

## MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING entered into as of September 1, 2024 to June 1, 2025 by Brighton Center, Inc. and RA Jones Middle School.

RA Jones Middle School  
8000 Spruce Drive  
Florence, KY 41042

Brighton Center, Inc.  
741 Central Ave.  
Newport, KY 41071

Hereinafter referred to as the "Parties":

WITNESSETH:-

WITNESSETH:-WHEREAS, the above parties have agreed to enter into an agreement for the purpose of engaging RA Jones students in the Youth Leadership Development program to increase grades, increase school attendance, WHEREAS, the parties wish to define the terms of that Agreement, and NOW, THEREFORE, it is agreed by and between the parties as follows:

### **I. Services**

Brighton Center agrees to provide the following:

1. Engage youth, entering 6th grade through 8th grade, to participate in the Youth Leadership Development (YLD) program.
2. Provide structured activities and opportunities, in a safe and supportive environment, for youth to acquire and improve their life skills, decision-making, and leadership skills. The YLD curriculum focuses on building skills: problem-solving, decision-making and goal setting, developing a clear and positive sense of self, making connections to others and their world. Youth have the opportunity for "real world" application of their newly acquired leadership skills via community service projects that are incorporated into the 34-week sessions.
3. Provide 1 group of no more than 25 youth in each group.
4. During the school year, the youth will meet one time a week, for an hour at the school or prior agreed-upon location. Youth will attend college tours and job shadowing experiences and outdoor field trips.
5. Youth will plan, implement, and participate in Service-Learning projects in the Boone County community.
6. Promote goal setting, decision-making, education, and career opportunities. Youth will be monitored and encouraged to increase grades, increase school attendance, increase social development, and resist risky behaviors.

7. Provide reports to include schedule, attendance, activities and any outcomes measured.
8. The Youth Leadership Development (YLD) Supervisor will provide to the RA Jones Middle School counselor a monthly calendar that will include meeting dates and times, guest speaker presentations, and any outings.

RA Jones Middle School agrees to the following services:

1. RA Jones Middle school will provide information to students and families and make referrals utilizing Brighton Center, Inc. marketing packet.
2. RA Jones Middle School, through the staff, will provide, with appropriate releases signed, attendance, discipline, and grade reports to YLD staff.
3. RA Jones Middle School through staff, will partner with Brighton Center to provide transportation to local college tours and job shadowing experiences when it meets their guidelines.
4. RA Jones Middle School will provide a site at the School or agreed-upon location appropriate for the YLD group.

## **II. Funding of Cost and Services**

Funding for Youth Leadership Development programming is established through the Boone County Fiscal Court.

## **III. Scope of Agreement**

1. The parties agree to communicate and coordinate their respective activities and resources in ways that will be conducive to their mutual final goals and to make sure that accountability for the program is met.
2. RA Jones Middle School staff and the Youth Leadership Development (YLD) Facilitator, Supervisor, and Coordinator will strategize for recruitment and retention of students.
3. Brighton Center's YLD Facilitator will provide monthly attendance to RA Jones Middle School staff. RA Jones Middle School staff and the YLD Supervisor will meet as needed to review accomplishments and challenges and work to overcome any obstacles.
4. The YLD Coordinator will meet quarterly to review data and evaluate the effectiveness of YLD with school personnel.
5. The parties agree to respect the confidentiality requirements of programs operated by both parties.

## **IV. Severability**

If any part of this Agreement is found to be null and void, or is otherwise stricken, the rest of this Agreement shall remain in force.



**V. Duration of Agreement and Procedures for Amending**

1. The parties agree that the terms of this Agreement and it will take effect as of September 1, 2024 and will stay in effect upon the same terms and conditions herein until June 1, 2025. Any party of the Agreement may request modifications of its terms. Ratification of the request by all the other parties in writing will constitute the modification in question.
2. Withdrawal of Agreement – Any party to this agreement may withdraw, by giving 30 days notice of its intent to withdraw as a party.
3. Termination Agreement – This Agreement will continue in effect as described in Section 1. Disputes – The parties shall first attempt to resolve all disputes informally. Any party may call a meeting of all parties to this Agreement to discuss and resolve disputes.

**VI. Hold Harmless**

Each party hereby agrees to indemnify, defend, and hold harmless all other parties identified in this MOU from and against any and all claims, demands damages and costs arising out of or resulting from any acts or omissions which arise from the performance of the obligations by such indemnifying party pursuant to the MOU. In addition, all parties to this MOU agree to indemnify, defend, and hold harmless each other from and against all court costs and attorney fees arising out of or resulting from any acts or omissions which arise from the performance of these obligations by such indemnifying party pursuant to this MOU. It is understood and agreed that all indemnity provided herein shall survive the termination of this MOU.

THE PARTIES TO THIS AGREEMENT EVIDENCE THEIR ACCEPTANCE OF ITS TERMS BY THEIR SIGNATURES BELOW:

**Brighton Center, Inc.**

Vice President

Ellen Bates

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**RA Jones Middle School**

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Date of Document Execution: \_\_\_\_\_

