



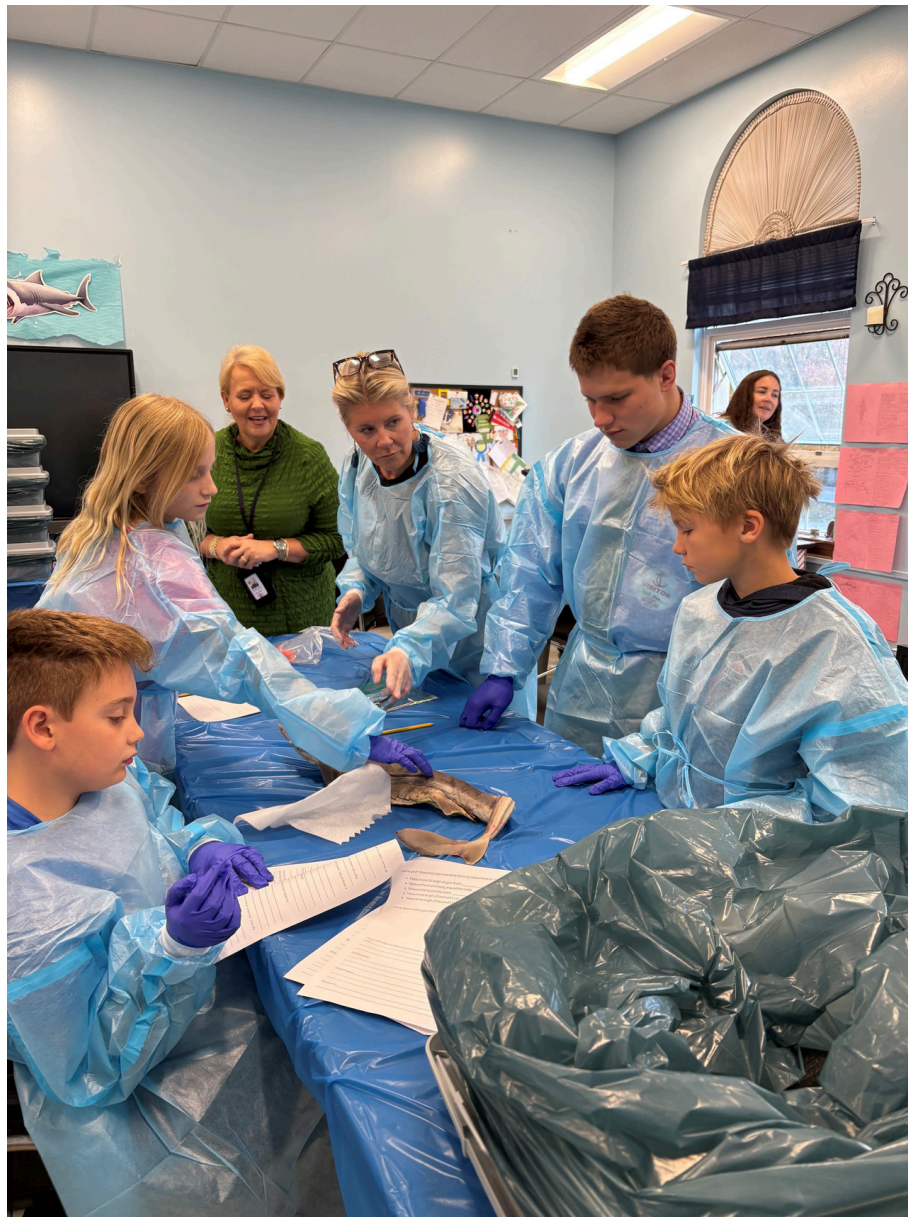
# 2024-25 SUPERINTENDENT GOALS

SHARLA SIX, INTERIM  
NOVEMBER 2024

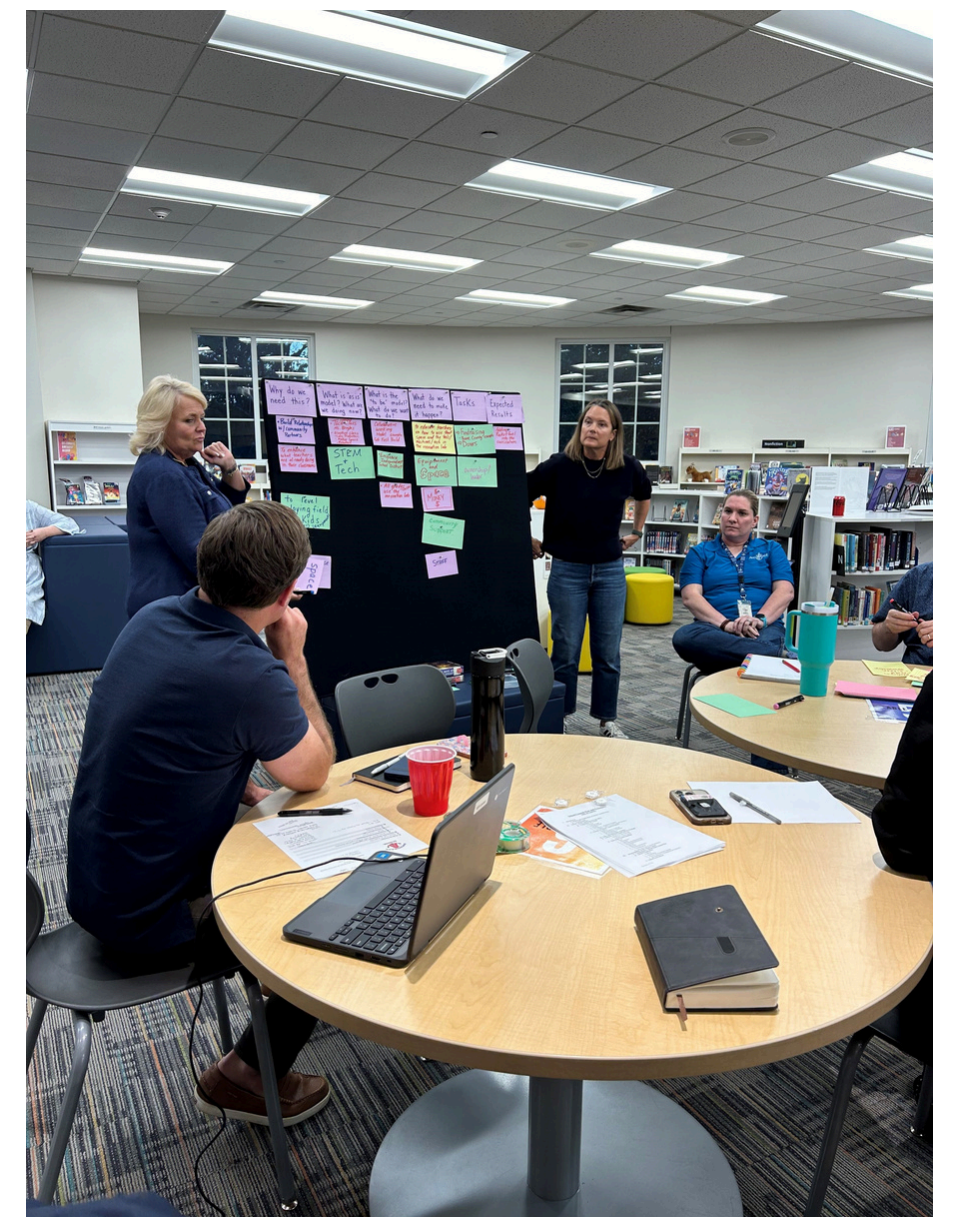
## ANCHORAGE INDEPENDENT SCHOOL DISTRICT



# INTRODUCTION



As an Interim Superintendent, I have many goals. Most of all, I want Anchorage to be a better place because I've been given an opportunity to serve. As I listen to assess high-priority needs, effective communication remains crucial. Easing leadership transitions, differentiating between policy-making and administrative roles, and ongoing care of our resources will be central to our work this year. Delivering an amazing public education for our students is paramount. Together, we can make a difference for the children of Anchorage.





# HUMAN RESOURCE LEADERSHIP

The Superintendent leads the district in developing professional learning communities among a highly effective & diverse staff

## ACTIONS

Reviewing data to determine next steps in planning for future professional development

Referencing & reviewing professional growth plans as needed

Building relationships with school & district leaders

## NEXT STEPS

Ensuring data and next steps are accurately communicated in our comprehensive improvement planning processes.

Determining actions needed to revise certified evaluation plan as needed

Conducting observations for ongoing mentoring and coaching of leaders

# MANAGERIAL LEADERSHIP

The Superintendent uses data analysis in budgeting, staffing, and problem solving to make recommendations to the Board as they effectively & efficiently allocate resources & establish support systems for all district stakeholders

## ACTIONS

Met with employees in October to assess current needs

Meeting regularly with School & District Leadership to establish systems & processes as needed

Modified Trauma- Informed Plan to meet KDE/Legal requirements for the 24-25 School Year

## NEXT STEPS

Prioritize needs in a District Faculty & Staff Meeting on 11-11-24

Meet with key District personnel to determine recommendations as related to a potential tax recall

Present modified T.I. plan with the KSA School Climate Survey Results

# COLLABORATIVE LEADERSHIP

The Superintendent maintains a positive relationship with Board members as they work together to establish community support for the district's goals through effective two-way communications with students, staff, parents, business representative, government leaders, community members & the media

## ACTIONS

### Implementation of Calendar Policy

Regular communication with Board members and welcoming email sent to two new Board members onboarding in January

Communicated possible effects of a Tax Recall from a new Superintendent perspective on 11-8-24

## NEXT STEPS

After Board approval of Committee Membership and review of Sample Calendars & Survey Data (1st reading), the Calendar Committee to meet on 11-20-24 to Review data & options. Our goal is to make a calendar recommendation to the board in December.

Planning upcoming orientation meeting with new Board members and will invite current Board members to join

Continued communication as needed