

**Covington Board of Education  
Regular Working Meeting**

**MINUTES**

December 05, 2024

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Mr. Stephen Gastright, Board vice-chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 5:30 PM:**

Present Board Members:

Ms. Hannah Edelen  
Mr. Stephen Gastright  
Ms. Glenda Huff  
Mr. Kareem Simpson

Absent Board Members:

Mr. Tom Haggard

**Motion Passed 120524\_01:** The Covington Board of Education approves to excuse Mr. Tom Haggard, Board chair from the meeting passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

|                       |        |
|-----------------------|--------|
| Ms. Hannah Edelen     | Yes    |
| Mr. Stephen Gastright | Yes    |
| Ms. Glenda Huff       | Yes    |
| Mr. Kareem Simpson    | Yes    |
| Mr. Tom Haggard       | Absent |

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Mr. Stephen Gastright, Board vice-chair welcomed everyone to the meeting.

**V. Public Input**

No one opted to address the Board.

**VI. District Recognition and Presentations**

**a. 2024 Retiree Recognition**

The Board recognized the retirees and provided them with a token of their appreciation.



**b. Student Recognition ~ Latonia Elementary Kindness Club**

Ms. Maranda Meyer introduced the students from Kindness Club, the students reported to the Board what the Kindness Club does at Latonia Elementary and presented the Board with gifts from the club.

**c. Certified Employee of the Month ~ Ms. Lauren Noonan**

Ms. Hannah Edelen, Board member recognized Ms. Lauren Noonan as the Certified Employee of the Month.

**d. Classified Employee of the Month ~ Ms. Karen Furnish**

Mr. Stephen Gastright, Board vice-chair recognized Ms. Karen Furnish as the Classified Employee of the Month.

**e. Volunteer of the Month ~ Ms. Kelly Gregston**

Mr. Kareem Simpson, Board member recognized Ms. Kelly Gregston as the Volunteer of the Month.

**VII. Informational Items (Action Possible)**

**1. Latonia Elementary Annual Update**

Ms. Maranda Meyer, Principal provided the Latonia Elementary annual update.

**2. Personnel Actions**

**Supplemental Contracts Offered for the 2024-2025 School Year:**

**Academic/Band/Translators/Doctorate/SPED**

|              |          |     |   |
|--------------|----------|-----|---|
| Behanan      | Marcus   | HMS | Basketball - Boys 7th Grade HMS             |
| Ackerson     | Julie    | HHS | Lead Teacher - Mentor                       |
| Beiersdorfer | Jonathan | HHS | Baseball - Varsity Assistant                |
| Blackwood    | Rachel   | HMS | Transitional Suppl - Extra class period/day |
| Blevins      | Taylor   | HMS | Cheerleading - Football 8th .5              |
| Blevins      | Taylor   | HMS | Cheerleading - Basketball 6th .5            |
| Blevins      | Taylor   | HMS | Cheerleading - Basketball 7th .5            |
| Blevins      | Taylor   | HMS | Cheerleading - Basketball 8th .5            |
| Brown        | Alexie   | HMS | Basketball - Girl's 7th                     |
| Brunson      | Emily    | HMS | Cheerleading - Football 8th .5              |
| Brunson      | Emily    | HMS | Cheerleading - Basketball 6th .5            |
| Brunson      | Emily    | HMS | Cheerleading - Basketball 7th .5            |
| Brunson      | Emily    | HMS | Cheerleading - Basketball 8th .5            |
| Cunningham   | Kevin    | HHS | Lead Teacher - Mentor                       |
| Davidson     | Lauren   | HHS | Lead Teacher - Mentor                       |
| DuPont       | Maria    | HHS | Lead Teacher - Mentor                       |
| Evans        | Marcus   | LES | SPED/LBD/MSD/EBD/TLC                        |
| Griffith     | Dawn     | HHS | Lead Teacher - Mentor                       |
| Hardy        | Lauren   | HHS | Lead Teacher - Mentor                       |
| Lindberg     | Sherry   | DW  | Family and Community Engagement             |
| Martinez     | Kipp     | TLC | SPED/TLC/MSD/EBD/FMD                        |
| McCallon     | Susan    | HHS | SPED/LBD/MSD/EBD/TLC                        |
| McClure      | Ashley   | DW  | Family and Community Engagement             |
| Perrin       | James    | HMS | Basketball - Girl's 6th Grade coach         |
| Reese        | Eli      | HMS | Basketball - Boys 6th Grade HMS             |
| Sloan        | Samantha | HMS | Intramurals sports                          |



