math	local data points and how this	with teachers and district personnel to	assessments, iReady	annually.	
will increase from 20% to 30%.	data applies to novice reduction	enhance knowledge on specific skills	growth and KSA scores		
	goals. Category:	that will help reduce novice/apprentice			
	KCWP1/KCWP2/KCWP3/K	student performance.			
	CWP4/KCWP5	KCWP1/KCWP2/KCWP3/KCWP4			
		/KCWP5/KCWP6			
			!		!
	RTI Interventions: students				
	identified one grade level or				
	more below grade level or more				
	below grade level will be placed				
	in an RTI class to rovide				
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Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
	additional support to improve student reading and math goals. Both the regular education teacher and an ESS teacher will provide the interventions.				
		Students identified as one or more grade levels below their reading and math level based upon iReady scores will be placed in an RTI class as part of their instruction. Students will receive individualized support during this process. KCWP1/KCWP2/KCWP3/KCWP4 /KCWP5	Analyzing student data on common assessments, iReady growth and KSA scores	Team leaders, administration, all teachers monitoring data monthly, quarterly and annually.	ESS and ESSER funds

4: English Learner Progress

Goal 4 (State your English Learner goal.): By 2026, the English Learner Progress status/level will increase from 17/low to 31/high.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
bjective 1	KCWP 2: Design and Deliver	Ensure that curricular delivery and	State Assessment	State Assessment Results	Title I
y 2025, the English Learner	Instruction	assessment measures provide for all	Results	ACCESS Test Results	Title II
rogress status/level will		pertinent information needs for	ACCESS Test Results	MODEL Assessment	Title III
crease from 10.6/Very Low to		students. (To include but not limited to:	MODEL Assessment	I-Ready Results	ESS
5/Low.		EL Academy, Technology, GRREC,	I-Ready Results	PLC Agendas	istrict Instructional Funds
		Cooperative Learning Strategies, Orton-Gillingham, Fluency, PLCs, ESS,	PLC Agendas	Professional Learning Opportunities	
		MTSS, I-Ready, Common Assessments,	Professional Learning	Walkthroughs	
		Professional Learning,	Opportunities	Data/Monitoring Forms	
		Educational/Technology Resources,	Walkthroughs		
		Classroom Visits, Thoughtful Education)	Data/Monitoring		
			Forms		
		4			

5: Quality of School Climate and Safety

Goal 5 (State your climate and safety goal.): BY 2027, the Quality and School Climate Safety status will increase from 73.9/high to 78/high.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1 By 2026, the climate indicator will increase by 2 points.	Our school will collaborate to understand relevant state and local data points and how we can improve school climate with our students and staff. KCWP 6	Team Leaders and administration will work with teachers and students to receive feedback and recommendations to improve school climate (surveys, pride rallys, PBIS).	Analyzing various surveys throughout the year, participation in the PBIS store, reduction in office referrals.	Team leaders, administration, all teachers	General funds
Objective 2 By 2026, the safety indicator will increase by 2 points.	Our school will collaborate to understand relevant state and local data points and how we can improve school climate with our students and staff. KCWP 6	Team Leaders and administration will work with teachers and students to receive feedback and recommendations to improve school climate (surveys, pride rallies, PBIS).	Analyzing various surveys throughout the year, participation in the PBIS store, reduction in office referrals.	Team leaders, administration, all teachers	General funds

6: Postsecondary Readiness (High School Only)

Goal 6 (State your postsecondary goal.):

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1					
Objective 2					

7: Graduation Rate (High School Only)

Goal 7 (State your graduation goal.):

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1					
Objective 2					

8: Other (Optional)

Goal 8 (State your separate goal.):

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1					
Objective 2					

Addendum for Schools Identified for Targeted or Comprehensive Support

In accordance with 703 KAR 5:280, a school improvement plan means the plan created by schools identified for targeted support and improvement (TSI) or additional targeted support and improvement (ATSI) pursuant to KRS 160.346(4)-(5) and embedded in the comprehensive school improvement plan required pursuant to 703 KAR 5:225. A turnaround plan means the plan created by schools identified for comprehensive support and improvement (CSI) pursuant to KRS 160.346(8)(g) and embedded in the comprehensive school improvement plan required pursuant to 703 KAR 5:225.

All TSI/ATSI improvement plans and CSI turnaround plans are required to address all components of the comprehensive school improvement plan (CSIP), including all diagnostics associated with the development of that plan, as well as additional specific requirements. The following pages outline specific requirements to be addressed by identified schools that must be embedded in the strategies and activities detailed within the indicator goals developed throughout the previous pages of this goal template. Evidence-based practices and activities chosen to address any goal area or additional requirement must be informed by the Needs Assessment for Schools and feedback from any on-site review conducted by the Kentucky Department of Education (KDE).

