

Executive Summary Fayette County Public Schools Board Meeting Agenda Item

MEETING: Planning DATE: 12/9/2024

TOPIC: Transportation – Moving from 6 to 8 hours a day

PREPARED BY: Myron Thompson, Chief Operating Officer and Kiyon Jenkins,

Manager of John D. Price and Facilities

Recommended Action on: December 19, 2024

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve 215 bus monitors and bus drivers to 8 hours a day from 6 hours a day.

Background/Rationale: Currently there are 263 Bus Drivers and 186 Bus Monitors listed (scheduled) in ERP/MUNIS at six hours per day (Total = 449) and there are 12 Bus Drivers and 11 Bus Monitors listed in ERP/MUNIS at eight hours per day. Of the 449 employees; 125 Bus Drivers and 70 Bus Monitors are scheduled to work 8 hours per day to cover mid-day runs, trips, etc. Upon review by staff, we would like to move 215 of the 449 positions to 8 hour positions to assist in recruitment and retention, cover overscheduled hours, match leave to work obligations and mitigate overtime.

Strategic Priority:

☐ Student Achievement	☐ Unity, Belonging & Student Efficacy
☐ Highly Effective, Culturally Responsive Workforce	
☐ Outreach & Engagemei	nt 🛮 🖾 Organizational Health & Effectiveness

Data Considerations: Budget and Staffing, Attendance

Policy: 03.2332

Fiscal Impact: Approximately Cost Neutral

Attachments(s): Transportation Information Document