



JESSE BACON, SUPERINTENDENT
ADRIENNE USHER, ASSISTANT SUPERINTENDENT
BRANDY HOWARD, CHIEF ACADEMIC OFFICER
TROY WOOD, CHIEF OPERATIONS OFFICER

TO: Dr. Jesse Bacon, Superintendent
FROM: Dr. Adrienne Usher, Assistant Superintendent *All*
RE: ADLM Consulting, LLC Services Agreement
DATE: November 13, 2024

The attached contract is between Bullitt County Public Schools and ADLM Consulting, LLC. BCPS historically partnered with Envision Learning Partner (ELP) years ago to help co-create our current Graduate Profile competencies and indicators. In addition, they most recently worked with our teachers in spring 2024 to facilitate development of our Graduate Profile Performance Outcomes. Due to changes in the organization, this contract is with ADLM Consulting, LLC which does the same work with the same consultant we previously worked with over the last several years. In addition, as a requirement of BCPS receiving the Phase II Innovative School Systems Grant, funds have to be spent on continuing to create more innovative learning and assessment practices and systems within our classrooms with input of teachers based on the submitted grant application. This contract is for a strategic planning day with an ADLM Consulting combined with spending a day with our principals to begin development of a competency-based assessment system along with creation of resources to support our Graduate Profile competencies aligned with our instructional vision. The contract and included travel expenses will be paid for through the Phase II Innovative School Systems Grant (ISSG) for a total cost of \$15,000. The agreement has been reviewed by Dinsmore & Shohl, LLC. Approval is requested of the services agreement between ADLM Consulting, LLC and Bullitt County Public Schools.

OUR MISSION IS TO INSPIRE AND EQUIP OUR STUDENTS TO SUCCEED IN LIFE

BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION

PROPOSAL FOR BULLITT COUNTY (KY)
November 2024-December 2024



Purpose of Our Partnership

- Strategically plan ways to build on existing Bullitt County systems, structures, and initiatives at the school and district level to prototype and pilot a high-quality performance assessment system that measures Bullitt County grad profile competencies and is grounded in the district's vision for authentic learning experiences (ALE).
- Create professional development for leaders that aligns with adult learning theory and best practices, and provides a collective experience with ALE

Outcomes

- Create a pilot where participating school sites will prototype and implement a high quality culminating performance assessment system
- Create a process by which participating schools will apply to be selected for the pilot
- Create a timeline for implementation and benchmarks aligned with mission, vision, and grant priorities
- Create a learning agenda for the district during this first year of the pilot so that the infrastructure can support scaling the pilot to all Bullitt County schools
- Participating leaders will create and present a potential ALE for teachers and students to engage in
- By end of December 13, 2024, Bullitt County educators will have a resource bank of potential ALE projects to design

Description of Services

DISTRICT STRATEGIC PLANNING SESSION (1 day, in person)

- ADLM Consulting will meet with participating district leaders (date TBD) to create a scope of work and plan the 2-year project to support all Bullitt County schools to pilot and implement a high quality culminating performance assessment system that measures the district grad profile and provide all learners with more opportunities for authentic learning experiences.
- ADLM Consulting will meet with the district liaison for 60 minutes to co-design portions of the strategic planning for the day.

DISTRICT LEADERSHIP PROJECT SLICE (5 days)

ADLM Consulting will plan an experiential adult learning session for Bullitt County school and district leaders so that they have greater understanding of the Bullitt County grad profile, authentic learning experiences (ALE), and high quality performance assessment. Leaders will work in small groups to build background knowledge about ALE, explore schools as well as local businesses, government agencies, and/or community organizations to gather examples and evidence in order to answer the guiding question. Teams will then develop and present an outline of an ALE that Bullitt teachers and students could engage with that leads to mastery of academic skills and demonstration of Bullitt County's grad profile. ADLM Consulting will then create a "project bank" as a resource for Bullitt staff and students.

- Facilitation of project slice (1 day)
- Co-create agenda, slides, processes, and other materials for the PD (2.5 days)
- Curate projects into a resource bank for Bullitt County (½ day)
- Meeting with district liaisons and coordinating with community partners to host visits (1 day)

FEES:

ADLM Consulting, LLC
10486 Sunny Way | Jonesboro, GA 30238 | 510.593.9836

PROPOSAL FOR BULLITT COUNTY (KY)
November 2024-December 2024



Description of Services

- \$12,000 for 6 days of service
- \$3000 (travel expenses and travel fees)

TOTAL COST= \$15,000