

# RECORD OF BOARD PROCEEDINGS

[Minutes]

Russellville, KY, November 19<sup>th</sup>, 2024

The Russellville Independent Board of Education met in regular session at 6:00 o'clock P.M., on the 19<sup>th</sup> day of November 2024, with the following members present:

[1] Mr. James C. Milam                      [2] Mr. Phillip E. West                      [3] Ms. Davonna C. Page  
[4] Mrs. April Triplett                      [5] Mr. Kyle Estes, Superintendent

## **I. CALL TO ORDER, INVOCATION, PLEDGE OF ALLEGIANCE TO FLAG**

Mr. James Milam, Board Chair, called the meeting to order at 6:02 PM. Dr. Kelly Jones offered the invocation, and Mr. Milam led the audience in the pledge of allegiance to the flag.

### **a. Review of District Mission Statement**

Mr. Milam reviewed the district mission and vision statements: “At Russellville Independent Schools, we are committed to ensuring that every Panther is equipped socially, emotionally, and academically on their journey to becoming an effective communicator, productive collaborator, innovative problem solver, and compassionate citizen – wherever life takes them!”

We R Equipping Panthers....For Life!

## **II. AGENDA APPROVED**

**Order #59 – Motion Passed:** Approval of board agenda passed with a motion by Ms. Davonna Page, second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Absent
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

## **III. PUBLIC COMMENT**

## **IV. PRESENTATIONS**

### **a. Russellville High School Football Representatives**

Mr. Drew Teel recognized the RHS football team on their winning season.

### **b. Russellville High School Student Recognition with Independence Bank**

Several RHS students were recognized for their efforts in the senior food drive for local senior citizens.

## **V. CONSENT AGENDA ITEMS APPROVED**

**Order #60 – Motion Passed:** Approval of the Consent Agenda Items passed with a motion by Mr. Phillip West and a second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes

Mrs. Lovis Patterson	Absent
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**a. Minutes:** October 15<sup>th</sup>, 2024, Regular Meeting

**b. Payment of Claims & Contract Salaries and Financial Reports**

**c. Report of Personnel Actions Taken by the Superintendent**

Hires:

<u>Date</u>	<u>Name</u>	<u>Position</u>
9/16/2024	Derek Johnson	Certified Teacher - Substitute
9/17/2024	Autumn Strode	Custodian Substitute
09/19/2024	Joseph (Reed) Parrish	Student Worker
9/25/2024	Joshua Knight	Custodian/ Building Attendant
11/14/2023	Kaeleigh Pardue	23-24 Bus Driver(s) - Substitute
10/8/2024	Jerrita Buckner	Certified Teacher - Substitute
10/8/2024	Susan Smith	Custodian Substitute

Resignations/Termination:

<u>Date</u>	<u>Name</u>	<u>Position</u>
9/20/24	Jaima DeLa Cruz	Inst. Asst. -District English Language
9/27/24	Bailey Howell	Certified Teacher - RMS Mathematics
9/27/2024	Millie Scott	Building Attendant (Custodian)
10/8/2024	Jayla Bigbee	Instructional Assistant-Preschool

**d. Fundraiser/Overnight Travel**

Fundraisers:

<u>Dates</u>	<u>Organization</u>	<u>Activity</u>	<u>Sponsor</u>
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Overnight Trips

<u>Dates</u>	<u>Organization</u>	<u>Location</u>	<u>Sponsor</u>
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**e. FMLA**

## **VI. UPDATE/INFORMATION ON DISTRICT PROGRAMS/ACTIVITIES**

**a. Combine the RMS/RHS Guidance Position and Amend the Salary Schedule Accordingly**

**Order #61 - Motion Passed:** Approval to combine the RMS/RHS guidance position into one position and amend the 24-25 administrative salary supplement schedule to reflect a total of 30 extended days and a \$2000 supplement passed with a motion by Mr. Phillip West and a second by Ms. Davonna Page.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Absent
Ms. Davonna Page	Yes

Mrs. April Triplett                      Yes

**b. Final Pay Application for Stadium, Track and Bathroom Renovation Project (BG24-074)**

**Order #62 - Motion Passed:** Approval of final pay app for project BG24-074 passed with a motion by Mrs. April Triplett and a second by Ms. Davonna Page.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Absent
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**c. Final Pay Application for Russellville High School Canopy Renovation Project (BG24-166)**

**Order #63 - Motion Passed:** Approval of final pay app for project BG24-166 passed with a motion by Mrs. April Triplett and a second by Mr. Phillip West.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Absent
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**d. BG4 for Stadium, Track and Bathroom Renovation Project (BG24-074)**

**Order #64 - Motion Passed:** Approval of BG4 for stadium, bathroom, and track project (BG24-074) passed with a motion by Ms. Davonna Page and a second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Absent
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**e. BG4 for Russellville High School Canopy Project (BG24-166)**

**Order #65 - Motion Passed:** Approval of BG 4 for RHS Canopy project (BG24-166) passed with a motion by Mrs. April Triplett and a second by Mr. Phillip West.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Absent
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**f. Initial BG1 for Russellville High School Culinary Project (BG25-203)**

**Order #66 - Motion Passed:** Approval of initial BG1 for RHS culinary project (BG25-203) passed with a motion by Ms. Davonna Page and a second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Absent
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**g. Final Pay Application for Athletic Facility Fan Project (BG24-409)**

**Order #67 - Motion Passed:** Approval of final pay app for Athletic Facility Fan Project (BG24-409) passed with a motion by Ms. Davonna Page and a second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Absent
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**h. BG4 for Russellville High School Athletic Building Fan Project (BG24-409)**

**Order #68 - Motion Passed:** Approval of BG4 for RHS Fan Project (BG24-409) passed with a motion by Mrs. April Triplett and a second by Ms. Davonna Page.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Absent
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**VII. NEW BUSINESS**

**a. Kids Read Now Service Agreement**

**Order #69 - Motion Passed:** Approval of the Kids Read Now service agreement passed with a motion by Mrs. April Triplett and a second by Mr. Phillip West.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Absent
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**b. Purchase of New Bus for Transportation Fleet**

**Order #70 - Motion Passed:** Approval of purchasing a new bus to add to the Transportation Department fleet passed with a motion by Ms. Davonna Page and a second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Absent
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**c. Appointing a Board Member to Serve on the Local Planning Committee**

**Order #71 - Motion Passed:** Approval of Lovis Patterson to serve on the local planning committee passed with a motion by Ms. Davonna Page and a second by Mr. Phillip West.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Absent
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**d. First Reading of the Russellville Independent School District Calendar for the 2025-2026 School Year.**

**Order #72 - Motion Passed:** Approval of the first reading of the 2025-26 school calendar to approve draft passed with a motion by Ms. Davonna Page and a second by Mr. Phillip West.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Absent
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**e. Create a Wrestling Team at Russellville High School and Amend the Supplemental Salary Schedule to Include a Wrestling Coach Stipend**

**Order #73 - Motion Passed:** Approval to create a RHS wrestling team and amend the supplemental salary schedule to include a head coaching stipend of \$2,080 passed with a motion by Mr. Phillip West and a second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Absent
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**VIII. ADMINISTRATIVE REPORTS**

- a. Strategic Plan Update – District of Choice**
- b. Attendance Update**

**IX. SUPERINTENDENT’S REPORT**

**X. WORKING SESSION**

**XI. ADJOURNMENT**

**Order #74 - Motion Passed:** passed with a motion by Mr. Phillip West and a second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Absent
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

Chairman \_\_\_\_\_

Secretary \_\_\_\_\_