|           |        |     |  |
|-----------|--------|-----|--|
| Smith     | Emma   | HHS | Lead Teacher - Mentor                    |
| Smith     | Ryne   | HMS | Transition Coord - TLC - HMS / 5-6 / 8-9 |
| Tucker    | Aleha  | HMS | Basketball - Boys 8th Grade HMS          |
| Zoot      | Anne   | HHS | Lead Teacher - Mentor                    |
| Colliers  | MKenzi | 6th | Cheerleading - Elementary                |
| Smallwood | Halley | 6th | Cheerleading - Elementary                |
| Gary      | Ebony  | 6th | Basketball - Elem Girls                  |
| Perrin    | Quincy | 6th | Basketball - Elem Boys                   |

**New Hires:**

**Certified:**

|                    |                           |
|--------------------|---------------------------|
| Gary Adams         | Substitute – DW           |
| Charles Evans      | Substitute -DW            |
| Jessica Hassevoort | Substitute - DW           |
| Chunxia Huang      | Teacher – JEB             |
| Ricardo Johnson    | Substitute - DW           |
| Darry Lowen        | Substitute – DW           |
| Samanthan Luhn     | Substitute - DW           |
| Lee Ann Melville   | Teacher – LES – Part-Time |
| Shiobanne Parra    | Substitute – DW           |
| Tara Sorrell       | Substitute - DW           |
| Karen Steenken     | Substitute – DW           |
| Naomi White        | Substitute - DW           |

**Classified:**

|                    |                                |
|--------------------|--------------------------------|
| Krista Brown       | Bus Monitor – Transportation   |
| Jonathan Jefferson | Elementary Athletics Referee   |
| Katelyn Mettler    | Activity Leader – DW           |
| Janine Schilling   | Nutrition Service Worker – 9th |
| William Wright     | Custodian – HHS                |

**Resignations:**

**Classified:**

|                 |                              |
|-----------------|------------------------------|
| Jessica Hughes  | School Nurse- LES            |
| Sylvia Kiser    | Bus Monitor – Transportation |
| Shiobanne Parra | Interpreter – DW             |

**Retirement:**

|                 |   |
|-----------------|---|
| Stacie Strotman | Director of Community and Family Engagement |
|-----------------|---|

**Rank Change:**

|                  |        |
|------------------|--------|
| Jackson Phillips | Rank 3 |
|------------------|--------|

**APPROVED FMLA AND LOA APPLICATIONS:**

|                |  |
|----------------|--|
| Employee #5371 | Beginning date: 01/06/2025 and returning: 03/31/2025 |
| Employee #6315 | Beginning date: 11/06/2024 and returning: 12/20/2024 |
| Employee #3833 | Beginning date: 10/09/2024 and returning: 10/24/2024 |
| Employee #6626 | Beginning date: 11/25/2024 and returning: 01/06/2025 |



**CHANGE OF ASSIGNMENTS/LOCATIONS FOR THE 2024-2025 SCHOOL YEAR:**

**Certified/Classified:**

Bryan Bundy: Was a substitute teacher DW – now will be an Instructional Assistant at LES

Michael French: Was the Physical Education Teacher at 9<sup>th</sup> – now will be an Elementary Teacher at 9<sup>th</sup>

Jessica Hassevoort: Was a substitute teacher DW – Now will be a teacher at 9<sup>th</sup>

Detta Shaw: Was a teacher at JGC – now will be a substitute teacher DW

Michael Swain: Was the SPED LBD PASS Teacher at GOS – now will be the SPED Collab. Teacher at HMS