Special Considerations for Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) Schools

TSI schools (including ATSI schools) must embed their subgroup(s) plan for improvement within their CSIPs. TSI stakeholders, including the principal and other school leaders, teachers, and parents, should carefully consider what must be done to ensure the subgroup(s) perform(s) at high levels in the state accountability system. In addition to identifying strategies and activities within the CSIP that address the specific needs of underperforming groups, provide narrative information regarding the additional requirements for TSI schools in the following chart:

Components of Turnaround Leadership Development and Support:

Consider: How will you ensure that school leadership has or develops the skills and disposition to achieve accelerated, meaningful, and sustainable increases in student achievement for underperforming subgroups?

Response:

Identification of Critical Resources Inequities:

Consider: Describe the process used to review the allocation and use of resources (people, time, and money), any resource inequities that were identified that may contribute to underperformance, and how identified resource inequities will be addressed.

Response:

Additional Actions That Address the Causes of Consistently Underperforming Subgroups of Students

Consider: Describe the process used to review the learning culture related to your targeted subgroup(s) and any additional actions that were determined to address the causes of underperformance.

Response:

Targeted Subgroups and Evidence-Based Interventions:

Consider: Identify the areas of need revealed by the analysis of academic and non-academic data that will be addressed through CSIP activities for your targeted subgroup(s). What evidence-based practice(s) will the school incorporate that specifically targets the subgroup(s) achievement that contributed to the TSI identification? How will we monitor the evidence-based practice to ensure it is implemented with fidelity?

Response:

Complete the table on the next page to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.

TSI/ATSI Evidence-based Practices

The Every Student Succeeds Act (2015) created new expectations for evidence-based decision making at school and district levels. More specific information regarding evidence-based practices (EBP) and requirements can be found on the Kentucky Department of Education's Evidence-based Practices website. While evidence documentation in the CSIP is only required for schools identified for Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) and Comprehensive Support and Improvement (CSI), KDE encourages all school leaders to review evidence related to new programs, practices, or interventions being implemented in the school. In addition to documenting the evidence below, TSI, ATSI and CSI schools are expected to upload a description of their evidence review process, the findings of their evidence review, and a discussion of the local implications into the CIP.

Specific directions regarding documentation requirements for each chosen EBP can be found in the "Compliance Requirements" resource available on KDE's Evidence-based Practices website.

Marking the "Uploaded in CIP" box indicates that you have uploaded required documentation along with this goal template into the platform.

Complete the table below to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.

Evidence-based Activity	Evidence Citation	Uploaded in CIP
Train staff to implement inductive teaching strategies.	Hattie, J. (2009). Visible Learning: a synthesis of over 800 meta-analyses relating to achievement. Routledge: New York, NY.	

Special Considerations for Comprehensive Support and Improvement (CSI) Schools

Schools identified for Comprehensive Support and Improvement (CSI) must complete the CSIP process and meet all applicable deadlines while identified for Comprehensive Support and Improvement (CSI). Following the completion of the school audit, CSI schools must revise their CSIP to account for the improvement priorities identified by the audit team. The newly revised CSIP, referred to as a Turnaround Plan, must include the following items: (1) evidence-based interventions to be utilized to increase student performance and address the critical needs identified in the school audit, (2) a comprehensive list of persons and entities involved in the turnaround efforts and the specific roles each shall play in the school's turnaround process, and (3) a review of resource inequities, which shall include an analysis of school level budgeting to ensure resources are adequately channeled towards school improvement (703 KAR 5:280). Each of the three aforementioned requirements must be embedded throughout the CSIP document. Once the CSIP has been revised, the turnaround plan must be submitted to the LEA for approval before it is submitted to the Commissioner of Education for final approval.

Provide narrative information regarding the additional requirements for CSI schools in the following chart:

Turnaround Team:				
Consider: Provide a comprehensive list of persons and entities involved in the turnaround efforts and the specific roles each shall play in the school's turnaround process				
Response:				
Identification of Critical Resources Inequities:				
Consider: Describe the process used to review the allocation and use of resources (people, time, and money), any resource inequities that were identified that may contribute to underperformance, and how				
identified resource inequities will be addressed.				
Response:				

CSI Evidence-based Practices

The Every Student Succeeds Act (2015) created new expectations for evidence-based decision making at school and district levels. More specific information regarding evidence-based practices (EBP) and requirements can be found on the Kentucky Department of Education's Evidence-based Practices website. While evidence documentation in the CSIP is only required for schools identified for Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) and Comprehensive Support and Improvement (CSI), KDE encourages all school leaders to review evidence related to new programs, practices, or interventions being implemented in the school. In addition to documenting the evidence below, TSI, ATSI and CSI schools are expected to upload a description of their evidence review process, the findings of their evidence review, and a discussion of the local implications into the Continuous Improvement Platform (CIP).

Specific directions regarding documentation requirements for each chosen EBP can be found in the "Compliance Requirements" resource available on KDE's Evidence-based Practices website.

Marking the "Uploaded in CIP" box indicates that you have uploaded required documentation along with this goal template into the platform.

Complete the table below to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.

Evidence-based Activity	Evidence Citation	Uploaded in CIP
Train staff to implement inductive teaching strategies.	Hattie, J. (2009). Visible Learning: a synthesis of over 800 meta-analyses relating to achievement. Routledge: New York, NY.	