

Job Title: Teacher Mentor – Kentucky Mentorship Program

Position Type: Stipend/Extra Service

Overview:

The Kentucky Mentorship Program seeks a dedicated and experienced Teacher Mentor to support the professional development of early-career educators. The Teacher Mentor will work directly with an assigned teacher through 12 structured sessions each school year. This position provides an opportunity to have a significant impact on the professional growth of teachers, fostering a supportive and collaborative learning environment.

Responsibilities:

- **Mentorship and Coaching:**
Provide one-on-one mentorship to assigned teachers, offering guidance, support, and practical strategies to improve teaching practices, classroom management, and student outcomes.
- **Session Planning and Delivery:**
Lead 12 mentor sessions each school year, ensuring that each session is tailored to the specific needs and professional goals of the mentees. Sessions should include a mix of observation, feedback, and collaborative planning.
- **Professional Development:**
Assist teachers in setting and achieving personal professional development goals. Share evidence-based strategies and best practices for effective teaching, curriculum planning, student engagement, and assessment.
- **Observations and Feedback:**
Conduct classroom observations to provide constructive feedback to mentees. Offer suggestions for improvement and celebrate successes to boost teacher confidence and effectiveness.
- **Documentation and Reporting:**
Maintain detailed records of mentee progress, session notes, and feedback. Provide regular reports to school administrators and program coordinators on the progress of individual mentees.
- **Collaboration with School Leadership:**
Work closely with school administrators to ensure alignment between mentorship activities and district or school goals. Assist in fostering a culture of continuous professional growth within the school community.

Salary: To be established by the Board.

Extra service schedule: stipend amount: \$500