



2024-25 SUPERINTENDENT GOALS

SHARLA SIX, INTERIM SUPERINTENDENT
DECEMBER 2024

ANCHORAGE INDEPENDENT SCHOOL DISTRICT

HUMAN RESOURCE LEADERSHIP

The Superintendent leads the district in developing professional learning communities among a highly effective & diverse staff

ACTIONS

Use of certified evaluation plan for evaluation of a teacher (observation, post observation, conference, and reflection)

Scheduled CEP training (12.17 and 12.18) with school leadership

Mentor, coach, and build capacity in school and district leaders with individualized support plans as needed

NEXT STEPS

Identify how to best support and assist with certified evaluation plan requirements in spring semester.

Consider next steps for Certified Evaluation Planning Processes for 2025-2026

Continue refining systems for maximum efficiency

MANAGERIAL LEADERSHIP

The Superintendent uses data analysis in budgeting, staffing, and problem solving to make recommendations to the Board as they effectively & efficiently allocate resources & establish support systems for all district stakeholders

ACTIONS

Review of Facilities Budget to assess spending in categories; will continue to monitor and meet with key personnel

Participate in meetings with various community stakeholders to communicate sound management of our organization and to secure additional resources for the funding of the innovation lab

Sharing of DRAFT CSIP/CDIP with stakeholders

NEXT STEPS

Ongoing monitoring of budget categories

Meet with key District personnel to determine recommendations as related to a potential tax recall

Seek Approval of Comprehensive School/District Improvement Plan

COLLABORATIVE LEADERSHIP

The Superintendent maintains a positive relationship with Board members as they work together to establish community support for the district's goals through effective two-way communications with students, staff, parents, business representative, government leaders, community members & the media

ACTIONS

Attended KSBA morning session on 12.6.24 with new board members

New Board Member Orientation set for January 13, 2024

Seeking Approval of 2025-2026 Calendar

NEXT STEPS

Planning useful content for the upcoming orientation meeting with new Board members

Prepare for SPRING SEMESTER: Collaborative Planning as related to engagement, innovation, and math curriculum adoption