**District Posted Vacancies:**

**Certified:**

|                                  |                             |
|----------------------------------|-----------------------------|
| District Wide                    | 3                           |
| Sixth District                   | 1                           |
| John G. Carlisle                 | 1                           |
| Latonia Elementary               | 0                           |
| Glenn O. Swing                   | 1                           |
| James E. Biggs                   | 0                           |
| <br>                             |                             |
| Holmes High School               | 2                           |
| Holmes Middle School             | 0                           |
| Ninth District                   | 2                           |
| Transformational Learning Center | 0                           |
| Substitutes                      | An ongoing post due to need |

**Classified:**

|                                  |  |
|----------------------------------|--|
| Transformational Learning Center | 1  |
| Covington Partners               | 1  |
| Latonia Elementary               | 1  |
| John G. Carlisle                 | 1  |
| Holmes High School               | 5  |
| Central Office                   | 0  |
| District Wide                    | 2  |
| Glenn O. Swing                   | 0  |
| Ninth District                   | 3  |
| Chapman Daycare                  | 0  |
| District-Wide Maintenance        | 0  |
| Holmes Middle School             | 0  |
| Sixth District                   | 4  |
| James E. Biggs                   | 2  |
| Transportation                   | An ongoing post due to need 4 Monitors - 4 Bus Drivers |

**3. School Council Meeting Minutes ~ November**

The School Council Meeting Minutes from November were presented to the Board.



## VIII. Report of the Treasurer

### 4. CIPS Audit Report Fiscal Year 2024

**Motion Passed 120524\_02:** The Covington Board of Education approves the CIPS Audit Report Fiscal Year 2024 passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

|                       |        |
|-----------------------|--------|
| Ms. Hannah Edelen     | Yes    |
| Mr. Stephen Gastright | Yes    |
| Ms. Glenda Huff       | Yes    |
| Mr. Kareem Simpson    | Yes    |
| Mr. Tom Haggard       | Absent |

## IX. Consent Agenda

**Motion Passed 120524\_03:** The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

|                       |        |
|-----------------------|--------|
| Ms. Hannah Edelen     | Yes    |
| Mr. Stephen Gastright | Yes    |
| Ms. Glenda Huff       | Yes    |
| Mr. Kareem Simpson    | Yes    |
| Mr. Tom Haggard       | Absent |

### 5. Approval of Minutes ~ November 21, 2024 Regular Business Meeting

### 6. Partnership for Career & Technical Education Program Memorandum of Agreement between Holmes High School and Newport High School

### 7. 2024 Fall Surplus Bid Results

### 8. Leave of Absence Request ~ Employee #5781

### 9. Leave of Absence Request ~ Employee #5658

### 10. Leave of Absence Request ~ Employee #6610

### 11. Leave of Absence Request ~ Employee #6005

## X. Individual Approval Agenda Items

### 12. BG23-062 Holmes Campus Project - Change Order 1

**Motion Passed 120524\_04:** The Covington Board of Education approves the BG23-062 Holmes Campus Project - Change Order 1 passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

|                       |        |
|-----------------------|--------|
| Ms. Hannah Edelen     | Yes    |
| Mr. Stephen Gastright | Yes    |
| Ms. Glenda Huff       | Yes    |
| Mr. Kareem Simpson    | Yes    |
| Mr. Tom Haggard       | Absent |

## XI. Addendum Agenda (Action Possible)

No addendum agenda items to present.

## XII. Superintendent Report

Mr. Alvin Garrison, provided a Superintendent report.



**XIII. Report of the Attorney**

No report from the Attorney, Ms. Aaren Meehan.

**XIV. Board Member Discussion**

**XV. Board Member Comments**

Mr. Stephen Gastright, Board vice-chair opened the floor for Board discussion and comments.

**XVI. Upcoming Events**

Mr. Stephen Gastright, Board vice-chair announced the upcoming events.

**XVII. Executive Session**

No executive session was requested.

**XVIII. Adjournment**

The Board made a consensus to adjourn at 6:45 p.m.

\_\_\_\_\_ Tom Haggard, Board Chair

\_\_\_\_\_ Alvin Garrison, Superintendent

